Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Github

Website: [GitHub: Let's build from here · GitHub](#)
Job Site: [jobsite · GitHub Topics · GitHub](#)
Glassdoor: [Working at GitHub | Glassdoor](#)

Company Description:

GitHub Inc (GitHub), a subsidiary of Microsoft Corp, is a software development platform. The company offers hosting, code previewing, integration, social coding and project management services. It offers its solutions through the brand names Atom, Electron and GitHub. The company offers Atom, a hackable text editor platform for cross-platform editing of projects and a multiple pane interface for comparing and editing codes across files. GitHub's Atom offers a built-in package manager, and file system browser for packages. It's Electron, a framework for the creation of cross-platform desktop applications utilizing web technologies such as JavaScript, HTML, and CSS. The company provides project hosting services for individuals and enterprises. GitHub is headquartered in San Francisco, California, the US.

Interview Process:

1. Updating resume
2. Preparation
3. Choosing Language
4. Talent Partner Screen
5. First round – github
6. Second round - Pairing exercise + Hiring manager
7. Final round

Relavent Links: [Learn About the GitHub Interview Process | Insider Guide | CodingInterview.com](#)

Your opinion: This is a dream company.

Company 2: Brain Station 23 Ltd.

Website: [Brain Station 23 | Talent @ Your Service – Talent @ Your Service (brainstation-23.com)](#)
Job Site: [Jobs | Website (bs-23.com)](#)
Glassdoor: [Working at Brain Station-23 | Glassdoor](#)

Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006.We offer the widest range of technology stack with the most advanced technology solutions. Our service offers cover areas of custom web & mobile application developments, ERP solutions, LMS, eCommerce solutions, fintech solutions, pharma solutions, telco solutions, enterprise solutions (AEM, Sitecore), cloud solutions, AI/ML, BI, AR VR, etc.

Interview Process:

1.Presentation
2.Phone Interview
3.Drug Test
4.IQ Intelligence Test
5.Group Panel Interview
6.Personality Test: 8.26%
7.One on One Interview
8.Other
9.Background Check
10.Skills Test

Relevant Links: [Brain Station-23 Interview Questions | Glassdoor](#)

Your opinion: This is a dream company.

Company 3: Procore.

Website: [Procore Construction Management Software](#)
Job Site: [The Jobsite – Construction News by Procore](#)
Glassdoor: [Working at Procore Technologies | Glassdoor](#)

Company Description:

Procore Technologies, Inc. was incorporated in 2002 and is headquartered in Carpinteria, California.Procore Technologies, Inc. provides a cloud-based construction management platform and related software products in the United States and internationally. The company's platform enables owners, general and specialty contractors, architects, and engineers to collaborate on construction projects.It offers Preconstruction that facilitates collaboration between internal and external stakeholders during the planning.The company also provides Resource Management that helps contractors to schedule, track, and forecast labor productivity.

Interview Process:

1.A/B Testing
2.Whiteboard
3.Take Home
4.Statistics
5.SQL
7.Probability
8.Product Metrics

Relevant Links: [Interview Query | Procore Technologies Business Intelligence Interview Guide](#)

Your opinion: This is a dream company.

Company 4: LEADS Corporation Ltd.

Website: [LEADS Corporation Limited - LEADS Corporation Limited](#)
Job Site: [Current Vacancies - LEADS Corporation Limited](#)
Glassdoor: [LEADS Corporation Reviews | Glassdoor](#)

Company Description:

PLEADS Corporation Limited has been a foremost information technology service provider since 1992 when it became the exclusive distributor for Bangladesh of the global giant NCR Corporation and took over the support service of NCR's then Bangladeshi customers. LEADS has come a long way since, becoming the leading provider of application software for the financial sector of the country, among its myriad of different products and services.

Interview Process:

1. Written
2. Technical Interview
3. Manager Interview
4. Interview with CEO

Relevant Links: [LEADS Corporation Interview Questions | Glassdoor](#)

Your opinion: This is a dream company.

Company 5: SonicWall.

Website: [Next-Gen Firewalls & Cybersecurity Solutions - SonicWall](#)
Job Site: [SonicWall Careers - join our global team.](#)
Glassdoor: [Working at SonicWall | Glassdoor](#)

Company Description:

SonicWALL Inc. manufactures network security and data protection products. The Company designs and develops firewall, enterprise-class, secure wireless, cloud security, and performance appliances. SonicWALL serves small and large enterprises in education, government, healthcare, telecommunications, retail, and hospitality sectors worldwide.

Interview Process:

1. Resume Shortlist
2. Technical Round
3. HR

Relevant Links: [3 SonicWALL Interview Questions & Answers 2022 | AmbitionBox](#)

Your opinion: This is a dream company.