Email | Print

Rohan Powar ⭐ Featured

Rohan Powar

ASAP JOINER!! 8 yrs totl exp (5.5 yrs Workday ERP) CSPO® Certified Scrum Product Owner, Workday HCM functional & configuration, Workday Production support & Business Analytics, HR IT Service Delivery, Global team, Workday projects, PMP, Agile Scrum

Current Location: Mumbai	Total Experience: 9 Year(s) 0 Month(s)
Pref. Location: Mumbai	Notice Period: 15 Days or less
Functional Area: IT Software - Application Programming / Maintenance	Highest Degree: MBA/PGDM [Human Resource]
Role: Business Analyst	
Industry: IT-Software/Software Services	
Marital Status: Single/unmarried	

Key Skills: CSPO,workday functional,workday analyst,hris,agile project management,workday customer,workday client,workday maintenance,workday support,asap joiner,immediate joiner,business analytics,service management,hcm,certified scrum product owner,

Verified : 📞 **Phone Number** | **Email - id**

Last Active: 20-Jan-21   Last Modified: 20-Jan-21

Jump to Section ▸ **Work Experience** | **Education** | **IT Skills** |

Summary

ASAP JOINER!! 8 yrs totl exp (5.5 yrs on Workday ERP) mr.powar@gmail.com 8097456637
CSPO® Certified Scrum Product Owner, Workday HCM functional configuration, Workday projects, Workday Production support & Business Analyst, HR IT Service Delivery, Global team, PMP, Agile Scrum

Work Experience

◉ **Alight Solutions** as Workday IT Developer Analyst (Manager)
Sep 2019 to Nov 2019

'ALIGHT SOLUTIONS': September'19-November'19
Business title: Workday IT Developer Analyst 1
Department: Customer Workday Application Management System
Job level: Manager

Workday HCM functional configuration - Release Management - Business Analytics - Workday Projects:
Configuration, implementation Workday HCM, EIB Integrations, Benefits/Time Off Plans, Absence, WD Learning, Business Process, Custom Reports etc
Workday product ownership. Working with Workday Dev Team (on Scrum which is an Agile) framework for developing, delivering, and sustaining products
Follow up meetings, Data gathering, negotiation and finalizing strategy, Sign-Off and Documentation for Go-Live strategy
Reviewing Change Requests, Service delivery according to agreed SLAs in terms of availability, quality, HCM functionality
Simultaneously running projects which involved extensive synchronization between Workday Dev Team and Stakeholders
Working with Technology Partners and Stakeholder for updates, enhancements, bug fixes and integrations
Service life-cycle covering both functional and some technical road-maps as well as roll-out schedules
Release management - for Workday HCM, Configuration, Security and Integration
Change Management - Working on change requests raised by Stakeholder

◉ **Hotelbeds Group** as Global Workday Analyst
Aug 2017 to Aug 2019

'HOTELBEDS GROUP': August'17 - August'19 (2 Years)
Business title: Global Workday Analyst
Department: Workday Development and Data Analytics
Job level: Deputy Manager

Workday HCM functional configuration - Ongoing Production Support:
Configure, implement, maintain & troubleshoot Custom Reports, Configuring Calculated Fields, Eligibility Rules, Report scheduling, Dashboard Creation
Building Integration Systems, Document Transformation, Workday Web Services Outbound/Inbound Integrations (CCW: Core Connector Worker)

Onsite training deliveries to Spain - Hotelbeds Head office. Topics: Workday Modules - Absence Mgmt, Time Off, Reporting, Business Process
Performs testing activities to ensure development/configuration work meets user requirements, such as functional testing, end-user testing
Configuration, implement, maintain & troubleshoot:- Benefit Plan, Compensation Plan, Business Process & Custom Reports
Workday bi-annual feature release analysis and testing. New feature implementation & Test execution and reporting
Run EIB (Enterprise Interface Builder), Independently investigates EIB Error Summary and can re-launch EIB
Biannual feature release - User Acceptance Testing (UAT) and feature release buy-in
Understands workday Tenant Security. Knows Role Assignment task and their impact
Assisting and Providing Level 4 Support on HR Technology issues to the Stakeholder
Worked on (Application Tracking System) IBM Kenexa Brassring

