# ANAWEZA CONFERENCE REGISTRATION FORM

Connecting Talent with Opportunity Globally

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Location: Kigali, Rwanda

Conference Theme: Bridging Employment Gaps Worldwide

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## PERSONAL INFORMATION

Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Format: 078XXXXXXX, 079XXXXXXX, 072XXXXXXX, or 073XXXXXXX)

District: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Gender: ☐ Male ☐ Female ☐ Other ☐ Prefer not to say

LinkedIn Profile (Optional): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## CURRENT ROLE & ORGANIZATION

I am attending as a:  
☐ Job Seeker looking for opportunities  
☐ Employer/HR Manager looking for talent  
☐ Business Owner needing to hire staff  
☐ Recruitment Agency representative  
☐ Career Counselor/Advisor  
☐ Student/Recent Graduate  
☐ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Company/Organization: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Job Title/Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Industry/Sector:  
☐ Information Technology  
☐ Banking & Finance  
☐ Healthcare & Medical  
☐ Education & Training  
☐ Construction & Engineering  
☐ Sales & Marketing  
☐ Agriculture & Food  
☐ Manufacturing  
☐ Government & Public Service  
☐ Non-Profit & NGO  
☐ Hospitality & Tourism  
☐ Transportation & Logistics  
☐ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## EDUCATION & EXPERIENCE

Highest Education Level:  
☐ No Formal Education  
☐ Primary Education  
☐ Secondary Education (O-Level/A-Level)  
☐ Certificate/Diploma  
☐ Bachelor's Degree  
☐ Master's Degree  
☐ PhD/Doctorate

Field of Study: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Years of Professional Experience:  
☐ No experience  
☐ Less than 1 year  
☐ 1-3 years  
☐ 4-7 years  
☐ 8-15 years  
☐ More than 15 years

Key Skills: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (e.g., Project Management, Digital Marketing, etc.)

## JOB SEEKING & HIRING NEEDS

For Job Seekers:  
Current Employment Status:  
☐ Currently employed, looking for better opportunities  
☐ Recently graduated, seeking first job  
☐ Unemployed, actively job searching  
☐ Career transition/changing fields  
☐ Returning to workforce

Desired Salary Range (RWF per month):  
☐ Below 100,000  
☐ 100,000 - 300,000  
☐ 300,000 - 500,000  
☐ 500,000 - 1,000,000  
☐ Above 1,000,000  
☐ Negotiable based on role

Preferred Job Location:  
☐ Kigali only  
☐ Any location in Rwanda  
☐ East Africa region  
☐ Remote work preferred  
☐ Open to international opportunities

For Employers:  
How many positions do you typically hire for per year?  
☐ 1-5 positions  
☐ 6-15 positions  
☐ 16-50 positions  
☐ More than 50 positions

Main challenges in finding candidates:  
☐ Not enough qualified applicants  
☐ Skills mismatch  
☐ Salary expectations too high  
☐ Long hiring process  
☐ Limited reach to find candidates  
☐ Screening and evaluation difficulties

Positions you're most interested in filling: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## ANAWEZA PLATFORM INTEREST

Have you used job-matching platforms before?  
☐ Yes, frequently  
☐ Yes, occasionally  
☐ Rarely  
☐ No, this is new to me

What interests you most about Anaweza's approach?  
☐ Global reach connecting local talent internationally  
☐ Professional profile creation tools  
☐ Direct application to employers  
☐ Matching algorithm for better fits  
☐ Employer discovery features  
☐ Skills-based matching

How do you currently search for jobs/candidates?  
☐ Online job boards (e.g., BrighterMonday, Jobs.rw)  
☐ Social media (LinkedIn, Facebook)  
☐ Recruitment agencies  
☐ Company websites directly  
☐ Networking/referrals  
☐ Newspaper advertisements  
☐ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What would make you choose Anaweza over other platforms?  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## DIGITAL READINESS

How comfortable are you with using online platforms?  
☐ Very comfortable - I use multiple platforms daily  
☐ Comfortable - I can navigate most websites easily  
☐ Somewhat comfortable - I need occasional help  
☐ Not very comfortable - I prefer in-person interactions

What device do you primarily use for job searching/hiring?  
☐ Smartphone  
☐ Computer/Laptop  
☐ Tablet  
☐ I don't currently search online

Internet access:  
☐ Reliable daily access  
☐ Access several times per week  
☐ Limited/occasional access  
☐ Access mainly through mobile data

## PARTNERSHIP & COLLABORATION

Would you be interested in:  
☐ Creating your professional profile on Anaweza after today  
☐ Posting job opportunities on the platform  
☐ Becoming an Anaweza ambassador in your organization  
☐ Training sessions on effective profile creation  
☐ Partnership opportunities for bulk hiring  
☐ Beta testing new features

Can you influence hiring decisions in your organization?  
☐ Yes, I make final hiring decisions  
☐ Yes, I have significant influence  
☐ I can recommend candidates  
☐ No, but I can connect you with decision makers  
☐ Not applicable - I'm a job seeker

## CONFERENCE EXPECTATIONS

How did you hear about this conference?  
☐ Social Media (Facebook, LinkedIn, Twitter)  
☐ WhatsApp/SMS invitation  
☐ Word of mouth from colleagues  
☐ Email invitation  
☐ Company announcement  
☐ Job center/career office  
☐ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What do you hope to gain from today's session?  
☐ Understanding how Anaweza can help my career  
☐ Learning about new job opportunities  
☐ Networking with potential employers/candidates  
☐ Improving my job search/hiring strategy  
☐ Discovering global employment opportunities  
☐ Getting hands-on help creating my profile

## FOLLOW-UP PREFERENCES

Best time to contact you:  
☐ Morning (8AM - 12PM)  
☐ Afternoon (12PM - 5PM)  
☐ Evening (5PM - 8PM)  
☐ Weekends only

Preferred communication method:  
☐ Phone call  
☐ WhatsApp  
☐ Email  
☐ SMS  
☐ In-person meeting

Would you like immediate assistance setting up your Anaweza profile today?  
☐ Yes, I'd like help right after the presentation  
☐ Yes, but schedule a separate appointment  
☐ Maybe, I'll think about it  
☐ No, I prefer to do it myself

## CONSENT & PERMISSIONS

☐ I consent to Anaweza contacting me about platform updates and job opportunities  
☐ I agree to receive SMS/WhatsApp notifications about relevant matches  
☐ I consent to my profile being visible to potential employers (job seekers)  
☐ I agree to receive newsletters about job market trends  
☐ I consent to photos/videos being taken during the conference for marketing purposes  
☐ I'm interested in receiving training materials about effective job searching/hiring

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

Your Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## For Office Use Only

Registration ID: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Follow-up Priority: ☐ High ☐ Medium ☐ Low

Profile Setup: ☐ Completed ☐ Scheduled ☐ Declined

Notes: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Thank you

Thank you for joining the Anaweza Conference!

Your next career opportunity or perfect candidate is just a profile away.

Get Started Today:  
Website: www.anaweza.com  
Create Profile: [Direct signup link]  
Support: info@anaweza.com

"Empowering job seekers by enhancing their visibility and access to opportunities, while providing job providers with efficient tools to recruit top talent and manage applications effectively."