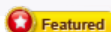




**RAVI SHANKAR MURUGANANTHAN**



Senior Manager seeking roles in Project Management, Program Planning, Program Management, Solutions Delivery Excellence, Requirement Gathering, Requirement Analysis, Software Development Lifecycle, Change Management, Incident Management, Strategic Planning

Current Designation: Senior Project Manager  
Current Company: Cognizant Technology Solutions India Ltd  
Current Location: Coimbatore  
Pref. Location: Bengaluru / Bangalore, Chennai, Coimbatore  
Functional Area: IT Software - Application Programming / Maintenance  
Role: Project Mgr-IT/Software  
Industry: IT-Software/Software Services  
Marital Status: Married

Total Experience: 17 Year(s) 0 Month(s)

Notice Period: 15 Days or less

Highest Degree: MBA/PGDM [Finance]

Key Skills: Senior Manager, Project Manager, Project Management, Program Planning, Program Management, Solutions Delivery Excellence, Requirement Gathering, Requirement Analysis, Software Development Lifecycle, Change Management, Incident Management, Strategic Planning

Verified: Phone Number | Email - id

Last Active: 19-Jan-21

Last Modified: 19-Jan-21

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## Summary

Enterprising leader with an analytical bent of mind offering a proven history of success by supervising, planning & managing multifaceted projects amounting to over \$8 million (both onshore & offshore); chronicled success with nearly 18 years of extensive international experience in heading the entire gamut of operations pertaining to Information Technology & Engineering, Project Management, Delivery Excellence, Release & Change Management across multiple domains encompassing Healthcare & Banking. Insightful expertise in Agile & Waterfall Project Management Methodologies with skills in directing project teams and maintaining high-quality deliverables within time and budgetary parameters; managed all phases encompassing planning, design, scope definition, estimation, resource administration, process management and compliance with quality standards.

## Work Experience

### **Cognizant Technology Solutions India Ltd** as Senior Project Manager Sep 2005 to Till Date

managing portfolio of delivery of 100+ team size across geographic location. multiple technology including cloud, Dev ops, of 8M USD

### **Cognizant Technology Solutions India Ltd** as Senior Project Manager Sep 2005 to Sep 2005

### **Cognizant** as Senior Manager Sep 2005 to Jun 2020

Projects Executed:

Client: LA Care Period: Aug'19 to Present

Role: Service Delivery Manager

Environments Used: .NET, JAVA and QNXT

Highlights:

Directed a team of over 50 members from both Onsite & Offshore

Managed project level budgeting & billing

Communicated the project schedule to the stakeholders; escalated project issues to them & steered the same as per criticality

Introduced and tracked the Kanban board to prioritize and track project deliverables

Automated the SLA/KPI metrics for the engagement and presented the same in the Tableau dashboard

Conceptualized & implemented service continuity plan on a periodic basis, resolved all customer requests, issues / escalations in a



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timely manner; effectively managed billing & escalation

Identified automated applications / modules, conveyed the same to the team & tracked the savings generated

Managed E2E Project Milestones & Deliverables

Client: Anthem Period: May'18 to Jul'19

Role: Service Delivery Manager

Environment: .NET, JAVA, COBOL, DB2, CICS, VSAM and JCL

Highlights:

Managed the operations pertaining to service delivery to leverage the Incident Management, Problem Management, Change

Management capabilities and process effectively

Performed debt assessment for all the incidents to identify the recurring issues by category

Ensured that the quality process is adhering to the SLAs

Prepared & maintained weekly & monthly status reports, dashboards & management reports for the stakeholders as per agreed

timelines

Built cordial client relationship; participated in PMR/SMR and Service Performance Review Meeting and ensured availability of all

relevant performance data for effective decision-making

Liaised with onsite & offshore teams during project delivery

Spearheaded the entire gamut of service excellence; successfully attained CSI, Innovation & Transformation

Client: Cigna Period: Apr'13 to Dec'13

Role: Agile Delivery Manager

Environments Used: .NET, JAVA, COBOL, DB2, CICS, VSAM and JCL

Highlights:

Conducted Scrum of Scrum Calls for 3 Scrum Teams based on the need basics

Performed debt assessment for all the incidents to identify the recurring issues by category; managed Project level budgeting and

billing

Worked with Release Management Team on weekly basis to identify potential Risks and monitored the mitigation plans

Client: Cigna Period: Jan'14 to Apr'18

Role: Service Delivery Manager

Environment: .NET, JAVA, COBOL, DB2, CICS, VSAM and JCL

Highlights:

