

ICPSR 35480

## **After the JD, Wave 3: A Longitudinal Study of Careers in Transition, 2012-2013, United States**

Robert Nelson  
*American Bar Foundation*

Ronit Dinovitzer  
*American Bar Foundation*

Gabriele Plickert  
*American Bar Foundation*

Joyce Sterling  
*University of Denver. Sturm College of Law*

Bryant Garth  
*University of California-Irvine, and American Bar Foundation*

Codebook

Inter-university Consortium for  
Political and Social Research  
P.O. Box 1248  
Ann Arbor, Michigan 48106  
[www.icpsr.umich.edu](http://www.icpsr.umich.edu)

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## **ICPSR PROCESSING NOTES FOR #35480**

*After the JD, Wave 3: A Longitudinal Study of Careers in Transition, 2012-2013, United States*

1. **Identification Variable:** **ASU\_ID** is an identification variable that allows Wave 1, Wave 2, and Wave 3 datasets of the After the JD (ADJ) study to be merged. AJD Wave 1 and Wave 2 are also available from ICPSR (ICPSR 26302 and ICPSR 33584).
2. **Undocumented Codes:** The variables **CQ032JO** and **CQ033\_O** contain undocumented values and are labeled "UNDOCUMENTED CODE." No information was provided.
3. **Undocumented Variables:** The variables **ANATSAMP**, **CQ033\_O**, and **CQ030** were found in the data but not in the documentation. No information was provided.
4. **Additional Information:** For additional information on After the JD, please visit the [After the JD Web site](#).

# **ICPSR 35480**

## **After the JD, Wave 3: A Longitudinal Study of Careers in Transition, 2012-2013, United States**

### **Variable Description and Frequencies**

**Note:** Frequencies displayed for the variables are not weighted. They are purely descriptive and may not be representative of the study population. Please review any sampling or weighting information available with the study.

Summary statistics (minimum, maximum, mean, median, and standard deviation) may not be available for every variable in the codebook. Conversely, a listing of frequencies in table format may not be present for every variable in the codebook either. However, all variables in the dataset are present and display sufficient information about each variable. These decisions are made intentionally and are at the discretion of the archive producing this codebook.

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## ASU\_ID: Case ID for merging data files

Case ID for merging data files

Value	Label	Unweighted Frequency	%
10014780	-	1	0.0 %
10018300	-	1	0.0 %
10027540	-	1	0.0 %
10103000	-	1	0.0 %
10105960	-	1	0.0 %
10117070	-	1	0.0 %
10134850	-	1	0.0 %
10140170	-	1	0.0 %
10156850	-	1	0.0 %
10204100	-	1	0.0 %
10210240	-	1	0.0 %
10214570	-	1	0.0 %
10216740	-	1	0.0 %
10217390	-	1	0.0 %
10248480	-	1	0.0 %
10253350	-	1	0.0 %
10262220	-	1	0.0 %
10265150	-	1	0.0 %
10318860	-	1	0.0 %
10360580	-	1	0.0 %
10383140	-	1	0.0 %
10403750	-	1	0.0 %
10435290	-	1	0.0 %
10446330	-	1	0.0 %
10470990	-	1	0.0 %
10511920	-	1	0.0 %
10516880	-	1	0.0 %
10517010	-	1	0.0 %
10536090	-	1	0.0 %
10538570	-	1	0.0 %
10574120	-	1	0.0 %
10587270	-	1	0.0 %
10612610	-	1	0.0 %
10628930	-	1	0.0 %
10641850	-	1	0.0 %

Value	Label	Unweighted Frequency	%
10678500	-	1	0.0 %
10690090	-	1	0.0 %
10695350	-	1	0.0 %
10709980	-	1	0.0 %
10711800	-	1	0.0 %
10727610	-	1	0.0 %
10733730	-	1	0.0 %
10738490	-	1	0.0 %
10749220	-	1	0.0 %
10750860	-	1	0.0 %
10779870	-	1	0.0 %
10781500	-	1	0.0 %
10814870	-	1	0.0 %
10819450	-	1	0.0 %
10914110	-	1	0.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 2,984 valid cases out of 2,984 total cases.

- Mean: 50415537.47
- Minimum: 10014780.00
- Maximum: 99619960.00
- Standard Deviation: 23674517.10

*Location:* 1-8 (*width:* 8; *decimal:* 0)

*Variable Type:* numeric

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## AJD3\_ID: AJD3 ID for identifying respondents

AJD3 ID for identifying respondents

Value	Label	Unweighted Frequency	%
350004	-	1	0.0 %
350005	-	1	0.0 %
350007	-	1	0.0 %
350010	-	1	0.0 %
350011	-	1	0.0 %
350014	-	1	0.0 %
350020	-	1	0.0 %
350021	-	1	0.0 %
350025	-	1	0.0 %

Value	Label	Unweighted Frequency	%
350026	-	1	0.0 %
350028	-	1	0.0 %
350029	-	1	0.0 %
350035	-	1	0.0 %
350036	-	1	0.0 %
350037	-	1	0.0 %
350038	-	1	0.0 %
350039	-	1	0.0 %
350041	-	1	0.0 %
350043	-	1	0.0 %
350044	-	1	0.0 %
350046	-	1	0.0 %
350048	-	1	0.0 %
350049	-	1	0.0 %
350050	-	1	0.0 %
350051	-	1	0.0 %
350053	-	1	0.0 %
350055	-	1	0.0 %
350057	-	1	0.0 %
350058	-	1	0.0 %
350059	-	1	0.0 %
350063	-	1	0.0 %
350065	-	1	0.0 %
350067	-	1	0.0 %
350068	-	1	0.0 %
350069	-	1	0.0 %
350073	-	1	0.0 %
350074	-	1	0.0 %
350075	-	1	0.0 %
350076	-	1	0.0 %
350080	-	1	0.0 %
350081	-	1	0.0 %
350083	-	1	0.0 %
350084	-	1	0.0 %
350085	-	1	0.0 %
350086	-	1	0.0 %
350089	-	1	0.0 %
350090	-	1	0.0 %
350091	-	1	0.0 %

Value	Label	Unweighted Frequency	%
350092	-	1	0.0 %
350094	-	1	0.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 2,984 valid cases out of 2,984 total cases.

- Mean: 410554.73
- Minimum: 350004.00
- Maximum: 885227.00
- Standard Deviation: 165366.80

*Location:* 9-14 (width: 6; decimal: 0)

*Variable Type:* numeric

### CMODE: Ajd3 data recording mode 1=mail 2=phone 3=web

Indicating Survey Data Type

Value	Label	Unweighted Frequency	%
1	1. CADE (Mail Questionnaire)	185	6.2 %
2	2. CATI (Telephone)	3	0.1 %
3	3. WEB (Web Survey)	2796	93.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 15-15 (width: 1; decimal: 0)

*Variable Type:* numeric

### CRACE: ethnicity (categorical variable for race/ethnicity)

Ethnicity (categorical variable for race/ethnicity)

Value	Label	Unweighted Frequency	%
1	1. Black/African American	216	7.2 %
2	2. Hispanic/Latino	208	7.0 %
3	3. Native American/American Indian	11	0.4 %
4	4. Asian/Pacific Islander	282	9.5 %
5	5. White/Caucasian	2022	67.8 %
98	98. Other	135	4.5 %
	<b>Missing Data</b>		
99	99. Not Answering	110	3.7 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,874 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 16-17 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99

## CRANKA: law school ranking bracketed

Law school ranking bracketed

Value	Label	Unweighted Frequency	%
1	1. Ranked 1-10	327	11.0 %
2	2. Ranked 11-20	350	11.7 %
3	3. Ranked 21-100	1419	47.6 %
4	4. Tier 3 (101 through 137)	454	15.2 %
5	5. Tier 4 (138 through 178)	370	12.4 %
	<b>Missing Data</b>		
9	9. Not Answering	64	2.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,920 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 18-18 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ001: employment status

Describe your current employment status by checking the appropriate box(es) below. If you are employed full time, please skip to Question 2.

Value	Label	Unweighted Frequency	%
1	1. Full time	2547	85.4 %
2	2. Part time	271	9.1 %
3	3. Not employed	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 1.00

- Maximum: 3.00

*Location:* 19-19 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ001B1: parttime to care for children

[If working part-time] Reason for part-time employment: In order to care for children (Check all that apply)

Value	Label	Unweighted Frequency	%
0	0. No	66	2.2 %
1	1. Yes	205	6.9 %
	<b>Missing Data</b>		
.	-	2713	90.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 271 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 20-20 (width: 1; decimal: 0)

*Variable Type:* numeric

(Range of) Missing Values: 9, .

### CQ001B2: parttime to care for family

In order to care for other family members (Check all that apply) ([If working part-time] Reason for part-time employment:)

Value	Label	Unweighted Frequency	%
0	0. No	264	8.8 %
1	1. Yes	7	0.2 %
	<b>Missing Data</b>		
.	-	2713	90.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 271 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 21-21 (width: 1; decimal: 0)

*Variable Type:* numeric

(Range of) Missing Values: 9, .

### CQ001B3: parttime due to disability

Due to a disability (Check all that apply) ([If working part-time] Reason for part-time employment:)

Value	Label	Unweighted Frequency	%
0	0. No	264	8.8 %
1	1. Yes	7	0.2 %
	<b>Missing Data</b>		
.	-	2713	90.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 271 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 22-22 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ001B4: parttime cannot find fulltime

Can't find full-time employment (Check all that apply) ([If working part-time] Reason for part-time employment:)

Value	Label	Unweighted Frequency	%
0	0. No	239	8.0 %
1	1. Yes	32	1.1 %
	<b>Missing Data</b>		
.	-	2713	90.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 271 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 23-23 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ001B98: parttime other

For other reasons (Check all that apply) ([If working part-time] Reason for part-time employment:)

Value	Label	Unweighted Frequency	%
0	0. No	211	7.1 %
1	1. Yes	60	2.0 %
	<b>Missing Data</b>		
.	-	2713	90.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 271 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 24-24 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001B99: partime don't know/not answering

Don't know/Not answering ([If working part-time] Reason for part-time employment:)

Value	Label	Unweighted Frequency	%
0	0. No	268	9.0 %
1	1. Yes	3	0.1 %
	<b>Missing Data</b>		
.	-	2713	90.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 271 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 25-25 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CI1: not employed to care for children

[If not employed] Are you not employed for any of the following reasons? In order to care for children (Check all that apply)

Value	Label	Unweighted Frequency	%
0	0. No	76	2.5 %
1	1. Yes	90	3.0 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 26-26 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CI2: not employed to care for family

In order to care for other family members (Check all that apply) ([If not employed] Are you not employed for any of the following reasons?)

Value	Label	Unweighted Frequency	%
0	0. No	162	5.4 %
1	1. Yes	4	0.1 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 27-27 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CI3: not employed due to disability

Due to a disability (Check all that apply) ([If not employed] Are you not employed for any of the following reasons?)

Value	Label	Unweighted Frequency	%
0	0. No	154	5.2 %
1	1. Yes	12	0.4 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 28-28 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CI4: not employed cannot find employment

Can't find employment (Check all that apply) ([If not employed] Are you not employed for any of the following reasons?)

Value	Label	Unweighted Frequency	%
0	0. No	134	4.5 %
1	1. Yes	32	1.1 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 29-29 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ001CI5: not employed retirement

Retirement (Check all that apply) ([If not employed] Are you not employed for any of the following reasons?)

Value	Label	Unweighted Frequency	%
0	0. No	157	5.3 %
1	1. Yes	9	0.3 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 30-30 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ001CI98: not employed other

For other reasons (Check all that apply) ([If not employed] Are you not employed for any of the following reasons?)

Value	Label	Unweighted Frequency	%
0	0. No	128	4.3 %
1	1. Yes	38	1.3 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 31-31 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ001CI99: not employed don't know/not answering

Don't know/not answering ([If not employed] Are you not employed for any of the following reasons?)

Value	Label	Unweighted Frequency	%
0	0. No	163	5.5 %
1	1. Yes	3	0.1 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 32-32 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CII1: not employed looking for fulltime

If you are not employed, are you doing any of the following? Looking for full-time employment (Check all that apply)

Value	Label	Unweighted Frequency	%
0	0. No	122	4.1 %
1	1. Yes	44	1.5 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 33-33 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CII2: not employed looking for parttime

Looking for part-time employment (Check all that apply) (If you are not employed, are you doing any of the following?)

Value	Label	Unweighted Frequency	%
0	0. No	130	4.4 %
1	1. Yes	36	1.2 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 34-34 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CII3: not employed retired

Retired (Check all that apply) (If you are not employed, are you doing any of the following?)

Value	Label	Unweighted Frequency	%
0	0. No	153	5.1 %
1	1. Yes	13	0.4 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 35-35 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CII4: left paid workforce but not retired

Left the paid workforce (Check all that apply) (If you are not employed, are you doing any of the following?)

Value	Label	Unweighted Frequency	%
0	0. No	119	4.0 %
1	1. Yes	47	1.6 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 36-36 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ001CII98: other activity

Other (Check all that apply) (If you are not employed, are you doing any of the following?)

Value	Label	Unweighted Frequency	%
0	0. No	128	4.3 %
1	1. Yes	38	1.3 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 37-37 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ001CII99: don't know/not answering

Don't know/not answering (If you are not employed, are you doing any of the following?)

Value	Label	Unweighted Frequency	%
0	0. No	143	4.8 %
1	1. Yes	23	0.8 %
	<b>Missing Data</b>		
.	-	2818	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 166 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 38-38 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ003YEAR: year began with current employer

On what date did you begin to work for this employer? Year

Value	Label	Unweighted Frequency	%
1970	-	1	0.0 %
1979	-	1	0.0 %
1980	-	1	0.0 %
1981	-	1	0.0 %
1982	-	2	0.1 %
1984	-	1	0.0 %
1985	-	3	0.1 %

Value	Label	Unweighted Frequency	%
1986	-	1	0.0 %
1987	-	1	0.0 %
1988	-	3	0.1 %
1989	-	4	0.1 %
1990	-	1	0.0 %
1991	-	1	0.0 %
1992	-	1	0.0 %
1994	-	5	0.2 %
1995	-	3	0.1 %
1996	-	6	0.2 %
1997	-	3	0.1 %
1998	-	30	1.0 %
1999	-	53	1.8 %
2000	-	303	10.2 %
2001	-	177	5.9 %
2002	-	132	4.4 %
2003	-	155	5.2 %
2004	-	171	5.7 %
2005	-	203	6.8 %
2006	-	217	7.3 %
2007	-	225	7.5 %
2008	-	230	7.7 %
2009	-	200	6.7 %
2010	-	225	7.5 %
2011	-	275	9.2 %
2012	-	168	5.6 %
<b>Missing Data</b>			
9999	9999. Not Answering	15	0.5 %
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,803 valid cases out of 2,984 total cases.

- Mean: 2005.67
- Median: 2006.00
- Mode: 2000.00
- Minimum: 1970.00
- Maximum: 2012.00
- Standard Deviation: 4.44

*Location:* 39-42 (*width:* 4; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ004: current employer type of org

What type of organization is it? (Check one box only)

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	276	9.2 %
2	2. Private Law Firm	1033	34.6 %
3	3. Federal Government	185	6.2 %
4	4. State or Local Government	328	11.0 %
5	5. Legal Services	49	1.6 %
6	6. Public Defender	41	1.4 %
7	7. Public Interest Organization	35	1.2 %
8	8. Other Non-Profit Organization	60	2.0 %
9	9. Educational Institution	127	4.3 %
10	10. Professional Service Firm	105	3.5 %
11	11. Other Fortune 1000 Industry/Service	258	8.6 %
12	12. Other Business/Industry	224	7.5 %
13	13. Labor Union, Trade Association	8	0.3 %
14	14. Military	10	0.3 %
98	98. Other	78	2.6 %
<b>Missing Data</b>			
99	99. Not Answering	1	0.0 %
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,817 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

Location: 43-44 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 99, -

## CQ005: current position with employer

What is your current position with this employer?

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	260	8.7 %
2	2. Associate	267	8.9 %
3	3. Non-Equity Partner	243	8.1 %
4	4. Equity Partner/Shareholder	388	13.0 %
5	5. Inside/General Counsel	62	2.1 %
6	6. Contract Attorney	34	1.1 %

Value	Label	Unweighted Frequency	%
7	7. Of Counsel/Counsel	136	4.6 %
8	8. Staff Attorney	119	4.0 %
9	9. Supervising/Managing Attorney	47	1.6 %
10	10. Judge	23	0.8 %
11	11. Law Professor	61	2.0 %
12	12. Law School/Academic Administrator	20	0.7 %
13	13. Entry Level Manager/Consultant	20	0.7 %
14	14. Mid-Level Manager/Consultant	78	2.6 %
15	15. Senior-Level Manager/Consultant	102	3.4 %
16	16. Business Owner/Operator	91	3.0 %
18	18. Teacher/Lecturer/Professor/Assistant Professor	19	0.6 %
19	19. Assistant VP/VP/Senior VP/Executive VP	30	1.0 %
20	20. President/CEO or other officer position	24	0.8 %
21	21. District Attorney (Deputy/Counsel)	40	1.3 %
22	22. Law Clerk/Senior Law Clerk/Clerk of Court/Judicial Clerk	17	0.6 %
25	25. Director (Deputy/Executive/Managing)	90	3.0 %
26	26. Trial Attorney/Litigator/Litigation Counsel	29	1.0 %
27	27. State's Attorney (Assistant)	12	0.4 %
29	29. Senior Counsel	95	3.2 %
30	30. Attorney General (Deputy)	32	1.1 %
33	33. Prosecutor (Assistant/Deputy)	17	0.6 %
34	34. Senior IP or Patent Counsel/Patent Attorney/IP Attorney	24	0.8 %
36	36. Public Defender (Deputy)	25	0.8 %
38	38. Analyst/Advisor	15	0.5 %
39	39. U.S. Attorney (Assistant)	8	0.3 %
42	42. City Attorney/County Attorney (Deputy)	28	0.9 %
43	43. Legal Counsel (Assistant/Sr.)	14	0.5 %
44	44. Associate General Counsel/Associate Counsel	86	2.9 %
52	52. Corporate Counsel	21	0.7 %
53	53. Senior Attorney/Attorney Advisor	59	2.0 %
56	56. Counsel & Officer/Director/President/VP	65	2.2 %
98	98. Other	112	3.8 %
<b>Missing Data</b>			
99	99. Don't Know/Not Answering	5	0.2 %
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,813 valid cases out of 2,984 total cases.

- Minimum: 1.00

- Maximum: 98.00

*Location:* 45-46 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ006YEAR: year began current position

When did you start this position for this employer? Year

Value	Label	Unweighted Frequency	%
1984	-	1	0.0 %
1985	-	2	0.1 %
1988	-	1	0.0 %
1989	-	1	0.0 %
1990	-	1	0.0 %
1991	-	1	0.0 %
1994	-	1	0.0 %
1997	-	1	0.0 %
1998	-	4	0.1 %
1999	-	12	0.4 %
2000	-	122	4.1 %
2001	-	84	2.8 %
2002	-	92	3.1 %
2003	-	67	2.2 %
2004	-	104	3.5 %
2005	-	145	4.9 %
2006	-	210	7.0 %
2007	-	252	8.4 %
2008	-	333	11.2 %
2009	-	321	10.8 %
2010	-	344	11.5 %
2011	-	403	13.5 %
2012	-	299	10.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	17	0.6 %
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,801 valid cases out of 2,984 total cases.

- Mean: 2007.69
- Median: 2008.00
- Mode: 2011.00
- Minimum: 1984.00

- Maximum: 2012.00
- Standard Deviation: 3.56

*Location:* 47-50 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ007\_1: other position 1 with employer

What other positions have you held with this employer, if any? Position 1

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	7	0.2 %
2	2. Associate	387	13.0 %
3	3. Non-Equity Partner	18	0.6 %
4	4. Equity Partner/Shareholder	6	0.2 %
5	5. Inside/General Counsel	76	2.5 %
6	6. Contract Attorney	13	0.4 %
7	7. Of Counsel/Counsel	8	0.3 %
8	8. Staff Attorney	137	4.6 %
9	9. Supervising/Managing Attorney	24	0.8 %
10	10. Judge	0	0.0 %
11	11. Law Professor	4	0.1 %
12	12. Law School/Academic Administrator	3	0.1 %
13	13. Entry Level Manager/Consultant	13	0.4 %
14	14. Mid-Level Manager/Consultant	20	0.7 %
15	15. Senior-Level Manager/Consultant	13	0.4 %
16	16. Business Owner/Operator	3	0.1 %
98	98. Other	154	5.2 %
<b>Missing Data</b>			
99	99. No Other Position	1930	64.7 %
.	-	168	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 886 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 51-52 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ007\_1YEAR: year began position 1

When did you start this other position for this employer? Position 1

Value	Label	Unweighted Frequency	%
1982	-	2	0.1 %
1985	-	2	0.1 %
1986	-	1	0.0 %
1988	-	1	0.0 %
1989	-	1	0.0 %
1992	-	1	0.0 %
1994	-	2	0.1 %
1995	-	2	0.1 %
1996	-	3	0.1 %
1997	-	4	0.1 %
1998	-	8	0.3 %
1999	-	28	0.9 %
2000	-	172	5.8 %
2001	-	92	3.1 %
2002	-	43	1.4 %
2003	-	62	2.1 %
2004	-	74	2.5 %
2005	-	87	2.9 %
2006	-	66	2.2 %
2007	-	72	2.4 %
2008	-	54	1.8 %
2009	-	45	1.5 %
2010	-	24	0.8 %
2011	-	22	0.7 %
2012	-	6	0.2 %
<b>Missing Data</b>			
9999	9999. Not Answering	1944	65.1 %
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 874 valid cases out of 2,984 total cases.

- Mean: 2003.64
- Median: 2004.00
- Mode: 2000.00
- Minimum: 1982.00
- Maximum: 2012.00
- Standard Deviation: 3.92

Location: 53-56 (width: 4; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9999, .

## CQ007\_1A: other position 2 with employer

Position 2 (What other positions have you held with this employer, if any?)

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	1	0.0 %
2	2. Associate	65	2.2 %
3	3. Non-Equity Partner	27	0.9 %
4	4. Equity Partner/Shareholder	4	0.1 %
5	5. Inside/General Counsel	7	0.2 %
6	6. Contract Attorney	7	0.2 %
7	7. Of Counsel/Counsel	11	0.4 %
8	8. Staff Attorney	35	1.2 %
9	9. Supervising/Managing Attorney	10	0.3 %
10	10. Judge	1	0.0 %
11	11. Law Professor	2	0.1 %
12	12. Law School/Academic Administrator	0	0.0 %
13	13. Entry Level Manager/Consultant	12	0.4 %
14	14. Mid-Level Manager/Consultant	14	0.5 %
15	15. Senior-Level Manager/Consultant	3	0.1 %
16	16. Business Owner/Operator	1	0.0 %
98	98. Other	92	3.1 %
<b>Missing Data</b>			
.	-	2692	90.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 292 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 57-58 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ007\_1AYEAR: year began position 2

Position 2 (When did you start this other position for this employer?)

Value	Label	Unweighted Frequency	%
1986	-	1	0.0 %
1989	-	2	0.1 %
1990	-	1	0.0 %
1991	-	1	0.0 %
1993	-	1	0.0 %

Value	Label	Unweighted Frequency	%
1994	-	3	0.1 %
1997	-	1	0.0 %
1998	-	8	0.3 %
1999	-	9	0.3 %
2000	-	31	1.0 %
2001	-	16	0.5 %
2002	-	13	0.4 %
2003	-	19	0.6 %
2004	-	25	0.8 %
2005	-	23	0.8 %
2006	-	26	0.9 %
2007	-	26	0.9 %
2008	-	32	1.1 %
2009	-	10	0.3 %
2010	-	12	0.4 %
2011	-	13	0.4 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	2544	85.3 %
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 274 valid cases out of 2,984 total cases.

- Mean: 2004.25
- Median: 2005.00
- Mode: 2008.00
- Minimum: 1986.00
- Maximum: 2012.00
- Standard Deviation: 4.31

*Location:* 59-62 (*width:* 4; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ007\_1B: other position 3 with employer

Position 3 (What other positions have you held with this employer, if any?)

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	3	0.1 %
3	3. Non-Equity Partner	1	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %

Value	Label	Unweighted Frequency	%
5	5. Inside/General Counsel	2	0.1 %
6	6. Contract Attorney	2	0.1 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	7	0.2 %
9	9. Supervising/Managing Attorney	2	0.1 %
10	10. Judge	0	0.0 %
11	11. Law Professor	0	0.0 %
12	12. Law School/Academic Administrator	0	0.0 %
13	13. Entry Level Manager/Consultant	4	0.1 %
14	14. Mid-Level Manager/Consultant	4	0.1 %
15	15. Senior-Level Manager/Consultant	2	0.1 %
16	16. Business Owner/Operator	0	0.0 %
98	98. Other	23	0.8 %
<b>Missing Data</b>			
.	-	2934	98.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 50 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

*Location:* 63-64 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

### CQ007\_1BYEAR: year began position 3

Position 3 (When did you start this other position for this employer?)

Value	Label	Unweighted Frequency	%
1979	-	1	0.0 %
1988	-	1	0.0 %
1989	-	1	0.0 %
1991	-	1	0.0 %
1994	-	1	0.0 %
1998	-	4	0.1 %
2000	-	4	0.1 %
2001	-	3	0.1 %
2002	-	3	0.1 %
2003	-	2	0.1 %
2004	-	5	0.2 %
2005	-	3	0.1 %

Value	Label	Unweighted Frequency	%
2006	-	4	0.1 %
2007	-	1	0.0 %
2008	-	5	0.2 %
2009	-	4	0.1 %
2010	-	5	0.2 %
2011	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	2768	92.8 %
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 50 valid cases out of 2,984 total cases.

- Mean: 2003.26
- Median: 2004.00
- Minimum: 1979.00
- Maximum: 2012.00
- Standard Deviation: 6.54

*Location:* 65-68 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .)

## CQ007\_1C: other position 4 with employer

Position 4 (What other positions have you held with this employer, if any?)

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	1	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	3	0.1 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Law Professor	0	0.0 %
12	12. Law School/Academic Administrator	0	0.0 %
13	13. Entry Level Manager/Consultant	1	0.0 %
14	14. Mid-Level Manager/Consultant	0	0.0 %
15	15. Senior-Level Manager/Consultant	0	0.0 %

Value	Label	Unweighted Frequency	%
16	16. Business Owner/Operator	0	0.0 %
98	98. Other	7	0.2 %
	<b>Missing Data</b>		
.	-	2972	99.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 12 valid cases out of 2,984 total cases.

- Minimum: 6.00
- Maximum: 98.00

*Location:* 69-70 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ007\_1CYEAR: year began position 4

Position 4 (When did you start this other position for this employer?)

Value	Label	Unweighted Frequency	%
1984	-	1	0.0 %
1993	-	1	0.0 %
1999	-	1	0.0 %
2000	-	2	0.1 %
2001	-	1	0.0 %
2004	-	1	0.0 %
2007	-	1	0.0 %
2009	-	1	0.0 %
2010	-	1	0.0 %
2012	-	2	0.1 %
	<b>Missing Data</b>		
9999	9999. Not Answering	2806	94.0 %
.	-	166	5.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 12 valid cases out of 2,984 total cases.

- Mean: 2002.58
- Median: 2002.50
- Minimum: 1984.00
- Maximum: 2012.00
- Standard Deviation: 8.32

*Location:* 71-74 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

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## CQ009A\_1: non-leg biz - Academic/Education

If you are not practicing law, what type of business or industry are you currently working in? Academic/Education

Value	Label	Unweighted Frequency	%
0	0. No	459	15.4 %
1	1. Yes	82	2.7 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 75-75 (width: 1; decimal: 0)

*Variable Type:* numeric

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## CQ009A\_2: non-leg biz - Accounting/Tax Services

Accounting/Tax Services (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	525	17.6 %
1	1. Yes	16	0.5 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 76-76 (width: 1; decimal: 0)

*Variable Type:* numeric

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## CQ009A\_3: non-leg biz - Banking/Financial Services

Banking/Financial Services (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	505	16.9 %
1	1. Yes	36	1.2 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 77-77 (width: 1; decimal: 0)

*Variable Type:* numeric

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#### CQ009A\_4: non-leg biz - Consulting

Consulting (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	526	17.6 %
1	1. Yes	15	0.5 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 78-78 (width: 1; decimal: 0)

*Variable Type:* numeric

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#### CQ009A\_5: non-leg biz - Government

Government (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	486	16.3 %
1	1. Yes	55	1.8 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 79-79 (width: 1; decimal: 0)

*Variable Type:* numeric

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#### CQ009A\_6: non-leg biz - Healthcare/Hospital

Healthcare/Hospital (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	524	17.6 %
1	1. Yes	17	0.6 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 80-80 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009A\_7: non-leg biz - Insurance

Insurance (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	513	17.2 %
1	1. Yes	28	0.9 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 81-81 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009A\_8: non-leg biz - Investment Banking/Management

Investment Banking/Management (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	532	17.8 %
1	1. Yes	9	0.3 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00

- Maximum: 1.00

*Location:* 82-82 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009A\_9: non-leg biz - IT/Technology

IT/Technology (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	523	17.5 %
1	1. Yes	18	0.6 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 83-83 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009A\_10: non-leg biz - Judiciary/Judicial System

Judiciary/Judicial System (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	459	15.4 %
1	1. Yes	82	2.7 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 84-84 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009A\_11: non-leg biz - Law Enforcement

Law Enforcement (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	528	17.7 %
1	1. Yes	13	0.4 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 85-85 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009A\_12: non-leg biz - Law/Law firm/Legal Services

Law/Law firm/Legal Services (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	504	16.9 %
1	1. Yes	37	1.2 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 86-86 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009A\_13: non-leg biz - Law School/Legal Education

Law School/Legal Education (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	516	17.3 %
1	1. Yes	25	0.8 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 87-87 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009A\_14: non-leg biz - Manufacturing

Manufacturing (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	533	17.9 %
1	1. Yes	8	0.3 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 88-88 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009A\_15: non-leg biz - Non-profit

Non-profit (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	520	17.4 %
1	1. Yes	21	0.7 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 89-89 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009A\_16: non-leg biz - Publishing

Publishing (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	528	17.7 %
1	1. Yes	13	0.4 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 90-90 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ009A\_17: non-leg biz - Real Estate

Real Estate (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	518	17.4 %
1	1. Yes	23	0.8 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 91-91 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ009A\_98: non-leg biz - Other

Other (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	411	13.8 %
1	1. Yes	130	4.4 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 92-92 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ009A\_99: non-leg biz - Don't Know/Not Answering

Don't Know/Not Answering (If you are not practicing law, what type of business or industry are you currently working in?)

Value	Label	Unweighted Frequency	%
0	0. No	541	18.1 %
1	1. Yes	0	0.0 %
	<b>Missing Data</b>		
.	-	2443	81.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 541 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 0.00

*Location:* 93-93 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_1: non-leg occ - Accountant/Tax Professional

[If not practicing law] What is your current occupation? Accountant/Tax Professional

Value	Label	Unweighted Frequency	%
0	0. No	530	17.8 %
1	1. Yes	20	0.7 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 94-94 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_2: non-leg occ - Administrator/Coordinator

Administrator/Coordinator ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	530	17.8 %
1	1. Yes	20	0.7 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00

- Maximum: 1.00

*Location:* 95-95 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_3: non-leg occ - Attorney

Attorney ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	519	17.4 %
1	1. Yes	31	1.0 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 96-96 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_4: non-leg occ - Owner

Owner ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	540	18.1 %
1	1. Yes	10	0.3 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 97-97 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_5: non-leg occ - CEO/President

CEO/President ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	540	18.1 %
1	1. Yes	10	0.3 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 98-98 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009B\_6: non-leg occ - CFO/Other Officer Position

CFO/Other Officer Position ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	527	17.7 %
1	1. Yes	23	0.8 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 99-99 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009B\_7: non-leg occ - Consultant

Consultant ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	519	17.4 %
1	1. Yes	31	1.0 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 100-100 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009B\_8: non-leg occ - Director/Executive Director

Director/Executive Director ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	492	16.5 %
1	1. Yes	58	1.9 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 101-101 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009B\_9: non-leg occ - Vice President

Vice President ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	534	17.9 %
1	1. Yes	16	0.5 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 102-102 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009B\_10: non-leg occ - Executive

Executive ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	539	18.1 %
1	1. Yes	11	0.4 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 103-103 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ009B\_11: non-leg occ - Instructor/Trainer/Lecturer

Instructor/Trainer/Lecturer ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	537	18.0 %
1	1. Yes	13	0.4 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 104-104 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ009B\_12: non-leg occ - Professor/Teacher

Professor/Teacher ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	514	17.2 %
1	1. Yes	36	1.2 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 105-105 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ009B\_13: non-leg occ - Counsel

Counsel ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	535	17.9 %
1	1. Yes	15	0.5 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 106-106 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_14: non-leg occ - Law Enforcement Agent/Investigator

Law Enforcement Agent/Investigator ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	537	18.0 %
1	1. Yes	13	0.4 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 107-107 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_15: non-leg occ - Law Professor

Law Professor ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	515	17.3 %
1	1. Yes	35	1.2 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00

- Maximum: 1.00

*Location:* 108-108 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009B\_16: non-leg occ - Manager/Program Manager

Manager/Program Manager ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	472	15.8 %
1	1. Yes	78	2.6 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 109-109 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009B\_17: non-leg occ - Assistant/Clerk/Paralegal

Assistant/Clerk/Paralegal ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	534	17.9 %
1	1. Yes	16	0.5 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 110-110 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009B\_18: non-leg occ - Analyst/Advisor/Specialist

Analyst/Advisor/Specialist ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	515	17.3 %
1	1. Yes	35	1.2 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 111-111 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_98: non-leg occ - Other

Other ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	421	14.1 %
1	1. Yes	129	4.3 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 112-112 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009B\_99: non-leg occ - Don't Know/Not Answering

Don't Know/Not Answering ([If not practicing law] What is your current occupation?)

Value	Label	Unweighted Frequency	%
0	0. No	550	18.4 %
1	1. Yes	0	0.0 %
	<b>Missing Data</b>		
.	-	2434	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 0.00

*Location:* 113-113 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009C\_1: most imp acts - Advising/Consulting

[If not practicing law] What are your most important activities or duties in this current job? Advising/Consulting

Value	Label	Unweighted Frequency	%
0	0. No	511	17.1 %
1	1. Yes	37	1.2 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 114-114 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009C\_2: most imp acts - Advocacy/Lobbying

Advocacy/Lobbying ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	537	18.0 %
1	1. Yes	11	0.4 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 115-115 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009C\_3: most imp acts - Business development/Professional development

Business development/Professional development ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	523	17.5 %
1	1. Yes	25	0.8 %
	<b>Missing Data</b>		
.	-	2436	81.6 %

Value	Label	Unweighted Frequency	%
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 116-116 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_4: most imp acts - Contracts/Negotiations

Contracts/Negotiations ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	523	17.5 %
1	1. Yes	25	0.8 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 117-117 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_5: most imp acts - Writing/Editing

Writing/Editing ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	487	16.3 %
1	1. Yes	61	2.0 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 118-118 (width: 1; decimal: 0)

*Variable Type:* numeric

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## CQ009C\_6: most imp acts - Developing and directing policies, processes, or strate

Developing and directing policies, processes, or strate ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	535	17.9 %
1	1. Yes	13	0.4 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 119-119 (width: 1; decimal: 0)

*Variable Type:* numeric

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## CQ009C\_7: most imp acts - Fundraising

Fundraising ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	534	17.9 %
1	1. Yes	14	0.5 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 120-120 (width: 1; decimal: 0)

*Variable Type:* numeric

---

## CQ009C\_8: most imp acts - Investigating

Investigating ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	536	18.0 %
1	1. Yes	12	0.4 %
	<b>Missing Data</b>		
.	-	2436	81.6 %

Value	Label	Unweighted Frequency	%
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 121-121 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_9: most imp acts - Human resources

Human resources ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	454	15.2 %
1	1. Yes	94	3.2 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 122-122 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_10: most imp acts - Program/project/case management

Program/project/case management ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	491	16.5 %
1	1. Yes	57	1.9 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 123-123 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009C\_11: most imp acts - Managing people/departments/office

Managing people/departments/office ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	513	17.2 %
1	1. Yes	35	1.2 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 124-124 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009C\_12: most imp acts - Teaching/Training

Teaching/Training ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	519	17.4 %
1	1. Yes	29	1.0 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 125-125 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ009C\_13: most imp acts - Oversight/Monitoring

Oversight/Monitoring ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	491	16.5 %
1	1. Yes	57	1.9 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 126-126 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ009C\_14: most imp acts - Planning & Strategy

Planning & Strategy ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	523	17.5 %
1	1. Yes	25	0.8 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 127-127 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ009C\_15: most imp acts - Service/Helping others

Service/Helping others ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	535	17.9 %
1	1. Yes	13	0.4 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 128-128 (width: 1; decimal: 0)

*Variable Type:* numeric

---

### CQ009C\_16: most imp acts - Scholarship

Scholarship ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	533	17.9 %
1	1. Yes	15	0.5 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 129-129 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_17: most imp acts - Research/Analysis/Interpretation

Research/Analysis/Interpretation ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	534	17.9 %
1	1. Yes	14	0.5 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 130-130 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_18: most imp acts - Risk management/Compliance/QC

Risk management/Compliance/QC ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	457	15.3 %
1	1. Yes	91	3.0 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00

- Maximum: 1.00

*Location:* 131-131 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_19: most imp acts - Sales

Sales ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	508	17.0 %
1	1. Yes	40	1.3 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 132-132 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_98: most imp acts - Other

Other ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	349	11.7 %
1	1. Yes	199	6.7 %
	<b>Missing Data</b>		
.	-	2436	81.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 133-133 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ009C\_99: most imp acts - Don't know/Not Answering

Don't know/Not Answering ([If not practicing law] What are your most important activities or duties in this current job?)

