



SUDHIR DESALE

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Program Manager seeking roles in Agile Coach, Agile Program manager Sr. Project Management, Agile Project Manager, Director Software, engineering, Technical Program manager, RTE, Agile Consultant, Agile transformation lead with Devops skills.

Current Designation: Agile transformation Lead, Agile & Devops coach

Total Experience: 15 Year(s) 0 Month(s)

Current Company: Accenture

Notice Period: 3 Months

Current Location: Pune

Highest Degree:

Pref. Location: Pune

Functional Area: IT Software - Application Programming / Maintenance

Role: Program Mgr

Industry: IT-Software/Software Services

Marital Status: Married

Key Skills: program manager, rte, agile devops coach, agile delivery management, agile consultant, resource management, director software engineering, it governance, agile transformation lead, scrum master, agile, jira, operations, risk, risk management, TDD, CSM, Scrum

Verified: Phone Number | Email - id

Last Active: 21-Jan-21

Last Modified: 21-Jan-21

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Summary

A process oriented, result driven, competent IT professional with 15 years of work experience in IT Delivery, Coaching, Consulting and Program Management/Governance, Technical coaching. Proficient in implementing large-scale transformation based on industry best practices / standards / models like Agile-Scrum/Kanban, SAFe® 5.0. Competent in leading multi-disciplinary distributed teams in delivering strategic initiatives, & product launches. Expertise in conceptualizing and executing defined objectives whilst managing complex milestones and adapting to the changes/shifting priorities, determining cost savings.

Work Experience

- **Accenture** as Agile transformation Lead, Agile & Devops coach
Nov 2014 to Till Date

Manage Operations and deliveries as per committed scheduled timelines, SLAs and Quality targets
Handled team of 400+ team members distributed across geographic location.
Manage programs that span different disciplines and diverse technologies and tools set
Get a program level understanding of the tasks undertaken and execute on planning, execution, monitoring and controlling of the programs
Status reporting, Metrics generation at BU level & analysis
Establish and continually improve program/project management and execution processes
Resource Management
Human Capital Plan - Identification of required skills for the program based on BU strategy, forecasting the resource needs
Identify hiring and training needs, plan & drive trainings for team
Handling appraisal and feedback for the team
Vendor Management and Remote Delivery Management based on program needs
Risk Management
Ensure appropriate risk management processes and controls with respect to compliance with PFG standards and Indian Cyber Security Act
Business continuity plans with respect to processes and people
Cost Management
Forecast and budget adherence
Unit Cost and Staff Welfare management
As Enterprise Agile coach for large scale SAFe transformation projects.
Lead Agile strategist for conducting project assessment and giving recommendations.
Skilled in implementing Scrum, SAFe, Kanban, Spotify Agile methodology.
Facilitated Large scale PI planning across Europe with some major clients.
Developed and delivered team, Senior leadership and organization training materials and workshops, building knowledge and skills to facilitate the Agile transformation.
Good understanding with source code management tools like git, subversion, Perforce



Important

- Using Free CV Search you have access to featured candidate profiles of Naukri. You can browse through the profiles and email the candidates of your choice directly using the email option provided. To prevent misuse of candidate information, contact details and attached resume of the candidates have been withheld.

Good understanding with source code management tools like git, subversion, etc.

Good understanding with software build automation tools like Ant, Maven, Ansible for the software project management. Expertized in using JIRA, Version one, Rally ALM software with Jenkins and Git-Hub for real time bug tracking and issue management.

Helped with CI/CD implantation of microservices architecture and have good understanding of Docker.

Good understanding of Infrastructure as Code (Programmable Infrastructure), and how you can achieve that by using tools like Puppet, Chef, Ansible etc.

As a Transformation Leader, I take complete ownership in defining, planning, orchestrating, and delivering agile transformation (Agile-scrum & Scaled-agile). I am responsible to develop and implement transformation roadmap with business priorities aligned across product lines and supporting functions.

I lead and manage a complex set of a supportive initiatives that are critical for successful transformation of the organization. Also, continuous improvement initiatives (like agility assessment) to ensure processes and practices are updated to align with industry best practices and benchmarking.

As a part of organizational Agile-COE, I work with PMO Team to design, develop and execute strategies and support practices to engage and influence stakeholders to make needed behavioral changes.

I make learning and coaching fun for knowledge workers. I believe that learning fused with fun is highly effective & efficient. It fuels one's motivation and enable to absorb information like a sponge. To endorse this, I have taken extra efforts to devise games to demonstrate agile values, principles. And, simulations to conduct effective / efficient ceremonies.

I love to write blogs, comic series to explain concepts in a relatable way. I publish Agile - Newsletter to help stakeholders understand about the periodic outcome / achievements of overall transformation. Need be, I organize after hour meetup's and team building activities for the team. I contribute in writing white papers at an organizational level aligned with product innovation, technical knowledge and business information.

- **Infosys** as Agile Devops Coach , Scrum master
Dec 2010 to Oct 2014

- **Nihilent Technologies** as Technical / Design Lead
Feb 2007 to Dec 2010

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Education

UG: **B.Tech/B.E (Computers)** from **Progressive Education Society's Modern College of Engineering, Pune** in **2004**

PG: **in 0**

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IT Skills

Skill Name	Version	Last Used	Experience
Ansible,Maven,Agile,JIRA,Rally,Git		2020	10 Year(s)
Scrum Master, ALMtool, Kanban,		2020	10 Year(s)
SPC5.0		2020	5 Year(s)
Agile Devops Coach, Agile Consultant		2020	12 Year(s)

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Languages Known

Language	Proficiency	Read	Write	Speak
English				

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Affirmative Action

Physically Challenged: No

Work Authorization

Job Type: Permanent

Employment Status: Full time

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