Administered the RFP Solution Development and Response

Prepared & created SOW and Amendments

Managed the transition for L1.5 and L2 tasks to multiple vendors

Led the implementation of the productivity plans for C&CS Production Support

Client: Medco Health Solutions Period: Mar'11 to Dec'12

Role: Scrum Master

Environments Used: Pega, COBOL, DB2, VSAM and JCL

Client: WellPoint Corporate Application, E-post Period: Jul'07 to Feb'11

Role: Project Lead

Environments Used (Print Stream): OGL, PPFA, Stream Weaver, DCF and JCL

Client: Uniprise (UHG) Period: Sep'05 to Jun'07

Role: Senior Developer

Environments Used: COBOL, CICS, DB2, VSAM and JCL

#### • **mPower Software Services Pvt. Ltd.** as Developer

Dec 2002 to Aug 2005

Project Executed:

Client: MasterCard Period: Dec'02 to Aug'05

Environments Used: COBOL, CICS, DB2, VSAM and JCL

Roles Across The Career:

Spearheading organizational technology to help business to grow by conceptualizing roadmap, strategy & framework; revamping the entire

IT Infrastructure while facilitating company transformation into secure enterprise class organization

Working on strategic implementation including cost optimization, productivity enhancement through technology, focusing on

revenue enhancement by utilizing customer application

Determining technology strategy plans for the unit as a part of annual business planning; navigated organizations and divisions goals to

generate business impacting Scope of Work (SOW)

Coordinating with Application & Architecture Teams to conduct Proof of Concept (POC); implementing the design in production

environment in AWS

Acting as an Scrum Master to assist various teams to undertake their agile journey; coached the teams on best agile practices and tracking

Key Performance Indicators (KPI) for the Scrum Team

Planning & organizing scrum meetings, facilitating sprint planning & review meetings, sprint retrospective meetings, sprint backlog, story

estimation, daily stand-ups, iteration & release planning and reviews

Monitoring teams adherence to agile process during project execution Identify issues and assist team to resolve the same

Liaising with Product Owner, Proxy POs, Developers and Testers

Providing training to the team on the agile processes; training is continuous process all the time during the project execution and

continuous improvement on velocity, quality, processes & so on

Analysing & identifying the areas of improvement, driving efficiencies, cost reductions with an inherent capability of taking calculated risks

Collaborating with the senior management in defining IT strategies for effectively implementing multiple large scale transformation

projects in compliance to project delivery schedules and other SLA parameters

Designing and delivering effective corporate, information Technology & business continuity programs mapped to compliance

standards

Directing the Application Development Lifecycle (SDLC) right from requirement analysis, documentation (functional specifications,

technical design), coding, testing & debugging to maintenance of proposed applications using Agile Methodologies

? Provided IT solutions based on ITIL best practices that focus on the people, process, technology & information perspectives of providing

integrated organization wide business solutions

Mapping client's requirements & providing them best solutions involving evaluation & definition of scope of project and finalization of project requirements  
Monitoring projects from conceptualization, visualization to technology mapping and final execution of projects while conducting need assessment  
Suggesting technology-based solutions for enhancing functional efficiency and achieving business excellence  
Spearheading project/program planning & control activities; front-leading delivery of projects from the stage of initiation till monitoring & control including planning, estimation & scheduling, integrating change control, planning risk responses and contingency planning  
Managing program & project progress as per scheduled deadlines for various tasks and taking necessary steps for ensuring completion within time and effort parameters; ensuring zero defects within time, post production support and knowledge transfer  
Focusing on people and Continuous Improvement all the time; provide team a platform for improvement; creating a safe environment for healthy conflict and meaningful collaboration  
Deploying standard test processes and deliverables (defect management & quality metric reporting) within the gated process to streamline testing, support automation and manual testing efforts

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Education

UG: **B.Tech/B.E (Electrical)** from **Maharaja Engineering College, Coimbatore** in **1999**  
PG: **MBAPGDM (Finance)** from **Symbiosis Centre for Distance Learning (SCDL)** in **2005**

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IT Skills

Skill Name	Version	Last Used	Experience
AWS		0	0 Year(s) 4 Month(s)

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Languages Known

Language	Proficiency	Read	Write	Speak
English				
Tamil				

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Affirmative Action

Category: **General**  
Physically Challenged: **No**

Work Authorization

Job Type: **Permanent**  
Employment Status: **Full time**

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