

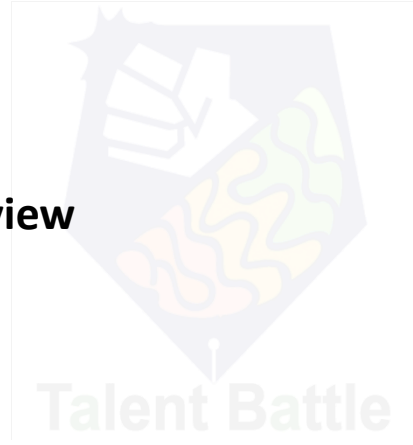
The logo is a shield-shaped emblem. It features a stylized white hand with fingers spread, reaching upwards. Behind the hand are several overlapping shapes in green and yellow, resembling leaves or flames. The entire emblem is set against a light purple background.

Talent Battle Live Training

Personal Interview Questions & Answers Training

Different Interview Types?

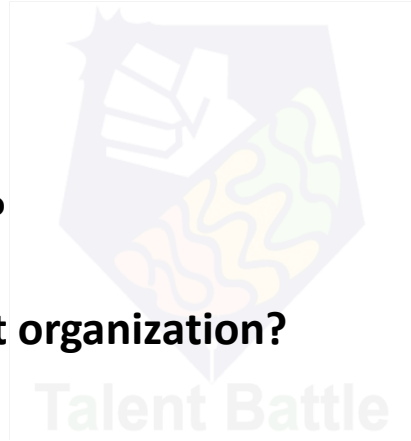
- **Personal Interview**
- **Technical Interview**
- **Management Interview**



“Life Story of 20 years should sound interesting during 20 minutes interview”

Three Important answers!

- **Can you do the job?**
- **Will you do the job?**
- **Will you fit into that organization?**



What are your strengths?

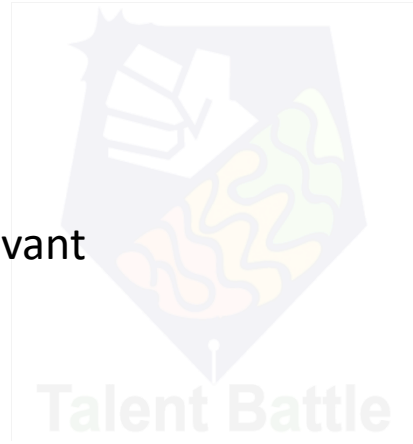
- **Adaptable to any environment/ Flexible**
- **Quick learner**
- **Problem solving skills**
- **Convincing skills**
- **Presentation/ communication skills**
- **Team player**
- **Initiative and leadership skills**
- **Time management**
- **Self motivated person**



- Minimum 3 strengths
- Never go with general answers
- Add examples to support your answer
- Some suggestions

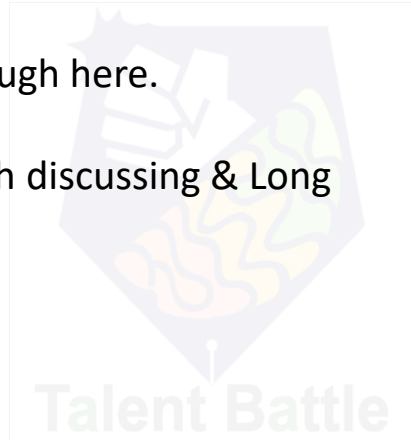
What are your weaknesses?

- Keep 3 weaknesses ready
- 1st should be genuine
- 2nd strength as a weakness
- 3rd weakness which is irrelevant



Hobbies / Leisure Time /Free time Activities

- Smart answer will get you through here.
- No hobby is a BAD hobby.
- Interesting, eye-catching, worth discussing & Long
- Prepare Three hobbies.



Short Term and Long term goals

Short Term- 1 to 3 years

Middle term- 5 to 6 years

Long term – 10 to 12 years

Never talk about Money , Salary, Post & Position

Short term:

- Learn new technologies and software's
- Learn from seniors
- Personal and professional growth
- Work in challenging and creative environment

Long term:

- Handling challenging responsibilities
- Stable financial background
- Working in multiple domains
- Expert in my domain
- Social work plan (optional)

Regarding post graduation plans:



Best & Worst moment of your life?

Q) *Give me an example of a problem you encountered. How did you approach it. What was the outcome?*

STAR response

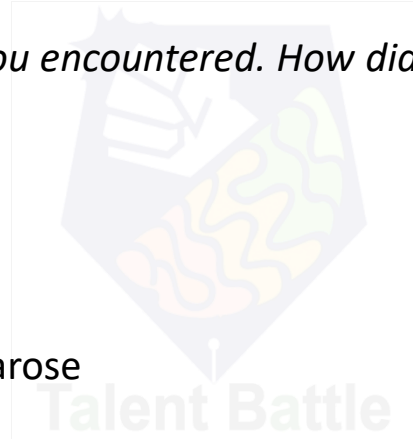
S: Describe the situation

T: Explain the task/problem that arose

A: What action did you take?

R: What was the result or outcome?

What did you learn from this experience?