Value	Label	Unweighted Frequency	%
0	0. No	548	18.4 %
	<b>Missing Data</b>		

Value	Label	Unweighted Frequency	%
.	-	2436	81.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 548 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 0.00

*Location:* 134-134 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ010: self-employed

Are you self-employed in your current job?

Value	Label	Unweighted Frequency	%
0	0. No	2174	72.9 %
1	1. Yes	610	20.4 %
	<b>Missing Data</b>		
9	9. Not Answering	34	1.1 %
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,784 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 135-135 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ018: r designs work processes frequency

How frequently are you required to design important aspects of your own work and to put your ideas into practice? [Check one box below]

Value	Label	Unweighted Frequency	%
1	1. Never	51	1.7 %
2	-	85	2.8 %
3	-	105	3.5 %
4	-	263	8.8 %
5	-	383	12.8 %
6	-	604	20.2 %
7	7. Very frequently	1307	43.8 %
	<b>Missing Data</b>		
9	9. Not Answering	20	0.7 %

Value	Label	Unweighted Frequency	%
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,798 valid cases out of 2,984 total cases.

- Mean: 5.82
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.49

*Location:* 136-136 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ019: other paid jobs

Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)?

Value	Label	Unweighted Frequency	%
0	0. No	2341	78.5 %
1	1. Yes	477	16.0 %
	<b>Missing Data</b>		
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,818 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 137-137 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ020\_1: primary pos - Adjunct Professor/Professor

[If yes] What is the nature of your additional business and/or job? Adjunct Professor/Professor (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)?)

Value	Label	Unweighted Frequency	%
0	0. No	437	14.6 %
1	1. Yes	37	1.2 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 138-138 (width: 1; decimal: 0)

*Variable Type:* numeric

---

### CQ020\_2: primary pos - Attorney/Contract Attorney

Attorney/Contract Attorney (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	442	14.8 %
1	1. Yes	32	1.1 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 139-139 (width: 1; decimal: 0)

*Variable Type:* numeric

---

### CQ020\_3: primary pos - Consulting

Consulting (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	438	14.7 %
1	1. Yes	36	1.2 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 140-140 (width: 1; decimal: 0)

*Variable Type:* numeric

---

### CQ020\_4: primary pos - Education

Education (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	419	14.0 %
1	1. Yes	55	1.8 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 141-141 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ020\_5: primary pos - Legal practice/Law

Legal practice/Law (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	439	14.7 %
1	1. Yes	35	1.2 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 142-142 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ020\_6: primary pos - Real estate/Rental properties or Management

Real estate/Rental properties or Management (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	389	13.0 %
1	1. Yes	85	2.8 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 143-143 (width: 1; decimal: 0)

*Variable Type:* numeric

---

### CQ020\_7: primary pos - Solo practice

Solo practice (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	460	15.4 %
1	1. Yes	14	0.5 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 144-144 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ020\_8: primary pos - Farming/Ranching

Farming/Ranching (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	460	15.4 %
1	1. Yes	14	0.5 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 145-145 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ020\_9: primary pos - Writing/Publishing

Writing/Publishing (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	457	15.3 %
1	1. Yes	17	0.6 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 146-146 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ020\_10: primary pos - Military

Military (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	462	15.5 %
1	1. Yes	12	0.4 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 147-147 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ020\_11: primary pos - Management/Owner

Management/Owner (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	453	15.2 %
1	1. Yes	21	0.7 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 148-148 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ020\_98: primary pos - Other

Other (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	336	11.3 %
1	1. Yes	138	4.6 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 149-149 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ020\_99: primary pos - Don't Know/Not Answering

Don't Know/Not Answering (Aside from your primary position, do you hold any other paid jobs or receive income from any other businesses (including running your own business)? [If yes] What is the nature of your additional business and/or job?)

Value	Label	Unweighted Frequency	%
0	0. No	474	15.9 %
1	1. Yes	0	0.0 %
	<b>Missing Data</b>		
.	-	2510	84.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 474 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 0.00

*Location:* 150-150 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ022A: pro bono hours last year on job

During the past year, how many hours have you devoted to pro bono work: As part of your job, (your law firm/employer was not compensated but these hours were considered by your employer as a legitimate part of your total hours worked?)

Value	Label	Unweighted Frequency	%
0	0. None	1600	53.6 %
1	-	8	0.3 %
2	-	16	0.5 %
3	-	13	0.4 %
4	-	20	0.7 %
5	-	72	2.4 %
6	-	12	0.4 %
7	-	2	0.1 %
8	-	14	0.5 %
10	-	104	3.5 %
12	-	9	0.3 %
15	-	41	1.4 %
16	-	3	0.1 %
20	-	116	3.9 %
24	-	2	0.1 %
25	-	53	1.8 %
26	-	1	0.0 %
28	-	1	0.0 %
30	-	36	1.2 %
32	-	1	0.0 %
34	-	1	0.0 %
35	-	11	0.4 %
38	-	2	0.1 %
40	-	62	2.1 %
42	-	1	0.0 %
45	-	8	0.3 %
47	-	1	0.0 %
48	-	1	0.0 %
49	-	1	0.0 %
50	-	89	3.0 %
51	-	1	0.0 %
52	-	2	0.1 %
55	-	2	0.1 %
57	-	1	0.0 %
60	-	18	0.6 %
65	-	2	0.1 %
70	-	3	0.1 %
75	-	13	0.4 %
80	-	11	0.4 %

Value	Label	Unweighted Frequency	%
90	-	1	0.0 %
100	-	51	1.7 %
101	-	1	0.0 %
115	-	1	0.0 %
120	-	6	0.2 %
130	-	1	0.0 %
140	-	1	0.0 %
150	-	10	0.3 %
160	-	1	0.0 %
170	-	2	0.1 %
185	-	1	0.0 %
<b>Missing Data</b>			
.	-	509	17.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 2,475 valid cases out of 2,984 total cases.

- Mean: 30.09
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 15000.00
- Standard Deviation: 339.28

*Location:* 151-155 (width: 5; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999, .

## CQ022B: pro bono hours last year not on job

Not as part of your job? (During the past year, how many hours have you devoted to pro bono work)

Value	Label	Unweighted Frequency	%
0	0. None	1486	49.8 %
1	-	10	0.3 %
2	-	36	1.2 %
3	-	31	1.0 %
4	-	17	0.6 %
5	-	71	2.4 %
6	-	7	0.2 %
7	-	4	0.1 %
8	-	6	0.2 %

Value	Label	Unweighted Frequency	%
10	-	139	4.7 %
12	-	12	0.4 %
14	-	1	0.0 %
15	-	39	1.3 %
16	-	2	0.1 %
18	-	2	0.1 %
20	-	112	3.8 %
23	-	2	0.1 %
25	-	30	1.0 %
30	-	39	1.3 %
32	-	1	0.0 %
35	-	8	0.3 %
37	-	1	0.0 %
40	-	57	1.9 %
45	-	4	0.1 %
48	-	1	0.0 %
50	-	56	1.9 %
55	-	1	0.0 %
60	-	12	0.4 %
65	-	2	0.1 %
70	-	2	0.1 %
72	-	1	0.0 %
75	-	4	0.1 %
80	-	6	0.2 %
90	-	2	0.1 %
91	-	1	0.0 %
96	-	1	0.0 %
100	-	50	1.7 %
120	-	3	0.1 %
130	-	1	0.0 %
150	-	13	0.4 %
170	-	1	0.0 %
175	-	1	0.0 %
200	-	16	0.5 %
212	-	1	0.0 %
250	-	4	0.1 %
260	-	1	0.0 %
300	-	3	0.1 %
400	-	2	0.1 %

Value	Label	Unweighted Frequency	%
500	-	3	0.1 %
600	-	1	0.0 %
	<b>Missing Data</b>		
.	-	675	22.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 2,309 valid cases out of 2,984 total cases.

- Mean: 15.59
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 2000.00
- Standard Deviation: 72.38

*Location:* 156-160 (*width:* 5; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999, .

### CQ022C1: pro bono percent poor

What percent of all your pro bono hours were spent on the following activities: Providing legal services to poor or low income individuals?

Value	Label	Unweighted Frequency	%
0	0. None	305	10.2 %
1	-	2	0.1 %
2	-	17	0.6 %
3	-	3	0.1 %
4	-	4	0.1 %
5	-	31	1.0 %
6	-	1	0.0 %
10	-	51	1.7 %
12	-	2	0.1 %
15	-	13	0.4 %
20	-	27	0.9 %
24	-	1	0.0 %
25	-	25	0.8 %
30	-	13	0.4 %
35	-	8	0.3 %
40	-	18	0.6 %
45	-	2	0.1 %

Value	Label	Unweighted Frequency	%
48	-	1	0.0 %
50	-	94	3.2 %
59	-	1	0.0 %
60	-	18	0.6 %
65	-	1	0.0 %
70	-	11	0.4 %
75	-	20	0.7 %
80	-	33	1.1 %
85	-	4	0.1 %
90	-	20	0.7 %
95	-	17	0.6 %
100	-	357	12.0 %
<b>Missing Data</b>			
.	-	1884	63.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,100 valid cases out of 2,984 total cases.

- Mean: 49.03
- Median: 50.00
- Mode: 100.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 43.16

*Location:* 161-163 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ022C2: pro bono percent charitable

Providing legal services to charitable organizations (What percent of all your pro bono hours were spent on the following activities?)

Value	Label	Unweighted Frequency	%
0	0. None	299	10.0 %
1	-	2	0.1 %
2	-	10	0.3 %
3	-	7	0.2 %
4	-	4	0.1 %
5	-	38	1.3 %
6	-	2	0.1 %
8	-	3	0.1 %
10	-	52	1.7 %

Value	Label	Unweighted Frequency	%
12	-	1	0.0 %
15	-	11	0.4 %
20	-	47	1.6 %
21	-	1	0.0 %
25	-	28	0.9 %
30	-	18	0.6 %
35	-	2	0.1 %
38	-	1	0.0 %
40	-	25	0.8 %
45	-	2	0.1 %
50	-	83	2.8 %
55	-	1	0.0 %
60	-	11	0.4 %
65	-	3	0.1 %
70	-	7	0.2 %
75	-	20	0.7 %
80	-	16	0.5 %
85	-	3	0.1 %
90	-	19	0.6 %
95	-	5	0.2 %
96	-	1	0.0 %
98	-	3	0.1 %
100	-	207	6.9 %
<b>Missing Data</b>			
.	-	2052	68.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 932 valid cases out of 2,984 total cases.

- Mean: 38.89
- Median: 20.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 40.69

*Location:* 164-166 (*width:* 3; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

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### CQ022C3: pro bono percent other

Other (What percent of all your pro bono hours were spent on the following activities?)

Value	Label	Unweighted Frequency	%
0	0. None	231	7.7 %
1	-	1	0.0 %
2	-	5	0.2 %
3	-	3	0.1 %
4	-	4	0.1 %
5	-	21	0.7 %
6	-	2	0.1 %
7	-	1	0.0 %
8	-	2	0.1 %
10	-	24	0.8 %
13	-	1	0.0 %
15	-	15	0.5 %
18	-	1	0.0 %
20	-	21	0.7 %
22	-	1	0.0 %
25	-	15	0.5 %
28	-	1	0.0 %
30	-	10	0.3 %
35	-	1	0.0 %
38	-	1	0.0 %
40	-	6	0.2 %
45	-	2	0.1 %
50	-	29	1.0 %
55	-	1	0.0 %
60	-	5	0.2 %
65	-	1	0.0 %
70	-	5	0.2 %
75	-	6	0.2 %
80	-	7	0.2 %
85	-	1	0.0 %
90	-	8	0.3 %
95	-	2	0.1 %
100	-	173	5.8 %
<b>Missing Data</b>			
.	-	2377	79.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 607 valid cases out of 2,984 total cases.

- Mean: 39.12

- Median: 15.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 43.44

*Location:* 167-169 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ022C3O: pro bono other

Other (specify) (What percent of all your pro bono hours were spent on the following activities?)

Value	Label	Unweighted Frequency	%
0	0. None	0	0.0 %
1	-	21	0.7 %
2	-	78	2.6 %
3	-	33	1.1 %
4	-	33	1.1 %
5	-	19	0.6 %
98	-	149	5.0 %
999	999. Not Answering	0	0.0 %
<b>Missing Data</b>			
99	-	828	27.7 %
.	-	1823	61.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 333 valid cases out of 2,984 total cases.

- Mean: 45.36
- Median: 5.00
- Mode: 98.00
- Minimum: 1.00
- Maximum: 98.00
- Standard Deviation: 47.45

*Location:* 170-172 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ023: workplace lawyers percent male

Approximately what percentage of the lawyers in your workplace are men?

Value	Label	Unweighted Frequency	%
0	0. None	88	2.9 %
1	-	13	0.4 %
2	-	7	0.2 %

Value	Label	Unweighted Frequency	%
3	-	4	0.1 %
4	-	2	0.1 %
5	-	1	0.0 %
6	-	2	0.1 %
7	-	2	0.1 %
8	-	1	0.0 %
9	-	1	0.0 %
10	-	16	0.5 %
11	-	1	0.0 %
12	-	3	0.1 %
13	-	1	0.0 %
15	-	6	0.2 %
16	-	1	0.0 %
17	-	3	0.1 %
18	-	1	0.0 %
19	-	2	0.1 %
20	-	38	1.3 %
21	-	2	0.1 %
22	-	3	0.1 %
24	-	2	0.1 %
25	-	29	1.0 %
27	-	1	0.0 %
28	-	1	0.0 %
29	-	1	0.0 %
30	-	40	1.3 %
31	-	1	0.0 %
33	-	28	0.9 %
34	-	1	0.0 %
35	-	12	0.4 %
36	-	3	0.1 %
37	-	2	0.1 %
39	-	1	0.0 %
40	-	79	2.6 %
41	-	2	0.1 %
42	-	1	0.0 %
43	-	1	0.0 %
45	-	30	1.0 %
46	-	1	0.0 %
47	-	1	0.0 %

Value	Label	Unweighted Frequency	%
48	-	5	0.2 %
49	-	3	0.1 %
50	-	402	13.5 %
51	-	5	0.2 %
52	-	2	0.1 %
53	-	3	0.1 %
54	-	1	0.0 %
55	-	44	1.5 %
<b>Missing Data</b>			
999	999. Not Answering	269	9.0 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 1,987 valid cases out of 2,984 total cases.

- Mean: 59.22
- Median: 60.00
- Mode: 50.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 25.92

*Location:* 173-175 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

---

## CQ024: workplace lawyers percent minorities

Approximately what percentage of the lawyers in your workplace are members of racial/ethnic minority groups?

Value	Label	Unweighted Frequency	%
0	0. None	528	17.7 %
1	-	58	1.9 %
2	-	39	1.3 %
3	-	21	0.7 %
4	-	10	0.3 %
5	-	143	4.8 %
6	-	10	0.3 %
7	-	8	0.3 %
8	-	14	0.5 %
9	-	4	0.1 %
10	-	236	7.9 %

Value	Label	Unweighted Frequency	%
11	-	6	0.2 %
12	-	14	0.5 %
13	-	5	0.2 %
14	-	6	0.2 %
15	-	110	3.7 %
16	-	6	0.2 %
17	-	10	0.3 %
18	-	5	0.2 %
19	-	1	0.0 %
20	-	159	5.3 %
22	-	3	0.1 %
23	-	2	0.1 %
25	-	94	3.2 %
26	-	1	0.0 %
27	-	4	0.1 %
28	-	2	0.1 %
29	-	3	0.1 %
30	-	76	2.5 %
31	-	1	0.0 %
33	-	19	0.6 %
35	-	22	0.7 %
36	-	2	0.1 %
37	-	1	0.0 %
38	-	2	0.1 %
40	-	58	1.9 %
42	-	1	0.0 %
44	-	1	0.0 %
45	-	10	0.3 %
47	-	1	0.0 %
50	-	88	2.9 %
51	-	1	0.0 %
55	-	1	0.0 %
57	-	1	0.0 %
60	-	19	0.6 %
64	-	1	0.0 %
65	-	3	0.1 %
66	-	3	0.1 %
67	-	1	0.0 %
70	-	9	0.3 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
999	999. Not Answering	331	11.1 %
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 1,925 valid cases out of 2,984 total cases.

- Mean: 18.32
- Median: 10.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 23.92

*Location:* 176-178 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025A: area law percent antitrust

Approximately what percentage of your time do you spend in each of the following areas of law? Antitrust

Value	Label	Unweighted Frequency	%
0	0. None	2181	73.1 %
1	-	4	0.1 %
2	-	8	0.3 %
3	-	1	0.0 %
5	-	28	0.9 %
7	-	1	0.0 %
10	-	11	0.4 %
15	-	4	0.1 %
20	-	3	0.1 %
25	-	1	0.0 %
30	-	4	0.1 %
34	-	1	0.0 %
50	-	2	0.1 %
75	-	1	0.0 %
80	-	1	0.0 %
100	-	4	0.1 %
	<b>Missing Data</b>		
.	-	729	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,255 valid cases out of 2,984 total cases.

- Mean: 0.55
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 5.40

*Location:* 179-181 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

---

## CQ025B: area law percent bankruptcy

Bankruptcy (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2068	69.3 %
1	-	8	0.3 %
2	-	15	0.5 %
3	-	3	0.1 %
4	-	1	0.0 %
5	-	48	1.6 %
8	-	3	0.1 %
10	-	36	1.2 %
15	-	4	0.1 %
20	-	7	0.2 %
23	-	1	0.0 %
25	-	7	0.2 %
30	-	1	0.0 %
33	-	1	0.0 %
40	-	5	0.2 %
45	-	2	0.1 %
50	-	12	0.4 %
60	-	1	0.0 %
65	-	1	0.0 %
70	-	3	0.1 %
75	-	3	0.1 %
80	-	4	0.1 %
85	-	1	0.0 %
90	-	5	0.2 %
94	-	1	0.0 %
100	-	13	0.4 %
Missing Data			

Value	Label	Unweighted Frequency	%
.	-	730	24.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,254 valid cases out of 2,984 total cases.

- Mean: 2.15
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 11.52

*Location:* 182-184 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025C: area law percent civil-commercial litigation

Civil and Commercial litigation (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	1527	51.2 %
1	-	7	0.2 %
2	-	14	0.5 %
3	-	6	0.2 %
5	-	73	2.4 %
6	-	1	0.0 %
8	-	1	0.0 %
9	-	1	0.0 %
10	-	82	2.7 %
15	-	34	1.1 %
17	-	1	0.0 %
18	-	1	0.0 %
19	-	1	0.0 %
20	-	70	2.3 %
25	-	36	1.2 %
30	-	39	1.3 %
31	-	1	0.0 %
33	-	9	0.3 %
34	-	1	0.0 %
35	-	9	0.3 %
38	-	1	0.0 %
40	-	38	1.3 %
45	-	1	0.0 %

Value	Label	Unweighted Frequency	%
48	-	1	0.0 %
50	-	62	2.1 %
53	-	1	0.0 %
55	-	4	0.1 %
58	-	1	0.0 %
60	-	18	0.6 %
65	-	2	0.1 %
66	-	1	0.0 %
70	-	12	0.4 %
75	-	19	0.6 %
80	-	22	0.7 %
82	-	1	0.0 %
85	-	4	0.1 %
88	-	1	0.0 %
90	-	36	1.2 %
95	-	7	0.2 %
97	-	1	0.0 %
100	-	99	3.3 %
<b>Missing Data</b>			
.	-	738	24.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,246 valid cases out of 2,984 total cases.

- Mean: 13.70
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 27.74

*Location:* 185-187 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025D: area law percent civil rights-liberties

Civil rights/liberties (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2113	70.8 %
1	-	3	0.1 %
2	-	7	0.2 %
3	-	1	0.0 %

Value	Label	Unweighted Frequency	%
5	-	27	0.9 %
7	-	1	0.0 %
10	-	29	1.0 %
15	-	3	0.1 %
20	-	8	0.3 %
24	-	1	0.0 %
25	-	8	0.3 %
30	-	7	0.2 %
33	-	2	0.1 %
34	-	1	0.0 %
40	-	4	0.1 %
45	-	1	0.0 %
50	-	15	0.5 %
60	-	1	0.0 %
65	-	1	0.0 %
70	-	1	0.0 %
80	-	3	0.1 %
85	-	1	0.0 %
90	-	1	0.0 %
95	-	1	0.0 %
100	-	15	0.5 %
<b>Missing Data</b>			
.	-	729	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,255 valid cases out of 2,984 total cases.

- Mean: 1.93
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 10.87

*Location:* 188-190 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025E: area law percent commercial

Commercial law (Banking, Consumer law, Uniform Commercial Code) (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	1986	66.6 %
1	-	3	0.1 %
2	-	9	0.3 %
3	-	2	0.1 %
4	-	3	0.1 %
5	-	43	1.4 %
7	-	1	0.0 %
10	-	57	1.9 %
15	-	7	0.2 %
20	-	31	1.0 %
25	-	15	0.5 %
30	-	18	0.6 %
33	-	1	0.0 %
35	-	3	0.1 %
40	-	8	0.3 %
45	-	1	0.0 %
48	-	1	0.0 %
50	-	11	0.4 %
55	-	1	0.0 %
60	-	1	0.0 %
70	-	5	0.2 %
73	-	1	0.0 %
75	-	6	0.2 %
80	-	4	0.1 %
85	-	2	0.1 %
90	-	7	0.2 %
95	-	2	0.1 %
96	-	1	0.0 %
99	-	2	0.1 %
100	-	21	0.7 %
<b>Missing Data</b>			
.	-	731	24.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,253 valid cases out of 2,984 total cases.

- Mean: 3.67
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00

- Standard Deviation: 14.74

*Location:* 191-193 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ025F: area law percent criminal

Criminal Law (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	1857	62.2 %
1	-	4	0.1 %
2	-	6	0.2 %
5	-	30	1.0 %
8	-	1	0.0 %
10	-	34	1.1 %
15	-	13	0.4 %
18	-	1	0.0 %
20	-	22	0.7 %
25	-	15	0.5 %
30	-	12	0.4 %
33	-	5	0.2 %
34	-	1	0.0 %
35	-	4	0.1 %
40	-	23	0.8 %
45	-	3	0.1 %
50	-	16	0.5 %
60	-	13	0.4 %
65	-	2	0.1 %
68	-	1	0.0 %
70	-	5	0.2 %
75	-	6	0.2 %
80	-	10	0.3 %
85	-	2	0.1 %
90	-	7	0.2 %
94	-	1	0.0 %
95	-	7	0.2 %
96	-	1	0.0 %
99	-	1	0.0 %
100	-	150	5.0 %
<b>Missing Data</b>			
.	-	731	24.5 %

Value	Label	Unweighted Frequency	%
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,253 valid cases out of 2,984 total cases.

- Mean: 10.40
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 27.73

*Location:* 194-196 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ025G: area law percent employment mgt

Employment law - management (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	1919	64.3 %
1	-	6	0.2 %
2	-	5	0.2 %
3	-	4	0.1 %
5	-	76	2.5 %
10	-	66	2.2 %
15	-	16	0.5 %
20	-	25	0.8 %
25	-	14	0.5 %
30	-	11	0.4 %
33	-	1	0.0 %
35	-	2	0.1 %
40	-	12	0.4 %
45	-	2	0.1 %
50	-	16	0.5 %
55	-	2	0.1 %
60	-	2	0.1 %
70	-	5	0.2 %
75	-	2	0.1 %
80	-	7	0.2 %
85	-	1	0.0 %
90	-	8	0.3 %
95	-	6	0.2 %
97	-	1	0.0 %

Value	Label	Unweighted Frequency	%
99	-	1	0.0 %
100	-	43	1.4 %
	<b>Missing Data</b>		
.	-	731	24.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,253 valid cases out of 2,984 total cases.

- Mean: 4.94
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 17.90

*Location:* 197-199 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025H: area law percent employment labor

Employment law - unions (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2199	73.7 %
1	-	2	0.1 %
2	-	2	0.1 %
3	-	1	0.0 %
5	-	19	0.6 %
10	-	10	0.3 %
15	-	3	0.1 %
20	-	2	0.1 %
25	-	3	0.1 %
30	-	3	0.1 %
35	-	1	0.0 %
40	-	2	0.1 %
50	-	3	0.1 %
85	-	1	0.0 %
90	-	1	0.0 %
100	-	4	0.1 %
	<b>Missing Data</b>		
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,256 valid cases out of 2,984 total cases.

- Mean: 0.57
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 5.73

*Location:* 200-202 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

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## CQ025I: area law percent environmental

Environmental law (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2147	72.0 %
1	-	3	0.1 %
3	-	1	0.0 %
5	-	24	0.8 %
7	-	1	0.0 %
10	-	14	0.5 %
12	-	1	0.0 %
15	-	1	0.0 %
20	-	2	0.1 %
25	-	3	0.1 %
30	-	3	0.1 %
34	-	1	0.0 %
35	-	1	0.0 %
36	-	1	0.0 %
40	-	4	0.1 %
50	-	9	0.3 %
60	-	1	0.0 %
65	-	1	0.0 %
70	-	1	0.0 %
75	-	4	0.1 %
80	-	6	0.2 %
85	-	1	0.0 %
90	-	8	0.3 %
95	-	1	0.0 %
100	-	13	0.4 %
Missing Data			
.	-	732	24.5 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,252 valid cases out of 2,984 total cases.

- Mean: 1.95
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 11.86

*Location:* 203-205 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ025J: area law percent family

Family law (Divorce, Adoption) (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	1974	66.2 %
1	-	4	0.1 %
2	-	6	0.2 %
3	-	2	0.1 %
4	-	1	0.0 %
5	-	33	1.1 %
7	-	1	0.0 %
10	-	34	1.1 %
15	-	10	0.3 %
18	-	1	0.0 %
20	-	25	0.8 %
25	-	13	0.4 %
30	-	7	0.2 %
33	-	1	0.0 %
34	-	2	0.1 %
35	-	7	0.2 %
40	-	22	0.7 %
42	-	1	0.0 %
45	-	4	0.1 %
50	-	14	0.5 %
55	-	1	0.0 %
60	-	7	0.2 %
67	-	1	0.0 %
70	-	10	0.3 %

Value	Label	Unweighted Frequency	%
74	-	1	0.0 %
75	-	2	0.1 %
80	-	7	0.2 %
81	-	1	0.0 %
85	-	2	0.1 %
90	-	9	0.3 %
95	-	7	0.2 %
98	-	1	0.0 %
99	-	1	0.0 %
100	-	41	1.4 %
<b>Missing Data</b>			
.	-	731	24.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,253 valid cases out of 2,984 total cases.

- Mean: 5.30
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 18.73

*Location:* 206-208 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

### CQ025K: area law percent general corporate

General corporate (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	1768	59.2 %
1	-	5	0.2 %
2	-	8	0.3 %
3	-	8	0.3 %
4	-	1	0.0 %
5	-	68	2.3 %
6	-	1	0.0 %
9	-	1	0.0 %
10	-	93	3.1 %
11	-	1	0.0 %
13	-	1	0.0 %
15	-	20	0.7 %

Value	Label	Unweighted Frequency	%
20	-	47	1.6 %
24	-	1	0.0 %
25	-	37	1.2 %
30	-	35	1.2 %
33	-	2	0.1 %
35	-	6	0.2 %
40	-	29	1.0 %
45	-	4	0.1 %
46	-	1	0.0 %
50	-	46	1.5 %
55	-	5	0.2 %
60	-	11	0.4 %
65	-	2	0.1 %
70	-	6	0.2 %
75	-	7	0.2 %
80	-	7	0.2 %
83	-	1	0.0 %
85	-	2	0.1 %
90	-	8	0.3 %
95	-	1	0.0 %
100	-	22	0.7 %
<b>Missing Data</b>			
.	-	729	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,255 valid cases out of 2,984 total cases.

- Mean: 6.38
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 17.26

*Location:* 209-211 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025L: area law percent general practice

General practice (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2001	67.1 %

Value	Label	Unweighted Frequency	%
1	-	9	0.3 %
2	-	5	0.2 %
3	-	3	0.1 %
4	-	2	0.1 %
5	-	60	2.0 %
7	-	1	0.0 %
8	-	2	0.1 %
9	-	1	0.0 %
10	-	73	2.4 %
13	-	1	0.0 %
15	-	17	0.6 %
20	-	30	1.0 %
25	-	13	0.4 %
30	-	6	0.2 %
35	-	2	0.1 %
40	-	4	0.1 %
50	-	6	0.2 %
60	-	2	0.1 %
65	-	1	0.0 %
70	-	1	0.0 %
80	-	1	0.0 %
100	-	10	0.3 %
<b>Missing Data</b>			
.	-	733	24.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,251 valid cases out of 2,984 total cases.

- Mean: 1.93
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 8.87

*Location:* 212-214 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

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## CQ025M: area law percent health

Health law (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2153	72.2 %
3	-	2	0.1 %
5	-	8	0.3 %
10	-	11	0.4 %
15	-	6	0.2 %
20	-	11	0.4 %
25	-	1	0.0 %
30	-	7	0.2 %
35	-	1	0.0 %
40	-	6	0.2 %
50	-	9	0.3 %
60	-	3	0.1 %
67	-	1	0.0 %
70	-	1	0.0 %
80	-	5	0.2 %
90	-	3	0.1 %
100	-	26	0.9 %
<b>Missing Data</b>			
.	-	730	24.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,254 valid cases out of 2,984 total cases.

- Mean: 2.22
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 12.86

*Location:* 215-217 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 999 , .

## CQ025N: area law percent immigration

Immigration law (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2160	72.4 %
1	-	4	0.1 %
2	-	2	0.1 %
5	-	19	0.6 %
10	-	8	0.3 %

Value	Label	Unweighted Frequency	%
20	-	6	0.2 %
25	-	3	0.1 %
30	-	1	0.0 %
40	-	4	0.1 %
50	-	5	0.2 %
55	-	1	0.0 %
65	-	1	0.0 %
68	-	1	0.0 %
70	-	1	0.0 %
80	-	4	0.1 %
85	-	3	0.1 %
90	-	4	0.1 %
95	-	2	0.1 %
99	-	2	0.1 %
100	-	25	0.8 %
<b>Missing Data</b>			
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,256 valid cases out of 2,984 total cases.

- Mean: 2.17
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 13.30

*Location:* 218-220 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ025O: area law percent insurance

Insurance (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2099	70.3 %
1	-	3	0.1 %
2	-	6	0.2 %
3	-	1	0.0 %
5	-	34	1.1 %
10	-	29	1.0 %
12	-	1	0.0 %

Value	Label	Unweighted Frequency	%
15	-	1	0.0 %
20	-	14	0.5 %
30	-	9	0.3 %
33	-	1	0.0 %
35	-	1	0.0 %
40	-	4	0.1 %
50	-	6	0.2 %
60	-	2	0.1 %
65	-	1	0.0 %
70	-	2	0.1 %
75	-	1	0.0 %
80	-	8	0.3 %
90	-	6	0.2 %
95	-	4	0.1 %
100	-	21	0.7 %
<b>Missing Data</b>			
.	-	730	24.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,254 valid cases out of 2,984 total cases.

- Mean: 2.50
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 13.33

*Location:* 221-223 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ025P: area law percent intellectual property

Intellectual property (Patents, Trademarks, Copyrights) (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	1960	65.7 %
1	-	2	0.1 %
2	-	4	0.1 %
3	-	3	0.1 %
5	-	38	1.3 %
10	-	40	1.3 %

Value	Label	Unweighted Frequency	%
13	-	1	0.0 %
15	-	9	0.3 %
20	-	16	0.5 %
25	-	7	0.2 %
30	-	10	0.3 %
33	-	3	0.1 %
35	-	4	0.1 %
40	-	11	0.4 %
41	-	1	0.0 %
49	-	1	0.0 %
50	-	15	0.5 %
65	-	1	0.0 %
70	-	5	0.2 %
75	-	6	0.2 %
80	-	5	0.2 %
85	-	3	0.1 %
90	-	15	0.5 %
95	-	6	0.2 %
99	-	2	0.1 %
100	-	88	2.9 %
<b>Missing Data</b>			
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,256 valid cases out of 2,984 total cases.

- Mean: 6.87
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 22.87

*Location:* 224-226 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ025Q: area law percent municipal

Municipal law (including bond issues) (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2189	73.4 %

Value	Label	Unweighted Frequency	%
1	-	1	0.0 %
2	-	2	0.1 %
4	-	1	0.0 %
5	-	7	0.2 %
10	-	10	0.3 %
15	-	1	0.0 %
20	-	10	0.3 %
25	-	7	0.2 %
30	-	2	0.1 %
33	-	3	0.1 %
35	-	1	0.0 %
40	-	1	0.0 %
50	-	6	0.2 %
60	-	1	0.0 %
70	-	1	0.0 %
72	-	1	0.0 %
75	-	1	0.0 %
80	-	1	0.0 %
85	-	2	0.1 %
90	-	1	0.0 %
100	-	7	0.2 %
<b>Missing Data</b>			
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,256 valid cases out of 2,984 total cases.

- Mean: 1.06
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 8.11

*Location:* 227-229 (*width:* 3; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025R: area law percent personal injury defense

Personal injury - defense (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2105	70.5 %

Value	Label	Unweighted Frequency	%
1	-	2	0.1 %
2	-	2	0.1 %
3	-	1	0.0 %
5	-	16	0.5 %
7	-	1	0.0 %
8	-	1	0.0 %
10	-	14	0.5 %
15	-	3	0.1 %
20	-	11	0.4 %
25	-	7	0.2 %
30	-	8	0.3 %
33	-	3	0.1 %
34	-	1	0.0 %
40	-	7	0.2 %
45	-	2	0.1 %
50	-	12	0.4 %
60	-	9	0.3 %
65	-	3	0.1 %
70	-	5	0.2 %
75	-	3	0.1 %
80	-	5	0.2 %
85	-	5	0.2 %
90	-	4	0.1 %
95	-	2	0.1 %
100	-	22	0.7 %
<b>Missing Data</b>			
.	-	730	24.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,254 valid cases out of 2,984 total cases.

- Mean: 3.07
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 14.48

Location: 230-232 (width: 3; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 999 , .

## CQ025S: area law percent personal injury plaintiff

Personal injury - plaintiffs (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2097	70.3 %
1	-	3	0.1 %
2	-	5	0.2 %
3	-	2	0.1 %
5	-	37	1.2 %
10	-	26	0.9 %
15	-	10	0.3 %
17	-	1	0.0 %
20	-	8	0.3 %
25	-	5	0.2 %
30	-	7	0.2 %
33	-	1	0.0 %
35	-	2	0.1 %
40	-	4	0.1 %
50	-	3	0.1 %
58	-	1	0.0 %
60	-	3	0.1 %
70	-	2	0.1 %
75	-	1	0.0 %
80	-	7	0.2 %
85	-	2	0.1 %
90	-	6	0.2 %
94	-	1	0.0 %
95	-	2	0.1 %
96	-	1	0.0 %
100	-	18	0.6 %
<b>Missing Data</b>			
.	-	729	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,255 valid cases out of 2,984 total cases.

- Mean: 2.41
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 12.93

Location: 233-235 (width: 3; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 999 , .

## CQ025T: area law percent probate

Probate (Wills and Trusts) (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2048	68.6 %
1	-	5	0.2 %
2	-	10	0.3 %
3	-	3	0.1 %
5	-	36	1.2 %
6	-	1	0.0 %
7	-	2	0.1 %
10	-	32	1.1 %
12	-	2	0.1 %
15	-	8	0.3 %
19	-	1	0.0 %
20	-	16	0.5 %
25	-	10	0.3 %
30	-	8	0.3 %
35	-	2	0.1 %
40	-	8	0.3 %
45	-	1	0.0 %
50	-	13	0.4 %
60	-	6	0.2 %
65	-	1	0.0 %
70	-	5	0.2 %
71	-	1	0.0 %
75	-	4	0.1 %
79	-	1	0.0 %
80	-	10	0.3 %
85	-	1	0.0 %
90	-	3	0.1 %
95	-	4	0.1 %
100	-	14	0.5 %
<b>Missing Data</b>			
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,256 valid cases out of 2,984 total cases.

- Mean: 3.00
- Median: 0.00

- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 13.51

*Location:* 236-238 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025U: area law percent public utilities

Public utilities, Administrative law, and Regulated industries (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2134	71.5 %
1	-	2	0.1 %
2	-	2	0.1 %
5	-	9	0.3 %
6	-	1	0.0 %
8	-	2	0.1 %
9	-	1	0.0 %
10	-	16	0.5 %
13	-	1	0.0 %
15	-	4	0.1 %
16	-	1	0.0 %
20	-	10	0.3 %
25	-	7	0.2 %
30	-	7	0.2 %
34	-	1	0.0 %
40	-	2	0.1 %
45	-	1	0.0 %
50	-	9	0.3 %
60	-	3	0.1 %
65	-	1	0.0 %
67	-	1	0.0 %
70	-	4	0.1 %
75	-	1	0.0 %
80	-	4	0.1 %
85	-	2	0.1 %
90	-	5	0.2 %
95	-	1	0.0 %
100	-	24	0.8 %
<b>Missing Data</b>			

Value	Label	Unweighted Frequency	%
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,256 valid cases out of 2,984 total cases.

- Mean: 2.49
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 13.44

*Location:* 239-241 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025V: area law percent real estate commercial

Real estate - Commercial (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2011	67.4 %
1	-	6	0.2 %
2	-	7	0.2 %
3	-	6	0.2 %
4	-	2	0.1 %
5	-	36	1.2 %
8	-	1	0.0 %
10	-	52	1.7 %
13	-	1	0.0 %
15	-	20	0.7 %
20	-	17	0.6 %
25	-	7	0.2 %
30	-	9	0.3 %
35	-	2	0.1 %
40	-	7	0.2 %
44	-	1	0.0 %
50	-	14	0.5 %
55	-	2	0.1 %
60	-	4	0.1 %
65	-	3	0.1 %
68	-	1	0.0 %
70	-	3	0.1 %
75	-	3	0.1 %

Value	Label	Unweighted Frequency	%
77	-	1	0.0 %
80	-	6	0.2 %
85	-	2	0.1 %
90	-	6	0.2 %
95	-	1	0.0 %
98	-	1	0.0 %
100	-	22	0.7 %
<b>Missing Data</b>			
.	-	730	24.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,254 valid cases out of 2,984 total cases.