- **Travelex India Pvt Ltd** as HR Operations Specialist
Apr 2014 to Aug 2017

'TRAVELEX INDIA PVT LTD': Apr'14 - Aug'17 (3.4 Years)
Business title: HR Operations Specialist (Workday HCM)
Department: HROS Human Resources Operation Services / HR Tech / HR IT / HRSS (Human Resources Shared Services)

Workday HR Transactional & Administrative Support:
Set-Up Values - Set-Up values creation for Cost Centre/ Location/ Sup Orgs/Pay group/Compensation Element/External Payroll Earning/One-time Payment
Restructuring - Re-structuring of Organization Structure/Reorganization for respective managers in different markets (APAC/EMEA/NAM/CE)
Generation of letters for various regions i.e. Termination, Change in contract, Air side pass, Reference, Probation, Maternity, Disciplinary
Developed user procedures, guidelines and documentation. Training/assisting HRBP and Team members on new processes/functionality
Query Management -Troubleshoot/Investigate integration, core HCM issues, test, and resolving technical queries faced by end users
Developed user procedures, guidelines and documentation. Trained HRBP and Team members on new processes/functionality
System account creation & Activation, Supporting Performance Management, Change Management, SharePoint Management
Managing global employee queries/issues pertaining to pay, compensations, time off, policies, time tracking, overtime etc
Working across departmental lines to resolve issues and improve current processes, Workday audits & HR Audits
Supporting Recruitment team for on boarding in Workday related to open job req, positions, movement etc
Working closely with Managers, HR Business partner &Heads to close employee grievances, issues
Managing Confirmation, Probation process & Visa Expiry process, Managing HRIS query mailbox
Absence Management - Configuration of plans in Workday & Providing post go live support
Prepare, maintain and update employee data for the HR information system - Workday
Managing Background verification, References for UK & US market
Managing Ceridian and HR Evolution systems for UK Payroll support

- **TCS (TATA Consultancy Services)** as HR Retainer
Aug 2012 to Apr 2013

'TATA CONSULTANCY SERVICES': Aug'12 - April'13 (0.9 Years Contract)
Business title: HR Retainer
Department: HRSS Human Resources Shared Services
Role & Responsibility: International HR Operations, HR Systems, Business Analysis

- **Aditya Birla Group Retail Ltd** as HR Coordinator
Jan 2012 to Jul 2012

'ADITYA BIRLA RETAIL GROUP': Jan'12 - July'12 (0.7 Years)
Business title: HR Coordinator (Corporate Office)
Department: Corporate HR Team
Role & Responsibility: HR Partner and Onboarding

Education

UG: **B.Sc (General)** from **University of Mumbai, Mumbai** in **2008**

PG: **MBA/PGDM (Human Resource)** from **Atharva Institute of Management Studies, Mumbai** in **2011**

Other Qualifications/Certifications/Programs:
Advanced MS Excel Training & Passed with 'A' Grade
PMP® Certificate Exam Preparatory Training
SAP HR ECC 6.0
CSPO® Certified Scrum Product Owner

IT Skills

Skill Name	Version	Last Used	Experience
Workday Functional Configuration			5 Year(s)
PROJECT MANAGEMENT			5 Year(s)
Certified Scrum Product Owner			1 Year(s)
PMP			4 Year(s)
AGILE			1 Year(s)

Languages Known

Language	Proficiency	Read	Write	Speak
English	Expert	✔	✔	✔
Hindi	Expert	✔	✔	✔
Marathi	Expert	✔	✔	✔

Affirmative Action

Physically Challenged: No

Work Authorization

Job Type: Permanent

Employment Status: Full time