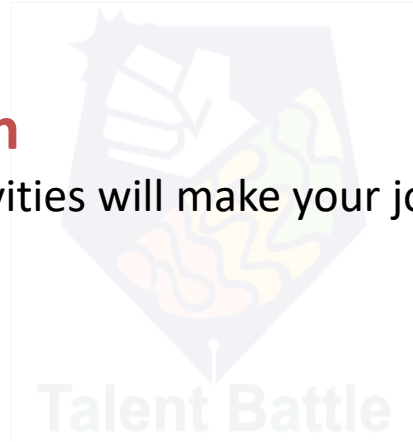


Family background

: Support & Their faith in you

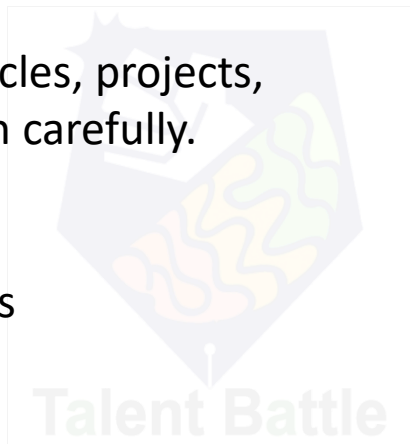
Academic related question

: Good list of co-curricular activities will make your job easier



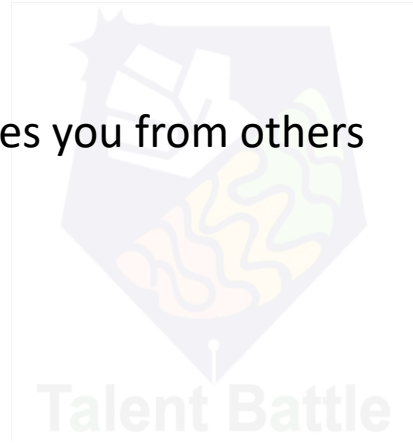
Why this company or which is your dream company?

- Company's website, articles, projects, reports, magazines, scan carefully.
- Creative environment
- Work with team
- Value for my suggestions
- Opportunity for growth
- Diverse culture



Why Should we select *you*?

Your strengths that separates you from others



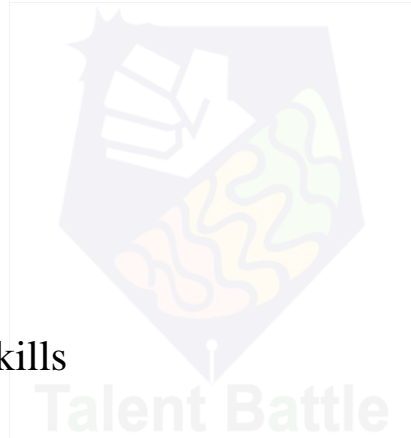
Do you have any question?

- Training programmes
- Career development opportunities
- Types of projects & responsibilities
- Reporting structure
- Questions about topics raised in interview



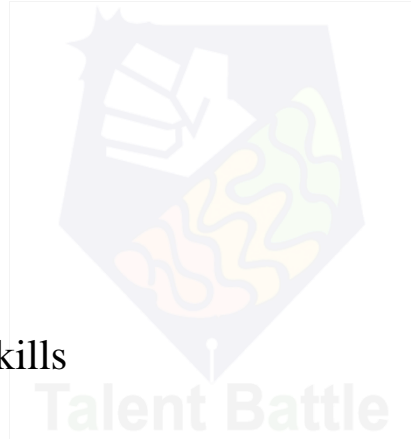
Introduction in Personal Interview

- Name
- Native place
- College Name
- Branch Name
- University Name
- One point related to Technical skills
- One point related to Team skills
- One point related to Communication skills
- Hobby
- Strength/Skills
- Designation you are holding
- Achievements
- Family Background*
- Attractive end



Introduction in Technical Interview

- Name
- Native place
- College Name
- Branch Name
- University Name
- One point related to Technical skills
- One point related to Team skills
- One point related to Communication skills
- Internships/ Industrial training
- Technical workshops
- Seminars/ presentations
- Projects
- Family Background*
- Attractive end





- **Who is your role model?**
- **Why have you joined your college? Suggestions and ratings**
- **Why you have selected your particular branch?**
- **Are you ready to reallocate?**
- **Are you ready to sign bond?**
- **Are you ready to work on weekends?**
- **Are you ready to work in shifts?**
- **Any plans of marriage?**

- **What your friends say about you?**
- **If I don't select you today, what will you do?**
- **Smart work or hard work?**
- **Job satisfaction or salary?**
- **Would you lie for a company?**
- **Have you lied?**
- **Why Do You have This hobby?**
- **General knowledge of Environment**



Approach for surprising questions

- Congrats...!!!!

You too have a mind

You too have own thoughts



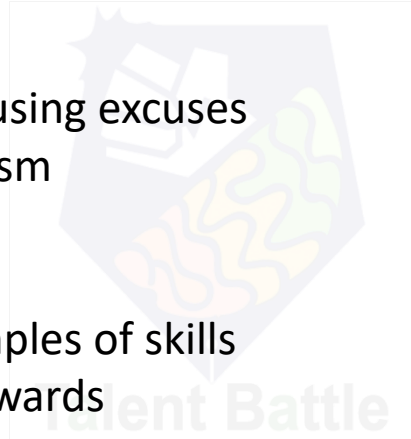
General Guidelines

- Don't be defensive too much
- Power of Smile
- Good to Lead the Interview
- Don't go negative
- Make eye contact



What creates a bad impression

- Poor personal appearance
- Negative attitude – evasive, using excuses
- Lack of interest and enthusiasm
- Lack of preparation
- Poor knowledge of role
- Failure to give concrete examples of skills
- Over emphasis on money/rewards
- Lack of career plan



Suggestions and important points !

- Plan 10 good things about yourself
 - Humbleness in interview
 - Avoid unethical things
 - Try to stick to your answers
 - First impressions very powerful
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- Allow time to relax
 - Dress appropriately
 - Entrance, introductions & handshake
 - Be aware of own movements
 - Watch body language of interviewer