- Mean: 3.40
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 14.45

*Location:* 242-244 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025W: area law percent real estate personal/residential

Real estate - Personal/Residential (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2067	69.3 %
1	-	7	0.2 %
2	-	4	0.1 %
3	-	7	0.2 %
5	-	45	1.5 %
6	-	1	0.0 %
7	-	1	0.0 %
8	-	3	0.1 %
9	-	1	0.0 %
10	-	39	1.3 %
15	-	9	0.3 %
20	-	8	0.3 %
23	-	2	0.1 %
25	-	4	0.1 %

Value	Label	Unweighted Frequency	%
30	-	14	0.5 %
35	-	1	0.0 %
40	-	6	0.2 %
45	-	1	0.0 %
50	-	6	0.2 %
54	-	1	0.0 %
60	-	3	0.1 %
70	-	3	0.1 %
75	-	3	0.1 %
80	-	5	0.2 %
90	-	1	0.0 %
95	-	2	0.1 %
98	-	1	0.0 %
100	-	9	0.3 %
<b>Missing Data</b>			
.	-	730	24.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,254 valid cases out of 2,984 total cases.

- Mean: 2.01
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 10.51

*Location:* 245-247 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

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## CQ025X: area law percent securities

Securities (Mergers, Security fraud) (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2071	69.4 %
1	-	1	0.0 %
3	-	5	0.2 %
4	-	1	0.0 %
5	-	7	0.2 %
7	-	1	0.0 %
10	-	22	0.7 %

Value	Label	Unweighted Frequency	%
15	-	6	0.2 %
20	-	14	0.5 %
25	-	14	0.5 %
27	-	1	0.0 %
30	-	5	0.2 %
33	-	2	0.1 %
34	-	1	0.0 %
35	-	3	0.1 %
40	-	8	0.3 %
45	-	1	0.0 %
50	-	24	0.8 %
60	-	7	0.2 %
65	-	2	0.1 %
70	-	9	0.3 %
75	-	7	0.2 %
80	-	4	0.1 %
85	-	2	0.1 %
90	-	7	0.2 %
95	-	2	0.1 %
100	-	29	1.0 %
<b>Missing Data</b>			
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,256 valid cases out of 2,984 total cases.

- Mean: 3.93
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 16.21

*Location:* 248-250 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ025Y: area law percent tax

Tax (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2126	71.2 %
1	-	2	0.1 %

Value	Label	Unweighted Frequency	%
2	-	3	0.1 %
3	-	4	0.1 %
5	-	29	1.0 %
10	-	27	0.9 %
14	-	1	0.0 %
17	-	1	0.0 %
20	-	9	0.3 %
25	-	4	0.1 %
30	-	4	0.1 %
40	-	2	0.1 %
50	-	8	0.3 %
60	-	2	0.1 %
70	-	1	0.0 %
75	-	1	0.0 %
80	-	2	0.1 %
90	-	1	0.0 %
95	-	2	0.1 %
100	-	27	0.9 %
<b>Missing Data</b>			
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,256 valid cases out of 2,984 total cases.

- Mean: 2.11
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 12.52

*Location:* 251-253 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ025Z: area law percent workers compensation

Workers compensation (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2174	72.9 %
1	-	5	0.2 %
3	-	2	0.1 %
5	-	15	0.5 %

Value	Label	Unweighted Frequency	%
10	-	18	0.6 %
20	-	4	0.1 %
25	-	4	0.1 %
30	-	2	0.1 %
35	-	1	0.0 %
40	-	1	0.0 %
45	-	2	0.1 %
50	-	2	0.1 %
65	-	1	0.0 %
75	-	1	0.0 %
80	-	2	0.1 %
85	-	1	0.0 %
90	-	3	0.1 %
99	-	1	0.0 %
100	-	16	0.5 %
<b>Missing Data</b>			
.	-	729	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,255 valid cases out of 2,984 total cases.

- Mean: 1.39
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 10.31

*Location:* 254-256 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ025AA98: area law percent other

Other (specify) (Approximately what percentage of your time do you spend in each of the following areas of law?)

Value	Label	Unweighted Frequency	%
0	0. None	2227	74.6 %
3	-	1	0.0 %
5	-	1	0.0 %
10	-	2	0.1 %
20	-	1	0.0 %
22	-	1	0.0 %
30	-	1	0.0 %

Value	Label	Unweighted Frequency	%
33	-	1	0.0 %
47	-	1	0.0 %
50	-	6	0.2 %
90	-	1	0.0 %
100	-	6	0.2 %
999	999. Not Answering	0	0.0 %
<b>Missing Data</b>			
.	-	735	24.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,249 valid cases out of 2,984 total cases.

- Mean: 0.52
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 6.25

*Location:* 257-259 (width: 3; decimal: 0)

*Variable Type:* numeric

## CQ026: whether specialist

Whether or not you are certified as a specialist by your state, do you consider yourself a specialist?

Value	Label	Unweighted Frequency	%
0	0. No	769	25.8 %
1	1. Yes	1471	49.3 %
<b>Missing Data</b>			
9	9. Not Answering	16	0.5 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,240 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 260-260 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ026\_O\_1: specialist type - Antitrust

[If yes] Please enter the name of your specialty: Antitrust (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist?)

Value	Label	Unweighted Frequency	%
0	0. No	1455	48.8 %
1	1. Yes	6	0.2 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 261-261 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_2: specialist type - Bankruptcy

Bankruptcy (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1429	47.9 %
1	1. Yes	32	1.1 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 262-262 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_3: specialist type - Civil and Commercial litigation

Civil and Commercial litigation (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1409	47.2 %
1	1. Yes	52	1.7 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 263-263 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_4: specialist type - Civil rights/liberties

Civil rights/liberties (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1449	48.6 %
1	1. Yes	12	0.4 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 264-264 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_5: specialist type - Commercial law (Banking, Consumer law, Uniform Comme

Commercial law (Banking, Consumer law, Uniform Comme) (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1421	47.6 %
1	1. Yes	40	1.3 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 265-265 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_6: specialist type - Criminal law

Criminal law (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1306	43.8 %
1	1. Yes	155	5.2 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 266-266 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_7: specialist type - Employment law & management & unions

Employment law - management & unions (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1389	46.5 %
1	1. Yes	72	2.4 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 267-267 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_9: specialist type - Environmental law

Environmental law (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1422	47.7 %
1	1. Yes	39	1.3 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 268-268 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_10: specialist type - Family law (Divorce, Adoption)

Family law (Divorce, Adoption) (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1402	47.0 %
1	1. Yes	59	2.0 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 269-269 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_11: specialist type - General corporate

General corporate (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1458	48.9 %
1	1. Yes	3	0.1 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 270-270 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_12: specialist type - General practice

General practice (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1461	49.0 %
1	1. Yes	0	0.0 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 0.00

*Location:* 271-271 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_13: specialist type - Health law

Health law (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1429	47.9 %
1	1. Yes	32	1.1 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 272-272 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_14: specialist type - Immigration law

Immigration law (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1416	47.5 %
1	1. Yes	45	1.5 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 273-273 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_15: specialist type - Insurance

Insurance (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1419	47.6 %
1	1. Yes	42	1.4 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 274-274 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_16: specialist type - Intellectual property (Patents, Trademarks, Copyrig

Intellectual property (Patents, Trademarks, Copyright) (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1316	44.1 %
1	1. Yes	145	4.9 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 275-275 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_17: specialist type - Municipal law (including bond issues)

Municipal law (including bond issues) (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1446	48.5 %
1	1. Yes	15	0.5 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 276-276 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_18: specialist type - Personal injury - defense & plaintiffs

Personal injury - defense & plaintiffs (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1420	47.6 %
1	1. Yes	41	1.4 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 277-277 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_20: specialist type - Probate (Wills and Trusts)

Probate (Wills and Trusts) (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1429	47.9 %
1	1. Yes	32	1.1 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 278-278 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_21: specialist type - Public utilities, Administrative law, and Regulated

Public utilities, Administrative law, and Regulated (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1354	45.4 %
1	1. Yes	107	3.6 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 279-279 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_22: specialist type - Real estate - Commercial & Residential

Real estate - Commercial & Residential (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1376	46.1 %
1	1. Yes	85	2.8 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 280-280 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_24: specialist type - Securities (Mergers, Security fraud)

Securities (Mergers, Security fraud) (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1409	47.2 %
1	1. Yes	52	1.7 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 281-281 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_25: specialist type - Tax

Tax (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1415	47.4 %
1	1. Yes	46	1.5 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 282-282 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_26: specialist type - Workers compensation

Workers compensation (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1431	48.0 %
1	1. Yes	30	1.0 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 283-283 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_27: specialist type - Appellate

Appellate (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1427	47.8 %
1	1. Yes	34	1.1 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 284-284 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_28: specialist type - Construction

Construction (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1432	48.0 %
1	1. Yes	29	1.0 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 285-285 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_29: specialist type - Estate Planning

Estate Planning (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1419	47.6 %
1	1. Yes	42	1.4 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 286-286 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_30: specialist type - Mergers & Acquisitions/Transactions

Mergers & Acquisitions/Transactions (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1423	47.7 %
1	1. Yes	38	1.3 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 287-287 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_31: specialist type - Child Welfare/Juvenile

Child Welfare/Juvenile (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1423	47.7 %
1	1. Yes	38	1.3 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 288-288 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_32: specialist type - Corporate/Business

Corporate/Business (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1429	47.9 %
1	1. Yes	32	1.1 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 289-289 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_33: specialist type - Employee Benefits/Executive Compensation

Employee Benefits/Executive Compensation (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1438	48.2 %
1	1. Yes	23	0.8 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 290-290 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_34: specialist type - Labor & Employment

Labor & Employment (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1428	47.9 %
1	1. Yes	33	1.1 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 291-291 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ026\_O\_36: specialist type - Malpractice/Product or Professional Liability

Malpractice/Product or Professional Liability (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1427	47.8 %
1	1. Yes	34	1.1 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 292-292 (width: 1; decimal: 0)

*Variable Type:* numeric

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### CQ026\_O\_37: specialist type - Dependency/Social Security/Disability

Dependency/Social Security/Disability (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1443	48.4 %
1	1. Yes	18	0.6 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 293-293 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_98: specialist type - Other

Other (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1264	42.4 %
1	1. Yes	197	6.6 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 294-294 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ026\_O\_99: specialist type - Don't Know/Not Answering

Don't Know/Not Answering (Whether or not you are certified as a specialist by your state, do you consider yourself a specialist? [If yes] Please enter the name of your specialty)

Value	Label	Unweighted Frequency	%
0	0. No	1461	49.0 %
1	1. Yes	0	0.0 %
	<b>Missing Data</b>		
.	-	1523	51.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,461 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 0.00

*Location:* 295-295 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ027: percent cross-border work

What percentage of your work over the past year has involved non-U.S. clients or cross-border matters?

Value	Label	Unweighted Frequency	%
0	0. None	1234	41.4 %
1	-	49	1.6 %
2	-	52	1.7 %
3	-	12	0.4 %
5	-	161	5.4 %
8	-	1	0.0 %
9	-	1	0.0 %
10	-	158	5.3 %
15	-	81	2.7 %
17	-	2	0.1 %
18	-	1	0.0 %
20	-	80	2.7 %
25	-	49	1.6 %
28	-	1	0.0 %
30	-	45	1.5 %
35	-	13	0.4 %
40	-	35	1.2 %
45	-	2	0.1 %
50	-	67	2.2 %
60	-	10	0.3 %
65	-	5	0.2 %
70	-	9	0.3 %
75	-	22	0.7 %
80	-	23	0.8 %
85	-	4	0.1 %
90	-	13	0.4 %
95	-	9	0.3 %
97	-	1	0.0 %
99	-	1	0.0 %
100	-	63	2.1 %
<b>Missing Data</b>			
999	999. Not Answering	52	1.7 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,204 valid cases out of 2,984 total cases.

- Mean: 12.37
- Median: 0.00
- Mode: 0.00

- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 24.17

*Location:* 296-298 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

### CQ028: number of legal matters past three months

Approximately, how many distinct legal matters have you worked on over the past three months? (A matter is a 'separate billing matter'- a case, transaction, etc.)

Value	Label	Unweighted Frequency	%
0	0. None	44	1.5 %
1	-	12	0.4 %
2	-	20	0.7 %
3	-	21	0.7 %
4	-	26	0.9 %
5	-	76	2.5 %
6	-	24	0.8 %
7	-	26	0.9 %
8	-	32	1.1 %
9	-	7	0.2 %
10	-	183	6.1 %
11	-	4	0.1 %
12	-	54	1.8 %
13	-	2	0.1 %
14	-	4	0.1 %
15	-	144	4.8 %
16	-	4	0.1 %
17	-	7	0.2 %
18	-	10	0.3 %
20	-	225	7.5 %
21	-	2	0.1 %
22	-	2	0.1 %
23	-	6	0.2 %
24	-	4	0.1 %
25	-	124	4.2 %
26	-	1	0.0 %
27	-	3	0.1 %
28	-	2	0.1 %
30	-	183	6.1 %
31	-	3	0.1 %

Value	Label	Unweighted Frequency	%
32	-	1	0.0 %
34	-	2	0.1 %
35	-	58	1.9 %
36	-	2	0.1 %
38	-	1	0.0 %
39	-	1	0.0 %
40	-	90	3.0 %
43	-	1	0.0 %
45	-	25	0.8 %
46	-	1	0.0 %
50	-	181	6.1 %
55	-	6	0.2 %
56	-	1	0.0 %
60	-	59	2.0 %
64	-	1	0.0 %
65	-	11	0.4 %
69	-	1	0.0 %
70	-	19	0.6 %
72	-	1	0.0 %
75	-	48	1.6 %
<b>Missing Data</b>			
99999	99999. Not Answering	302	10.1 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 1,954 valid cases out of 2,984 total cases.

- Mean: 36.99
- Median: 25.00
- Mode: 20.00
- Minimum: 0.00
- Maximum: 999.00
- Standard Deviation: 70.82

*Location:* 299-303 (*width:* 5; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999, .

## CQ029: how often appear in court

How often do you appear in court, administrative hearings or arbitrations?

Value	Label	Unweighted Frequency	%
1	1. Almost never	790	26.5 %
2	2. Daily	214	7.2 %
3	3. Weekly	453	15.2 %
4	4. Monthly	381	12.8 %
5	5. A few times a year	404	13.5 %
<b>Missing Data</b>			
9	9. NA	14	0.5 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,242 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 304-304 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ030A: how often travel

How often do you travel for work that requires staying overnight?

Value	Label	Unweighted Frequency	%
1	1. Almost never	1198	40.1 %
2	2. Less than once a month	657	22.0 %
3	3. About once a month	246	8.2 %
4	4. About twice a month	77	2.6 %
5	5. About three times a month	30	1.0 %
6	6. Four times a month or more	35	1.2 %
<b>Missing Data</b>			
9	9. NA	13	0.4 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,243 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 6.00

*Location:* 305-305 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ031A: key firm/organizational committee

Which of the following do you do on a recurring basis? Participate on key firm/organizational committees

Value	Label	Unweighted Frequency	%
0	0. No	909	30.5 %
1	1. Yes	925	31.0 %
	<b>Missing Data</b>		
9	9. Not Answering	422	14.1 %
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,834 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 306-306 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ031B: consult with sr mgmt about firm/org's future

Consult with senior management about the future direction of the firm/organization (Which of the following do you do on a recurring basis?)

Value	Label	Unweighted Frequency	%
0	0. No	927	31.1 %
1	1. Yes	907	30.4 %
	<b>Missing Data</b>		
9	9. Not Answering	422	14.1 %
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,834 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 307-307 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ031C: breakfast or lunch with senior attorneys

Join senior lawyers or colleagues for breakfast or lunch (Which of the following do you do on a recurring basis?)

Value	Label	Unweighted Frequency	%
0	0. No	953	31.9 %
1	1. Yes	881	29.5 %
	<b>Missing Data</b>		
9	9. Not Answering	422	14.1 %

Value	Label	Unweighted Frequency	%
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,834 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 308-308 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ031D: recreation with senior attorneys

Spend recreational time with senior lawyers or colleagues (Which of the following do you do on a recurring basis?)

Value	Label	Unweighted Frequency	%
0	0. No	1282	43.0 %
1	1. Yes	552	18.5 %
	<b>Missing Data</b>		
9	9. Not Answering	422	14.1 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,834 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 309-309 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ031E: writing for publication

Write for publications, presentations, or employer sponsored seminars (Which of the following do you do on a recurring basis?)

Value	Label	Unweighted Frequency	%
0	0. No	1353	45.3 %
1	1. Yes	481	16.1 %
	<b>Missing Data</b>		
9	9. Not Answering	422	14.1 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,834 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 310-310 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ031F: bar or civic activities

Participate at least monthly in either bar association activities, civic groups, or non-profit associations (Which of the following do you do on a recurring basis?)

Value	Label	Unweighted Frequency	%
0	0. No	1048	35.1 %
1	1. Yes	786	26.3 %
	<b>Missing Data</b>		
9	9. Not Answering	422	14.1 %
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,834 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 311-311 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ031G: business organization boards

Serve on boards of directors of business organizations or trade (Which of the following do you do on a recurring basis?)

Value	Label	Unweighted Frequency	%
0	0. No	1641	55.0 %
1	1. Yes	193	6.5 %
	<b>Missing Data</b>		
9	9. Not Answering	422	14.1 %
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,834 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 312-312 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ031H: charitable boards

Serve on boards of directors of charitable organizations, community groups, educational organizations, or other tax exempt organizations (Which of the following do you do on a recurring basis?)

Value	Label	Unweighted Frequency	%
0	0. No	1165	39.0 %
1	1. Yes	669	22.4 %
	<b>Missing Data</b>		
9	9. Not Answering	422	14.1 %
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,834 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 313-313 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

---

## CQ032A: client time percentage high income individuals

Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following? High-income individuals

Value	Label	Unweighted Frequency	%
0	0. None	1645	55.1 %
1	-	10	0.3 %
2	-	22	0.7 %
3	-	10	0.3 %
4	-	1	0.0 %
5	-	119	4.0 %
8	-	1	0.0 %
10	-	143	4.8 %
15	-	36	1.2 %
20	-	62	2.1 %
25	-	45	1.5 %
30	-	45	1.5 %
33	-	3	0.1 %
35	-	4	0.1 %
40	-	18	0.6 %
45	-	2	0.1 %
50	-	33	1.1 %
53	-	1	0.0 %

Value	Label	Unweighted Frequency	%
60	-	8	0.3 %
65	-	1	0.0 %
70	-	8	0.3 %
75	-	5	0.2 %
80	-	4	0.1 %
90	-	5	0.2 %
95	-	2	0.1 %
99	-	1	0.0 %
100	-	11	0.4 %
<b>Missing Data</b>			
999	999. Not Answering	11	0.4 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,245 valid cases out of 2,984 total cases.

- Mean: 5.69
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 14.58

*Location:* 314-316 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ032B: client time percentage middle or low income inds

Middle-income or low-income individuals (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	1456	48.8 %
1	-	6	0.2 %
2	-	4	0.1 %
3	-	2	0.1 %
4	-	1	0.0 %
5	-	42	1.4 %
6	-	1	0.0 %
10	-	59	2.0 %
11	-	1	0.0 %
15	-	15	0.5 %
17	-	1	0.0 %

Value	Label	Unweighted Frequency	%
18	-	1	0.0 %
20	-	51	1.7 %
25	-	38	1.3 %
30	-	28	0.9 %
33	-	3	0.1 %
35	-	7	0.2 %
40	-	21	0.7 %
45	-	4	0.1 %
50	-	55	1.8 %
55	-	3	0.1 %
56	-	1	0.0 %
60	-	20	0.7 %
65	-	1	0.0 %
68	-	1	0.0 %
70	-	31	1.0 %
74	-	1	0.0 %
75	-	28	0.9 %
80	-	61	2.0 %
85	-	27	0.9 %
87	-	1	0.0 %
88	-	2	0.1 %
90	-	58	1.9 %
92	-	1	0.0 %
95	-	25	0.8 %
96	-	1	0.0 %
97	-	3	0.1 %
98	-	12	0.4 %
99	-	5	0.2 %
100	-	171	5.7 %
<b>Missing Data</b>			
999	999. Not Answering	7	0.2 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,249 valid cases out of 2,984 total cases.

- Mean: 21.43
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00

- Standard Deviation: 35.73

*Location:* 317-319 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

### CQ032C: client time percentage fortune 500 businesses

Fortune 500 businesses/services (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	1656	55.5 %
1	-	1	0.0 %
2	-	3	0.1 %
3	-	3	0.1 %
5	-	21	0.7 %
9	-	1	0.0 %
10	-	51	1.7 %
15	-	16	0.5 %
17	-	1	0.0 %
20	-	38	1.3 %
25	-	21	0.7 %
30	-	14	0.5 %
33	-	1	0.0 %
34	-	2	0.1 %
35	-	9	0.3 %
40	-	20	0.7 %
45	-	2	0.1 %
50	-	53	1.8 %
51	-	1	0.0 %
55	-	2	0.1 %
60	-	15	0.5 %
65	-	4	0.1 %
67	-	1	0.0 %
70	-	12	0.4 %
75	-	21	0.7 %
80	-	22	0.7 %
85	-	4	0.1 %
90	-	22	0.7 %
95	-	11	0.4 %
98	-	2	0.1 %
99	-	1	0.0 %

Value	Label	Unweighted Frequency	%
100	-	210	7.0 %
	<b>Missing Data</b>		
999	999. Not Answering	15	0.5 %
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,241 valid cases out of 2,984 total cases.

- Mean: 16.41
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 33.19

*Location:* 320-322 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

### CQ032D: client time percentage large-middle businesses

Other large or middle-sized businesses (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	1559	52.2 %
1	-	2	0.1 %
2	-	2	0.1 %
3	-	4	0.1 %
4	-	1	0.0 %
5	-	35	1.2 %
7	-	1	0.0 %
8	-	1	0.0 %
10	-	81	2.7 %
12	-	1	0.0 %
13	-	1	0.0 %
15	-	14	0.5 %
18	-	2	0.1 %
20	-	75	2.5 %
25	-	49	1.6 %
27	-	1	0.0 %
30	-	46	1.5 %
33	-	2	0.1 %
35	-	9	0.3 %

Value	Label	Unweighted Frequency	%
39	-	1	0.0 %
40	-	39	1.3 %
45	-	7	0.2 %
50	-	81	2.7 %
55	-	3	0.1 %
60	-	24	0.8 %
65	-	3	0.1 %
70	-	26	0.9 %
73	-	1	0.0 %
75	-	7	0.2 %
80	-	21	0.7 %
85	-	5	0.2 %
90	-	12	0.4 %
94	-	1	0.0 %
95	-	5	0.2 %
98	-	3	0.1 %
99	-	1	0.0 %
100	-	124	4.2 %
<b>Missing Data</b>			
999	999. Not Answering	6	0.2 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,250 valid cases out of 2,984 total cases.

- Mean: 14.46
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 28.45

*Location:* 323-325 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ032E: client time percentage small businesses

Small businesses (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	1582	53.0 %
1	-	6	0.2 %

Value	Label	Unweighted Frequency	%
2	-	2	0.1 %
3	-	5	0.2 %
4	-	2	0.1 %
5	-	89	3.0 %
6	-	1	0.0 %
10	-	169	5.7 %
15	-	37	1.2 %
18	-	1	0.0 %
20	-	93	3.1 %
24	-	1	0.0 %
25	-	55	1.8 %
29	-	1	0.0 %
30	-	51	1.7 %
33	-	2	0.1 %
35	-	8	0.3 %
40	-	26	0.9 %
45	-	3	0.1 %
49	-	1	0.0 %
50	-	46	1.5 %
60	-	15	0.5 %
65	-	4	0.1 %
70	-	5	0.2 %
75	-	7	0.2 %
80	-	8	0.3 %
85	-	3	0.1 %
90	-	7	0.2 %
95	-	2	0.1 %
100	-	19	0.6 %
<b>Missing Data</b>			
999	999. Not Answering	5	0.2 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,251 valid cases out of 2,984 total cases.

- Mean: 7.59
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 17.21

Location: 326-328 (width: 3; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 999, .

## CQ032F: client time percentage government

Governments, government agencies (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	1803	60.4 %
1	-	2	0.1 %
2	-	4	0.1 %
3	-	2	0.1 %
5	-	17	0.6 %
7	-	1	0.0 %
10	-	27	0.9 %
15	-	5	0.2 %
20	-	20	0.7 %
25	-	9	0.3 %
30	-	3	0.1 %
40	-	8	0.3 %
45	-	1	0.0 %
50	-	12	0.4 %
60	-	8	0.3 %
70	-	5	0.2 %
75	-	7	0.2 %
80	-	5	0.2 %
85	-	1	0.0 %
90	-	11	0.4 %
95	-	4	0.1 %
98	-	1	0.0 %
100	-	297	10.0 %
Missing Data			
999	999. Not Answering	3	0.1 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,253 valid cases out of 2,984 total cases.

- Mean: 15.60
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00

- Standard Deviation: 34.97

*Location:* 329-331 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

## CQ032G: client time percentage startup companies

Start-up businesses (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	2018	67.6 %
1	-	6	0.2 %
2	-	6	0.2 %
3	-	6	0.2 %
4	-	1	0.0 %
5	-	65	2.2 %
6	-	1	0.0 %
10	-	67	2.2 %
12	-	1	0.0 %
15	-	12	0.4 %
20	-	25	0.8 %
23	-	1	0.0 %
25	-	13	0.4 %
30	-	10	0.3 %
33	-	1	0.0 %
35	-	1	0.0 %
40	-	3	0.1 %
49	-	1	0.0 %
50	-	5	0.2 %
70	-	4	0.1 %
75	-	1	0.0 %
100	-	4	0.1 %
<b>Missing Data</b>			
999	999. Not Answering	4	0.1 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,252 valid cases out of 2,984 total cases.

- Mean: 1.61
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00

- Maximum: 100.00
- Standard Deviation: 7.31

*Location:* 332-334 (*width:* 3; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ032H: client time percentage insurance companies

Insurance companies (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	2047	68.6 %
1	-	2	0.1 %
3	-	2	0.1 %
5	-	20	0.7 %
8	-	2	0.1 %
10	-	28	0.9 %
15	-	5	0.2 %
20	-	14	0.5 %
25	-	5	0.2 %
30	-	5	0.2 %
34	-	1	0.0 %
40	-	10	0.3 %
45	-	2	0.1 %
50	-	20	0.7 %
60	-	6	0.2 %
65	-	3	0.1 %
70	-	6	0.2 %
75	-	2	0.1 %
80	-	12	0.4 %
85	-	2	0.1 %
90	-	12	0.4 %
95	-	4	0.1 %
99	-	2	0.1 %
100	-	43	1.4 %
<b>Missing Data</b>			
999	999. Not Answering	1	0.0 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,255 valid cases out of 2,984 total cases.

- Mean: 4.78
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 18.68

*Location:* 335-337 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ032I: client time percentage nonprofits

Non-profit organizations (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	1964	65.8 %
1	-	16	0.5 %
2	-	16	0.5 %
3	-	4	0.1 %
4	-	1	0.0 %
5	-	89	3.0 %
10	-	68	2.3 %
15	-	7	0.2 %
20	-	19	0.6 %
25	-	6	0.2 %
30	-	12	0.4 %
40	-	5	0.2 %
45	-	1	0.0 %
50	-	5	0.2 %
60	-	1	0.0 %
70	-	2	0.1 %
90	-	4	0.1 %
97	-	1	0.0 %
100	-	34	1.1 %
<b>Missing Data</b>			
999	999. Not Answering	1	0.0 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,255 valid cases out of 2,984 total cases.

- Mean: 2.99
- Median: 0.00
- Mode: 0.00

- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 13.82

*Location:* 338-340 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999, .

## CQ032J: client time percentage other entities

Other (specify) (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
0	0. None	2099	70.3 %
1	-	2	0.1 %
2	-	1	0.0 %
3	-	2	0.1 %
5	-	6	0.2 %
8	-	2	0.1 %
10	-	11	0.4 %
15	-	2	0.1 %
20	-	5	0.2 %
23	-	1	0.0 %
25	-	2	0.1 %
30	-	3	0.1 %
35	-	3	0.1 %
40	-	2	0.1 %
45	-	1	0.0 %
50	-	8	0.3 %
55	-	1	0.0 %
62	-	1	0.0 %
65	-	2	0.1 %
70	-	3	0.1 %
75	-	1	0.0 %
80	-	5	0.2 %
90	-	3	0.1 %
95	-	2	0.1 %
100	-	79	2.6 %
<b>Missing Data</b>			
999	999. Not Answering	9	0.3 %
.	-	728	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,247 valid cases out of 2,984 total cases.

- Mean: 4.62
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 100.00
- Standard Deviation: 19.90

*Location:* 341-343 (width: 3; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 999 , .

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## CQ032JO: client time other

Other (specify) (Of your total work involving specific clients, approximately what percentage of your time is spent representing each of the following?)

Value	Label	Unweighted Frequency	%
1	1. High-income individuals	0	0.0 %
2	2. Middle-income or low-income individuals	36	1.2 %
3	3. Fortune 500 businesses/services	0	0.0 %
4	4. Other large or middle-sized businesses	3	0.1 %
5	5. Small businesses	0	0.0 %
6	6. Governments, government agencies	6	0.2 %
7	7. Start-up businesses	0	0.0 %
8	8. Insurance companies	0	0.0 %
9	9. Non-profit organizations	1	0.0 %
10	10. Hispanics/African Americans	3	0.1 %
11	11. Consumers/Class Action Group	9	0.3 %
12	12. Individuals (unspecified income)	9	0.3 %
14	UNDOCUMENTED CODE	10	0.3 %
15	15. People of the State/City	21	0.7 %
16	16. Juveniles/Children	0	0.0 %
17	17. Credit Union/Financial Institution	0	0.0 %
18	18. Work In-house/Don't have clients	0	0.0 %
98	98. Other	41	1.4 %
<b>Missing Data</b>			
99	99. Don't Know/Not Answering	9	0.3 %
.	-	2836	95.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 139 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

*Location:* 344-345 (width: 2; decimal: 0)

*Variable Type:* numeric  
*(Range of) Missing Values:* 99, .

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### CQ033: community representation

Is there a particular community or social group (e.g., gender, religious, racial/ethnic group, national origin) that you tend to represent more often than others in your practice?

Value	Label	Unweighted Frequency	%
0	0. No	1895	63.5 %
1	1. Yes	334	11.2 %
	<b>Missing Data</b>		
9	9. Not Answering	27	0.9 %
.	-	728	24.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,229 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 346-346 (*width:* 1; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ033\_O: primary social group

If yes, please enter the name of the group in the box below. (Is there a particular community or social group (e.g., gender, religious, racial/ethnic group, national origin) that you tend to represent more often than others in your practice?)

Value	Label	Unweighted Frequency	%
1	UNDOCUMENTED CODE	2	0.1 %
2	UNDOCUMENTED CODE	28	0.9 %
3	UNDOCUMENTED CODE	5	0.2 %
4	UNDOCUMENTED CODE	2	0.1 %
5	UNDOCUMENTED CODE	5	0.2 %
6	UNDOCUMENTED CODE	131	4.4 %
7	UNDOCUMENTED CODE	7	0.2 %
8	UNDOCUMENTED CODE	8	0.3 %
9	UNDOCUMENTED CODE	18	0.6 %
10	UNDOCUMENTED CODE	49	1.6 %
98	UNDOCUMENTED CODE	65	2.2 %
	<b>Missing Data</b>		
.	-	2664	89.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 320 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 347-348 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

### CQ034: best describes how found current/last job

Which of the following best describes how you found your current job (or if not employed, your last job):

Value	Label	Unweighted Frequency	%
1	1. Through formal methods of referral	825	27.6 %
2	2. Through personal methods of referral	1254	42.0 %
3	3. Through direct application	413	13.8 %
4	4. Established my own firm/business	457	15.3 %
	<b>Missing Data</b>		
9	9. Not Answering	35	1.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,949 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 4.00

*Location:* 349-349 (*width:* 1; *decimal:* 0)

*Variable Type:* numeric

(Range of) Missing Values: 9

### CQ035A: importance compensation

In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice? Compensation

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	67	2.2 %
2	-	109	3.7 %
3	-	157	5.3 %
4	-	375	12.6 %
5	-	643	21.5 %
6	-	743	24.9 %
7	7. Extremely Important	798	26.7 %
	<b>Missing Data</b>		
9	9. Not Answering	92	3.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,892 valid cases out of 2,984 total cases.

- Mean: 5.36

- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.51

*Location:* 350-350 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035B: importance benefits

Benefits (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	217	7.3 %
2	-	163	5.5 %
3	-	201	6.7 %
4	-	384	12.9 %
5	-	581	19.5 %
6	-	640	21.4 %
7	7. Extremely Important	596	20.0 %
<b>Missing Data</b>			
9	9. Not Answering	202	6.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,782 valid cases out of 2,984 total cases.

- Mean: 4.89
- Median: 5.00
- Mode: 6.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.81

*Location:* 351-351 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035C: importance opportunities to be involved in management

Opportunities to be involved in management (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	426	14.3 %
2	-	296	9.9 %
3	-	306	10.3 %
4	-	363	12.2 %

Value	Label	Unweighted Frequency	%
5	-	426	14.3 %
6	-	443	14.8 %
7	7. Extremely Important	482	16.2 %
	<b>Missing Data</b>		
9	9. Not Answering	242	8.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,742 valid cases out of 2,984 total cases.

- Mean: 4.21
- Median: 4.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 2.07

*Location:* 352-352 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035D: importance opportunities to grow my practice

Opportunities to grow my practice (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	430	14.4 %
2	-	208	7.0 %
3	-	157	5.3 %
4	-	282	9.5 %
5	-	340	11.4 %
6	-	457	15.3 %
7	7. Extremely Important	595	19.9 %
	<b>Missing Data</b>		
9	9. Not Answering	515	17.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,469 valid cases out of 2,984 total cases.

- Mean: 4.48
- Median: 5.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 2.19

*Location:* 353-353 (width: 1; decimal: 0)

*Variable Type:* numeric

(Range of) Missing Values: 9

## CQ035E: importance better support

Better support (e.g. secretarial, technological, etc.) (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	628	21.0 %
2	-	442	14.8 %
3	-	346	11.6 %
4	-	483	16.2 %
5	-	338	11.3 %
6	-	220	7.4 %
7	7. Extremely Important	154	5.2 %
<b>Missing Data</b>			
9	9. Not Answering	373	12.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,611 valid cases out of 2,984 total cases.

- Mean: 3.28
- Median: 3.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.86

Location: 354-354 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## CQ035F: importance office environment/collegiality

Office environment/collegiality (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	143	4.8 %
2	-	110	3.7 %
3	-	156	5.2 %
4	-	387	13.0 %
5	-	513	17.2 %
6	-	666	22.3 %
7	7. Extremely Important	806	27.0 %
<b>Missing Data</b>			
9	9. Not Answering	203	6.8 %

Value	Label	Unweighted Frequency	%
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,781 valid cases out of 2,984 total cases.

- Mean: 5.24
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.70

*Location:* 355-355 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035G: importance hours

Hours (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	110	3.7 %
2	-	111	3.7 %
3	-	153	5.1 %
4	-	367	12.3 %
5	-	474	15.9 %
6	-	646	21.6 %
7	7. Extremely Important	977	32.7 %
<b>Missing Data</b>			
9	9. Not Answering	146	4.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,838 valid cases out of 2,984 total cases.

- Mean: 5.41
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.66

*Location:* 356-356 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035H: importance location

Location (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	117	3.9 %
2	-	119	4.0 %
3	-	175	5.9 %
4	-	413	13.8 %
5	-	498	16.7 %
6	-	658	22.1 %
7	7. Extremely Important	827	27.7 %
<b>Missing Data</b>			
9	9. Not Answering	177	5.9 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,807 valid cases out of 2,984 total cases.

- Mean: 5.26
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.67

*Location:* 357-357 (*width:* 1; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035I: importance size of the organization

Size of the organization (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	477	16.0 %
2	-	376	12.6 %
3	-	329	11.0 %
4	-	550	18.4 %
5	-	439	14.7 %
6	-	338	11.3 %
7	7. Extremely Important	212	7.1 %
<b>Missing Data</b>			
9	9. Not Answering	263	8.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,721 valid cases out of 2,984 total cases.

- Mean: 3.72
- Median: 4.00

- Mode: 4.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.88

*Location:* 358-358 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035J: importance prestige of the organization

Prestige of the organization (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	393	13.2 %
2	-	283	9.5 %
3	-	267	8.9 %
4	-	467	15.7 %
5	-	491	16.5 %
6	-	526	17.6 %
7	7. Extremely Important	309	10.4 %
<b>Missing Data</b>			
9	9. Not Answering	248	8.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,736 valid cases out of 2,984 total cases.

- Mean: 4.17
- Median: 4.00
- Mode: 6.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.93

*Location:* 359-359 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035K: importance diversity of the workplace

Diversity of the workplace (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	746	25.0 %
2	-	497	16.7 %
3	-	358	12.0 %
4	-	488	16.4 %
5	-	281	9.4 %

Value	Label	Unweighted Frequency	%
6	-	210	7.0 %
7	7. Extremely Important	118	4.0 %
	<b>Missing Data</b>		
9	9. Not Answering	286	9.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,698 valid cases out of 2,984 total cases.

- Mean: 3.06
- Median: 3.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.81

*Location:* 360-360 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ035L: importance potential to balance work and personal life

Potential to balance work and personal life (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	79	2.6 %
2	-	76	2.5 %
3	-	115	3.9 %
4	-	264	8.8 %
5	-	350	11.7 %
6	-	603	20.2 %
7	7. Extremely Important	1327	44.5 %
	<b>Missing Data</b>		
9	9. Not Answering	170	5.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,814 valid cases out of 2,984 total cases.

