Email | Print

MICHAEL DEVINE ⭐ Featured

22 years as Software Developer
Python, Django, Flask, Testing, Automation, CI, AWS, Data Analysis, NLP, SAP UI5/Fiori, SAP ABAP, Angular, React, Node, C++, C
10+ yrs as an Educator & Mentor in IT
Achievement oriented professional to manage scale-up.

Current Designation: Corporate Trainer
Current Company: Self Employed
Current Location: Bengaluru / Bangalore
Pref. Location: Pune,Trivandrum,Coimbatore
Functional Area: IT Software - Application Programming / Maintenance
Role: Trainer/Faculty
Industry: IT-Software/Software Services
Marital Status: Divorced

Total Experience: 25 Year(s) 0 Month(s)
Highest Degree: PG Diploma [Computers]

Key Skills: Corporate Trainer,Python,Django,Web Application Development,TDD,Continuous Integration,AWS,Data Analysis,Gui Development,NLP,Sap Fiori,SAP UI5,SAP ABAP,OO ABAP,Angular,React,Node,C++,C,RDBMS,NOSQL

Verified : 📞 Phone Number | Email - id

Last Active: 19-Jan-21   Last Modified: 19-Jan-21

Jump to Section ▶ Work Experience | Education | IT Skills |

Summary

A corporate experience of 20+ years, of rich & dynamic software development and Consultant experience in working with Multiple technical environments, platforms and requirements
    Expertise in independently managing operations of Training Back Office and Client-facing relationship management for up skilling and Project orientation
    Expertise in Mentorship planning & calendarising Quarterly/Annual Training Calendar & Content, formulating learning goals, setting up Competency Matrix as per ISO standards and measuring the effectiveness of learning and knowledge gap of trainees
    Proficient in communicating with the management of clients for client-facing requirement gathering regarding Training for Project orientation and Initial design and Normalization.
    Proactive in assessing the learning and development needs of candidates and effectively aligning programs / interventions for up skilling of employees

Work Experience

◉ **Self Employed** as Corporate Trainer
Jan 2011 to Till Date

Working closely with SMEs to develop programs to gauge knowledge-shift
    Collaborating with management & subject matter experts to identify the learning objectives, content development or procurement, and delivery of proposed trainings
    Training teams for boot camps and lateral trainings with the aim to up skill in SAP UI5/FIORI & Python 3.x along with it's related use cases and domains
    Crafting documentation for frameworks and tools for adoption by trainee teams
    Ensuring that learning & development initiatives are aligned with the client's requirements by utilizing contemporary pedagogy, learning tools & methodology
    Calculating training demand based on the RAT (Required, Available, Trained) and preparing periodical training calendar
    Managing the annual training budget & controlling expenses within budget
    Conducting primary & secondary research for developing high quality content, enhancing it and implementing the same
    Organizing training procedure manuals, guides and course materials such as hand-outs & visuals materials as required
    Maintaining regular and updated MIS reports on numerous parameters & to act as databank for all concerned workforce

^ Back to Top

Education

UG: **B.Sc (Computers)** from **Madras University** in **1992**

PG: **PG Diploma (Computers)** from **National Computing Center, United Kingdom** in **1993**

IT Skills

Skill Name	Version	Last Used	Experience
SAP UI5; SAP FIORI			
SAP ABAP; ABAP			
SAP S4/HANA			
SAP CRM Tech			
Python, Django, Flask			
Data Science, ML			
AWS, Selenium			
Angular 9, React			
Node, Rdbms/NoSQL			
JavaScript			
AJAX, JQUERY, JSON			
HTML5, CSS3			
Ruby, Go, Rust, C++, C			

Languages Known

Language	Proficiency	Read	Write	Speak
English				

Affirmative Action

Physically Challenged: **No**

Work Authorization

Job Type: **Permanent**

Employment Status: **Full time**