- Mean: 5.79
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.56

*Location:* 361-361 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035M: importance opportunity to do socially responsible work

Opportunity to do socially responsible work (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	410	13.7 %
2	-	366	12.3 %
3	-	291	9.8 %
4	-	418	14.0 %
5	-	330	11.1 %
6	-	391	13.1 %
7	7. Extremely Important	563	18.9 %
<b>Missing Data</b>			
9	9. Not Answering	215	7.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,769 valid cases out of 2,984 total cases.

- Mean: 4.20
- Median: 4.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 2.11

*Location:* 362-362 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035N: importance match of employer's mission and mine

Match of employer's mission and mine (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	365	12.2 %
2	-	259	8.7 %
3	-	246	8.2 %
4	-	438	14.7 %
5	-	370	12.4 %
6	-	434	14.5 %
7	7. Extremely Important	538	18.0 %
<b>Missing Data</b>			
9	9. Not Answering	334	11.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,650 valid cases out of 2,984 total cases.

- Mean: 4.37
- Median: 5.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 2.05

*Location:* 363-363 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### CQ035O: importance substantive interest in particular field of law

Substantive interest in particular field of law (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	217	7.3 %
2	-	159	5.3 %
3	-	159	5.3 %
4	-	333	11.2 %
5	-	393	13.2 %
6	-	563	18.9 %
7	7. Extremely Important	826	27.7 %
<b>Missing Data</b>			
9	9. Not Answering	334	11.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,650 valid cases out of 2,984 total cases.

- Mean: 5.08
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.92

*Location:* 364-364 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### CQ035P: importance personal relationships with coworkers

Personal relationships with coworkers (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	327	11.0 %
2	-	221	7.4 %

Value	Label	Unweighted Frequency	%
3	-	252	8.4 %
4	-	472	15.8 %
5	-	475	15.9 %
6	-	513	17.2 %
7	7. Extremely Important	437	14.6 %
<b>Missing Data</b>			
9	9. Not Answering	287	9.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,697 valid cases out of 2,984 total cases.

- Mean: 4.42
- Median: 5.00
- Mode: 6.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.93

*Location:* 365-365 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ035Q: importance other factors

Other (Specify) (In taking your current job (or if not employed, your last job), how important were each of the following factors in making your choice?)

Value	Label	Unweighted Frequency	%
1	1. Not at all Important	226	7.6 %
2	-	20	0.7 %
3	-	16	0.5 %
4	-	103	3.5 %
5	-	32	1.1 %
6	-	30	1.0 %
7	7. Extremely Important	101	3.4 %
<b>Missing Data</b>			
9	9. Not Answering	2456	82.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 528 valid cases out of 2,984 total cases.

- Mean: 3.36
- Median: 4.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 7.00

- Standard Deviation: 2.38

*Location:* 366-366 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ030: private law firm practice

private law firm practice

Value	Label	Unweighted Frequency	%
0	0. No	1951	65.4 %
1	1. Yes	1033	34.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 367-367 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ040A: brought in new matters 2011

Were you personally responsible for bringing any new matters to your law firm or practice in 2011?

Value	Label	Unweighted Frequency	%
0	0. No	267	8.9 %
1	1. Yes	766	25.7 %
	<b>Missing Data</b>		
.	-	1951	65.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,033 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 368-368 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ040B: number of new matters brought in 2011

[If yes] How many matters were you responsible for bringing to your firm in 2011? (Were you personally responsible for bringing any new matters to your law firm or practice in 2011?)

Value	Label	Unweighted Frequency	%
0	0. None	6	0.2 %

Value	Label	Unweighted Frequency	%
1	-	43	1.4 %
2	-	66	2.2 %
3	-	58	1.9 %
4	-	38	1.3 %
5	-	67	2.2 %
6	-	22	0.7 %
7	-	7	0.2 %
8	-	8	0.3 %
9	-	1	0.0 %
10	-	66	2.2 %
12	-	20	0.7 %
13	-	1	0.0 %
15	-	29	1.0 %
17	-	1	0.0 %
18	-	1	0.0 %
20	-	49	1.6 %
25	-	25	0.8 %
26	-	2	0.1 %
28	-	1	0.0 %
29	-	1	0.0 %
30	-	25	0.8 %
35	-	2	0.1 %
40	-	21	0.7 %
45	-	2	0.1 %
48	-	1	0.0 %
50	-	47	1.6 %
52	-	1	0.0 %
55	-	1	0.0 %
56	-	1	0.0 %
59	-	1	0.0 %
60	-	4	0.1 %
65	-	1	0.0 %
70	-	6	0.2 %
75	-	8	0.3 %
80	-	3	0.1 %
85	-	1	0.0 %
90	-	1	0.0 %
95	-	1	0.0 %
100	-	40	1.3 %

Value	Label	Unweighted Frequency	%
120	-	3	0.1 %
130	-	1	0.0 %
140	-	1	0.0 %
150	-	9	0.3 %
180	-	1	0.0 %
200	-	8	0.3 %
240	-	1	0.0 %
250	-	4	0.1 %
300	-	3	0.1 %
305	-	1	0.0 %
<b>Missing Data</b>			
.	-	2218	74.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 766 valid cases out of 2,984 total cases.

- Mean: 64262.33
- Median: 12.00
- Mode: 5.00
- Minimum: 0.00
- Maximum: 999999.00
- Standard Deviation: 244886.52

*Location:* 369-374 (width: 6; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999 , .

## CQ041: value of annual book of business in 2011

What is the estimated value of your ANNUAL book of business (the total value of your portfolio of clients)?

Value	Label	Unweighted Frequency	%
0	-	127	4.3 %
9	-	1	0.0 %
10	-	1	0.0 %
200	-	1	0.0 %
300	-	1	0.0 %
1000	-	1	0.0 %
2000	-	1	0.0 %
3000	-	2	0.1 %
5000	-	10	0.3 %
7500	-	1	0.0 %

Value	Label	Unweighted Frequency	%
10000	-	18	0.6 %
12000	-	1	0.0 %
15000	-	4	0.1 %
20000	-	20	0.7 %
25000	-	15	0.5 %
30000	-	15	0.5 %
35000	-	2	0.1 %
40000	-	9	0.3 %
45000	-	1	0.0 %
50000	-	48	1.6 %
60000	-	8	0.3 %
65000	-	4	0.1 %
70000	-	1	0.0 %
75000	-	30	1.0 %
80000	-	7	0.2 %
85000	-	2	0.1 %
90000	-	3	0.1 %
95000	-	1	0.0 %
100000	-	55	1.8 %
110000	-	1	0.0 %
115000	-	2	0.1 %
120000	-	5	0.2 %
125000	-	7	0.2 %
130000	-	3	0.1 %
140000	-	2	0.1 %
150000	-	30	1.0 %
160000	-	4	0.1 %
163000	-	1	0.0 %
165000	-	1	0.0 %
170000	-	1	0.0 %
175000	-	9	0.3 %
195000	-	1	0.0 %
200000	-	62	2.1 %
210000	-	3	0.1 %
225000	-	3	0.1 %
230000	-	2	0.1 %
234383	-	1	0.0 %
240000	-	1	0.0 %
250000	-	38	1.3 %

Value	Label	Unweighted Frequency	%
275000	-	1	0.0 %
	Missing Data		
.	-	2124	71.2 %
	Total	2,984	100%

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 860 valid cases out of 2,984 total cases.

- Mean: 6189096.98
- Median: 150000.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 5000000000.00
- Standard Deviation: 170488238.51

*Location:* 375-384 (width: 10; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

## CQ042: ability to obtain new business

How would you rate your ability to obtain new business for your firm relative to your peers?

Value	Label	Unweighted Frequency	%
0	0. Not Answering	45	1.5 %
1	1. Much Better Than Average	86	2.9 %
2	-	179	6.0 %
3	-	160	5.4 %
4	-	257	8.6 %
5	-	164	5.5 %
6	-	94	3.2 %
7	7. Much Worse Than Average	48	1.6 %
	Missing Data		
.	-	1951	65.4 %
	Total	2,984	100%

Based upon 1,033 valid cases out of 2,984 total cases.

- Mean: 3.55
- Median: 4.00
- Mode: 4.00
- Minimum: 0.00
- Maximum: 7.00
- Standard Deviation: 1.74

*Location:* 385-385 (width: 1; decimal: 0)

Variable Type: numeric

## CQ043A: clients primarily responsible

Do you have primary responsibility for relations with one or more of the major clients of the firm?

Value	Label	Unweighted Frequency	%
0	0. No	414	13.9 %
1	1. Yes	613	20.5 %
	<b>Missing Data</b>		
9	9. Not Answering	6	0.2 %
.	-	1951	65.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,027 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 386-386 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9, .)

## CR043A: referral from partner

[If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following? Referrals from partner within firm (Do you have primary responsibility for relations with one or more of the major clients of the firm?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	70	2.3 %
2	2 Minor Importance	96	3.2 %
3	3 Substantial Importance	99	3.3 %
4	4 Significant Importance	135	4.5 %
5	5 Extremely Important	146	4.9 %
	<b>Missing Data</b>		
9	9. Not Answering	67	2.2 %
.	-	2371	79.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 546 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 387-387 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9, .)

## CQ043B: inherited clients from senior partners

Inherited clients from senior partner(s) in the firm ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	109	3.7 %
2	2 Minor Importance	78	2.6 %
3	3 Substantial Importance	71	2.4 %
4	4 Significant Importance	111	3.7 %
5	5 Extremely Important	128	4.3 %
<b>Missing Data</b>			
9	9. Not Answering	116	3.9 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 497 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 388-388 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ043C: referral from lawyers in another firm

Referrals from lawyer in another firm ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	51	1.7 %
2	2 Minor Importance	134	4.5 %
3	3 Substantial Importance	139	4.7 %
4	4 Significant Importance	133	4.5 %
5	5 Extremely Important	105	3.5 %
<b>Missing Data</b>			
9	9. Not Answering	51	1.7 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 562 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 389-389 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ043D: referral family or friends

Referrals from family or friends ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	105	3.5 %
2	2 Minor Importance	147	4.9 %
3	3 Substantial Importance	122	4.1 %
4	4 Significant Importance	99	3.3 %
5	5 Extremely Important	99	3.3 %
<b>Missing Data</b>			
9	9. Not Answering	41	1.4 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 572 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 390-390 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9, .)

## CQ043E: referral social clubs

Referrals from involvement in social clubs/voluntary associations ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	118	4.0 %
2	2 Minor Importance	169	5.7 %
3	3 Substantial Importance	127	4.3 %
4	4 Significant Importance	85	2.8 %
5	5 Extremely Important	56	1.9 %
<b>Missing Data</b>			
9	9. Not Answering	58	1.9 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 555 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 391-391 (width: 1; decimal: 0)

*Variable Type:* numeric

(Range of) Missing Values: 9, .

## CQ043F: traditional advertising

Advertising (i.e., traditional print and media) ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	280	9.4 %
2	2 Minor Importance	152	5.1 %
3	3 Substantial Importance	50	1.7 %
4	4 Significant Importance	30	1.0 %
5	5 Extremely Important	33	1.1 %
<b>Missing Data</b>			
9	9. Not Answering	68	2.3 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 545 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 392-392 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9, .

## CQ043G: online advertising

Online advertising ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	277	9.3 %
2	2 Minor Importance	146	4.9 %
3	3 Substantial Importance	56	1.9 %
4	4 Significant Importance	33	1.1 %
5	5 Extremely Important	37	1.2 %
<b>Missing Data</b>			
9	9. Not Answering	64	2.1 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 549 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 393-393 (width: 1; decimal: 0)

*Variable Type:* numeric  
*(Range of) Missing Values:* 9, .

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### CQ043H: internet networking

Internet networking sites (e.g., Facebook, Linked-in, blogs) ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	280	9.4 %
2	2 Minor Importance	186	6.2 %
3	3 Substantial Importance	39	1.3 %
4	4 Significant Importance	19	0.6 %
5	5 Extremely Important	18	0.6 %
<b>Missing Data</b>			
9	9. Not Answering	71	2.4 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 542 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 394-394 (*width:* 1; *decimal:* 0)

*Variable Type:* numeric  
*(Range of) Missing Values:* 9, .

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### CQ043I: professional organizations

Professional organizations (non-law) ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	200	6.7 %
2	2 Minor Importance	178	6.0 %
3	3 Substantial Importance	101	3.4 %
4	4 Significant Importance	39	1.3 %
5	5 Extremely Important	32	1.1 %
<b>Missing Data</b>			
9	9. Not Answering	63	2.1 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 550 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 395-395 (*width:* 1; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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## CQ043J: bar associations

Bar associations (including speciality bars) ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	225	7.5 %
2	2 Minor Importance	168	5.6 %
3	3 Substantial Importance	88	2.9 %
4	4 Significant Importance	48	1.6 %
5	5 Extremely Important	27	0.9 %
<b>Missing Data</b>			
9	9. Not Answering	57	1.9 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 556 valid cases out of 2,984 total cases.

• Minimum: 1.00

• Maximum: 5.00

*Location:* 396-396 (*width:* 1; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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## CQ043K: other professionals

Referrals from other professionals ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	49	1.6 %
2	2 Minor Importance	85	2.8 %
3	3 Substantial Importance	145	4.9 %
4	4 Significant Importance	149	5.0 %
5	5 Extremely Important	142	4.8 %
<b>Missing Data</b>			
9	9. Not Answering	43	1.4 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 570 valid cases out of 2,984 total cases.

• Minimum: 1.00

- Maximum: 5.00

*Location:* 397-397 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ043L: other source

Other ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	46	1.5 %
2	2 Minor Importance	8	0.3 %
3	3 Substantial Importance	12	0.4 %
4	4 Significant Importance	15	0.5 %
5	5 Extremely Important	40	1.3 %
<b>Missing Data</b>			
9	9. Not Answering	492	16.5 %
.	-	2371	79.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 121 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 398-398 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ043LO: other

Other (specify) ([If yes] In obtaining your clients for whom you have primary responsibility, how important is each of the following?)

Value	Label	Unweighted Frequency	%
12	12. Networking through contacts/groups	4	0.1 %
13	13. Referrals from current/former clients	22	0.7 %
14	14. Personal reputation/Past Performance	13	0.4 %
98	98. Other	20	0.7 %
<b>Missing Data</b>			
99	99. Don't Know/Not Answering	16	0.5 %
.	-	2909	97.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 59 valid cases out of 2,984 total cases.

- Minimum: 12.00
- Maximum: 98.00

*Location:* 399-400 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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### CQ045A: mentor provides exposure to influential people in firm/org

Thinking of all the mentors (both formal and informal) you have had since being admitted to the bar, how important have the following forms of support been to your career? Providing exposure to influential people within the firm/organization

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	297	10.0 %
2	2 Minor Importance	573	19.2 %
3	3 Substantial Importance	456	15.3 %
4	4 Significant Importance	528	17.7 %
5	5 Extremely Important	430	14.4 %
<b>Missing Data</b>			
9	9. Not Answering	186	6.2 %
.	-	514	17.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,284 valid cases out of 2,984 total cases.

• Minimum: 1.00

• Maximum: 5.00

*Location:* 401-401 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ045B: mentor counsels you on work-related issues

Counseling you on work-related issues (Thinking of all the mentors (both formal and informal) you have had since being admitted to the bar, how important have the following forms of support been to your career?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	28	0.9 %
2	2 Minor Importance	114	3.8 %
3	3 Substantial Importance	393	13.2 %
4	4 Significant Importance	728	24.4 %
5	5 Extremely Important	1130	37.9 %
<b>Missing Data</b>			
9	9. Not Answering	77	2.6 %
.	-	514	17.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,393 valid cases out of 2,984 total cases.

• Minimum: 1.00

- Maximum: 5.00

*Location:* 402-402 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ045C: mentor provides challenging professional opportunities

Providing you with opportunities that challenge you professionally (Thinking of all the mentors (both formal and informal) you have had since being admitted to the bar, how important have the following forms of support been to your career?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	90	3.0 %
2	2 Minor Importance	227	7.6 %
3	3 Substantial Importance	462	15.5 %
4	4 Significant Importance	784	26.3 %
5	5 Extremely Important	801	26.8 %
<b>Missing Data</b>			
9	9. Not Answering	106	3.6 %
.	-	514	17.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,364 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 403-403 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ045D: mentor acts as your advocate within firm/org

Acting as your advocate within the firm/organization (Thinking of all the mentors (both formal and informal) you have had since being admitted to the bar, how important have the following forms of support been to your career?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	161	5.4 %
2	2 Minor Importance	288	9.7 %
3	3 Substantial Importance	373	12.5 %
4	4 Significant Importance	673	22.6 %
5	5 Extremely Important	776	26.0 %
<b>Missing Data</b>			
9	9. Not Answering	199	6.7 %
.	-	514	17.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,271 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 404-404 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ045E: mentor safeguards you from career threatening situations

Safeguarding you from situations that could threaten your career achievement (Thinking of all the mentors (both formal and informal) you have had since being admitted to the bar, how important have the following forms of support been to your career?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	208	7.0 %
2	2 Minor Importance	443	14.8 %
3	3 Substantial Importance	506	17.0 %
4	4 Significant Importance	588	19.7 %
5	5 Extremely Important	503	16.9 %
<b>Missing Data</b>			
9	9. Not Answering	222	7.4 %
.	-	514	17.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,248 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 405-405 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ045F: mentor cares/shares in ways beyond work requirements

Caring and shares in ways that extend beyond the work requirements (Thinking of all the mentors (both formal and informal) you have had since being admitted to the bar, how important have the following forms of support been to your career?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	185	6.2 %
2	2 Minor Importance	484	16.2 %
3	3 Substantial Importance	543	18.2 %
4	4 Significant Importance	586	19.6 %
5	5 Extremely Important	546	18.3 %
<b>Missing Data</b>			
9	9. Not Answering	126	4.2 %
.	-	514	17.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,344 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 406-406 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ045G: mentor exposure to influential people outside firm/org

Providing exposure to influential people outside the firm/organization (Thinking of all the mentors (both formal and informal) you have had since being admitted to the bar, how important have the following forms of support been to your career?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	339	11.4 %
2	2 Minor Importance	605	20.3 %
3	3 Substantial Importance	472	15.8 %
4	4 Significant Importance	478	16.0 %
5	5 Extremely Important	396	13.3 %
<b>Missing Data</b>			
9	9. Not Answering	180	6.0 %
.	-	514	17.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,290 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 407-407 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ045H: mentor connects to informal social contacts

Connecting you to other informal social contacts outside the firm/organization (Thinking of all the mentors (both formal and informal) you have had since being admitted to the bar, how important have the following forms of support been to your career?)

Value	Label	Unweighted Frequency	%
1	1 Not at all Important	421	14.1 %
2	2 Minor Importance	764	25.6 %
3	3 Substantial Importance	467	15.7 %
4	4 Significant Importance	373	12.5 %
5	5 Extremely Important	254	8.5 %
<b>Missing Data</b>			
9	9. Not Answering	191	6.4 %
.	-	514	17.2 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,279 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 408-408 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047A: satisfaction level of responsibility

How satisfied are you with each of the following aspects of your current position? Level of responsibility you have (Check all that apply)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	55	1.8 %
2	-	66	2.2 %
3	-	97	3.3 %
4	-	213	7.1 %
5	-	407	13.6 %
6	-	799	26.8 %
7	7. Highly satisfied	1136	38.1 %
<b>Missing Data</b>			
.	-	211	7.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,773 valid cases out of 2,984 total cases.

- Mean: 5.81
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.42

*Location:* 409-409 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047B: satisfaction recognition for work

Recognition you receive for your work (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	110	3.7 %

Value	Label	Unweighted Frequency	%
2	-	162	5.4 %
3	-	229	7.7 %
4	-	399	13.4 %
5	-	525	17.6 %
6	-	640	21.4 %
7	7. Highly satisfied	665	22.3 %
<b>Missing Data</b>			
.	-	254	8.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,730 valid cases out of 2,984 total cases.

- Mean: 5.07
- Median: 5.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.69

*Location:* 410-410 (*width:* 1; *decimal:* 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9, .)

## CQ047C: satisfaction substantive area

Substantive area of your work (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	41	1.4 %
2	-	61	2.0 %
3	-	129	4.3 %
4	-	290	9.7 %
5	-	503	16.9 %
6	-	817	27.4 %
7	7. Highly satisfied	928	31.1 %
<b>Missing Data</b>			
.	-	215	7.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,769 valid cases out of 2,984 total cases.

- Mean: 5.64
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00

- Maximum: 7.00
- Standard Deviation: 1.40

*Location:* 411-411 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047D: satisfaction tasks

Tasks you perform (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	44	1.5 %
2	-	78	2.6 %
3	-	167	5.6 %
4	-	419	14.0 %
5	-	663	22.2 %
6	-	772	25.9 %
7	7. Highly satisfied	621	20.8 %
<b>Missing Data</b>			
.	-	220	7.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,764 valid cases out of 2,984 total cases.

- Mean: 5.31
- Median: 6.00
- Mode: 6.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.41

*Location:* 412-412 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047E: satisfaction opportunity for advancement

Opportunities for advancement (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	221	7.4 %
2	-	264	8.8 %
3	-	266	8.9 %
4	-	434	14.5 %
5	-	435	14.6 %
6	-	468	15.7 %
7	7. Highly satisfied	471	15.8 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
.	-	425	14.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,559 valid cases out of 2,984 total cases.

- Mean: 4.52
- Median: 5.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.89

*Location:* 413-413 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047F: satisfaction compensation

Compensation (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	166	5.6 %
2	-	228	7.6 %
3	-	311	10.4 %
4	-	537	18.0 %
5	-	628	21.0 %
6	-	512	17.2 %
7	7. Highly satisfied	362	12.1 %
	<b>Missing Data</b>		
.	-	240	8.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,744 valid cases out of 2,984 total cases.

- Mean: 4.54
- Median: 5.00
- Mode: 5.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.69

*Location:* 414-414 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047G: satisfaction compensation method

Method by which compensation is determined (including salary, benefits and bonus, if applicable) (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	214	7.2 %
2	-	241	8.1 %
3	-	292	9.8 %
4	-	523	17.5 %
5	-	468	15.7 %
6	-	468	15.7 %
7	7. Highly satisfied	392	13.1 %
<b>Missing Data</b>			
.	-	386	12.9 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,598 valid cases out of 2,984 total cases.

- Mean: 4.45
- Median: 5.00
- Mode: 4.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.81

*Location:* 415-415 (*width:* 1; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047H: satisfaction control over work amount

Control you have over the amount of work you do (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	103	3.5 %
2	-	155	5.2 %
3	-	258	8.6 %
4	-	377	12.6 %
5	-	497	16.7 %
6	-	620	20.8 %
7	7. Highly satisfied	751	25.2 %
<b>Missing Data</b>			
.	-	223	7.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,761 valid cases out of 2,984 total cases.

- Mean: 5.13
- Median: 5.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.71

*Location:* 416-416 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047I: satisfaction control over work process

Control you have over how you do your work (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	56	1.9 %
2	-	63	2.1 %
3	-	90	3.0 %
4	-	197	6.6 %
5	-	391	13.1 %
6	-	818	27.4 %
7	7. Highly satisfied	1138	38.1 %
<b>Missing Data</b>			
.	-	231	7.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,753 valid cases out of 2,984 total cases.

- Mean: 5.84
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.41

*Location:* 417-417 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047J: satisfaction work relationships

Relationships with colleagues (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	44	1.5 %
2	-	52	1.7 %
3	-	111	3.7 %

Value	Label	Unweighted Frequency	%
4	-	310	10.4 %
5	-	491	16.5 %
6	-	839	28.1 %
7	7. Highly satisfied	821	27.5 %
	<b>Missing Data</b>		
.	-	316	10.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,668 valid cases out of 2,984 total cases.

- Mean: 5.61
- Median: 6.00
- Mode: 6.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.38

*Location:* 418-418 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047K: satisfaction pro bono opportunities

Opportunities for doing pro bono work (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	145	4.9 %
2	-	189	6.3 %
3	-	182	6.1 %
4	-	426	14.3 %
5	-	271	9.1 %
6	-	329	11.0 %
7	7. Highly satisfied	421	14.1 %
	<b>Missing Data</b>		
.	-	1021	34.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,963 valid cases out of 2,984 total cases.

- Mean: 4.61
- Median: 5.00
- Mode: 4.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.87

*Location:* 419-419 (width: 1; decimal: 0)

*Variable Type:* numeric  
*(Range of) Missing Values:* 9, .

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## CQ047L: satisfaction intellectual challenge

Intellectual challenge of your work (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	54	1.8 %
2	-	68	2.3 %
3	-	128	4.3 %
4	-	282	9.5 %
5	-	534	17.9 %
6	-	820	27.5 %
7	7. Highly satisfied	863	28.9 %
<b>Missing Data</b>			
.	-	235	7.9 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,749 valid cases out of 2,984 total cases.

- Mean: 5.58
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.43

*Location:* 420-420 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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## CQ047M: satisfaction skill-building opportunities

Opportunities for building skills (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	68	2.3 %
2	-	89	3.0 %
3	-	161	5.4 %
4	-	344	11.5 %
5	-	586	19.6 %
6	-	761	25.5 %
7	7. Highly satisfied	726	24.3 %
<b>Missing Data</b>			
.	-	249	8.3 %

Value	Label	Unweighted Frequency	%
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,735 valid cases out of 2,984 total cases.

- Mean: 5.37
- Median: 6.00
- Mode: 6.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.50

*Location:* 421-421 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047N: satisfaction travel amount

Amount of travel required (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	46	1.5 %
2	-	86	2.9 %
3	-	123	4.1 %
4	-	368	12.3 %
5	-	397	13.3 %
6	-	671	22.5 %
7	7. Highly satisfied	771	25.8 %
<b>Missing Data</b>			
.	-	522	17.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,462 valid cases out of 2,984 total cases.

- Mean: 5.47
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.51

*Location:* 422-422 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047O: satisfaction diversity workplace

Diversity of the workplace (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	109	3.7 %
2	-	156	5.2 %
3	-	224	7.5 %
4	-	552	18.5 %
5	-	406	13.6 %
6	-	448	15.0 %
7	7. Highly satisfied	421	14.1 %
<b>Missing Data</b>			
.	-	668	22.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,316 valid cases out of 2,984 total cases.

- Mean: 4.73
- Median: 5.00
- Mode: 4.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.68

*Location:* 423-423 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047P: satisfaction performance evaluation

Performance evaluation process (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	196	6.6 %
2	-	251	8.4 %
3	-	263	8.8 %
4	-	535	17.9 %
5	-	410	13.7 %
6	-	349	11.7 %
7	7. Highly satisfied	273	9.1 %
<b>Missing Data</b>			
.	-	707	23.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,277 valid cases out of 2,984 total cases.

- Mean: 4.25
- Median: 4.00

- Mode: 4.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.77

*Location:* 424-424 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047Q: satisfaction value of work to society

Value of your work to society (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	101	3.4 %
2	-	206	6.9 %
3	-	210	7.0 %
4	-	445	14.9 %
5	-	401	13.4 %
6	-	520	17.4 %
7	7. Highly satisfied	735	24.6 %
<b>Missing Data</b>			
.	-	366	12.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,618 valid cases out of 2,984 total cases.

- Mean: 5.04
- Median: 5.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.77

*Location:* 425-425 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047R: satisfaction job security

Job security (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	102	3.4 %
2	-	124	4.2 %
3	-	203	6.8 %
4	-	381	12.8 %
5	-	507	17.0 %

Value	Label	Unweighted Frequency	%
6	-	667	22.4 %
7	7. Highly satisfied	728	24.4 %
	<b>Missing Data</b>		
.	-	272	9.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,712 valid cases out of 2,984 total cases.

- Mean: 5.21
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.65

*Location:* 426-426 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ047S: satisfaction work personal balance

Balance between personal life and work (Check all that apply) (How satisfied are you with each of the following aspects of your current position?)

Value	Label	Unweighted Frequency	%
1	1. Highly dissatisfied	97	3.3 %
2	-	115	3.9 %
3	-	173	5.8 %
4	-	308	10.3 %
5	-	458	15.3 %
6	-	697	23.4 %
7	7. Highly satisfied	894	30.0 %
	<b>Missing Data</b>		
.	-	242	8.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,742 valid cases out of 2,984 total cases.

- Mean: 5.40
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.65

*Location:* 427-427 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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## CQ048A: discrimination demeaning comments

During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Experienced demeaning comments or other types of harassment

Value	Label	Unweighted Frequency	%
0	0. No	2541	85.2 %
1	1. Yes	397	13.3 %
	<b>Missing Data</b>		
9	9. Not Answering	46	1.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,938 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 428-428 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9

---

## CQ048B: discrimination missed assignment

Missed out on a desirable assignment (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation?)

Value	Label	Unweighted Frequency	%
0	0. No	2623	87.9 %
1	1. Yes	310	10.4 %
	<b>Missing Data</b>		
9	9. Not Answering	51	1.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,933 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 429-429 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9

---

## CQ048C: discrimination client request new attorney

Had a client request someone other than you to handle a matter (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation?)

Value	Label	Unweighted Frequency	%
0	0. No	2702	90.5 %
1	1. Yes	221	7.4 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9	9. Not Answering	61	2.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,923 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 430-430 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ048D: discrimination colleague request new attorney

Had a colleague or supervisor request someone other than you to handle a matter (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation?)

Value	Label	Unweighted Frequency	%
0	0. No	2757	92.4 %
1	1. Yes	167	5.6 %
	<b>Missing Data</b>		
9	9. Not Answering	60	2.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,924 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 431-431 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ048E: discrimination other

Experienced one or more other forms of discrimination (Please specify in the box below) (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation?)

Value	Label	Unweighted Frequency	%
0	0. No	2576	86.3 %
1	1. Yes	346	11.6 %
	<b>Missing Data</b>		
9	9. Not Answering	62	2.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,922 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 432-432 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### CQ048F: discrimination received assignment

Obtained a desirable assignment (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation?)

Value	Label	Unweighted Frequency	%
0	0. No	2286	76.6 %
1	1. Yes	626	21.0 %
	<b>Missing Data</b>		
9	9. Not Answering	72	2.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,912 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 433-433 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### CQ048\_O\_1: discrim desc - Discriminatory treatment, comments, jokes about status

Briefly describe the experiences that you believe arose from your status above. Discriminatory treatment, comments, jokes about status (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation?)

Value	Label	Unweighted Frequency	%
0	0. No	441	14.8 %
1	1. Yes	168	5.6 %
	<b>Missing Data</b>		
.	-	2375	79.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 434-434 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

---

## CQ048\_O\_2: discrim desc - Hostile work environment/Disparaging comments

Hostile work environment/Disparaging comments (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	566	19.0 %
1	1. Yes	43	1.4 %
	<b>Missing Data</b>		
.	-	2375	79.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 435-435 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

---

## CQ048\_O\_3: discrim desc - Client bias towards/against specific status

Client bias towards/against specific status (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	535	17.9 %
1	1. Yes	74	2.5 %
	<b>Missing Data</b>		
.	-	2375	79.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 436-436 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

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## CQ048\_O\_4: discrim desc - Passed over on assignments or promotion because of stat

Passed over on assignments or promotion because of status (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	534	17.9 %
1	1. Yes	75	2.5 %
	<b>Missing Data</b>		
.	-	2375	79.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 437-437 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

### CQ048\_O\_5: discrim desc - Preferential treatment/given assignment because of sta

Preferential treatment/given assignment because of status (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	576	19.3 %
1	1. Yes	33	1.1 %
	<b>Missing Data</b>		
.	-	2375	79.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 438-438 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

### CQ048\_O\_6: discrim desc - Sexual harrassment, including derogatory/inappropriate

Sexual harassment, including derogatory/inappropriate (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	579	19.4 %
1	1. Yes	30	1.0 %
	<b>Missing Data</b>		
.	-	2375	79.6 %

Value	Label	Unweighted Frequency	%
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 439-439 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

### CQ048\_O\_7: discrim desc - Penalized/isolated because of family obligations

Penalized/isolated because of family obligations (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	575	19.3 %
1	1. Yes	34	1.1 %
	<b>Missing Data</b>		
.	-	2375	79.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 440-440 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

### CQ048\_O\_8: discrim desc - Difficulty obtaining assignments/excluded due to status

Difficulty obtaining assignments/excluded due to status (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	582	19.5 %
1	1. Yes	27	0.9 %
	<b>Missing Data</b>		
.	-	2375	79.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 441-441 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

### CQ048\_O\_98: discrim desc - Other

Other (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	449	15.0 %
1	1. Yes	160	5.4 %
<b>Missing Data</b>			
.	-	2375	79.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 442-442 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

### CQ048\_O\_99: discrim desc - Don't Know/Not Answering

Don't Know/Not Answering (During the last two years, has any of the following ever happened to you in your place of work by virtue of your race, religion, ethnicity, gender, disability, or sexual orientation? Briefly describe the experiences that you believe arose from your status above.)

Value	Label	Unweighted Frequency	%
0	0. No	533	17.9 %
1	1. Yes	76	2.5 %
<b>Missing Data</b>			
.	-	2375	79.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 609 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 443-443 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* .

## CQ049A: satisfaction decision to become lawyer

How satisfied are you with your decision to become a lawyer?

Value	Label	Unweighted Frequency	%
1	1 Extremely satisfied	988	33.1 %
2	2 Moderately satisfied	1267	42.5 %
3	3 Neither satisfied nor dissatisfied	293	9.8 %
4	4 Moderately dissatisfied	337	11.3 %
5	5 Extremely dissatisfied	89	3.0 %
<b>Missing Data</b>			
.	-	10	0.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,974 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 444-444 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ049B1: consider law degree good career investment

Indicate your level of agreement or disagreement with the following statements about your legal education. I consider my law degree to have been a good career investment

Value	Label	Unweighted Frequency	%
1	1. Strongly disagree	84	2.8 %
2	-	127	4.3 %
3	-	165	5.5 %
4	-	304	10.2 %
5	-	461	15.4 %
6	-	650	21.8 %
7	7. Strongly agree	1161	38.9 %
<b>Missing Data</b>			
.	-	32	1.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,952 valid cases out of 2,984 total cases.

- Mean: 5.55
- Median: 6.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00

- Standard Deviation: 1.63

*Location:* 445-445 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 8 , 9 , .

## CQ049B2: would have still have attended law school

If I had to do it over again, I would still choose to have gone to law school. (Indicate your level of agreement or disagreement with the following statements about your legal education.)

Value	Label	Unweighted Frequency	%
1	1. Strongly disagree	227	7.6 %
2	-	276	9.2 %
3	-	265	8.9 %
4	-	369	12.4 %
5	-	387	13.0 %
6	-	497	16.7 %
7	7. Strongly agree	940	31.5 %
<b>Missing Data</b>			
.	-	23	0.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,961 valid cases out of 2,984 total cases.

- Mean: 4.91
- Median: 5.00
- Mode: 7.00
- Minimum: 1.00
- Maximum: 7.00
- Standard Deviation: 1.99

*Location:* 446-446 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 8 , 9 , .

## CQ050: desired length of stay with employer

If the decision were up to you, approximately how much longer would you like to stay with your current employer?

Value	Label	Unweighted Frequency	%
1	1. I am already looking for another position	274	9.2 %
2	2. Less than a year	154	5.2 %
3	3. 1-2 years	285	9.6 %
4	4. 3-5 years	423	14.2 %
5	5. More than 5 years	1649	55.3 %
<b>Missing Data</b>			
9	9 . Not Answering	33	1.1 %

Value	Label	Unweighted Frequency	%
.	-	166	5.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,785 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 447-447 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ051A: importance intellectual challenge

How important are each of the following long term goals to you? Intellectual challenge

Value	Label	Unweighted Frequency	%
1	1. Not at all important	33	1.1 %
2	-	97	3.3 %
3	-	369	12.4 %
4	-	1070	35.9 %
5	5. Extremely important	1374	46.0 %
<b>Missing Data</b>			
9	9. Not Answering	41	1.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,943 valid cases out of 2,984 total cases.

- Mean: 4.24
- Median: 4.00
- Mode: 5.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 0.88

*Location:* 448-448 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ051B: importance help individuals

Help individuals (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	95	3.2 %
2	-	234	7.8 %
3	-	611	20.5 %
4	-	963	32.3 %

Value	Label	Unweighted Frequency	%
5	5. Extremely important	1026	34.4 %
	<b>Missing Data</b>		
9	9. Not Answering	55	1.8 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,929 valid cases out of 2,984 total cases.

- Mean: 3.88
- Median: 4.00
- Mode: 5.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 1.08

*Location:* 449-449 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ051C: importance accumulate wealth

Accumulate great wealth (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	99	3.3 %
2	-	242	8.1 %
3	-	812	27.2 %
4	-	1078	36.1 %
5	5. Extremely important	699	23.4 %
	<b>Missing Data</b>		
9	9. Not Answering	54	1.8 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,930 valid cases out of 2,984 total cases.

- Mean: 3.69
- Median: 4.00
- Mode: 4.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 1.03

*Location:* 450-450 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ051D: importance influence

Become an influential person (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	365	12.2 %
2	-	531	17.8 %
3	-	938	31.4 %
4	-	721	24.2 %
5	5. Extremely important	381	12.8 %
<b>Missing Data</b>			
9	9. Not Answering	48	1.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,936 valid cases out of 2,984 total cases.

- Mean: 3.08
- Median: 3.00
- Mode: 3.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 1.20

*Location:* 451-451 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ051E: importance improve society

Change or improve society (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	146	4.9 %
2	-	332	11.1 %
3	-	863	28.9 %
4	-	911	30.5 %
5	5. Extremely important	690	23.1 %
<b>Missing Data</b>			
9	9. Not Answering	42	1.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,942 valid cases out of 2,984 total cases.

- Mean: 3.57
- Median: 4.00
- Mode: 4.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 1.11

*Location:* 452-452 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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## CQ051F: importance satisfying career

Have a satisfying career (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	16	0.5 %
2	-	37	1.2 %
3	-	262	8.8 %
4	-	1149	38.5 %
5	5. Extremely important	1475	49.4 %
<b>Missing Data</b>			
9	9. Not Answering	45	1.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,939 valid cases out of 2,984 total cases.

- Mean: 4.37
- Median: 5.00
- Mode: 5.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 0.74

Location: 453-453 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

## CQ051G: importance personal life

Have a satisfying personal life (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	6	0.2 %
2	-	8	0.3 %
3	-	78	2.6 %
4	-	624	20.9 %
5	5. Extremely important	2219	74.4 %
<b>Missing Data</b>			
9	9. Not Answering	49	1.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,935 valid cases out of 2,984 total cases.

- Mean: 4.72
- Median: 5.00
- Mode: 5.00
- Minimum: 1.00
- Maximum: 5.00

- Standard Deviation: 0.54

*Location:* 454-454 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ051H: importance become bar leader

Become bar leader (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	1558	52.2 %
2	-	670	22.5 %
3	-	495	16.6 %
4	-	145	4.9 %
5	5. Extremely important	62	2.1 %
<b>Missing Data</b>			
9	9. Not Answering	54	1.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,930 valid cases out of 2,984 total cases.

- Mean: 1.80
- Median: 1.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 1.02

*Location:* 455-455 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ051I: importance become high ranking corp executive

Become a high ranking corporate executive (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	1710	57.3 %
2	-	513	17.2 %
3	-	380	12.7 %
4	-	221	7.4 %
5	5. Extremely important	113	3.8 %
<b>Missing Data</b>			
9	9. Not Answering	47	1.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,937 valid cases out of 2,984 total cases.

- Mean: 1.81
- Median: 1.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 1.15

*Location:* 456-456 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ051J: importance move into management

Move into management (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	1126	37.7 %
2	-	426	14.3 %
3	-	563	18.9 %
4	-	533	17.9 %
5	5. Extremely important	267	8.9 %
<b>Missing Data</b>			
9	9. Not Answering	69	2.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,915 valid cases out of 2,984 total cases.

- Mean: 2.45
- Median: 2.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 1.39

*Location:* 457-457 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ051K: importance become a politician

Become a politician (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	2162	72.5 %
2	-	345	11.6 %
3	-	255	8.5 %
4	-	119	4.0 %
5	5. Extremely important	52	1.7 %
<b>Missing Data</b>			

Value	Label	Unweighted Frequency	%
9	9. Not Answering	51	1.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,933 valid cases out of 2,984 total cases.

- Mean: 1.48
- Median: 1.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 0.94

*Location:* 458-458 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ051L: importance become a judge

Become a judge (How important are each of the following long term goals to you?)

Value	Label	Unweighted Frequency	%
1	1. Not at all important	1684	56.4 %
2	-	413	13.8 %
3	-	452	15.1 %
4	-	244	8.2 %
5	5. Extremely important	140	4.7 %
<b>Missing Data</b>			
9	9. Not Answering	51	1.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,933 valid cases out of 2,984 total cases.

- Mean: 1.89
- Median: 1.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 5.00
- Standard Deviation: 1.22

*Location:* 459-459 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ052A2: [1st org] - organization type

Please begin with the first employer who you worked for after passing the bar and work forward to the position you held before your current position. Type of organization

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	59	2.0 %
2	2. Private Law Firm	1401	47.0 %
3	3. Federal Government	161	5.4 %
4	4. State or Local Government	358	12.0 %
5	5. Legal Services	39	1.3 %
6	6. Public Defender	33	1.1 %
7	7. Public Interest Organization	27	0.9 %
8	8. Other Non-Profit Organization	26	0.9 %
9	9. Educational Institution	21	0.7 %
10	10. Professional Service Firm	73	2.4 %
11	11. Other Fortune 1000 Industry/Service	49	1.6 %
12	12. Other Business/Industry	64	2.1 %
13	13. Labor Union, Trade Association	3	0.1 %
14	14. Military	9	0.3 %
15	15. Temp Agency/Legal Staffing Agency	4	0.1 %
16	16. Insurance Company	4	0.1 %
98	98. Other	15	0.5 %
<b>Missing Data</b>			
99	99. Not Answering	116	3.9 %
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,346 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 460-461 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

## CQ052A4A: [1st org/1st pos] job type

Employer 1, Position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	28	0.9 %
2	2. Associate	1381	46.3 %
3	3. Non-Equity Partner	10	0.3 %
4	4. Equity Partner/Shareholder	15	0.5 %
5	5. Inside/General Counsel	36	1.2 %
6	6. Contract Attorney	42	1.4 %
7	7. Of Counsel/Counsel	6	0.2 %

Value	Label	Unweighted Frequency	%
8	8. Staff Attorney	266	8.9 %
9	9. Supervising/Managing Attorney	9	0.3 %
10	10. Judge	2	0.1 %
11	11. Judicial Clerkship	276	9.2 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	3	0.1 %
14	14. Entry Level Manager/Consultant	34	1.1 %
15	15. Mid-Level Manager/Consultant	25	0.8 %
16	16. Senior-Level Manager/Consultant	24	0.8 %
17	17. Business Owner/Operator	5	0.2 %
18	18. Teacher/Instructor/Professor/Teaching or RA	6	0.2 %
19	19. District Attorney (Deputy/Counsel)	12	0.4 %
20	20. Law Clerk/Litigation Clerk	19	0.6 %
21	21. Customer Service Representative/Account Representative	3	0.1 %
22	22. Paralegal	5	0.2 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	2	0.1 %
98	98. Other	81	2.7 %
<b>Missing Data</b>			
99	99. Not Answering	172	5.8 %
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,290 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 462-463 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

## CQ052A4AFP: [1st org/1st pos] fulltime-parttime

Employer 1, Position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	2174	72.9 %
2	2. Part-time	59	2.0 %
<b>Missing Data</b>			
9	9. Not Answering	229	7.7 %
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,233 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

Location: 464-464 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9, .

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## CQ052A4AYR: [1st org/1st pos] start year

Employer 1, Position 1: start year

Value	Label	Unweighted Frequency	%
1978	-	1	0.0 %
1979	-	1	0.0 %
1981	-	1	0.0 %
1982	-	1	0.0 %
1983	-	3	0.1 %
1987	-	1	0.0 %
1989	-	1	0.0 %
1990	-	4	0.1 %
1991	-	1	0.0 %
1993	-	3	0.1 %
1994	-	3	0.1 %
1995	-	5	0.2 %
1996	-	10	0.3 %
1997	-	9	0.3 %
1998	-	58	1.9 %
1999	-	489	16.4 %
2000	-	1396	46.8 %
2001	-	163	5.5 %
2002	-	22	0.7 %
2003	-	13	0.4 %
2004	-	5	0.2 %
2005	-	3	0.1 %
2006	-	5	0.2 %
2007	-	4	0.1 %
2008	-	1	0.0 %
2009	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	258	8.6 %
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,204 valid cases out of 2,984 total cases.

- Mean: 1999.74
- Median: 2000.00
- Mode: 2000.00
- Minimum: 1978.00
- Maximum: 2009.00
- Standard Deviation: 1.58

*Location:* 465-468 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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## CQ052A4A1YR: [1st org/1st pos] end year

Employer 1, Position 1: end year

Value	Label	Unweighted Frequency	%
1982	-	1	0.0 %
1985	-	2	0.1 %
1988	-	1	0.0 %
1989	-	1	0.0 %
1990	-	1	0.0 %
1992	-	1	0.0 %
1994	-	1	0.0 %
1997	-	1	0.0 %
1998	-	4	0.1 %
1999	-	39	1.3 %
2000	-	249	8.3 %
2001	-	557	18.7 %
2002	-	361	12.1 %
2003	-	258	8.6 %
2004	-	222	7.4 %
2005	-	181	6.1 %
2006	-	100	3.4 %
2007	-	74	2.5 %
2008	-	65	2.2 %
2009	-	26	0.9 %
2010	-	23	0.8 %
2011	-	30	1.0 %
2012	-	10	0.3 %
<b>Missing Data</b>			
9999	9999. Not Answering	254	8.5 %
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,208 valid cases out of 2,984 total cases.

- Mean: 2002.83
- Median: 2002.00
- Mode: 2001.00
- Minimum: 1982.00
- Maximum: 2012.00
- Standard Deviation: 2.76

*Location:* 469-472 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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## CQ052A4B: [1st org/2nd pos] job type

Employer 1, Position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	56	1.9 %
3	3. Non-Equity Partner	22	0.7 %
4	4. Equity Partner/Shareholder	12	0.4 %
5	5. Inside/General Counsel	1	0.0 %
6	6. Contract Attorney	12	0.4 %
7	7. Of Counsel/Counsel	11	0.4 %
8	8. Staff Attorney	16	0.5 %
9	9. Supervising/Managing Attorney	9	0.3 %
10	10. Judge	1	0.0 %
11	11. Judicial Clerkship	2	0.1 %
12	12. Law Professor	1	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	1	0.0 %
15	15. Mid-Level Manager/Consultant	9	0.3 %
16	16. Senior-Level Manager/Consultant	5	0.2 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	1	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	3	0.1 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	2	0.1 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	7	0.2 %
<b>Missing Data</b>			
99	99. Not Answering	2291	76.8 %

Value	Label	Unweighted Frequency	%
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 171 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

*Location:* 473-474 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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### CQ052A4BFP: [1st org/2nd pos] fulltime-parttime

Employer 1, Position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	131	4.4 %
2	2. Part-time	34	1.1 %
	<b>Missing Data</b>		
9	9. Not Answering	2297	77.0 %
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 165 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 475-475 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ052A4BYR: [1st org/2nd pos] start year

Employer 1, Position 2: start year

Value	Label	Unweighted Frequency	%
1990	-	1	0.0 %
1993	-	1	0.0 %
1995	-	1	0.0 %
1998	-	3	0.1 %
1999	-	8	0.3 %
2000	-	19	0.6 %
2001	-	23	0.8 %
2002	-	23	0.8 %
2003	-	11	0.4 %

Value	Label	Unweighted Frequency	%
2004	-	11	0.4 %
2005	-	16	0.5 %
2006	-	20	0.7 %
2007	-	10	0.3 %
2008	-	14	0.5 %
2009	-	4	0.1 %
2010	-	2	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	2295	76.9 %
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 167 valid cases out of 2,984 total cases.

- Mean: 2003.28
- Median: 2003.00
- Minimum: 1990.00
- Maximum: 2010.00
- Standard Deviation: 3.31

*Location:* 476-479 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052A4B1YR: [1st org/2nd pos] end year

Employer 1, Position 2: end year

Value	Label	Unweighted Frequency	%
1996	-	2	0.1 %
2000	-	11	0.4 %
2001	-	11	0.4 %
2002	-	12	0.4 %
2003	-	8	0.3 %
2004	-	12	0.4 %
2005	-	11	0.4 %
2006	-	19	0.6 %
2007	-	16	0.5 %
2008	-	16	0.5 %
2009	-	12	0.4 %
2010	-	17	0.6 %
2011	-	10	0.3 %
2012	-	10	0.3 %
<b>Missing Data</b>			

Value	Label	Unweighted Frequency	%
9999	9999. Not Answering	2295	76.9 %
.	-	522	17.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 167 valid cases out of 2,984 total cases.

- Mean: 2006.08
- Median: 2006.00
- Mode: 2006.00
- Minimum: 1996.00
- Maximum: 2012.00
- Standard Deviation: 3.69

*Location:* 480-483 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999 , .

### CQ052A4C: [1st org/3rd pos] job type

Employer 1, Position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	4	0.1 %
2	2. Associate	12	0.4 %
3	3. Non-Equity Partner	2	0.1 %
4	4. Equity Partner/Shareholder	3	0.1 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	1	0.0 %
7	7. Of Counsel/Counsel	3	0.1 %
8	8. Staff Attorney	2	0.1 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	1	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	1	0.0 %
14	14. Entry Level Manager/Consultant	3	0.1 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	3	0.1 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	1	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %

Value	Label	Unweighted Frequency	%
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	1	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	2425	81.3 %
.	-	522	17.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 37 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 484-485 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052A4CFP: [1st org/3rd pos] fulltime-parttime

Employer 1, Position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	31	1.0 %
2	2. Part-time	9	0.3 %
	<b>Missing Data</b>		
9	9. Not Answering	2422	81.2 %
.	-	522	17.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 40 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 486-486 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052A4CYR: [1st org/3rd pos] start year

Employer 1, Position 3: start year

Value	Label	Unweighted Frequency	%
1999	-	1	0.0 %
2000	-	7	0.2 %
2001	-	3	0.1 %
2002	-	5	0.2 %

Value	Label	Unweighted Frequency	%
2003	-	1	0.0 %
2004	-	2	0.1 %
2005	-	4	0.1 %
2006	-	2	0.1 %
2007	-	5	0.2 %
2008	-	3	0.1 %
2009	-	3	0.1 %
2010	-	3	0.1 %
2011	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	2422	81.2 %
.	-	522	17.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 40 valid cases out of 2,984 total cases.

- Mean: 2004.55
- Median: 2005.00
- Mode: 2000.00
- Minimum: 1999.00
- Maximum: 2011.00
- Standard Deviation: 3.62

*Location:* 487-490 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052A4C1YR: [1st org/3rd pos] end year

Employer 1, Position 3: end year

Value	Label	Unweighted Frequency	%
2000	-	1	0.0 %
2001	-	1	0.0 %
2002	-	3	0.1 %
2003	-	1	0.0 %
2004	-	3	0.1 %
2005	-	5	0.2 %
2006	-	1	0.0 %
2007	-	4	0.1 %
2008	-	2	0.1 %
2009	-	3	0.1 %
2010	-	6	0.2 %
2011	-	8	0.3 %

Value	Label	Unweighted Frequency	%
2012	-	2	0.1 %
	<b>Missing Data</b>		
9999	9999. Not Answering	2422	81.2 %
.	-	522	17.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 40 valid cases out of 2,984 total cases.

- Mean: 2007.40
- Median: 2008.00
- Mode: 2011.00
- Minimum: 2000.00
- Maximum: 2012.00
- Standard Deviation: 3.45

*Location:* 491-494 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052B2: [2nd org] - organization type

Employer 2: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	68	2.3 %
2	2. Private Law Firm	921	30.9 %
3	3. Federal Government	91	3.0 %
4	4. State or Local Government	155	5.2 %
5	5. Legal Services	39	1.3 %
6	6. Public Defender	15	0.5 %
7	7. Public Interest Organization	31	1.0 %
8	8. Other Non-Profit Organization	39	1.3 %
9	9. Educational Institution	32	1.1 %
10	10. Professional Service Firm	49	1.6 %
11	11. Other Fortune 1000 Industry/Service	77	2.6 %
12	12. Other Business/Industry	89	3.0 %
13	13. Labor Union, Trade Association	4	0.1 %
14	14. Military	4	0.1 %
15	15. Temp Agency/Legal Staffing Agency	1	0.0 %
16	16. Insurance Company	1	0.0 %
98	98. Other	28	0.9 %
	<b>Missing Data</b>		
99	99. Not Answering	147	4.9 %
.	-	1193	40.0 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,644 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 495-496 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052B4A: [2nd org/1st pos] job type

Employer 2, Position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	35	1.2 %
2	2. Associate	855	28.7 %
3	3. Non-Equity Partner	13	0.4 %
4	4. Equity Partner/Shareholder	21	0.7 %
5	5. Inside/General Counsel	83	2.8 %
6	6. Contract Attorney	59	2.0 %
7	7. Of Counsel/Counsel	24	0.8 %
8	8. Staff Attorney	208	7.0 %
9	9. Supervising/Managing Attorney	14	0.5 %
10	10. Judge	1	0.0 %
11	11. Judicial Clerkship	65	2.2 %
12	12. Law Professor	6	0.2 %
13	13. Law School/Academic Administrator	6	0.2 %
14	14. Entry Level Manager/Consultant	16	0.5 %
15	15. Mid-Level Manager/Consultant	42	1.4 %
16	16. Senior-Level Manager/Consultant	40	1.3 %
17	17. Business Owner/Operator	9	0.3 %
18	18. Teacher/Instructor/Professor/Teaching or RA	14	0.5 %
19	19. District Attorney (Deputy/Counsel)	4	0.1 %
20	20. Law Clerk/Litigation Clerk	3	0.1 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	6	0.2 %
23	23. U.S. Attorney (Assistant)	1	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	74	2.5 %
<b>Missing Data</b>			
99	99. Not Answering	192	6.4 %

Value	Label	Unweighted Frequency	%
.	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,599 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 497-498 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

### CQ052B9A: [2nd org/1st pos] job fulltime-parttime

Employer 2, Position 1: job fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	1439	48.2 %
2	2. Part-time	88	2.9 %
	<b>Missing Data</b>		
9	9. Not Answering	264	8.8 %
.	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,527 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 499-499 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ052B5AYR: [2nd org/1st pos] job start year

Employer 2, Position 1: job start year

Value	Label	Unweighted Frequency	%
1982	-	2	0.1 %
1983	-	1	0.0 %
1985	-	2	0.1 %
1987	-	1	0.0 %
1988	-	1	0.0 %
1990	-	1	0.0 %
1992	-	1	0.0 %
1995	-	2	0.1 %
1996	-	1	0.0 %

Value	Label	Unweighted Frequency	%
1997	-	2	0.1 %
1998	-	3	0.1 %
1999	-	32	1.1 %
2000	-	210	7.0 %
2001	-	400	13.4 %
2002	-	269	9.0 %
2003	-	189	6.3 %
2004	-	157	5.3 %
2005	-	109	3.7 %
2006	-	53	1.8 %
2007	-	36	1.2 %
2008	-	21	0.7 %
2009	-	16	0.5 %
2010	-	7	0.2 %
2011	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	273	9.1 %
.	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,518 valid cases out of 2,984 total cases.

- Mean: 2002.29
- Median: 2002.00
- Mode: 2001.00
- Minimum: 1982.00
- Maximum: 2012.00
- Standard Deviation: 2.54

*Location:* 500-503 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .)

## CQ052B6AYR: first [2nd org/1st pos] job end year

Employer 2, Position 1: job end year

Value	Label	Unweighted Frequency	%
1987	-	1	0.0 %
1988	-	1	0.0 %
1990	-	1	0.0 %
1993	-	1	0.0 %
1997	-	1	0.0 %

Value	Label	Unweighted Frequency	%
1998	-	1	0.0 %
1999	-	3	0.1 %
2000	-	26	0.9 %
2001	-	86	2.9 %
2002	-	184	6.2 %
2003	-	199	6.7 %
2004	-	198	6.6 %
2005	-	187	6.3 %
2006	-	157	5.3 %
2007	-	151	5.1 %
2008	-	117	3.9 %
2009	-	71	2.4 %
2010	-	47	1.6 %
2011	-	42	1.4 %
2012	-	46	1.5 %
<b>Missing Data</b>			
9999	9999. Not Answering	271	9.1 %
.	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,520 valid cases out of 2,984 total cases.

- Mean: 2005.12
- Median: 2005.00
- Mode: 2003.00
- Minimum: 1987.00
- Maximum: 2012.00
- Standard Deviation: 3.01

*Location:* 504-507 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052B4B: [2nd org/2nd pos] job type

Employer 2, Position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	10	0.3 %
3	3. Non-Equity Partner	22	0.7 %
4	4. Equity Partner/Shareholder	10	0.3 %
5	5. Inside/General Counsel	2	0.1 %
6	6. Contract Attorney	2	0.1 %

Value	Label	Unweighted Frequency	%
7	7. Of Counsel/Counsel	4	0.1 %
8	8. Staff Attorney	5	0.2 %
9	9. Supervising/Managing Attorney	12	0.4 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	1	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	5	0.2 %
16	16. Senior-Level Manager/Consultant	3	0.1 %
17	17. Business Owner/Operator	1	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	2	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	1712	57.4 %
.	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 79 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

*Location:* 508-509 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

## CQ052B9B: [2nd org/2nd pos] fulltime-parttime

Employer 2, Position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	60	2.0 %
2	2. Part-time	14	0.5 %
<b>Missing Data</b>			
9	9. Not Answering	1717	57.5 %
.	-	1193	40.0 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 74 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 510-510 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052B5BYR: [2nd org/2nd pos] start year

Employer 2, Position 2: start year

Value	Label	Unweighted Frequency	%
1988	-	1	0.0 %
2000	-	3	0.1 %
2001	-	2	0.1 %
2002	-	4	0.1 %
2003	-	8	0.3 %
2004	-	4	0.1 %
2005	-	9	0.3 %
2006	-	5	0.2 %
2007	-	16	0.5 %
2008	-	12	0.4 %
2009	-	3	0.1 %
2010	-	3	0.1 %
2011	-	2	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	1719	57.6 %
.	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 72 valid cases out of 2,984 total cases.

- Mean: 2005.56
- Median: 2006.50
- Mode: 2007.00
- Minimum: 1988.00
- Maximum: 2011.00
- Standard Deviation: 3.39

*Location:* 511-514 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052B6BYR: [2nd org/2nd pos] end year

Employer 2, Position 2: end year

Value	Label	Unweighted Frequency	%
1996	-	1	0.0 %
2000	-	1	0.0 %
2001	-	1	0.0 %
2002	-	1	0.0 %
2003	-	1	0.0 %
2004	-	5	0.2 %
2005	-	3	0.1 %
2006	-	5	0.2 %
2007	-	9	0.3 %
2008	-	11	0.4 %
2009	-	9	0.3 %
2010	-	6	0.2 %
2011	-	12	0.4 %
2012	-	9	0.3 %
<b>Missing Data</b>			
9999	9999. Not Answering	1717	57.5 %
.	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 74 valid cases out of 2,984 total cases.

- Mean: 2008.09
- Median: 2008.00
- Mode: 2011.00
- Minimum: 1996.00
- Maximum: 2012.00
- Standard Deviation: 3.18

*Location:* 515-518 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052B4C: [2nd org/3rd pos] job type

Employer 2, Position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	1	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	1	0.0 %

Value	Label	Unweighted Frequency	%
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	1	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	1788	59.9 %
.	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 6.00

*Location:* 519-520 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

## CQ052B9C: [2nd org/3rd pos] fulltime-parttime

Employer 2, Position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	2	0.1 %
2	2. Part-time	0	0.0 %
<b>Missing Data</b>			

Value	Label	Unweighted Frequency	%
9	9. Not Answering	1789	60.0 %
.	-	1193	40.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 1.00

*Location:* 521-521 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052B5CYR: [2nd org/3rd pos] start year

Employer 2, Position 3: start year

Value	Label	Unweighted Frequency	%
2004	-	1	0.0 %
2010	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	1789	60.0 %
.	-	1193	40.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2 valid cases out of 2,984 total cases.

- Mean: 2007.00
- Median: 2007.00
- Minimum: 2004.00
- Maximum: 2010.00
- Standard Deviation: 4.24

*Location:* 522-525 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052B6CYR: [2nd org/3rd pos] end year

Employer 2, Position 3: end year

Value	Label	Unweighted Frequency	%
2005	-	1	0.0 %
2012	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	1789	60.0 %
.	-	1193	40.0 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2 valid cases out of 2,984 total cases.

- Mean: 2008.50
- Median: 2008.50
- Minimum: 2005.00
- Maximum: 2012.00
- Standard Deviation: 4.95

*Location:* 526-529 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052C2: [3rd org] - organization type

Employer 2: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	54	1.8 %
2	2. Private Law Firm	458	15.3 %
3	3. Federal Government	43	1.4 %
4	4. State or Local Government	86	2.9 %
5	5. Legal Services	23	0.8 %
6	6. Public Defender	12	0.4 %
7	7. Public Interest Organization	17	0.6 %
8	8. Other Non-Profit Organization	20	0.7 %
9	9. Educational Institution	42	1.4 %
10	10. Professional Service Firm	40	1.3 %
11	11. Other Fortune 1000 Industry/Service	57	1.9 %
12	12. Other Business/Industry	66	2.2 %
13	13. Labor Union, Trade Association	3	0.1 %
14	14. Military	2	0.1 %
15	15. Temp Agency/Legal Staffing Agency	1	0.0 %
16	16. Insurance Company	0	0.0 %
98	98. Other	10	0.3 %
<b>Missing Data</b>			
99	99. Not Answering	122	4.1 %
.	-	1928	64.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 934 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 530-531 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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## CQ052C4A: [3rd org/1st pos] job type

Employer 3, Position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	37	1.2 %
2	2. Associate	369	12.4 %
3	3. Non-Equity Partner	17	0.6 %
4	4. Equity Partner/Shareholder	18	0.6 %
5	5. Inside/General Counsel	67	2.2 %
6	6. Contract Attorney	50	1.7 %
7	7. Of Counsel/Counsel	20	0.7 %
8	8. Staff Attorney	110	3.7 %
9	9. Supervising/Managing Attorney	12	0.4 %
10	10. Judge	2	0.1 %
11	11. Judicial Clerkship	24	0.8 %
12	12. Law Professor	14	0.5 %
13	13. Law School/Academic Administrator	6	0.2 %
14	14. Entry Level Manager/Consultant	12	0.4 %
15	15. Mid-Level Manager/Consultant	27	0.9 %
16	16. Senior-Level Manager/Consultant	32	1.1 %
17	17. Business Owner/Operator	10	0.3 %
18	18. Teacher/Instructor/Professor/Teaching or RA	13	0.4 %
19	19. District Attorney (Deputy/Counsel)	1	0.0 %
20	20. Law Clerk/Litigation Clerk	5	0.2 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	6	0.2 %
23	23. U.S. Attorney (Assistant)	1	0.0 %
24	24. Corporate Counsel (Assistant)	1	0.0 %
98	98. Other	50	1.7 %
<b>Missing Data</b>			
99	99. Not Answering	152	5.1 %
.	-	1928	64.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 904 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 532-533 (width: 2; decimal: 0)

*Variable Type:* numeric  
*(Range of) Missing Values:* 99, .

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### CQ052C9A: [3rd org/1st pos] fulltime-parttime

Employer 3, Position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	775	26.0 %
2	2. Part-time	76	2.5 %
	<b>Missing Data</b>		
9	9. Not Answering	205	6.9 %
.	-	1928	64.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 851 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 534-534 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ052C5AYR: [3rd org/1st pos] start year

Employer 3, Position 1: start year

Value	Label	Unweighted Frequency	%
1988	-	1	0.0 %
1993	-	1	0.0 %
1996	-	2	0.1 %
1997	-	1	0.0 %
1998	-	2	0.1 %
1999	-	6	0.2 %
2000	-	24	0.8 %
2001	-	62	2.1 %
2002	-	132	4.4 %
2003	-	140	4.7 %
2004	-	114	3.8 %
2005	-	125	4.2 %
2006	-	80	2.7 %
2007	-	66	2.2 %
2008	-	44	1.5 %
2009	-	23	0.8 %
2010	-	19	0.6 %

Value	Label	Unweighted Frequency	%
2011	-	9	0.3 %
	<b>Missing Data</b>		
9999	9999. Not Answering	205	6.9 %
.	-	1928	64.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 851 valid cases out of 2,984 total cases.

- Mean: 2004.20
- Median: 2004.00
- Mode: 2003.00
- Minimum: 1988.00
- Maximum: 2011.00
- Standard Deviation: 2.61

*Location:* 535-538 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052C6AYR: [3rd org/1st pos] end year

Employer 3, Position 1: end year

Value	Label	Unweighted Frequency	%
1989	-	1	0.0 %
1998	-	1	0.0 %
1999	-	3	0.1 %
2000	-	7	0.2 %
2001	-	14	0.5 %
2002	-	33	1.1 %
2003	-	67	2.2 %
2004	-	83	2.8 %
2005	-	103	3.5 %
2006	-	98	3.3 %
2007	-	72	2.4 %
2008	-	87	2.9 %
2009	-	73	2.4 %
2010	-	76	2.5 %
2011	-	75	2.5 %
2012	-	58	1.9 %
	<b>Missing Data</b>		
9999	9999. Not Answering	205	6.9 %
.	-	1928	64.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 851 valid cases out of 2,984 total cases.

- Mean: 2006.86
- Median: 2007.00
- Mode: 2005.00
- Minimum: 1989.00
- Maximum: 2012.00
- Standard Deviation: 3.12

*Location:* 539-542 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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## CQ052C4B: [3rd org/2nd pos] job type

Employer 3, Position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	5	0.2 %
3	3. Non-Equity Partner	7	0.2 %
4	4. Equity Partner/Shareholder	6	0.2 %
5	5. Inside/General Counsel	2	0.1 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	1	0.0 %
8	8. Staff Attorney	5	0.2 %
9	9. Supervising/Managing Attorney	9	0.3 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	1	0.0 %
14	14. Entry Level Manager/Consultant	1	0.0 %
15	15. Mid-Level Manager/Consultant	2	0.1 %
16	16. Senior-Level Manager/Consultant	3	0.1 %
17	17. Business Owner/Operator	1	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	2	0.1 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	3	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	1008	33.8 %

Value	Label	Unweighted Frequency	%
.	-	1928	64.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 48 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

*Location:* 543-544 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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### CQ052C9B: [3rd org/2nd pos] fulltime-parttime

Employer 3, Position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	28	0.9 %
2	2. Part-time	15	0.5 %
	<b>Missing Data</b>		
9	9. Not Answering	1013	33.9 %
.	-	1928	64.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 43 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 545-545 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ052C5BYR: [3rd org/2nd pos] start year

Employer 3, Position 2: start year

Value	Label	Unweighted Frequency	%
2002	-	2	0.1 %
2003	-	2	0.1 %
2004	-	2	0.1 %
2005	-	6	0.2 %
2006	-	8	0.3 %
2007	-	4	0.1 %
2008	-	3	0.1 %
2009	-	7	0.2 %
2010	-	3	0.1 %

Value	Label	Unweighted Frequency	%
2011	-	4	0.1 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	1014	34.0 %
.	-	1928	64.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 42 valid cases out of 2,984 total cases.

- Mean: 2007.07
- Median: 2007.00
- Mode: 2006.00
- Minimum: 2002.00
- Maximum: 2012.00
- Standard Deviation: 2.61

*Location:* 546-549 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052C6BYR: [3rd org/2nd pos] end year

Employer 3, Position 2: end year

Value	Label	Unweighted Frequency	%
2002	-	1	0.0 %
2004	-	1	0.0 %
2005	-	1	0.0 %
2006	-	3	0.1 %
2007	-	2	0.1 %
2008	-	4	0.1 %
2009	-	8	0.3 %
2010	-	3	0.1 %
2011	-	9	0.3 %
2012	-	10	0.3 %
<b>Missing Data</b>			
9999	9999. Not Answering	1014	34.0 %
.	-	1928	64.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 42 valid cases out of 2,984 total cases.

- Mean: 2009.43
- Median: 2010.00
- Mode: 2012.00

- Minimum: 2002.00
- Maximum: 2012.00
- Standard Deviation: 2.47

*Location:* 550-553 (*width:* 4; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052C4C: [3rd org/3rd pos] job type

Employer 3, Position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	1	0.0 %
4	4. Equity Partner/Shareholder	1	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	1	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	1	0.0 %
13	13. Law School/Academic Administrator	1	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	2	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	1049	35.2 %
.	-	1928	64.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 3.00
- Maximum: 98.00

*Location:* 554-555 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052C9C: second position third org fulltime-parttime

Employer 3, Position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	3	0.1 %
2	2. Part-time	3	0.1 %
	<b>Missing Data</b>		
9	9. Not Answering	1050	35.2 %
.	-	1928	64.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 6 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 556-556 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052C5CYR: [3rd org/3rd pos] start year

Employer 3, Position 3: start year

Value	Label	Unweighted Frequency	%
2006	-	1	0.0 %
2008	-	2	0.1 %
2009	-	2	0.1 %
2011	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	1050	35.2 %
.	-	1928	64.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 6 valid cases out of 2,984 total cases.

- Mean: 2008.50
- Median: 2008.50
- Minimum: 2006.00
- Maximum: 2011.00
- Standard Deviation: 1.64

*Location:* 557-560 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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## CQ052C6CYR: [3rd org/3rd pos] end year

Employer 3, Position 3: end year

Value	Label	Unweighted Frequency	%
2008	-	2	0.1 %
2010	-	2	0.1 %
2011	-	1	0.0 %
2012	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	1050	35.2 %
.	-	1928	64.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 6 valid cases out of 2,984 total cases.

- Mean: 2009.83
- Median: 2010.00
- Minimum: 2008.00
- Maximum: 2012.00
- Standard Deviation: 1.60

*Location:* 561-564 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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## CQ052D2: [4th org] - organization type

Employer 4: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	28	0.9 %
2	2. Private Law Firm	172	5.8 %
3	3. Federal Government	20	0.7 %
4	4. State or Local Government	36	1.2 %
5	5. Legal Services	13	0.4 %
6	6. Public Defender	6	0.2 %
7	7. Public Interest Organization	3	0.1 %
8	8. Other Non-Profit Organization	18	0.6 %
9	9. Educational Institution	24	0.8 %
10	10. Professional Service Firm	20	0.7 %
11	11. Other Fortune 1000 Industry/Service	34	1.1 %
12	12. Other Business/Industry	51	1.7 %

Value	Label	Unweighted Frequency	%
13	13. Labor Union, Trade Association	0	0.0 %
14	14. Military	1	0.0 %
15	15. Temp Agency/Legal Staffing Agency	0	0.0 %
16	16. Insurance Company	0	0.0 %
98	98. Other	10	0.3 %
<b>Missing Data</b>			
99	99. Not Answering	83	2.8 %
.	-	2465	82.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 436 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 565-566 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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## CQ052D4A: [4th org/1st pos] job type

Employer 4, Position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	11	0.4 %
2	2. Associate	128	4.3 %
3	3. Non-Equity Partner	6	0.2 %
4	4. Equity Partner/Shareholder	14	0.5 %
5	5. Inside/General Counsel	36	1.2 %
6	6. Contract Attorney	30	1.0 %
7	7. Of Counsel/Counsel	17	0.6 %
8	8. Staff Attorney	45	1.5 %
9	9. Supervising/Managing Attorney	12	0.4 %
10	10. Judge	1	0.0 %
11	11. Judicial Clerkship	8	0.3 %
12	12. Law Professor	8	0.3 %
13	13. Law School/Academic Administrator	2	0.1 %
14	14. Entry Level Manager/Consultant	6	0.2 %
15	15. Mid-Level Manager/Consultant	11	0.4 %
16	16. Senior-Level Manager/Consultant	31	1.0 %
17	17. Business Owner/Operator	6	0.2 %
18	18. Teacher/Instructor/Professor/Teaching or RA	8	0.3 %
19	19. District Attorney (Deputy/Counsel)	1	0.0 %

Value	Label	Unweighted Frequency	%
20	20. Law Clerk/Litigation Clerk	1	0.0 %
21	21. Customer Service Representative/Account Representative	1	0.0 %
22	22. Paralegal	1	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	1	0.0 %
98	98. Other	38	1.3 %
<b>Missing Data</b>			
99	99. Not Answering	96	3.2 %
.	-	2465	82.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 423 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 567-568 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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### CQ052D9A: [4th org/1st pos] fulltime-parttime

Employer 4, Position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	349	11.7 %
2	2. Part-time	46	1.5 %
<b>Missing Data</b>			
9	9. Not Answering	124	4.2 %
.	-	2465	82.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 395 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 569-569 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ052D5AYR: [4th org/1st pos] start year

Employer 4, Position 1: start year

Value	Label	Unweighted Frequency	%
1989	-	1	0.0 %

Value	Label	Unweighted Frequency	%
1996	-	1	0.0 %
1999	-	1	0.0 %
2000	-	7	0.2 %
2001	-	7	0.2 %
2002	-	27	0.9 %
2003	-	41	1.4 %
2004	-	57	1.9 %
2005	-	71	2.4 %
2006	-	46	1.5 %
2007	-	36	1.2 %
2008	-	38	1.3 %
2009	-	33	1.1 %
2010	-	20	0.7 %
2011	-	9	0.3 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	123	4.1 %
.	-	2465	82.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 396 valid cases out of 2,984 total cases.

- Mean: 2005.53
- Median: 2005.00
- Mode: 2005.00
- Minimum: 1989.00
- Maximum: 2012.00
- Standard Deviation: 2.73

*Location:* 570-573 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052D6AYR: [4th org/1st pos] end year

Employer 4, Position 1: end year

Value	Label	Unweighted Frequency	%
1991	-	1	0.0 %
1999	-	1	0.0 %
2000	-	3	0.1 %
2001	-	4	0.1 %
2002	-	6	0.2 %
2003	-	10	0.3 %

Value	Label	Unweighted Frequency	%
2004	-	25	0.8 %
2005	-	31	1.0 %
2006	-	46	1.5 %
2007	-	42	1.4 %
2008	-	56	1.9 %
2009	-	41	1.4 %
2010	-	34	1.1 %
2011	-	36	1.2 %
2012	-	60	2.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	123	4.1 %
.	-	2465	82.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 396 valid cases out of 2,984 total cases.

- Mean: 2007.91
- Median: 2008.00
- Mode: 2012.00
- Minimum: 1991.00
- Maximum: 2012.00
- Standard Deviation: 3.01

*Location:* 574-577 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052D4B: [4th org/2nd pos] job type

Employer 4, Position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	2	0.1 %
3	3. Non-Equity Partner	6	0.2 %
4	4. Equity Partner/Shareholder	2	0.1 %
5	5. Inside/General Counsel	2	0.1 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	4	0.1 %
8	8. Staff Attorney	3	0.1 %
9	9. Supervising/Managing Attorney	2	0.1 %
10	10. Judge	1	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	1	0.0 %

Value	Label	Unweighted Frequency	%
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	2	0.1 %
16	16. Senior-Level Manager/Consultant	1	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	1	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	492	16.5 %
.	-	2465	82.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 27 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 18.00

*Location:* 578-579 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052D9B: [4th org/2nd pos] fulltime-parttime

Employer 4, Position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	20	0.7 %
2	2. Part-time	6	0.2 %
<b>Missing Data</b>			
9	9. Not Answering	493	16.5 %
.	-	2465	82.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 26 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 580-580 (width: 1; decimal: 0)

*Variable Type:* numeric  
*(Range of) Missing Values:* 9, .

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### CQ052D5BYR: [4th org/2nd pos] start year

Employer 4, Position 2: start year

Value	Label	Unweighted Frequency	%
2004	-	1	0.0 %
2005	-	1	0.0 %
2006	-	3	0.1 %
2007	-	5	0.2 %
2008	-	2	0.1 %
2009	-	5	0.2 %
2010	-	2	0.1 %
2011	-	5	0.2 %
2012	-	2	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	493	16.5 %
.	-	2465	82.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 26 valid cases out of 2,984 total cases.

- Mean: 2008.54
- Median: 2009.00
- Minimum: 2004.00
- Maximum: 2012.00
- Standard Deviation: 2.23

*Location:* 581-584 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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### CQ052D6BYR: [4th org/2nd pos] end year

Employer 4, Position 2: end year

Value	Label	Unweighted Frequency	%
2006	-	1	0.0 %
2007	-	1	0.0 %
2008	-	4	0.1 %
2009	-	1	0.0 %
2010	-	3	0.1 %
2011	-	5	0.2 %
2012	-	11	0.4 %
<b>Missing Data</b>			

Value	Label	Unweighted Frequency	%
9999	9999. Not Answering	493	16.5 %
.	-	2465	82.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 26 valid cases out of 2,984 total cases.

- Mean: 2010.42
- Median: 2011.00
- Mode: 2012.00
- Minimum: 2006.00
- Maximum: 2012.00
- Standard Deviation: 1.86

*Location:* 585-588 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999 , .

## CQ052D4C: [4th org/3rd pos] job type

Employer 4, Position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	1	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	1	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	1	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %

Value	Label	Unweighted Frequency	%
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	516	17.3 %
.	-	2465	82.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Minimum: 4.00
- Maximum: 16.00

*Location:* 589-590 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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### CQ052D9C: [4th org/3rd pos] fulltime-parttime

Employer 4, Position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	2	0.1 %
2	2. Part-time	1	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	516	17.3 %
.	-	2465	82.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 591-591 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ052D5CYR: [4th org/3rd pos] start year

Employer 4, Position 3: start year

Value	Label	Unweighted Frequency	%
2007	-	1	0.0 %
2008	-	1	0.0 %
2009	-	1	0.0 %
	<b>Missing Data</b>		

Value	Label	Unweighted Frequency	%
9999	9999. Not Answering	516	17.3 %
.	-	2465	82.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Mean: 2008.00
- Median: 2008.00
- Minimum: 2007.00
- Maximum: 2009.00
- Standard Deviation: 1.00

*Location:* 592-595 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .)

## CQ052D6CYR: [4th org/3rd pos] end year

Employer 4, Position 3: end year

Value	Label	Unweighted Frequency	%
2010	-	2	0.1 %
2011	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	516	17.3 %
.	-	2465	82.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Mean: 2010.33
- Median: 2010.00
- Mode: 2010.00
- Minimum: 2010.00
- Maximum: 2011.00
- Standard Deviation: 0.58

*Location:* 596-599 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .)

## CQ052E2: [5th org] - organization type

Employer 5: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	17	0.6 %
2	2. Private Law Firm	66	2.2 %
3	3. Federal Government	8	0.3 %

Value	Label	Unweighted Frequency	%
4	4. State or Local Government	18	0.6 %
5	5. Legal Services	4	0.1 %
6	6. Public Defender	1	0.0 %
7	7. Public Interest Organization	4	0.1 %
8	8. Other Non-Profit Organization	8	0.3 %
9	9. Educational Institution	14	0.5 %
10	10. Professional Service Firm	5	0.2 %
11	11. Other Fortune 1000 Industry/Service	11	0.4 %
12	12. Other Business/Industry	19	0.6 %
13	13. Labor Union, Trade Association	0	0.0 %
14	14. Military	0	0.0 %
15	15. Temp Agency/Legal Staffing Agency	1	0.0 %
16	16. Insurance Company	0	0.0 %
98	98. Other	2	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	57	1.9 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 178 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 600-601 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 99, .)

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## CQ052E4A: [5th org/1st pos] job type

Employer 5, position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	14	0.5 %
2	2. Associate	47	1.6 %
3	3. Non-Equity Partner	3	0.1 %
4	4. Equity Partner/Shareholder	2	0.1 %
5	5. Inside/General Counsel	16	0.5 %
6	6. Contract Attorney	7	0.2 %
7	7. Of Counsel/Counsel	13	0.4 %
8	8. Staff Attorney	17	0.6 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	1	0.0 %

Value	Label	Unweighted Frequency	%
11	11. Judicial Clerkship	2	0.1 %
12	12. Law Professor	6	0.2 %
13	13. Law School/Academic Administrator	1	0.0 %
14	14. Entry Level Manager/Consultant	3	0.1 %
15	15. Mid-Level Manager/Consultant	12	0.4 %
16	16. Senior-Level Manager/Consultant	9	0.3 %
17	17. Business Owner/Operator	2	0.1 %
18	18. Teacher/Instructor/Professor/Teaching or RA	5	0.2 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	1	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	1	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	1	0.0 %
98	98. Other	12	0.4 %
<b>Missing Data</b>			
99	99. Not Answering	60	2.0 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 175 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 602-603 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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### CQ052E9A: [5th org/1st pos] fulltime-parttime

Employer 5, position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	146	4.9 %
2	2. Part-time	19	0.6 %
<b>Missing Data</b>			
9	9. Not Answering	70	2.3 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 165 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 604-604 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052E5AMON: [5th org/1st pos] start month

Employer 5, position 1: start month

Value	Label	Unweighted Frequency	%
1	1. January	19	0.6 %
2	2. February	22	0.7 %
3	3. March	10	0.3 %
4	4. April	11	0.4 %
5	5. May	12	0.4 %
6	6. June	12	0.4 %
7	7. July	14	0.5 %
8	8. August	25	0.8 %
9	9. September	14	0.5 %
10	10. October	7	0.2 %
11	11. November	5	0.2 %
12	12. December	6	0.2 %
<b>Missing Data</b>			
99	99. Not Answering	78	2.6 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 157 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 12.00

*Location:* 605-606 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052E5AYR: [5th org/1st pos] start year

Employer 5, position 1: start year

Value	Label	Unweighted Frequency	%
1992	-	1	0.0 %
2000	-	2	0.1 %
2001	-	4	0.1 %
2002	-	6	0.2 %

Value	Label	Unweighted Frequency	%
2003	-	7	0.2 %
2004	-	11	0.4 %
2005	-	21	0.7 %
2006	-	23	0.8 %
2007	-	25	0.8 %
2008	-	20	0.7 %
2009	-	15	0.5 %
2010	-	16	0.5 %
2011	-	6	0.2 %
2012	-	3	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	75	2.5 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 160 valid cases out of 2,984 total cases.

- Mean: 2006.55
- Median: 2007.00
- Mode: 2007.00
- Minimum: 1992.00
- Maximum: 2012.00
- Standard Deviation: 2.86

*Location:* 607-610 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052E6AMON: [5th org/1st pos] end month

Employer 5, position 1: end month

Value	Label	Unweighted Frequency	%
1	1. January	14	0.5 %
2	2. February	11	0.4 %
3	3. March	15	0.5 %
4	4. April	11	0.4 %
5	5. May	18	0.6 %
6	6. June	14	0.5 %
7	7. July	10	0.3 %
8	8. August	18	0.6 %
9	9. September	7	0.2 %
10	10. October	15	0.5 %
11	11. November	9	0.3 %

Value	Label	Unweighted Frequency	%
12	12. December	14	0.5 %
	<b>Missing Data</b>		
99	99. Not Answering	79	2.6 %
.	-	2749	92.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 156 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 12.00

*Location:* 611-612 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052E6AYR: [5th org/1st pos] end year

Employer 5, position 1: end year

Value	Label	Unweighted Frequency	%
1994	-	1	0.0 %
2001	-	1	0.0 %
2002	-	3	0.1 %
2003	-	2	0.1 %
2004	-	5	0.2 %
2005	-	5	0.2 %
2006	-	12	0.4 %
2007	-	14	0.5 %
2008	-	26	0.9 %
2009	-	21	0.7 %
2010	-	22	0.7 %
2011	-	21	0.7 %
2012	-	27	0.9 %
	<b>Missing Data</b>		
9999	9999. Not Answering	75	2.5 %
.	-	2749	92.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 160 valid cases out of 2,984 total cases.

- Mean: 2008.71
- Median: 2009.00
- Mode: 2012.00
- Minimum: 1994.00
- Maximum: 2012.00

- Standard Deviation: 2.79

*Location:* 613-616 (*width:* 4; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052E4B: [5th org/2nd pos] job type

Employer 5, position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	1	0.0 %
3	3. Non-Equity Partner	3	0.1 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	1	0.0 %
9	9. Supervising/Managing Attorney	1	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	1	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	228	7.6 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 2.00

- Maximum: 15.00

*Location:* 617-618 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052E9B: [5th org/2nd pos] fulltime-parttime

Employer 5, position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	6	0.2 %
2	2. Part-time	1	0.0 %
<b>Missing Data</b>			
9	9. Not Answering	228	7.6 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 619-619 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052E5BMON: [5th org/2nd pos] start month

Employer 5, position 2: start month

Value	Label	Unweighted Frequency	%
1	1. January	3	0.1 %
2	2. February	1	0.0 %
3	3. March	1	0.0 %
4	4. April	0	0.0 %
5	5. May	0	0.0 %
6	6. June	0	0.0 %
7	7. July	0	0.0 %
8	8. August	0	0.0 %
9	9. September	0	0.0 %
10	10. October	1	0.0 %
11	11. November	1	0.0 %
12	12. December	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	228	7.6 %
.	-	2749	92.1 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 620-621 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ052E5BYR: [5th org/2nd pos] start year

Employer 5, position 2: start year

Value	Label	Unweighted Frequency	%
2007	-	2	0.1 %
2008	-	1	0.0 %
2010	-	2	0.1 %
2011	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	228	7.6 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Mean: 2009.29
- Median: 2010.00
- Minimum: 2007.00
- Maximum: 2012.00
- Standard Deviation: 1.98

*Location:* 622-625 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052E6BMON: [5th org/2nd pos] end month

Employer 5, position 2: end month

Value	Label	Unweighted Frequency	%
1	1. January	3	0.1 %
2	2. February	0	0.0 %
3	3. March	0	0.0 %
4	4. April	0	0.0 %

Value	Label	Unweighted Frequency	%
5	5. May	1	0.0 %
6	6. June	2	0.1 %
7	7. July	0	0.0 %
8	8. August	0	0.0 %
9	9. September	0	0.0 %
10	10. October	1	0.0 %
11	11. November	0	0.0 %
12	12. December	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	228	7.6 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 10.00

*Location:* 626-627 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052E6BYR: [5th org/2nd pos] end year

Employer 5, position 2: end year

Value	Label	Unweighted Frequency	%
2010	-	2	0.1 %
2011	-	2	0.1 %
2012	-	3	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	228	7.6 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Mean: 2011.14
- Median: 2011.00
- Mode: 2012.00
- Minimum: 2010.00
- Maximum: 2012.00
- Standard Deviation: 0.90

*Location:* 628-631 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052E4C: [5th org/3rd pos] job type

Employer 5, position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	1	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	234	7.8 %
.	-	2749	92.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 16.00
- Maximum: 16.00

Location: 632-633 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 99, -

## CQ052E9C: third position fifth org fulltime-parttime

Employer 5, position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	1	0.0 %
2	2. Part-time	0	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	234	7.8 %
.	-	2749	92.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 1.00

Location: 634-634 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9, .

## CQ052E5CMON: [5th org/3rd pos] start month

Employer 5, position 3: start month

Value	Label	Unweighted Frequency	%
1	1. January	0	0.0 %
2	2. February	0	0.0 %
3	3. March	0	0.0 %
4	4. April	0	0.0 %
5	5. May	0	0.0 %
6	6. June	0	0.0 %
7	7. July	0	0.0 %
8	8. August	0	0.0 %
9	9. September	0	0.0 %
10	10. October	1	0.0 %
11	11. November	0	0.0 %
12	12. December	0	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	234	7.8 %
.	-	2749	92.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 10.00

- Maximum: 10.00

*Location:* 635-636 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ052E5CYR: [5th org/3rd pos] start year

Employer 5, position 3: start year

Value	Label	Unweighted Frequency	%
2011	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	234	7.8 %
.	-	2749	92.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Mean: 2011.00
- Median: 2011.00
- Mode: 2011.00
- Minimum: 2011.00
- Maximum: 2011.00
- Standard Deviation: 0.00

*Location:* 637-640 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052E6CMON: [5th org/3rd pos] end month

Employer 5, position 3: end month

Value	Label	Unweighted Frequency	%
1	1. January	0	0.0 %
2	2. February	0	0.0 %
3	3. March	0	0.0 %
4	4. April	0	0.0 %
5	5. May	1	0.0 %
6	6. June	0	0.0 %
7	7. July	0	0.0 %
8	8. August	0	0.0 %
9	9. September	0	0.0 %
10	10. October	0	0.0 %
11	11. November	0	0.0 %
12	12. December	0	0.0 %
	<b>Missing Data</b>		

Value	Label	Unweighted Frequency	%
99	99. Not Answering	234	7.8 %
.	-	2749	92.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 5.00
- Maximum: 5.00

*Location:* 641-642 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ052E6CYR: [5th org/3rd pos] end year

Employer 5, position 3: end year

Value	Label	Unweighted Frequency	%
2012	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	234	7.8 %
.	-	2749	92.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Mean: 2012.00
- Median: 2012.00
- Mode: 2012.00
- Minimum: 2012.00
- Maximum: 2012.00
- Standard Deviation: 0.00

*Location:* 643-646 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052F2: [6th org] - organization type

Employer 6: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	6	0.2 %
2	2. Private Law Firm	20	0.7 %
3	3. Federal Government	2	0.1 %
4	4. State or Local Government	6	0.2 %
5	5. Legal Services	7	0.2 %
6	6. Public Defender	1	0.0 %

Value	Label	Unweighted Frequency	%
7	7. Public Interest Organization	2	0.1 %
8	8. Other Non-Profit Organization	3	0.1 %
9	9. Educational Institution	7	0.2 %
10	10. Professional Service Firm	4	0.1 %
11	11. Other Fortune 1000 Industry/Service	6	0.2 %
12	12. Other Business/Industry	11	0.4 %
13	13. Labor Union, Trade Association	0	0.0 %
14	14. Military	0	0.0 %
15	15. Temp Agency/Legal Staffing Agency	1	0.0 %
16	16. Insurance Company	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	29	1.0 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 76 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 15.00

*Location:* 647-648 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

## CQ052F4A: [6th org/1st pos] job type

Employer 6, position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	4	0.1 %
2	2. Associate	14	0.5 %
3	3. Non-Equity Partner	3	0.1 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	4	0.1 %
6	6. Contract Attorney	10	0.3 %
7	7. Of Counsel/Counsel	4	0.1 %
8	8. Staff Attorney	12	0.4 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	5	0.2 %
13	13. Law School/Academic Administrator	0	0.0 %

Value	Label	Unweighted Frequency	%
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	5	0.2 %
16	16. Senior-Level Manager/Consultant	7	0.2 %
17	17. Business Owner/Operator	1	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	1	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	7	0.2 %
<b>Missing Data</b>			
99	99. Not Answering	28	0.9 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 77 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 649-650 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052F9A: [6th org/1st pos] fulltime-parttime

Employer 6, position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	57	1.9 %
2	2. Part-time	17	0.6 %
<b>Missing Data</b>			
9	9. Not Answering	31	1.0 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 74 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 651-651 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052F5AMON: [6th org/1st pos] start month

Employer 6, position 1: start month

Value	Label	Unweighted Frequency	%
1	1. January	10	0.3 %
2	2. February	3	0.1 %
3	3. March	7	0.2 %
4	4. April	8	0.3 %
5	5. May	6	0.2 %
6	6. June	3	0.1 %
7	7. July	4	0.1 %
8	8. August	13	0.4 %
9	9. September	5	0.2 %
10	10. October	4	0.1 %
11	11. November	6	0.2 %
12	12. December	3	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	33	1.1 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 72 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 12.00

Location: 652-653 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 99, .

## CQ052F5AYR: [6th org/1st pos] start year

Employer 6, position 1: start year

Value	Label	Unweighted Frequency	%
1992	-	1	0.0 %
1995	-	1	0.0 %
2001	-	1	0.0 %
2002	-	3	0.1 %
2003	-	2	0.1 %
2004	-	3	0.1 %
2005	-	6	0.2 %
2006	-	9	0.3 %
2007	-	12	0.4 %

Value	Label	Unweighted Frequency	%
2008	-	9	0.3 %
2009	-	10	0.3 %
2010	-	5	0.2 %
2011	-	10	0.3 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	32	1.1 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 73 valid cases out of 2,984 total cases.

- Mean: 2007.04
- Median: 2007.00
- Mode: 2007.00
- Minimum: 1992.00
- Maximum: 2012.00
- Standard Deviation: 3.44

*Location:* 654-657 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .).

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## CQ052F6AMON: [6th org/1st pos] end month

Employer 6, position 1: end month

Value	Label	Unweighted Frequency	%
1	1. January	4	0.1 %
2	2. February	7	0.2 %
3	3. March	6	0.2 %
4	4. April	4	0.1 %
5	5. May	10	0.3 %
6	6. June	9	0.3 %
7	7. July	5	0.2 %
8	8. August	7	0.2 %
9	9. September	6	0.2 %
10	10. October	5	0.2 %
11	11. November	2	0.1 %
12	12. December	6	0.2 %
<b>Missing Data</b>			
99	99. Not Answering	34	1.1 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 71 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 12.00

*Location:* 658-659 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

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### CQ052F6AYR: [6th org/1st pos] end year

Employer 6, position 1: end year

Value	Label	Unweighted Frequency	%
1999	-	1	0.0 %
2003	-	1	0.0 %
2004	-	2	0.1 %
2005	-	3	0.1 %
2006	-	3	0.1 %
2007	-	6	0.2 %
2008	-	6	0.2 %
2009	-	5	0.2 %
2010	-	8	0.3 %
2011	-	18	0.6 %
2012	-	20	0.7 %
<b>Missing Data</b>			
9999	9999. Not Answering	32	1.1 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 73 valid cases out of 2,984 total cases.

- Mean: 2009.53
- Median: 2011.00
- Mode: 2012.00
- Minimum: 1999.00
- Maximum: 2012.00
- Standard Deviation: 2.71

*Location:* 660-663 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

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### CQ052F4B: [6th org/2nd pos] job type

Employer 6, position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %

Value	Label	Unweighted Frequency	%
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	1	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	1	0.0 %
8	8. Staff Attorney	1	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	1	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	101	3.4 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 4 valid cases out of 2,984 total cases.

- Minimum: 3.00
- Maximum: 98.00

*Location:* 664-665 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052F9B: [6th org/2nd pos] fulltime-parttime

Employer 6, position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	3	0.1 %
2	2. Part-time	1	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	101	3.4 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 4 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 666-666 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052F5BMON: [6th org/2nd pos] start month

Employer 6, position 2: start month

Value	Label	Unweighted Frequency	%
1	1. January	0	0.0 %
2	2. February	0	0.0 %
3	3. March	1	0.0 %
4	4. April	0	0.0 %
5	5. May	1	0.0 %
6	6. June	0	0.0 %
7	7. July	0	0.0 %
8	8. August	0	0.0 %
9	9. September	1	0.0 %
10	10. October	0	0.0 %
11	11. November	0	0.0 %
12	12. December	1	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	101	3.4 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 4 valid cases out of 2,984 total cases.

- Minimum: 3.00
- Maximum: 12.00

*Location:* 667-668 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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## CQ052F5BYR: [6th org/2nd pos] start year

Employer 6, position 2: start year

Value	Label	Unweighted Frequency	%
2008	-	2	0.1 %
2011	-	2	0.1 %
	<b>Missing Data</b>		
9999	9999. Not Answering	101	3.4 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 4 valid cases out of 2,984 total cases.

- Mean: 2009.50
- Median: 2009.50
- Minimum: 2008.00
- Maximum: 2011.00
- Standard Deviation: 1.73

*Location:* 669-672 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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## CQ052F6BYR: [6th org/2nd pos] end year

Employer 6, position 2: end year

Value	Label	Unweighted Frequency	%
2009	-	1	0.0 %
2012	-	3	0.1 %
	<b>Missing Data</b>		
9999	9999. Not Answering	101	3.4 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 4 valid cases out of 2,984 total cases.

- Mean: 2011.25
- Median: 2012.00
- Mode: 2012.00
- Minimum: 2009.00
- Maximum: 2012.00
- Standard Deviation: 1.50

*Location:* 673-676 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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## CQ052F4C: [6th org/3rd pos] job type

Employer 6, position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	105	3.5 %
.	-	2879	96.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 677-678 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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### CQ052F9C: [6th org/3rd pos] fulltime-parttime

Employer 6, position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	0	0.0 %
2	2. Part-time	0	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	105	3.5 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 679-679 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ052F5CMON: [6th org/3rd pos] start month

Employer 6, position 3: start month

Value	Label	Unweighted Frequency	%
1	1. January	0	0.0 %
2	2. February	0	0.0 %
3	3. March	0	0.0 %
4	4. April	0	0.0 %
5	5. May	0	0.0 %
6	6. June	0	0.0 %
7	7. July	0	0.0 %
8	8. August	0	0.0 %
9	9. September	0	0.0 %
10	10. October	0	0.0 %
11	11. November	0	0.0 %
12	12. December	0	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	105	3.5 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 680-681 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

### CQ052F5CYR: [6th org/3rd pos] start year

Employer 6, position 3: start year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	105	3.5 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 682-685 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052F6CMON: [6th org/3rd pos] end month

Employer 6, position 3: end month

Value	Label	Unweighted Frequency	%
1	1. January	0	0.0 %
2	2. February	0	0.0 %
3	3. March	0	0.0 %
4	4. April	0	0.0 %
5	5. May	0	0.0 %
6	6. June	0	0.0 %
7	7. July	0	0.0 %
8	8. August	0	0.0 %
9	9. September	0	0.0 %
10	10. October	0	0.0 %
11	11. November	0	0.0 %
12	12. December	0	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	105	3.5 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 686-687 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052F6CYR: [6th org/3rd pos] end year

Employer 6, position 3: end year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		

Value	Label	Unweighted Frequency	%
9999	9999. Not Answering	105	3.5 %
.	-	2879	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 688-691 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052G2: [7th org] - organization type

Employer 7: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	1	0.0 %
2	2. Private Law Firm	8	0.3 %
3	3. Federal Government	1	0.0 %
4	4. State or Local Government	4	0.1 %
5	5. Legal Services	2	0.1 %
6	6. Public Defender	1	0.0 %
7	7. Public Interest Organization	0	0.0 %
8	8. Other Non-Profit Organization	4	0.1 %
9	9. Educational Institution	1	0.0 %
10	10. Professional Service Firm	2	0.1 %
11	11. Other Fortune 1000 Industry/Service	2	0.1 %
12	12. Other Business/Industry	4	0.1 %
13	13. Labor Union, Trade Association	0	0.0 %
14	14. Military	0	0.0 %
15	15. Temp Agency/Legal Staffing Agency	1	0.0 %
16	16. Insurance Company	0	0.0 %
98	98. Other	2	0.1 %
	<b>Missing Data</b>		
99	99. Not Answering	17	0.6 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 33 valid cases out of 2,984 total cases.

- Minimum: 1.00

- Maximum: 98.00

*Location:* 692-693 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052G4A: [7th org/1st pos] job type

Employer 7, position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	4	0.1 %
3	3. Non-Equity Partner	1	0.0 %
4	4. Equity Partner/Shareholder	1	0.0 %
5	5. Inside/General Counsel	1	0.0 %
6	6. Contract Attorney	3	0.1 %
7	7. Of Counsel/Counsel	3	0.1 %
8	8. Staff Attorney	4	0.1 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	1	0.0 %
12	12. Law Professor	1	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	2	0.1 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	1	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	1	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	9	0.3 %
<b>Missing Data</b>			
99	99. Not Answering	18	0.6 %
.	-	2934	98.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 32 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

Location: 694-695 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 99, -

## CQ052G9A: [7th org/1st pos] fulltime-parttime

Employer 7, position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	25	0.8 %
2	2. Part-time	8	0.3 %
	<b>Missing Data</b>		
9	9. Not Answering	17	0.6 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 33 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

Location: 696-696 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9, .

## CQ052G5AYR: [7th org/1st pos] start year

Employer 7, position 1: start year

Value	Label	Unweighted Frequency	%
1999	-	1	0.0 %
2003	-	2	0.1 %
2004	-	1	0.0 %
2005	-	1	0.0 %
2006	-	1	0.0 %
2007	-	6	0.2 %
2008	-	4	0.1 %
2009	-	5	0.2 %
2010	-	4	0.1 %
2011	-	3	0.1 %
2012	-	4	0.1 %
	<b>Missing Data</b>		
9999	9999. Not Answering	18	0.6 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 32 valid cases out of 2,984 total cases.

- Mean: 2008.12
- Median: 2008.50

- Mode: 2007.00
- Minimum: 1999.00
- Maximum: 2012.00
- Standard Deviation: 2.99

*Location:* 697-700 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052G6AYR: [7th org/1st pos] end year

Employer 7, position 1: end year

Value	Label	Unweighted Frequency	%
2001	-	1	0.0 %
2004	-	3	0.1 %
2005	-	1	0.0 %
2007	-	2	0.1 %
2008	-	4	0.1 %
2009	-	2	0.1 %
2010	-	4	0.1 %
2011	-	2	0.1 %
2012	-	13	0.4 %
<b>Missing Data</b>			
9999	9999. Not Answering	18	0.6 %
.	-	2934	98.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 32 valid cases out of 2,984 total cases.

- Mean: 2009.38
- Median: 2010.00
- Mode: 2012.00
- Minimum: 2001.00
- Maximum: 2012.00
- Standard Deviation: 3.07

*Location:* 701-704 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052G4B: [7th org/2nd pos] job type

Employer 7, position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	1	0.0 %

Value	Label	Unweighted Frequency	%
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	49	1.6 %
.	-	2934	98.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 3.00
- Maximum: 3.00

Location: 705-706 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 99, -

## CQ052G9B: [7th org/2nd pos] fulltime-parttime

Employer 7, position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	1	0.0 %
2	2. Part-time	0	0.0 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9	9. Not Answering	49	1.6 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 1.00

*Location:* 707-707 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052G5BMON: [7th org/2nd pos] start month

Employer 7, position 2: start month

Value	Label	Unweighted Frequency	%
1	1. January	1	0.0 %
2	2. February	0	0.0 %
3	3. March	0	0.0 %
4	4. April	0	0.0 %
5	5. May	0	0.0 %
6	6. June	0	0.0 %
7	7. July	0	0.0 %
8	8. August	0	0.0 %
9	9. September	0	0.0 %
10	10. October	0	0.0 %
11	11. November	0	0.0 %
12	12. December	0	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	49	1.6 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 1.00

*Location:* 708-709 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ052G5BYR: [7th org/2nd pos] start year

Employer 7, position 2: start year

Value	Label	Unweighted Frequency	%
2009	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	49	1.6 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Mean: 2009.00
- Median: 2009.00
- Mode: 2009.00
- Minimum: 2009.00
- Maximum: 2009.00
- Standard Deviation: 0.00

*Location:* 710-713 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

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## CQ052G6BYR: [7th org/2nd pos] end year

Employer 7, position 2: end year

Value	Label	Unweighted Frequency	%
2010	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	49	1.6 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Mean: 2010.00
- Median: 2010.00
- Mode: 2010.00
- Minimum: 2010.00
- Maximum: 2010.00
- Standard Deviation: 0.00

*Location:* 714-717 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

---

## CQ052G4C: [7th org/3rd pos] job type

Employer 7, position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	50	1.7 %
.	-	2934	98.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 718-719 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

## CQ052G9C: [7th org/3rd pos] fulltime-parttime

Employer 7, position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	0	0.0 %

Value	Label	Unweighted Frequency	%
2	2. Part-time	0	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	50	1.7 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 720-720 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9, .

---

## CQ052G5CYR: [7th org/3rd pos] start year

Employer 7, position 3: start year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	50	1.7 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 721-724 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .

---

## CQ052G6CYR: [7th org/3rd pos] end year

Employer 7, position 3: end year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	50	1.7 %
.	-	2934	98.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 725-728 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .

---

## CQ052H2: [8th org] - organization type

Employer 8: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	1	0.0 %
2	2. Private Law Firm	4	0.1 %
3	3. Federal Government	0	0.0 %
4	4. State or Local Government	1	0.0 %
5	5. Legal Services	1	0.0 %
6	6. Public Defender	0	0.0 %
7	7. Public Interest Organization	1	0.0 %
8	8. Other Non-Profit Organization	0	0.0 %
9	9. Educational Institution	1	0.0 %
10	10. Professional Service Firm	0	0.0 %
11	11. Other Fortune 1000 Industry/Service	1	0.0 %
12	12. Other Business/Industry	2	0.1 %
13	13. Labor Union, Trade Association	0	0.0 %
14	14. Military	0	0.0 %
15	15. Temp Agency/Legal Staffing Agency	0	0.0 %
16	16. Insurance Company	0	0.0 %
98	98. Other	1	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	12	0.4 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 13 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

Location: 729-730 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 99, -

## CQ052H4A: [8th org/1st pos] job type

Employer 8. position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	1	0.0 %
2	2. Associate	1	0.0 %
3	3. Non-Equity Partner	2	0.1 %
4	4. Equity Partner/Shareholder	1	0.0 %
5	5. Inside/General Counsel	2	0.1 %
6	6. Contract Attorney	1	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %

Value	Label	Unweighted Frequency	%
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	1	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	1	0.0 %
16	16. Senior-Level Manager/Consultant	1	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	2	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	12	0.4 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 13 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 731-732 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

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### CQ052H9A: [8th org/1st pos] fulltime-parttime

Employer 8. position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	12	0.4 %
2	2. Part-time	1	0.0 %
<b>Missing Data</b>			
9	9. Not Answering	12	0.4 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 13 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 733-733 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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### CQ052H5AYR: [8th org/1st pos] start year

Employer 8. position 1: start year

Value	Label	Unweighted Frequency	%
2002	-	1	0.0 %
2005	-	1	0.0 %
2006	-	1	0.0 %
2007	-	1	0.0 %
2008	-	1	0.0 %
2009	-	5	0.2 %
2010	-	2	0.1 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	12	0.4 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 13 valid cases out of 2,984 total cases.

- Mean: 2008.08
- Median: 2009.00
- Mode: 2009.00
- Minimum: 2002.00
- Maximum: 2012.00
- Standard Deviation: 2.56

*Location:* 734-737 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

---

### CQ052H6AYR: [8th org/1st pos] end year

Employer 8. position 1: end year

Value	Label	Unweighted Frequency	%
2005	-	1	0.0 %
2007	-	2	0.1 %
2009	-	1	0.0 %
2010	-	4	0.1 %

Value	Label	Unweighted Frequency	%
2012	-	5	0.2 %
	<b>Missing Data</b>		
9999	9999. Not Answering	12	0.4 %
.	-	2959	99.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 13 valid cases out of 2,984 total cases.

- Mean: 2009.85
- Median: 2010.00
- Mode: 2012.00
- Minimum: 2005.00
- Maximum: 2012.00
- Standard Deviation: 2.30

*Location:* 738-741 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052H4B: [8th org/2nd pos] job type

Employer 8. position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	1	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %

Value	Label	Unweighted Frequency	%
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	24	0.8 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 16.00
- Maximum: 16.00

*Location:* 742-743 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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## CQ052H9B: [8th org/2nd pos] fulltime-parttime

Employer 8. position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	1	0.0 %
2	2. Part-time	0	0.0 %
<b>Missing Data</b>			
9	9. Not Answering	24	0.8 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 1.00

*Location:* 744-744 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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## CQ052H5BYR: [8th org/2nd pos] start year

Employer 8. position 2: start year

Value	Label	Unweighted Frequency	%
2007	-	1	0.0 %
<b>Missing Data</b>			

Value	Label	Unweighted Frequency	%
9999	9999. Not Answering	24	0.8 %
.	-	2959	99.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Mean: 2007.00
- Median: 2007.00
- Mode: 2007.00
- Minimum: 2007.00
- Maximum: 2007.00
- Standard Deviation: 0.00

*Location:* 745-748 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052H6BYR: [8th org/2nd pos] end year

Employer 8. position 2: end year

Value	Label	Unweighted Frequency	%
2007	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	24	0.8 %
.	-	2959	99.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1 valid cases out of 2,984 total cases.

- Mean: 2007.00
- Median: 2007.00
- Mode: 2007.00
- Minimum: 2007.00
- Maximum: 2007.00
- Standard Deviation: 0.00

*Location:* 749-752 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052H4C: [8th org/3rd pos] job type

Employer 8. position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %

Value	Label	Unweighted Frequency	%
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	25	0.8 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 753-754 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

## CQ052H9C: [8th org/3rd pos] fulltime-parttime

Employer 8. position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	0	0.0 %
2	2. Part-time	0	0.0 %
<b>Missing Data</b>			
9	9. Not Answering	25	0.8 %

Value	Label	Unweighted Frequency	%
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 755-755 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052H5CYR: [8th org/3rd pos] start year

Employer 8. position 3: start year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	25	0.8 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 756-759 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052H6CYR: third position eighth org end year

Employer 8. position 3: end year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	25	0.8 %
.	-	2959	99.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 760-763 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052I2: [9th org] - organization type

Employer 9: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	1	0.0 %
2	2. Private Law Firm	2	0.1 %

Value	Label	Unweighted Frequency	%
3	3. Federal Government	0	0.0 %
4	4. State or Local Government	0	0.0 %
5	5. Legal Services	0	0.0 %
6	6. Public Defender	0	0.0 %
7	7. Public Interest Organization	0	0.0 %
8	8. Other Non-Profit Organization	1	0.0 %
9	9. Educational Institution	1	0.0 %
10	10. Professional Service Firm	0	0.0 %
11	11. Other Fortune 1000 Industry/Service	0	0.0 %
12	12. Other Business/Industry	1	0.0 %
13	13. Labor Union, Trade Association	0	0.0 %
14	14. Military	0	0.0 %
15	15. Temp Agency/Legal Staffing Agency	0	0.0 %
16	16. Insurance Company	0	0.0 %
98	98. Other	1	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	8	0.3 %
.	-	2969	99.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 764-765 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

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## CQ052I4A: [9th org/1st pos] job type

Employer 9, position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	1	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	1	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %

Value	Label	Unweighted Frequency	%
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	1	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	4	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	8	0.3 %
.	-	2969	99.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 766-767 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

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### CQ052I9A: [9th org/1st pos] fulltime-parttime

Employer 9, position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	5	0.2 %
2	2. Part-time	2	0.1 %
<b>Missing Data</b>			
9	9. Not Answering	8	0.3 %
.	-	2969	99.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 768-768 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ052I5AYR: [9th org/1st pos] start year

Employer 9, position 1: start year

Value	Label	Unweighted Frequency	%
2005	-	1	0.0 %
2006	-	1	0.0 %
2007	-	1	0.0 %
2009	-	1	0.0 %
2010	-	2	0.1 %
2011	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	8	0.3 %
.	-	2969	99.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Mean: 2008.29
- Median: 2009.00
- Mode: 2010.00
- Minimum: 2005.00
- Maximum: 2011.00
- Standard Deviation: 2.29

*Location:* 769-772 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052I6AYR: [9th org/1st pos] end year

Employer 9, position 1: end year

Value	Label	Unweighted Frequency	%
2007	-	1	0.0 %
2010	-	1	0.0 %
2011	-	2	0.1 %
2012	-	3	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	8	0.3 %
.	-	2969	99.5 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Mean: 2010.71
- Median: 2011.00
- Mode: 2012.00
- Minimum: 2007.00
- Maximum: 2012.00
- Standard Deviation: 1.80

*Location:* 773-776 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999 , .

## CQ052I4B: [9th org/2nd pos] job type

Employer 9, position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %

Value	Label	Unweighted Frequency	%
98	98. Other	0	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	15	0.5 %
.	-	2969	99.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 777-778 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

### CQ052I9B: [9th org/2nd pos] fulltime-parttime

Employer 9, position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	0	0.0 %
2	2. Part-time	0	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	15	0.5 %
.	-	2969	99.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 779-779 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ052I5BYR: [9th org/2nd pos] start year

Employer 9, position 2: start year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	15	0.5 %
.	-	2969	99.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 780-783 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

### CQ052I6BYR: [9th org/2nd pos] end year

Employer 9, position 2: end year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	15	0.5 %
.	-	2969	99.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 784-787 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052I4C: [9th org/3rd pos] job type

Employer 9, position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
	<b>Missing Data</b>		

Value	Label	Unweighted Frequency	%
99	99. Not Answering	15	0.5 %
.	-	2969	99.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 788-789 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

### CQ052I9C: [9th org/3rd pos] fulltime-parttime

Employer 9, position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	0	0.0 %
2	2. Part-time	0	0.0 %
<b>Missing Data</b>			
9	9. Not Answering	15	0.5 %
.	-	2969	99.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 790-790 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ052I5CYR: [9th org/3rd pos] start year

Employer 9, position 3: start year

Value	Label	Unweighted Frequency	%
<b>Missing Data</b>			
9999	9999. Not Answering	15	0.5 %
.	-	2969	99.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 791-794 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

### CQ052I6CYR: third position ninth org end year

Employer 9, position 3: end year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	15	0.5 %
.	-	2969	99.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 795-798 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052J2: [10th org] - organization type

Employer 10: organization type

Value	Label	Unweighted Frequency	%
1	1. Solo Practice	0	0.0 %
2	2. Private Law Firm	2	0.1 %
3	3. Federal Government	0	0.0 %
4	4. State or Local Government	0	0.0 %
5	5. Legal Services	0	0.0 %
6	6. Public Defender	0	0.0 %
7	7. Public Interest Organization	0	0.0 %
8	8. Other Non-Profit Organization	0	0.0 %
9	9. Educational Institution	0	0.0 %
10	10. Professional Service Firm	0	0.0 %
11	11. Other Fortune 1000 Industry/Service	0	0.0 %
12	12. Other Business/Industry	1	0.0 %
13	13. Labor Union, Trade Association	0	0.0 %
14	14. Military	0	0.0 %
15	15. Temp Agency/Legal Staffing Agency	0	0.0 %
16	16. Insurance Company	0	0.0 %
98	98. Other	2	0.1 %
	<b>Missing Data</b>		
99	99. Not Answering	4	0.1 %
.	-	2975	99.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 5 valid cases out of 2,984 total cases.

- Minimum: 2.00

- Maximum: 98.00

*Location:* 799-800 (width: 2; decimal: 0)

*Variable Type:* numeric

(Range of) Missing Values: 99 , .

## CQ052J4A: [10th org/1st pos] job type

Employer 10, position 1: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	1	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	1	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	1	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	2	0.1 %
99	<b>Missing Data</b>		
99	99. Not Answering	4	0.1 %
.	-	2975	99.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 5 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

Location: 801-802 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 99 , .

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## CQ052J9A: [10th org/1st pos] fulltime-parttime

Employer 10, position 1: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	2	0.1 %
2	2. Part-time	2	0.1 %
	<b>Missing Data</b>		
9	9. Not Answering	5	0.2 %
.	-	2975	99.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 4 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

Location: 803-803 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9, .

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## CQ052J5AMON: [10th org/1st pos] start month

Employer 10, position 1: start month

Value	Label	Unweighted Frequency	%
1	1. January	0	0.0 %
2	2. February	0	0.0 %
3	3. March	1	0.0 %
4	4. April	0	0.0 %
5	5. May	1	0.0 %
6	6. June	0	0.0 %
7	7. July	1	0.0 %
8	8. August	1	0.0 %
9	9. September	0	0.0 %
10	10. October	0	0.0 %
11	11. November	0	0.0 %
12	12. December	0	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	5	0.2 %
.	-	2975	99.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 4 valid cases out of 2,984 total cases.

- Minimum: 3.00

- Maximum: 8.00

*Location:* 804-805 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ052J5AYR: [10th org/1st pos] start year

Employer 10, position 1: start year

Value	Label	Unweighted Frequency	%
2000	-	1	0.0 %
2008	-	1	0.0 %
2010	-	1	0.0 %
2011	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	4	0.1 %
.	-	2975	99.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 5 valid cases out of 2,984 total cases.

- Mean: 2008.20
- Median: 2010.00
- Minimum: 2000.00
- Maximum: 2012.00
- Standard Deviation: 4.82

*Location:* 806-809 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052J6AYR: [10th org/1st pos] end year

Employer 10, position 1: end year

Value	Label	Unweighted Frequency	%
2000	-	1	0.0 %
2011	-	1	0.0 %
2012	-	3	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	4	0.1 %
.	-	2975	99.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 5 valid cases out of 2,984 total cases.

- Mean: 2009.40
- Median: 2012.00
- Mode: 2012.00
- Minimum: 2000.00
- Maximum: 2012.00
- Standard Deviation: 5.27

*Location:* 810-813 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052J4B: [10th org/2nd pos] job type

Employer 10, position 2: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	9	0.3 %
.	-	2975	99.7 %

Value	Label	Unweighted Frequency	%
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 814-815 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ052J9B: [10th org/2nd pos] fulltime-parttime

Employer 10, position 2: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	0	0.0 %
2	2. Part-time	0	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	9	0.3 %
.	-	2975	99.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 816-816 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9 , .

## CQ052J5BYR: [10th org/2nd pos] start year

Employer 10, position 2: start year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	9	0.3 %
.	-	2975	99.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 817-820 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052J6BYR: [10th org/2nd pos] end year

Employer 10, position 2: end year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		

Value	Label	Unweighted Frequency	%
9999	9999. Not Answering	9	0.3 %
.	-	2975	99.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 821-824 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052J4C: [10th org/3rd pos] job type

Employer 10, position 3: job type

Value	Label	Unweighted Frequency	%
1	1. Solo Practitioner	0	0.0 %
2	2. Associate	0	0.0 %
3	3. Non-Equity Partner	0	0.0 %
4	4. Equity Partner/Shareholder	0	0.0 %
5	5. Inside/General Counsel	0	0.0 %
6	6. Contract Attorney	0	0.0 %
7	7. Of Counsel/Counsel	0	0.0 %
8	8. Staff Attorney	0	0.0 %
9	9. Supervising/Managing Attorney	0	0.0 %
10	10. Judge	0	0.0 %
11	11. Judicial Clerkship	0	0.0 %
12	12. Law Professor	0	0.0 %
13	13. Law School/Academic Administrator	0	0.0 %
14	14. Entry Level Manager/Consultant	0	0.0 %
15	15. Mid-Level Manager/Consultant	0	0.0 %
16	16. Senior-Level Manager/Consultant	0	0.0 %
17	17. Business Owner/Operator	0	0.0 %
18	18. Teacher/Instructor/Professor/Teaching or RA	0	0.0 %
19	19. District Attorney (Deputy/Counsel)	0	0.0 %
20	20. Law Clerk/Litigation Clerk	0	0.0 %
21	21. Customer Service Representative/Account Representative	0	0.0 %
22	22. Paralegal	0	0.0 %
23	23. U.S. Attorney (Assistant)	0	0.0 %
24	24. Corporate Counsel (Assistant)	0	0.0 %
98	98. Other	0	0.0 %
	<b>Missing Data</b>		
99	99. Not Answering	9	0.3 %

Value	Label	Unweighted Frequency	%
.	-	2975	99.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 825-826 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99 , .

## CQ052J9C: [10th org/3rd pos] fulltime-parttime

Employer 10, position 3: fulltime-parttime

Value	Label	Unweighted Frequency	%
1	1. Full-time	0	0.0 %
2	2. Part-time	0	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	9	0.3 %
.	-	2975	99.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 827-827 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9 , .

## CQ052J5CYR: [10th org/3rd pos] start year

Employer 10, position 3: start year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	9	0.3 %
.	-	2975	99.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 828-831 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052J6CYR: [10th org/3rd pos] end year

Employer 10, position 3: end year

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	9	0.3 %
.	-	2975	99.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 832-835 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052A: durations of nonemployment

Since graduating from law school, have you had durations of nonemployment (not including family leave)?

Value	Label	Unweighted Frequency	%
0	0. No	2109	70.7 %
1	1. Yes	875	29.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 836-836 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ052A1S\_YR: nonemployment 1 start year

[If yes], Please list the dates below. nonemployment 1 start year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
1988	-	1	0.0 %
1994	-	1	0.0 %
1997	-	2	0.1 %
1998	-	18	0.6 %
1999	-	56	1.9 %
2000	-	96	3.2 %
2001	-	82	2.7 %
2002	-	88	2.9 %
2003	-	62	2.1 %
2004	-	73	2.4 %
2005	-	58	1.9 %

Value	Label	Unweighted Frequency	%
2006	-	36	1.2 %
2007	-	30	1.0 %
2008	-	52	1.7 %
2009	-	43	1.4 %
2010	-	32	1.1 %
2011	-	40	1.3 %
2012	-	5	0.2 %
<b>Missing Data</b>			
9999	9999. Not Answering	100	3.4 %
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 775 valid cases out of 2,984 total cases.

- Mean: 2003.82
- Median: 2003.00
- Mode: 2000.00
- Minimum: 1988.00
- Maximum: 2012.00
- Standard Deviation: 3.77

*Location:* 837-840 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

### CQ052A1E\_YR: nonemployment 1 end year

[If yes], Please list the dates below. nonemployment 1 end year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
1988	-	1	0.0 %
1997	-	2	0.1 %
1998	-	6	0.2 %
1999	-	25	0.8 %
2000	-	83	2.8 %
2001	-	80	2.7 %
2002	-	85	2.8 %
2003	-	63	2.1 %
2004	-	45	1.5 %
2005	-	59	2.0 %
2006	-	47	1.6 %
2007	-	38	1.3 %
2008	-	39	1.3 %

Value	Label	Unweighted Frequency	%
2009	-	43	1.4 %
2010	-	47	1.6 %
2011	-	44	1.5 %
2012	-	69	2.3 %
<b>Missing Data</b>			
9999	9999. Not Answering	99	3.3 %
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 776 valid cases out of 2,984 total cases.

- Mean: 2005.01
- Median: 2004.00
- Mode: 2002.00
- Minimum: 1988.00
- Maximum: 2012.00
- Standard Deviation: 4.16

*Location:* 841-844 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ052A2S\_YR: nonemployment 2 start year

[If yes], Please list the dates below. nonemployment 2 start year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
1999	-	4	0.1 %
2000	-	10	0.3 %
2001	-	9	0.3 %
2002	-	18	0.6 %
2003	-	12	0.4 %
2004	-	14	0.5 %
2005	-	12	0.4 %
2006	-	10	0.3 %
2007	-	19	0.6 %
2008	-	15	0.5 %
2009	-	16	0.5 %
2010	-	13	0.4 %
2011	-	15	0.5 %
2012	-	10	0.3 %
<b>Missing Data</b>			
9999	9999. Not Answering	698	23.4 %

Value	Label	Unweighted Frequency	%
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 177 valid cases out of 2,984 total cases.

- Mean: 2006.02
- Median: 2006.00
- Mode: 2007.00
- Minimum: 1999.00
- Maximum: 2012.00
- Standard Deviation: 3.70

*Location:* 845-848 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052A2E\_YR: nonemployment 2 end year

[If yes], Please list the dates below. nonemployment 2 end year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
1999	-	1	0.0 %
2000	-	11	0.4 %
2001	-	6	0.2 %
2002	-	12	0.4 %
2003	-	16	0.5 %
2004	-	9	0.3 %
2005	-	16	0.5 %
2006	-	11	0.4 %
2007	-	16	0.5 %
2008	-	10	0.3 %
2009	-	12	0.4 %
2010	-	12	0.4 %
2011	-	18	0.6 %
2012	-	27	0.9 %
<b>Missing Data</b>			
9999	9999. Not Answering	698	23.4 %
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 177 valid cases out of 2,984 total cases.

- Mean: 2006.79
- Median: 2007.00

- Mode: 2012.00
- Minimum: 1999.00
- Maximum: 2012.00
- Standard Deviation: 3.88

*Location:* 849-852 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

### CQ052A3S\_YR: nonemployment 3 start year

[If yes], Please list the dates below. nonemployment 3 start year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
1999	-	2	0.1 %
2001	-	1	0.0 %
2002	-	1	0.0 %
2003	-	4	0.1 %
2005	-	7	0.2 %
2006	-	4	0.1 %
2007	-	2	0.1 %
2008	-	7	0.2 %
2009	-	8	0.3 %
2010	-	2	0.1 %
2011	-	6	0.2 %
2012	-	2	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	829	27.8 %
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 46 valid cases out of 2,984 total cases.

- Mean: 2007.04
- Median: 2008.00
- Mode: 2009.00
- Minimum: 1999.00
- Maximum: 2012.00
- Standard Deviation: 3.29

*Location:* 853-856 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

### CQ052A3E\_YR: nonemployment 3 end year

[If yes], Please list the dates below. nonemployment 3 end year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
2000	-	2	0.1 %
2002	-	2	0.1 %
2003	-	4	0.1 %
2005	-	5	0.2 %
2006	-	3	0.1 %
2007	-	2	0.1 %
2008	-	6	0.2 %
2009	-	6	0.2 %
2010	-	4	0.1 %
2011	-	3	0.1 %
2012	-	9	0.3 %
<b>Missing Data</b>			
9999	9999. Not Answering	829	27.8 %
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 46 valid cases out of 2,984 total cases.

- Mean: 2007.74
- Median: 2008.00
- Mode: 2012.00
- Minimum: 2000.00
- Maximum: 2012.00
- Standard Deviation: 3.49

*Location:* 857-860 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052A4S\_YR: nonemployment 4 start year

[If yes], Please list the dates below. nonemployment 4 start year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
2003	-	2	0.1 %
2005	-	2	0.1 %
2007	-	1	0.0 %
2008	-	3	0.1 %
2009	-	1	0.0 %
2011	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	864	29.0 %

Value	Label	Unweighted Frequency	%
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 11 valid cases out of 2,984 total cases.

- Mean: 2007.18
- Median: 2008.00
- Mode: 2008.00
- Minimum: 2003.00
- Maximum: 2012.00
- Standard Deviation: 2.96

*Location:* 861-864 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

### CQ052A4E\_YR: nonemployment 4 end year

[If yes], Please list the dates below. nonemployment 4 end year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
2003	-	2	0.1 %
2005	-	2	0.1 %
2007	-	1	0.0 %
2008	-	2	0.1 %
2009	-	2	0.1 %
2011	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	864	29.0 %
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 11 valid cases out of 2,984 total cases.

- Mean: 2007.27
- Median: 2008.00
- Mode: 2003.00
- Minimum: 2003.00
- Maximum: 2012.00
- Standard Deviation: 3.00

*Location:* 865-868 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

### CQ052A5S\_YR: nonemployment 5 start year

[If yes], Please list the dates below. nonemployment 5 start year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
2004	-	1	0.0 %
2008	-	1	0.0 %
2011	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	872	29.2 %
.	-	2109	70.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Mean: 2007.67
- Median: 2008.00
- Minimum: 2004.00
- Maximum: 2011.00
- Standard Deviation: 3.51

*Location:* 869-872 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .)

## CQ052A5E\_YR: nonemployment 5 end year

[If yes], Please list the dates below. nonemployment 5 end year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
2004	-	1	0.0 %
2008	-	1	0.0 %
2011	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	872	29.2 %
.	-	2109	70.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Mean: 2007.67
- Median: 2008.00
- Minimum: 2004.00
- Maximum: 2011.00
- Standard Deviation: 3.51

*Location:* 873-876 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .)

## CQ052A6S\_YR: nonemployment 6 start year

[If yes], Please list the dates below. nonemployment 6 start year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
2005	-	1	0.0 %
2008	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	872	29.2 %
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Mean: 2008.33
- Median: 2008.00
- Minimum: 2005.00
- Maximum: 2012.00
- Standard Deviation: 3.51

*Location:* 877-880 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ052A6E\_YR: nonemployment 6 end year

[If yes], Please list the dates below. nonemployment 6 end year (Since graduating from law school, have you had durations of nonemployment (not including family leave)?)

Value	Label	Unweighted Frequency	%
2005	-	1	0.0 %
2009	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	872	29.2 %
.	-	2109	70.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Mean: 2008.67
- Median: 2009.00
- Minimum: 2005.00
- Maximum: 2012.00
- Standard Deviation: 3.51

*Location:* 881-884 (width: 4; decimal: 0)

*Variable Type:* numeric

(Range of) Missing Values: 9999 , .

## CQ053AYR\_ALL: law degree year

In what year did you receive your law degree?

Value	Label	Unweighted Frequency	%
1980	-	1	0.0 %
1982	-	1	0.0 %
1983	-	3	0.1 %
1988	-	1	0.0 %
1989	-	1	0.0 %
1990	-	3	0.1 %
1991	-	2	0.1 %
1992	-	2	0.1 %
1994	-	1	0.0 %
1995	-	1	0.0 %
1996	-	8	0.3 %
1997	-	9	0.3 %
1998	-	142	4.8 %
1999	-	966	32.4 %
2000	-	1800	60.3 %
2001	-	9	0.3 %
2002	-	5	0.2 %
2004	-	1	0.0 %
2009	-	2	0.1 %
2010	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	24	0.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,960 valid cases out of 2,984 total cases.

- Mean: 1999.52
- Median: 2000.00
- Mode: 2000.00
- Minimum: 1980.00
- Maximum: 2012.00
- Standard Deviation: 1.16

Location: 885-888 (width: 4; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9999

## CQ054AYR: first bar admission year

In which states are you admitted to the Bar? First bar admission year

Value	Label	Unweighted Frequency	%
1978	-	1	0.0 %
1979	-	1	0.0 %
1983	-	3	0.1 %
1990	-	1	0.0 %
1991	-	1	0.0 %
1993	-	1	0.0 %
1995	-	2	0.1 %
1997	-	4	0.1 %
1998	-	19	0.6 %
1999	-	239	8.0 %
2000	-	2486	83.3 %
2001	-	76	2.5 %
2002	-	20	0.7 %
2003	-	7	0.2 %
2004	-	13	0.4 %
2005	-	5	0.2 %
2006	-	6	0.2 %
2007	-	3	0.1 %
2008	-	3	0.1 %
2009	-	2	0.1 %
2010	-	6	0.2 %
2011	-	1	0.0 %
2012	-	3	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	81	2.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,903 valid cases out of 2,984 total cases.

- Mean: 2000.00
- Median: 2000.00
- Mode: 2000.00
- Minimum: 1978.00
- Maximum: 2012.00
- Standard Deviation: 1.29

*Location:* 889-892 (*width:* 4; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999

## CQ054BYR: second bar admission year

Second bar admission year (In which states are you admitted to the Bar?)

Value	Label	Unweighted Frequency	%
1981	-	1	0.0 %
1990	-	1	0.0 %
1992	-	1	0.0 %
1994	-	1	0.0 %
1995	-	1	0.0 %
1996	-	3	0.1 %
1997	-	1	0.0 %
1999	-	40	1.3 %
2000	-	352	11.8 %
2001	-	200	6.7 %
2002	-	86	2.9 %
2003	-	70	2.3 %
2004	-	49	1.6 %
2005	-	42	1.4 %
2006	-	44	1.5 %
2007	-	26	0.9 %
2008	-	24	0.8 %
2009	-	21	0.7 %
2010	-	21	0.7 %
2011	-	16	0.5 %
2012	-	8	0.3 %
<b>Missing Data</b>			
9999	9999. Not Answering	1976	66.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,008 valid cases out of 2,984 total cases.

- Mean: 2002.18
- Median: 2001.00
- Mode: 2000.00
- Minimum: 1981.00
- Maximum: 2012.00
- Standard Deviation: 3.18

*Location:* 893-896 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999

## CQ054CYR: third bar admission year

Third bar admission year (In which states are you admitted to the Bar?)

Value	Label	Unweighted Frequency	%
1996	-	1	0.0 %

Value	Label	Unweighted Frequency	%
1999	-	4	0.1 %
2000	-	29	1.0 %
2001	-	22	0.7 %
2002	-	19	0.6 %
2003	-	16	0.5 %
2004	-	14	0.5 %
2005	-	21	0.7 %
2006	-	19	0.6 %
2007	-	7	0.2 %
2008	-	11	0.4 %
2009	-	10	0.3 %
2010	-	7	0.2 %
2011	-	9	0.3 %
2012	-	6	0.2 %
<b>Missing Data</b>			
9999	9999. Not Answering	2789	93.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 195 valid cases out of 2,984 total cases.

- Mean: 2004.32
- Median: 2004.00
- Mode: 2000.00
- Minimum: 1996.00
- Maximum: 2012.00
- Standard Deviation: 3.63

*Location:* 897-900 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999

## CQ054DYR: fourth bar admission year

Fourth bar admission year (In which states are you admitted to the Bar?)

Value	Label	Unweighted Frequency	%
2001	-	2	0.1 %
2003	-	4	0.1 %
2004	-	2	0.1 %
2005	-	2	0.1 %
2006	-	2	0.1 %
2007	-	2	0.1 %
2008	-	2	0.1 %
2009	-	2	0.1 %

Value	Label	Unweighted Frequency	%
2010	-	1	0.0 %
2011	-	2	0.1 %
2012	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	2962	99.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 22 valid cases out of 2,984 total cases.

- Mean: 2006.18
- Median: 2006.00
- Mode: 2003.00
- Minimum: 2001.00
- Maximum: 2012.00
- Standard Deviation: 3.28

*Location:* 901-904 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999

## CQ054EYR: fifth bar admission year

Fifth bar admission year (In which states are you admitted to the Bar?)

Value	Label	Unweighted Frequency	%
2005	-	1	0.0 %
2010	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	2982	99.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2 valid cases out of 2,984 total cases.

- Mean: 2007.50
- Median: 2007.50
- Minimum: 2005.00
- Maximum: 2010.00
- Standard Deviation: 3.54

*Location:* 905-908 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999

## CQ054FYR: sixth bar admission year

Sixth bar admission year (In which states are you admitted to the Bar?)

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		

Value	Label	Unweighted Frequency	%
9999	9999. Not Answering	2984	100.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 909-912 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999

## CQ055: post-jd degree-certification

Since being admitted to the Bar, have you obtained any other degrees or certifications? [If yes, please specify below]

Value	Label	Unweighted Frequency	%
0	0. No	2494	83.6 %
1	1. Yes	421	14.1 %
	<b>Missing Data</b>		
9	9. Not Answering	69	2.3 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,915 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 913-913 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ055A: other degree masters

Master of Arts or Science (M.A., M.S. or ScM.) (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
0	0. No	368	12.3 %
1	1. Yes	47	1.6 %
	<b>Missing Data</b>		
9	9. Not Answering	6	0.2 %
.	-	2563	85.9 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 415 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 914-914 (width: 1; decimal: 0)

*Variable Type:* numeric

(Range of) Missing Values: 9, .

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## CQ055B: other degree llm

LL.M (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
0	0. No	312	10.5 %
1	1. Yes	103	3.5 %
	<b>Missing Data</b>		
9	9. Not Answering	6	0.2 %
.	-	2563	85.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 415 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 915-915 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9, .

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## CQ055C: other degree specialist certification

Certification as a specialist in a field of law (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
0	0. No	378	12.7 %
1	1. Yes	37	1.2 %
	<b>Missing Data</b>		
9	9. Not Answering	6	0.2 %
.	-	2563	85.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 415 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 916-916 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9, .

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## CQ055D: other degree mba

MBA (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
0	0. No	382	12.8 %
1	1. Yes	33	1.1 %
	<b>Missing Data</b>		
9	9. Not Answering	6	0.2 %
.	-	2563	85.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 415 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 917-917 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ055E: other degree md

M.D. (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
0	0. No	415	13.9 %
1	1. Yes	0	0.0 %
	<b>Missing Data</b>		
9	9. Not Answering	6	0.2 %
.	-	2563	85.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 415 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 0.00

*Location:* 918-918 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

### CQ055F: other degree phd

Doctorate (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
0	0. No	404	13.5 %
1	1. Yes	11	0.4 %
	<b>Missing Data</b>		
9	9. Not Answering	6	0.2 %
.	-	2563	85.9 %

Value	Label	Unweighted Frequency	%
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 415 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 919-919 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ055G: other degree other

Other (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
0	0. No	190	6.4 %
1	1. Yes	225	7.5 %
	<b>Missing Data</b>		
9	9. Not Answering	6	0.2 %
.	-	2563	85.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 415 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 920-920 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ055AYR: other degree masters year

Master of Arts or Science (M.A., M.S. or ScM.) year (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
1994	-	1	0.0 %
1998	-	1	0.0 %
1999	-	1	0.0 %
2000	-	5	0.2 %
2002	-	2	0.1 %
2003	-	5	0.2 %
2004	-	3	0.1 %
2005	-	6	0.2 %
2006	-	4	0.1 %

Value	Label	Unweighted Frequency	%
2007	-	4	0.1 %
2008	-	3	0.1 %
2009	-	1	0.0 %
2010	-	7	0.2 %
2011	-	1	0.0 %
2012	-	1	0.0 %
<b>Missing Data</b>			
9999	9999. Not Answering	2	0.1 %
.	-	2937	98.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 45 valid cases out of 2,984 total cases.

- Mean: 2005.11
- Median: 2005.00
- Mode: 2010.00
- Minimum: 1994.00
- Maximum: 2012.00
- Standard Deviation: 3.97

*Location:* 921-924 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ055BYR: other degree llm year

LL.M year (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
1995	-	1	0.0 %
1999	-	3	0.1 %
2000	-	17	0.6 %
2001	-	12	0.4 %
2002	-	13	0.4 %
2003	-	15	0.5 %
2004	-	10	0.3 %
2005	-	5	0.2 %
2006	-	8	0.3 %
2007	-	3	0.1 %
2008	-	3	0.1 %
2009	-	1	0.0 %
2010	-	4	0.1 %
2011	-	2	0.1 %
2012	-	3	0.1 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9999	9999. Not Answering	3	0.1 %
.	-	2881	96.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 100 valid cases out of 2,984 total cases.

- Mean: 2003.40
- Median: 2003.00
- Mode: 2000.00
- Minimum: 1995.00
- Maximum: 2012.00
- Standard Deviation: 3.39

*Location:* 925-928 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ055CYR: other degree specialist certification year

Certification as a specialist in a field of law year (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
2000	-	1	0.0 %
2001	-	4	0.1 %
2002	-	2	0.1 %
2003	-	2	0.1 %
2005	-	3	0.1 %
2007	-	3	0.1 %
2008	-	5	0.2 %
2009	-	2	0.1 %
2010	-	4	0.1 %
2011	-	5	0.2 %
2012	-	4	0.1 %
	<b>Missing Data</b>		
9999	9999. Not Answering	2	0.1 %
.	-	2947	98.8 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 35 valid cases out of 2,984 total cases.

- Mean: 2007.17
- Median: 2008.00
- Minimum: 2000.00
- Maximum: 2012.00

- Standard Deviation: 3.89

*Location:* 929-932 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ055DYR: other degree mba year

MBA year (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
1993	-	1	0.0 %
1994	-	1	0.0 %
1998	-	2	0.1 %
1999	-	2	0.1 %
2000	-	6	0.2 %
2001	-	2	0.1 %
2002	-	1	0.0 %
2003	-	1	0.0 %
2004	-	3	0.1 %
2005	-	1	0.0 %
2006	-	1	0.0 %
2007	-	2	0.1 %
2008	-	2	0.1 %
2009	-	1	0.0 %
2010	-	1	0.0 %
2011	-	3	0.1 %
2012	-	2	0.1 %
<b>Missing Data</b>			
9999	9999. Not Answering	1	0.0 %
.	-	2951	98.9 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 32 valid cases out of 2,984 total cases.

- Mean: 2003.66
- Median: 2003.50
- Mode: 2000.00
- Minimum: 1993.00
- Maximum: 2012.00
- Standard Deviation: 5.23

*Location:* 933-936 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999 , .

## CQ055EYR: other degree md year

M.D. year (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
.	-	2984	100.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 0 valid cases out of 2,984 total cases.

*Location:* 937-940 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .)

### CQ055FYR: other degree phd year

Doctorate year (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
2003	-	1	0.0 %
2006	-	1	0.0 %
2007	-	1	0.0 %
2008	-	2	0.1 %
2009	-	3	0.1 %
2010	-	1	0.0 %
	<b>Missing Data</b>		
9999	9999. Not Answering	2	0.1 %
.	-	2973	99.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 9 valid cases out of 2,984 total cases.

- Mean: 2007.67
- Median: 2008.00
- Mode: 2009.00
- Minimum: 2003.00
- Maximum: 2010.00
- Standard Deviation: 2.12

*Location:* 941-944 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of Missing Values:* 9999, .)

### CQ055GYR: other degree other year

Other year (Since being admitted to the Bar, have you obtained any other degrees or certifications?)

Value	Label	Unweighted Frequency	%
1974	-	1	0.0 %
1999	-	4	0.1 %

Value	Label	Unweighted Frequency	%
2000	-	11	0.4 %
2001	-	26	0.9 %
2002	-	12	0.4 %
2003	-	16	0.5 %
2004	-	6	0.2 %
2005	-	15	0.5 %
2006	-	19	0.6 %
2007	-	16	0.5 %
2008	-	16	0.5 %
2009	-	15	0.5 %
2010	-	17	0.6 %
2011	-	22	0.7 %
2012	-	14	0.5 %
<b>Missing Data</b>			
9999	9999. Not Answering	15	0.5 %
.	-	2759	92.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 210 valid cases out of 2,984 total cases.

- Mean: 2005.89
- Median: 2006.00
- Mode: 2001.00
- Minimum: 1974.00
- Maximum: 2012.00
- Standard Deviation: 4.47

*Location:* 945-948 (width: 4; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9999, .

## CQ056: considered careers in addition to or instead of law

In the last three years, have you considered careers in addition to or instead of law?

Value	Label	Unweighted Frequency	%
0	0. No	1520	50.9 %
1	1. Yes	1389	46.5 %
<b>Missing Data</b>			
.	-	75	2.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,909 valid cases out of 2,984 total cases.

- Minimum: 0.00

- Maximum: 1.00

*Location:* 949-949 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

## CQ057: whether remaining educational debt

Do you have remaining educational debt?

Value	Label	Unweighted Frequency	%
0	0. No	1430	47.9 %
1	1. Yes	1554	52.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 950-950 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ059A: lives near mother

Who among the following people live within 50 miles of your current home? Mother

Value	Label	Unweighted Frequency	%
0	0. No	1777	59.6 %
1	1. Yes	1126	37.7 %
	<b>Missing Data</b>		
9	9. Not Answering	81	2.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,903 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 951-951 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ059B: lives near father

Father (Who among the following people live within 50 miles of your current home?)

Value	Label	Unweighted Frequency	%
0	0. No	2029	68.0 %
1	1. Yes	874	29.3 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9	9. Not Answering	81	2.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,903 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 952-952 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ059C: lives near two or more siblings

Two or more siblings (Who among the following people live within 50 miles of your current home?)

Value	Label	Unweighted Frequency	%
0	0. No	2449	82.1 %
1	1. Yes	454	15.2 %
	<b>Missing Data</b>		
9	9. Not Answering	81	2.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,903 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 953-953 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ059D: lives near one sibling

One sibling (Who among the following people live within 50 miles of your current home?)

Value	Label	Unweighted Frequency	%
0	0. No	2246	75.3 %
1	1. Yes	657	22.0 %
	<b>Missing Data</b>		
9	9. Not Answering	81	2.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,903 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 954-954 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ059E: lives near two or more close friends

Two or all of your three closets friends (Who among the following people live within 50 miles of your current home?)

Value	Label	Unweighted Frequency	%
0	0. No	1695	56.8 %
1	1. Yes	1208	40.5 %
	<b>Missing Data</b>		
9	9. Not Answering	81	2.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,903 valid cases out of 2,984 total cases.

- Minimum: 0.00

- Maximum: 1.00

*Location:* 955-955 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ059F: lives near one close friend

One of your three closest friends (Who among the following people live within 50 miles of your current home?)

Value	Label	Unweighted Frequency	%
0	0. No	2083	69.8 %
1	1. Yes	820	27.5 %
	<b>Missing Data</b>		
9	9. Not Answering	81	2.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,903 valid cases out of 2,984 total cases.

- Minimum: 0.00

- Maximum: 1.00

*Location:* 956-956 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ059G: lives near none of above

None of the above (Who among the following people live within 50 miles of your current home?)

Value	Label	Unweighted Frequency	%
0	0. No	2328	78.0 %

Value	Label	Unweighted Frequency	%
1	1. Yes	575	19.3 %
	<b>Missing Data</b>		
9	9. Not Answering	81	2.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,903 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 957-957 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ060: recoded political party preference

Which of the following best characterizes your national political party preference?

Value	Label	Unweighted Frequency	%
1	1. Democrat	1420	47.6 %
2	2. Independent	435	14.6 %
3	3. Republican	671	22.5 %
4	4. Unaffiliated	267	8.9 %
98	98. Other	71	2.4 %
	<b>Missing Data</b>		
99	99. Not Answering	120	4.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,864 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 98.00

*Location:* 958-959 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99

## CQ061A: political leaning social issues

Circle the number on each of the following scales that best characterizes your political leaning... social issues

Value	Label	Unweighted Frequency	%
1	1 Liberal	940	31.5 %
2	2	614	20.6 %
3	3	327	11.0 %
4	4 Moderate	532	17.8 %
5	5	154	5.2 %

Value	Label	Unweighted Frequency	%
6	6	130	4.4 %
7	7 Conservative	151	5.1 %
	<b>Missing Data</b>		
9	9. Not Answering	136	4.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,848 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 7.00

*Location:* 960-960 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ061B: political leaning economic issues

Economic issues (Circle the number on each of the following scales that best characterizes your political leaning...)

Value	Label	Unweighted Frequency	%
1	1 Liberal	369	12.4 %
2	2	328	11.0 %
3	3	327	11.0 %
4	4 Moderate	687	23.0 %
5	5	369	12.4 %
6	6	377	12.6 %
7	7 Conservative	405	13.6 %
	<b>Missing Data</b>		
9	9. Not Answering	122	4.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,862 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 7.00

*Location:* 961-961 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062A: participation political party

Indicate whether and at what level you have participated in each of the following organizations. Political party (Check all that apply)

Value	Label	Unweighted Frequency	%
1	1. Member	1105	37.0 %
2	2. Leadership Role	101	3.4 %

Value	Label	Unweighted Frequency	%
	<b>Missing Data</b>		
9	9. Not Answering	1778	59.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,206 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 962-962 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062B: participation political advocacy group

Political advocacy groups (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	363	12.2 %
2	2. Leadership Role	86	2.9 %
	<b>Missing Data</b>		
9	9. Not Answering	2535	85.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 449 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 963-963 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062C: participation pta-ptp

PTA or other school organization (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	542	18.2 %
2	2. Leadership Role	202	6.8 %
	<b>Missing Data</b>		
9	9. Not Answering	2240	75.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 744 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 964-964 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062D: participation college alum

College alumni/ae associations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	802	26.9 %
2	2. Leadership Role	113	3.8 %
	<b>Missing Data</b>		
9	9. Not Answering	2069	69.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 915 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 965-965 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062E: participation law school alum

Law school alumni/ae associations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	650	21.8 %
2	2. Leadership Role	70	2.3 %
	<b>Missing Data</b>		
9	9. Not Answering	2264	75.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 720 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 966-966 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062F: participation charity

Charitable organizations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	829	27.8 %
2	2. Leadership Role	581	19.5 %
	<b>Missing Data</b>		
9	9. Not Answering	1574	52.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,410 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 967-967 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062G: participation religious

Religious organizations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	751	25.2 %
2	2. Leadership Role	320	10.7 %
	<b>Missing Data</b>		
9	9. Not Answering	1913	64.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 1,071 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 968-968 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062H: participation aba

American Bar Association (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	966	32.4 %
2	2. Leadership Role	46	1.5 %
	<b>Missing Data</b>		

Value	Label	Unweighted Frequency	%
9	9. Not Answering	1972	66.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,012 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 969-969 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ062I: participation state local bar

State or local bar associations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	1510	50.6 %
2	2. Leadership Role	227	7.6 %
<b>Missing Data</b>			
9	9. Not Answering	1247	41.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,737 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 970-970 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### CQ062J: participation bar section

Substantive sections of bar associations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	826	27.7 %
2	2. Leadership Role	170	5.7 %
<b>Missing Data</b>			
9	9. Not Answering	1988	66.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 996 valid cases out of 2,984 total cases.

- Minimum: 1.00

- Maximum: 2.00

*Location:* 971-971 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062K: participation gender based organization

Gender-based organizations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	263	8.8 %
2	2. Leadership Role	77	2.6 %
	<b>Missing Data</b>		
9	9. Not Answering	2644	88.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 340 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 972-972 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062L: participation race-ethnicity based organization

Race/ethnicity-based organizations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	266	8.9 %
2	2. Leadership Role	104	3.5 %
	<b>Missing Data</b>		
9	9. Not Answering	2614	87.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 370 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 973-973 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062M: participation civic organization

Community/civic associations (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	429	14.4 %
2	2. Leadership Role	257	8.6 %
	<b>Missing Data</b>		
9	9. Not Answering	2298	77.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 686 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 974-974 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062N: participation service organization

Service organizations (e.g. Kiwanis, Rotary) (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	196	6.6 %
2	2. Leadership Role	90	3.0 %
	<b>Missing Data</b>		
9	9. Not Answering	2698	90.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 286 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 975-975 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062O: participation private club

Private clubs (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	407	13.6 %
2	2. Leadership Role	63	2.1 %
	<b>Missing Data</b>		
9	9. Not Answering	2514	84.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 470 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 976-976 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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## CQ062P: participation organized sports

Organized sports leagues (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	497	16.7 %
2	2. Leadership Role	146	4.9 %
	<b>Missing Data</b>		
9	9. Not Answering	2341	78.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 643 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 977-977 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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## CQ062Q: participation other

Other (Specify) (Check all that apply) (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Member	103	3.5 %
2	2. Leadership Role	65	2.2 %
	<b>Missing Data</b>		
9	9. Not Answering	2816	94.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 168 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 978-978 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ062QO1: participation other 1

Other 1 (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Political party	0	0.0 %
2	2. Political advocacy groups	1	0.0 %
3	3. PTA or other school organization	6	0.2 %
4	4. College alumni/ae associations	0	0.0 %
5	5. Law school alumni/ae associations	1	0.0 %
6	6. Charitable organizations	4	0.1 %
7	7. Religious organizations	1	0.0 %
8	8. American Bar Association	0	0.0 %
9	9. State or local bar associations	5	0.2 %
10	10. Substantive sections of bar associations	5	0.2 %
11	11. Gender-based organizations	12	0.4 %
12	12. Race/ethnicity-based organizations	3	0.1 %
13	13. Community/civic associations	7	0.2 %
14	14. Service organizations (e.g. Kiwanis, Rotary)	1	0.0 %
15	15. Private clubs	0	0.0 %
16	16. Organized sports leagues	8	0.3 %
17	17. Academic Society	2	0.1 %
18	18. Non-profit Organization	6	0.2 %
19	19. Substantive Legal group	6	0.2 %
20	20. Athletic club	2	0.1 %
21	21. Business Networking Group	3	0.1 %
22	22. Conservation/Environmental Group	7	0.2 %
23	23. Homeowners association	6	0.2 %
24	24. LGBT professional organization	5	0.2 %
25	25. Fine Arts/Music Group or Organization	15	0.5 %
26	26. Other professional association	12	0.4 %
98	98. Other	20	0.7 %
<b>Missing Data</b>			
99	99. Don't Know/Not Answering	30	1.0 %
.	-	2816	94.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 138 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

Location: 979-980 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 99 , .

## CQ062QO2: participation other 2

Other 2 (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Political party	0	0.0 %
2	2. Political advocacy groups	1	0.0 %
3	3. PTA or other school organization	0	0.0 %
4	4. College alumni/ae associations	0	0.0 %
5	5. Law school alumni/ae associations	0	0.0 %
6	6. Charitable organizations	1	0.0 %
7	7. Religious organizations	1	0.0 %
8	8. American Bar Association	0	0.0 %
9	9. State or local bar associations	0	0.0 %
10	10. Substantive sections of bar associations	1	0.0 %
11	11. Gender-based organizations	0	0.0 %
12	12. Race/ethnicity-based organizations	0	0.0 %
13	13. Community/civic associations	0	0.0 %
14	14. Service organizations (e.g. Kiwanis, Rotary)	1	0.0 %
15	15. Private clubs	0	0.0 %
16	16. Organized sports leagues	1	0.0 %
17	17. Academic Society	0	0.0 %
18	18. Non-profit Organization	0	0.0 %
19	19. Substantive Legal group	1	0.0 %
20	20. Athletic club	1	0.0 %
21	21. Business Networking Group	0	0.0 %
22	22. Conservation/Environmental Group	0	0.0 %
23	23. Homeowners association	0	0.0 %
24	24. LGBT professional organization	0	0.0 %
25	25. Fine Arts/Music Group or Organization	0	0.0 %
26	26. Other professional association	0	0.0 %
98	98. Other	4	0.1 %
<b>Missing Data</b>			
.	-	2972	99.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 12 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 98.00

Location: 981-982 (width: 2; decimal: 0)

Variable Type: numeric  
(Range of) Missing Values: 99, .

### CQ062QO3: participation other 3

Other 3 (Indicate whether and at what level you have participated in each of the following organizations.)

Value	Label	Unweighted Frequency	%
1	1. Political party	0	0.0 %
2	2. Political advocacy groups	0	0.0 %
3	3. PTA or other school organization	1	0.0 %
4	4. College alumni/ae associations	0	0.0 %
5	5. Law school alumni/ae associations	0	0.0 %
6	6. Charitable organizations	0	0.0 %
7	7. Religious organizations	1	0.0 %
8	8. American Bar Association	0	0.0 %
9	9. State or local bar associations	0	0.0 %
10	10. Substantive sections of bar associations	0	0.0 %
11	11. Gender-based organizations	0	0.0 %
12	12. Race/ethnicity-based organizations	0	0.0 %
13	13. Community/civic associations	0	0.0 %
14	14. Service organizations (e.g. Kiwanis, Rotary)	0	0.0 %
15	15. Private clubs	0	0.0 %
16	16. Organized sports leagues	0	0.0 %
17	17. Academic Society	0	0.0 %
18	18. Non-profit Organization	0	0.0 %
19	19. Substantive Legal group	0	0.0 %
20	20. Athletic club	0	0.0 %
21	21. Business Networking Group	0	0.0 %
22	22. Conservation/Environmental Group	0	0.0 %
23	23. Homeowners association	0	0.0 %
24	24. LGBT professional organization	0	0.0 %
25	25. Fine Arts/Music Group or Organization	0	0.0 %
26	26. Other professional association	0	0.0 %
98	98. Other	1	0.0 %
<b>Missing Data</b>			
.	-	2981	99.9 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 3 valid cases out of 2,984 total cases.

- Minimum: 3.00
- Maximum: 98.00

*Location:* 983-984 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ064\_1: ethnicity african american

What is your racial/ethnic group? Black/African American

Value	Label	Unweighted Frequency	%
0	0. No	2731	91.5 %
1	1. Yes	253	8.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 985-985 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ064\_2: ethnicity latino

Hispanic/Latino (What is your racial/ethnic group?)

Value	Label	Unweighted Frequency	%
0	0. No	2718	91.1 %
1	1. Yes	266	8.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 986-986 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ064\_3: ethnicity native american

Native American/American Indian (What is your racial/ethnic group?)

Value	Label	Unweighted Frequency	%
0	0. No	2948	98.8 %
1	1. Yes	36	1.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 987-987 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ064\_4: ethnicity asian pacific islander

Asian/Pacific Islander (What is your racial/ethnic group?)

Value	Label	Unweighted Frequency	%
0	0. No	2662	89.2 %
1	1. Yes	322	10.8 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 988-988 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ064\_5: ethnicity white

White (What is your racial/ethnic group?)

Value	Label	Unweighted Frequency	%
0	0. No	867	29.1 %
1	1. Yes	2117	70.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 989-989 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## CQ064\_98: ethnicity other

Other (What is your racial/ethnic group?)

Value	Label	Unweighted Frequency	%
0	0. No	2976	99.7 %
1	1. Yes	8	0.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 990-990 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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## CQ065: sexual preference lgbt

Are you gay, lesbian, transgender or bisexual?

Value	Label	Unweighted Frequency	%
0	0. No	2747	92.1 %
1	1. Yes	96	3.2 %
	<b>Missing Data</b>		
9	9. Not Answering	141	4.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,843 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 991-991 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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## CQ067: marital status

What is your marital status?

Value	Label	Unweighted Frequency	%
1	1. Never married or never in a domestic partnership	323	10.8 %
2	2. Married, first time	1975	66.2 %
3	3. Remarried after divorce, annulment or being widowed	270	9.0 %
4	4. Domestic partnership	82	2.7 %
5	5. Divorced or separated	219	7.3 %
6	6. Widowed	8	0.3 %
7	7. Single, formerly in domestic partnership	0	0.0 %
8	8. Non-cohabitating longterm relationship	0	0.0 %
9	9. Engaged	0	0.0 %
10	10. Domestic partnership after divorce	0	0.0 %
98	98. Other	0	0.0 %
	<b>Missing Data</b>		
99	99. Don't Know/Not Answering	107	3.6 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,877 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 6.00

*Location:* 992-993 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99

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## CQ068: spouse-partner employed

If you are married or have a partner with whom you share a home, is your spouse/partner employed outside the home?

Value	Label	Unweighted Frequency	%
0	0. No	553	18.5 %
1	1. Yes	1745	58.5 %
	<b>Missing Data</b>		
9	9. Not Answering	136	4.6 %
.	-	550	18.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,298 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 994-994 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9, .

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## CQ072A: live with minor or young adult children

Do any minor or young children live with you for a significant part of the year?

Value	Label	Unweighted Frequency	%
0	0. No	906	30.4 %
1	1. Yes	1983	66.5 %
	<b>Missing Data</b>		
9	9. Not Answering	95	3.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,889 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 995-995 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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## CQ072B: number of minor or young adult children

[If yes] How many? (Do any minor or young children live with you for a significant part of the year?)

Value	Label	Unweighted Frequency	%
1	-	486	16.3 %
2	-	959	32.1 %
3	-	370	12.4 %
4	-	111	3.7 %
5	-	18	0.6 %
6	-	5	0.2 %
7	-	5	0.2 %
8	-	2	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	27	0.9 %
.	-	1001	33.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,956 valid cases out of 2,984 total cases.

- Mean: 2.11
- Median: 2.00
- Mode: 2.00
- Minimum: 1.00
- Maximum: 8.00
- Standard Deviation: 0.94

*Location:* 996-997 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ072C1: age of first child

[If yes] What are their ages? Child 1 (Do any minor or young children live with you for a significant part of the year?)

Value	Label	Unweighted Frequency	%
0	0. Infant	79	2.6 %
1	1 year-old	108	3.6 %
2	2 year-old	148	5.0 %
3	3 year-old	163	5.5 %
4	4 year-old	163	5.5 %
5	5 year-old	195	6.5 %
6	6 year-old	161	5.4 %
7	7 year-old	167	5.6 %
8	8 year-old	152	5.1 %
9	9 year-old	124	4.2 %
10	10 year-old	112	3.8 %
11	11 year-old	75	2.5 %

Value	Label	Unweighted Frequency	%
12	12 year-old	72	2.4 %
13	13 year-old	38	1.3 %
14	14 year-old	39	1.3 %
15	15 year-old	32	1.1 %
16	16 year-old	33	1.1 %
17	17 year-old	41	1.4 %
18	18 year-old	8	0.3 %
19	19 year-old	6	0.2 %
20	20 year-old	3	0.1 %
21	21 year-old	2	0.1 %
22	22 year-old	4	0.1 %
23	23 year-old	3	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	28	0.9 %
.	-	1028	34.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,928 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 23.00

*Location:* 998-999 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ072C2: age of second child

Child 2 (Do any minor or young children live with you for a significant part of the year? [If yes] What are their ages?)

Value	Label	Unweighted Frequency	%
0	0. Infant	50	1.7 %
1	1 year-old	76	2.5 %
2	2 year-old	114	3.8 %
3	3 year-old	111	3.7 %
4	4 year-old	151	5.1 %
5	5 year-old	174	5.8 %
6	6 year-old	169	5.7 %
7	7 year-old	145	4.9 %
8	8 year-old	111	3.7 %
9	9 year-old	99	3.3 %
10	10 year-old	62	2.1 %
11	11 year-old	38	1.3 %

Value	Label	Unweighted Frequency	%
12	12 year-old	36	1.2 %
13	13 year-old	31	1.0 %
14	14 year-old	25	0.8 %
15	15 year-old	13	0.4 %
16	16 year-old	12	0.4 %
17	17 year-old	16	0.5 %
18	18 year-old	5	0.2 %
19	19 year-old	2	0.1 %
20	20 year-old	5	0.2 %
21	21 year-old	3	0.1 %
<b>Missing Data</b>			
99	99. Not Answering	22	0.7 %
.	-	1514	50.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,448 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 21.00

*Location:* 1000-1001 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

### CQ072C3: age of third child

Child 3 (Do any minor or young children live with you for a significant part of the year? [If yes] What are their ages?)

Value	Label	Unweighted Frequency	%
0	0. Infant	28	0.9 %
1	1 year-old	31	1.0 %
2	2 year-old	54	1.8 %
3	3 year-old	44	1.5 %
4	4 year-old	43	1.4 %
5	5 year-old	44	1.5 %
6	6 year-old	48	1.6 %
7	7 year-old	48	1.6 %
8	8 year-old	32	1.1 %
9	9 year-old	31	1.0 %
10	10 year-old	24	0.8 %
11	11 year-old	23	0.8 %
12	12 year-old	12	0.4 %
13	13 year-old	18	0.6 %

Value	Label	Unweighted Frequency	%
14	14 year-old	4	0.1 %
15	15 year-old	6	0.2 %
16	16 year-old	5	0.2 %
17	17 year-old	6	0.2 %
18	18 year-old	2	0.1 %
19	19 year-old	2	0.1 %
20	20 year-old	1	0.0 %
<b>Missing Data</b>			
99	99. Not Answering	5	0.2 %
.	-	2473	82.9 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 506 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 20.00

*Location:* 1002-1003 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, -

## CQ072C4: age of fourth child

Child 4 (Do any minor or young children live with you for a significant part of the year? [If yes] What are their ages?)

Value	Label	Unweighted Frequency	%
0	0. Infant	8	0.3 %
1	1 year-old	15	0.5 %
2	2 year-old	10	0.3 %
3	3 year-old	16	0.5 %
4	4 year-old	13	0.4 %
5	5 year-old	9	0.3 %
6	6 year-old	6	0.2 %
7	7 year-old	5	0.2 %
8	8 year-old	9	0.3 %
9	9 year-old	9	0.3 %
10	10 year-old	7	0.2 %
11	11 year-old	7	0.2 %
12	12 year-old	2	0.1 %
13	13 year-old	1	0.0 %
14	14 year-old	9	0.3 %
15	15 year-old	4	0.1 %
16	16 year-old	7	0.2 %

Value	Label	Unweighted Frequency	%
17	17 year-old	3	0.1 %
	<b>Missing Data</b>		
99	99. Not Answering	1	0.0 %
.	-	2843	95.3 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 140 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 17.00

*Location:* 1004-1005 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ072C5: age of fifth child

Child 5 (Do any minor or young children live with you for a significant part of the year? [If yes] What are their ages?)

Value	Label	Unweighted Frequency	%
0	0. Infant	3	0.1 %
1	1 year-old	2	0.1 %
2	2 year-old	5	0.2 %
3	3 year-old	4	0.1 %
6	6 year-old	3	0.1 %
7	7 year-old	1	0.0 %
8	8 year-old	1	0.0 %
9	9 year-old	4	0.1 %
10	10 year-old	1	0.0 %
11	11 year-old	1	0.0 %
12	12 year-old	2	0.1 %
13	13 year-old	1	0.0 %
16	16 year-old	2	0.1 %
	<b>Missing Data</b>		
.	-	2954	99.0 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 30 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 16.00

*Location:* 1006-1007 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ072C6: age of sixth child

Child 6 (Do any minor or young children live with you for a significant part of the year? [If yes] What are their ages?)

Value	Label	Unweighted Frequency	%
0	0. Infant	1	0.0 %
1	1 year-old	1	0.0 %
2	2 year-old	1	0.0 %
4	4 year-old	1	0.0 %
6	6 year-old	1	0.0 %
9	9 year-old	1	0.0 %
10	10 year-old	2	0.1 %
11	11 year-old	2	0.1 %
13	13 year-old	1	0.0 %
14	14 year-old	1	0.0 %
<b>Missing Data</b>			
.	-	2972	99.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 12 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 14.00

*Location:* 1008-1009 (*width:* 2; *decimal:* 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ072C7: age of seventh child

Child 7 (Do any minor or young children live with you for a significant part of the year? [If yes] What are their ages?)

Value	Label	Unweighted Frequency	%
1	1 year-old	1	0.0 %
2	2 year-old	1	0.0 %
10	10 year-old	1	0.0 %
11	11 year-old	1	0.0 %
13	13 year-old	2	0.1 %
16	16 year-old	1	0.0 %
<b>Missing Data</b>			
.	-	2977	99.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 7 valid cases out of 2,984 total cases.

- Minimum: 1.00

- Maximum: 16.00

*Location:* 1010-1011 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## CQ072C8: age of eighth child

Child 8 (Do any minor or young children live with you for a significant part of the year? [If yes] What are their ages?)

Value	Label	Unweighted Frequency	%
0	0. Infant	1	0.0 %
14	14 year-old	1	0.0 %
	<b>Missing Data</b>		
.	-	2982	99.9 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 14.00

*Location:* 1012-1013 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99, .

## ANATSAMP: pri national sample -- inverse of over sample

pri national sample -- inverse of over sample

Value	Label	Unweighted Frequency	%
0	0 not national sample	423	14.2 %
1	1 national sample	2515	84.3 %
	<b>Missing Data</b>		
.	-	46	1.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,938 valid cases out of 2,984 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 1014-1014 (width: 1; decimal: 0)

*Variable Type:* numeric

## CWT\_NAT\_NR: National Sample Probability Selection Weight adjusted for nonresponse

National Sample Probability Selection Weight adjusted for nonresponse

Value	Label	Unweighted Frequency	%
0.0000000000000000	-	135	4.5 %
0.1241065688100	-	4	0.1 %
0.1519349585733	-	1	0.0 %
0.1534284504520	-	2	0.1 %
0.1867256886352	-	8	0.3 %
0.1878316795550	-	1	0.0 %
0.2119968344655	-	1	0.0 %
0.2285951504371	-	3	0.1 %
0.2288180812125	-	12	0.4 %
0.2290061686376	-	1	0.0 %
0.2416455037578	-	8	0.3 %
0.2597859418277	-	1	0.0 %
0.2683603078814	-	2	0.1 %
0.2801259113293	-	8	0.3 %
0.2803561735580	-	1	0.0 %
0.2813654805686	-	3	0.1 %
0.2828794960045	-	22	0.7 %
0.2958296241279	-	3	0.1 %
0.2987375733270	-	5	0.2 %
0.3006651296097	-	72	2.4 %
0.3021725153636	-	21	0.7 %
0.3046797480458	-	1	0.0 %
0.3211639390727	-	1	0.0 %
0.3285346831489	-	1	0.0 %
0.3375591509998	-	2	0.1 %
0.3413566509102	-	1	0.0 %
0.3442703653502	-	33	1.1 %
0.3444560029663	-	4	0.1 %
0.3463095057642	-	28	0.9 %
0.3478419402634	-	4	0.1 %
0.3607249750880	-	1	0.0 %
0.3635699828575	-	17	0.6 %
0.3642965094948	-	1	0.0 %
0.3657234364219	-	6	0.2 %
0.3680832082436	-	69	2.3 %
0.3699285947873	-	16	0.5 %
0.3735649228396	-	16	0.5 %
0.3908633471268	-	1	0.0 %
0.4132499682729	-	2	0.1 %

Value	Label	Unweighted Frequency	%
0.4173121372250	-	5	0.2 %
0.4214660368024	-	20	0.7 %
0.4222238403327	-	7	0.2 %
0.4233310421929	-	3	0.1 %
0.4258384652056	-	6	0.2 %
0.4416102602132	-	1	0.0 %
0.4450932034752	-	15	0.5 %
0.4458934890770	-	11	0.4 %
0.4459512054659	-	3	0.1 %
0.4459826390272	-	1	0.0 %
0.4487066763290	-	3	0.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 2,984 valid cases out of 2,984 total cases.

- Mean: 0.9658919111560
- Median: 0.8344917579281
- Mode: 0.000000000000000
- Minimum: 0.000000000000000
- Maximum: 3.9386364082303
- Standard Deviation: 0.6664008746127

Location: 1015-1029 (width: 15; decimal: 13)

Variable Type: numeric

## CWT\_MIN\_NR: Minority Sample Probability Selection Weight adjusted for nonresponse

Minority Sample Probability Selection Weight adjusted for nonresponse

Value	Label	Unweighted Frequency	%
0.0000000000000	-	135	4.5 %
0.1377235011459	-	5	0.2 %
0.1702625700979	-	3	0.1 %
0.2072131704170	-	12	0.4 %
0.2539239266078	-	21	0.7 %
0.2541326509239	-	2	0.1 %
0.2681587697797	-	11	0.4 %
0.2978047135167	-	4	0.1 %
0.3122368095182	-	7	0.2 %
0.3139169422349	-	51	1.7 %
0.3315149626398	-	11	0.4 %
0.3336540097705	-	142	4.8 %

Value	Label	Unweighted Frequency	%
0.3353267853986	-	37	1.2 %
0.3745960311792	-	4	0.1 %
0.3820435977838	-	54	1.8 %
0.3860070447341	-	10	0.3 %
0.4003036019464	-	2	0.1 %
0.4034607630425	-	32	1.1 %
0.4042670039459	-	2	0.1 %
0.4145523445862	-	40	1.3 %
0.4630994890952	-	9	0.3 %
0.4685501026692	-	14	0.5 %
0.4697787863572	-	4	0.1 %
0.4948167775697	-	18	0.6 %
0.4948808265821	-	6	0.2 %
0.4979386268114	-	5	0.2 %
0.4997806367463	-	5	0.2 %
0.5045190236240	-	86	2.9 %
0.5090883975899	-	8	0.3 %
0.5281617673443	-	3	0.1 %
0.5490692698727	-	8	0.3 %
0.5636019314095	-	10	0.3 %
0.5761512556586	-	27	0.9 %
0.5798498073808	-	7	0.2 %
0.6022804953297	-	4	0.1 %
0.6082436685508	-	1	0.0 %
0.6151654262669	-	120	4.0 %
0.6155834672119	-	2	0.1 %
0.6187577587712	-	53	1.8 %
0.6278338844699	-	1	0.0 %
0.6286123511922	-	17	0.6 %
0.6293675244930	-	2	0.1 %
0.6496512799030	-	189	6.3 %
0.6529472398487	-	2	0.1 %
0.6751614127894	-	10	0.3 %
0.6912188670569	-	10	0.3 %
0.7250897372580	-	29	1.0 %
0.7386554559726	-	12	0.4 %
0.7459688763288	-	1	0.0 %
0.7491781771175	-	3	0.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 2,984 valid cases out of 2,984 total cases.

- Mean: 0.9646668172806
- Median: 0.8123749803107
- Mode: 0.8123749803107
- Minimum: 0.0000000000000
- Maximum: 3.5702303207603
- Standard Deviation: 0.6561102172748

*Location:* 1030-1044 (width: 15; decimal: 13)

*Variable Type:* numeric

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## AGE\_BRAC: Age of respondents (bracketed)

Age of respondents (bracketed)

Value	Label	Unweighted Frequency	%
1	Age 30-35	3	0.1 %
2	Age 36-40	1629	54.6 %
3	Age 41+	1169	39.2 %
	<b>Missing Data</b>		
.	-	183	6.1 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,801 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 1045-1045 (width: 1; decimal: 0)

*Variable Type:* numeric

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## CGENDER: cq063 Gender

Gender

Value	Label	Unweighted Frequency	%
1	Female	1510	50.6 %
2	Male	1439	48.2 %
	<b>Missing Data</b>		
.	-	35	1.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,949 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 2.00

*Location:* 1046-1046 (width: 1; decimal: 0)

Variable Type: numeric

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### CQ011XBRAC: Persons in organization (bracketed)

How many people are employed in your organization? (bracketed)

Value	Label	Unweighted Frequency	%
1	0-5	474	15.9 %
2	6-10	161	5.4 %
3	11-25	227	7.6 %
4	26-50	206	6.9 %
5	51-100	201	6.7 %
6	101-150	117	3.9 %
7	151-200	113	3.8 %
8	201-250	49	1.6 %
9	251-500	182	6.1 %
10	501-1000	222	7.4 %
11	1001 - highest	648	21.7 %
Missing Data			
.	-	384	12.9 %
Total		2,984	100%

Based upon 2,600 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

Location: 1047-1048 (width: 2; decimal: 0)

Variable Type: numeric

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### CQ012AXBRAC: Lawyers in organization (bracketed)

How many lawyers work in your entire firm or organization? (bracketed)

Value	Label	Unweighted Frequency	%
1	0-5	909	30.5 %
2	6-10	226	7.6 %
3	11-25	275	9.2 %
4	26-50	238	8.0 %
5	51-100	256	8.6 %
6	101-150	85	2.8 %
7	151-200	87	2.9 %
8	201-250	40	1.3 %
9	251-500	193	6.5 %
10	501-1000	169	5.7 %

Value	Label	Unweighted Frequency	%
11	1001 - highest	113	3.8 %
	<b>Missing Data</b>		
.	-	393	13.2 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,591 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1049-1050 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ012BXBRAC: Lawyers in office (bracketed)

How many lawyers work in your entire firm or organization? (bracketed)

Value	Label	Unweighted Frequency	%
1	0-5	1221	40.9 %
2	6-10	311	10.4 %
3	11-25	370	12.4 %
4	26-50	281	9.4 %
5	51-100	202	6.8 %
6	101-150	86	2.9 %
7	151-200	62	2.1 %
8	201-250	28	0.9 %
9	251-500	63	2.1 %
10	501-1000	8	0.3 %
11	1001 - highest	2	0.1 %
	<b>Missing Data</b>		
.	-	350	11.7 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 2,634 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1051-1052 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ013YXBRAC: Number of persons R supervises (bracketed)

If yes, enter # of individuals you supervise. (bracketed)

Value	Label	Unweighted Frequency	%
1	0 - 5	1535	51.4 %
2	6 - 10	256	8.6 %
3	11 - 15	77	2.6 %
4	16 - 20	33	1.1 %
5	21 - 25	23	0.8 %
6	26 - 30	15	0.5 %
7	31 - highest	45	1.5 %
<b>Missing Data</b>			
.	-	1000	33.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,984 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 7.00

*Location:* 1053-1053 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ021AXBRAC: working in office weekday (bracketed)

In the last week, how many hours did you spend in each of the following activities... If you were on vacation or sick leave last week, use the last week that you worked. Please enter the number of hours for each function. Enter '0' if you spent no time in any of the categories. Working at the office or firm (including being at court, client's office, etc.) on weekdays?

Value	Label	Unweighted Frequency	%
1	0-20 hours	350	11.7 %
2	21 - 40	1300	43.6 %
3	41 - 60	1066	35.7 %
4	61 - 80	37	1.2 %
<b>Missing Data</b>			
.	-	231	7.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,753 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 4.00

*Location:* 1054-1054 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ021BXBRAC: working away weekday (bracketed)

Working from home on weekdays? (In the last week, how many hours did you spend in each of the following activities... If you were on vacation or sick leave last week, use the last week that you worked. Please enter the number of hours for each function. Enter '0' if you spent no time in any of the categories.)

Value	Label	Unweighted Frequency	%
1	0 - 10 hours	2169	72.7 %
2	11 - 20	190	6.4 %
3	21 - 30	55	1.8 %
4	31 - 40	61	2.0 %
5	41 - 50	17	0.6 %
6	51 - 60	6	0.2 %
7	61 - highest	2	0.1 %
<b>Missing Data</b>			
.	-	484	16.2 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,500 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 7.00

*Location:* 1055-1055 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ021CXBRAC: working in office on weekend (bracketed)

Working on the weekend? (In the last week, how many hours did you spend in each of the following activities... If you were on vacation or sick leave last week, use the last week that you worked. Please enter the number of hours for each function. Enter '0' if you spent no time in any of the categories.)

Value	Label	Unweighted Frequency	%
1	0 - 10 hours	2444	81.9 %
2	11 - 20	54	1.8 %
3	21 - 30	6	0.2 %
<b>Missing Data</b>			
.	-	480	16.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,504 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 1056-1056 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ021DXBRAC: attending network function (bracketed)

Attending network functions? (In the last week, how many hours did you spend in each of the following activities... If you were on vacation or sick leave last week, use the last week that you worked. Please enter the number of hours for each function. Enter '0' if you spent no time in any of the categories.)

Value	Label	Unweighted Frequency	%
1	0 - 5 hours	2249	75.4 %
2	6 - 10	97	3.3 %
3	11 - 15	10	0.3 %
4	16 - 20	10	0.3 %
5	21 - highest	5	0.2 %
<b>Missing Data</b>			
.	-	613	20.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,371 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 1057-1057 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ021EXBRAC: hourse socializing (bracketed)

Participating in recreational activities (e.g.golf) for networking purposes with lawyers or clients? (In the last week, how many hours did you spend in each of the following activities... If you were on vacation or sick leave last week, use the last week that you worked. Please enter the number of hours for each function. Enter '0' if you spent no time in any of the categories.)

Value	Label	Unweighted Frequency	%
1	0 - 5 hours	2188	73.3 %
2	6 - 10	56	1.9 %
3	11 - 15	5	0.2 %
4	16 - 20	4	0.1 %
5	21 - highest	2	0.1 %
<b>Missing Data</b>			
.	-	729	24.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,255 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 1058-1058 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ038XBRAC: expected billing hours (bracketed)

How many hours were you expected to bill in 2011? (bracketed)

Value	Label	Unweighted Frequency	%
1	0 - 160 hours (1 month work)	98	3.3 %

Value	Label	Unweighted Frequency	%
2	161 - 480 (3 month work)	13	0.4 %
3	481 - 906 (6 month work)	17	0.6 %
4	961 - 1560 (9 month work)	150	5.0 %
5	1561 - 2080 (12 month work)	466	15.6 %
6	2081 - highest	46	1.5 %
	<b>Missing Data</b>		
.	-	2194	73.5 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 790 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 6.00

*Location:* 1059-1059 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ039XBRAC: actual billing hours (bracketed)

How many hours did you bill in 2011? (bracketed)

Value	Label	Unweighted Frequency	%
1	0 - 160 hours (1 month work)	36	1.2 %
2	161 - 480 (3 month work)	25	0.8 %
3	481 - 906 (6 month work)	42	1.4 %
4	961 - 1560 (9 month work)	239	8.0 %
5	1561 - 2080 (12 month work)	333	11.2 %
6	2081 - highest	119	4.0 %
	<b>Missing Data</b>		
.	-	2190	73.4 %
	<b>Total</b>	<b>2,984</b>	<b>100%</b>

Based upon 794 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 6.00

*Location:* 1060-1060 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ044XBRAC: formal and informal mentors number (bracketed)

How many mentors (both formal and informal) have you had since you were admitted to the bar?

Value	Label	Unweighted Frequency	%
1	0	514	17.2 %

Value	Label	Unweighted Frequency	%
2	1 - 5	2229	74.7 %
3	6 - 10	216	7.2 %
4	11 - 15	15	0.5 %
5	16 - 20	7	0.2 %
6	21 - 25	1	0.0 %
7	26 - highest	2	0.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,984 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 7.00

*Location:* 1061-1061 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ052A10XBRAC: 1st org. number of attorneys (bracketed)

Please begin with the first employer who you worked for after passing the bar and work forward to the position you held before your current position. Approximate number of attorneys at all locations of this organization. First organization

Value	Label	Unweighted Frequency	%
1	0 - 5	508	17.0 %
2	6 - 10	209	7.0 %
3	11 - 25	273	9.1 %
4	26 - 50	208	7.0 %
5	51 - 100	205	6.9 %
6	101 - 150	85	2.8 %
7	151 - 200	104	3.5 %
8	201 - 250	49	1.6 %
9	251 - 500	254	8.5 %
10	501 - 1000	222	7.4 %
11	1001 - highest	98	3.3 %
<b>Missing Data</b>			
.	-	769	25.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,215 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1062-1063 (width: 2; decimal: 0)

*Variable Type:* numeric

## CQ052B10XBRAC: 2nd org. number of attorneys (bracketed)

Second organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	431	14.4 %
2	6 - 10	176	5.9 %
3	11 - 25	213	7.1 %
4	26 - 50	154	5.2 %
5	51 - 100	116	3.9 %
6	101 - 150	47	1.6 %
7	151 - 200	51	1.7 %
8	201 - 250	27	0.9 %
9	251 - 500	155	5.2 %
10	501 - 1000	121	4.1 %
11	1001 - highest	300	10.1 %
<b>Missing Data</b>			
-	-	1193	40.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,791 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

Location: 1064-1065 (width: 2; decimal: 0)

Variable Type: numeric

## CQ052C10XBRAC: 3rd org. number of attorneys (bracketed)

Third organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	298	10.0 %
2	6 - 10	95	3.2 %
3	11 - 25	99	3.3 %
4	26 - 50	87	2.9 %
5	51 - 100	68	2.3 %
6	101 - 150	37	1.2 %
7	151 - 200	23	0.8 %
8	201 - 250	11	0.4 %
9	251 - 500	71	2.4 %
10	501 - 1000	42	1.4 %
11	1001 - highest	31	1.0 %
<b>Missing Data</b>			

Value	Label	Unweighted Frequency	%
.	-	2122	71.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 862 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1066-1067 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ052D10XBRAC: 4th org. number of attorneys (bracketed)

Fourth organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	160	5.4 %
2	6 - 10	46	1.5 %
3	11 - 25	51	1.7 %
4	26 - 50	34	1.1 %
5	51 - 100	30	1.0 %
6	101 - 150	9	0.3 %
7	151 - 200	5	0.2 %
8	201 - 250	9	0.3 %
9	251 - 500	23	0.8 %
10	501 - 1000	12	0.4 %
11	1001 - highest	14	0.5 %
<b>Missing Data</b>			
.	-	2591	86.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 393 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1068-1069 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ052E10XBRAC: 5th org. number of attorneys (bracketed)

Fifth organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	80	2.7 %
2	6 - 10	13	0.4 %

Value	Label	Unweighted Frequency	%
3	11 - 25	14	0.5 %
4	26 - 50	13	0.4 %
5	51 - 100	16	0.5 %
6	101 - 150	1	0.0 %
7	151 - 200	5	0.2 %
8	201 - 250	1	0.0 %
9	251 - 500	8	0.3 %
10	501 - 1000	6	0.2 %
11	1001 - highest	6	0.2 %
<b>Missing Data</b>			
.	-	2821	94.5 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 163 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1070-1071 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ052F10XBRAC: 6th org. number of attorneys (bracketed)

Sixth organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	26	0.9 %
2	6 - 10	9	0.3 %
3	11 - 25	9	0.3 %
4	26 - 50	7	0.2 %
5	51 - 100	6	0.2 %
6	101 - 150	0	0.0 %
7	151 - 200	1	0.0 %
8	201 - 250	1	0.0 %
9	251 - 500	6	0.2 %
10	501 - 1000	1	0.0 %
11	1001 - highest	2	0.1 %
<b>Missing Data</b>			
.	-	2916	97.7 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 68 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1072-1073 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ052G10XBRAC: 7th org. number of attorneys (bracketed)

Seventh organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	13	0.4 %
2	6 - 10	4	0.1 %
3	11 - 25	0	0.0 %
4	26 - 50	2	0.1 %
5	51 - 100	3	0.1 %
6	101 - 150	2	0.1 %
7	151 - 200	1	0.0 %
8	201 - 250	0	0.0 %
9	251 - 500	2	0.1 %
10	501 - 1000	0	0.0 %
11	1001 - highest	3	0.1 %
<b>Missing Data</b>			
.	-	2954	99.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 30 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1074-1075 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ052H10XBRAC: 8th org. number of attorneys (bracketed)

Eighth organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	3	0.1 %
2	6 - 10	3	0.1 %
3	11 - 25	0	0.0 %
4	26 - 50	2	0.1 %
5	51 - 100	2	0.1 %
6	101 - 150	0	0.0 %
7	151 - 200	0	0.0 %
8	201 - 250	0	0.0 %

Value	Label	Unweighted Frequency	%
9	251 - 500	1	0.0 %
10	501 - 1000	0	0.0 %
11	1001 - highest	1	0.0 %
<b>Missing Data</b>			
.	-	2972	99.6 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 12 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

*Location:* 1076-1077 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ052I10XBRAC: 9th org. number of attorneys (bracketed)

Ninth organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	4	0.1 %
2	6 - 10	1	0.0 %
3	11 - 25	0	0.0 %
4	26 - 50	0	0.0 %
5	51 - 100	0	0.0 %
6	101 - 150	0	0.0 %
7	151 - 200	0	0.0 %
8	201 - 250	0	0.0 %
9	251 - 500	1	0.0 %
10	501 - 1000	0	0.0 %
11	1001 - highest	0	0.0 %
<b>Missing Data</b>			
.	-	2978	99.8 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 6 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 9.00

*Location:* 1078-1079 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ052J10XBRAC: 10th org. number of attorneys (bracketed)

Tenth organization (Approximate number of attorneys at all locations of this organization.)

Value	Label	Unweighted Frequency	%
1	0 - 5	3	0.1 %
2	6 - 10	0	0.0 %
3	11 - 25	0	0.0 %
4	26 - 50	0	0.0 %
5	51 - 100	1	0.0 %
6	101 - 150	0	0.0 %
7	151 - 200	0	0.0 %
8	201 - 250	0	0.0 %
9	251 - 500	0	0.0 %
10	501 - 1000	0	0.0 %
11	1001 - highest	0	0.0 %
<b>Missing Data</b>			
.	-	2980	99.9 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 4 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 1080-1081 (width: 2; decimal: 0)

*Variable Type:* numeric

### CQ058XBRAC: Educational debt amount remaining (bracketed)

If you have educational debt how much do you still owe? (bracketed) (Please indicate the actual dollar amount rounded to the nearest \$1,000.)

Value	Label	Unweighted Frequency	%
1	None	0	0.0 %
2	1 - 29,999	347	11.6 %
3	30,000 - 49,999	320	10.7 %
4	50,000 - 59,999	175	5.9 %
5	60,000 - 69,999	155	5.2 %
6	70,000 - 79,999	112	3.8 %
7	80,000 - 99,999	140	4.7 %
8	100,000 to highest	213	7.1 %
<b>Missing Data</b>			
.	-	1522	51.0 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,462 valid cases out of 2,984 total cases.

- Minimum: 2.00
- Maximum: 8.00

*Location:* 1082-1082 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ066XBRAC: birthyear (bracketed)

In what year were you born? (bracketed)

Value	Label	Unweighted Frequency	%
1	1965 and earlier	399	13.4 %
2	1966 - 1970	549	18.4 %
3	1971 - 1972	516	17.3 %
4	1973 - 1974	861	28.9 %
5	1975 and after	477	16.0 %
<b>Missing Data</b>			
.	-	182	6.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,802 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 1083-1083 (width: 1; decimal: 0)

*Variable Type:* numeric

### CQ069XBRAC: Spouse-partner work hours per week (bracketed)

On average, how many hours a week does your spouse (partner) work in a paid position?

Value	Label	Unweighted Frequency	%
1	0 - 20 hours	471	15.8 %
2	21 - 40	799	26.8 %
3	41 - 60	655	22.0 %
4	61 - 80	85	2.8 %
5	81 - highest	7	0.2 %
<b>Missing Data</b>			
.	-	967	32.4 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 2,017 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 1084-1084 (width: 1; decimal: 0)

*Variable Type:* numeric

## CQ070XBRAC: Spouse-partner income (bracketed)

Approximately, what is your spouse's (partner's) current annual income before taxes? (bracketed)

Value	Label	Unweighted Frequency	%
1	0 - 49,999	665	22.3 %
2	50,000 - 59,999	122	4.1 %
3	60,000 - 74,999	167	5.6 %
4	75,000 - 99,999	207	6.9 %
5	100,000 - 124,999	189	6.3 %
6	125,000 - 149,999	67	2.2 %
7	150,000 - 174,999	84	2.8 %
8	175,000 - 199,999	29	1.0 %
9	200,000 - 224,999	61	2.0 %
10	225,000 - 249,999	16	0.5 %
11	250,000 - highest	151	5.1 %
<b>Missing Data</b>			
-	-	1226	41.1 %
<b>Total</b>		<b>2,984</b>	<b>100%</b>

Based upon 1,758 valid cases out of 2,984 total cases.

- Minimum: 1.00
- Maximum: 11.00

Location: 1085-1086 (width: 2; decimal: 0)

Variable Type: numeric