



Manikandan Murugan

Featured

Software engineer with 9 years of experience in developing SAP Commissions (Callidus TrueComp) tool and Crystal/Web Intelligence reports, Informatica PowerCenter (ETL), seeking for a new opportunity to contribute technical and professional expertise

Current Designation: Application Development Specialist Total Experience: 9 Year(s) 0 Month(s)
Current Company: Accenture Solutions Pvt Ltd Notice Period: 3 Months
Current Location: Chennai Highest Degree: MCA [Computers]
Pref. Location: Chennai, Saudi Arabia, Singapore
Functional Area: IT Software - Application Programming / Maintenance
Role: Team Lead/Tech Lead
Industry: IT-Software/Software Services
Marital Status: Married
Key Skills: Callidus, Truecomp, Crystal Report, PLSQL, Informatica Power Center, SAP Commissions

Verified : Phone Number | Email - id

Last Active: 18-Jan-21

Last Modified: 18-Jan-21

Jump to Section

[Work Experience](#) | [Education](#) | [IT Skills](#) | [Projects](#) |

Summary

Enthusiastic and well-organized IT Professional with 9 Years of experience in Programming and Application Development. Worked through all the phases of SDLC like Requirement Gathering, Analysis, Design, Development, Testing, Implementation and Support. Experienced in Requirement Gathering & Client Facing roles and having complete 1 year of development experience in Onshore (USA-California). Effectively communicated expectations and project status across organizational levels, clients and other stakeholders. To associate with an organization that gives me scope to update my knowledge and enhance my skills in accordance with the latest trends and to be part of the team that dynamically works towards the growth of the organization.

Work Experience

Accenture Solutions Pvt Ltd as Application Development Specialist
Jun 2011 to Till Date

- * Worked through all the phases of SDLC like Requirement Gathering, Analysis, Design, Development, Testing, Implementation and Support
- * Experienced in Requirement Gathering & Client Facing roles and having complete 1 year of development experience in Onshore (USA-California)
- * Effectively communicated expectations and project status across organizational levels, clients and other stakeholders.
- * Excellent in learning new Skills and Technology. Implemented ideas for making improvements in existing process.
- * Strong debugging and problem-solving skills with excellent understanding of system development methodologies, techniques and tools

[^ Back to Top](#)

Education

UG: **B.Sc (Maths)** from **Madurai Kamaraj University College** in 2007

PG: **MCA (Computers)** from **THIAGARAJAR COLLEGE OF ENGINEERING, MADURAI** in 2011

Other Qualifications/Certifications/Programs:

Informatica PowerCenter Data Integration 10: Developer, Specialist Certification

[^ Back to Top](#)

IT Skills

Skill Name	Version	Last Used	Experience
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Important

- Using Free CV Search you have access to featured candidate profiles of Naukri. You can browse through the profiles and email the candidates of your choice directly using the email option provided. To prevent misuse of candidate information, contact details and attached resume of the candidates have been withheld.

SAP Commissions (Callidus Truecomp)	2020	6 Year(s)
Crystal Report	2020	6 Year(s)
PL/SQL	2020	8 Year(s)
Informatica powercenter (ETL)	2017	4 Year(s)
Shell Script (Unix)	2020	6 Year(s)
Core.Java	2017	4 Year(s)

[^ Back to Top](#)

Languages Known

Language	Proficiency	Read	Write	Speak
English	Proficient	✓	✓	✓
Tamil	Expert	✓	✓	✓

[^ Back to Top](#)

Projects

Project Title: California Sales Incentive Program

Client: Kaiser Permanente

Nature of Employment: Full Time

Project Location: Chennai, India

Role: Sr. Programmer

Duration: Jan 2018 - Till Date

Onsite / Offsite: Offsite

Team Size: 5

Skill Used: SAP Commission (Callidus TrueComp), Crystal Reports, PLSQL, Unix Shell Scripting

Role Description: Involved in Design, Development, Testing and implementation phase of the Project.

Extensive worked in Callidus Rule Development, Report and Dashboard design, Stage Hook Pipeline processing.

Created Excel Macro Payee level report to predict incentives

Project Details: California Sales Incentive Program (CASIP) calculated incentive manually for their employee based on the sales program they participated. Manual Payments involved numerous Excel Spreadsheets and Access Database. We automated the incentive process by using SAP Commission. The project was started from scratch.

Project Title: Sales Connect

Client: Kaiser Permanente

Nature of Employment: Full Time

Project Location: California, USA

Role: Sr. Programmer

Duration: Jul 2017 - Dec 2017

Onsite / Offsite: Onsite

Team Size: 1

Skill Used: Informatica Power Center, PLSQL, Unix Shell Scripting,

Role Description: Converted 7 Informatica Workflows into PL/SQL Procedure by using SQL Developer and UNIX Shell Script

Project Details: Informatica to PL/SQL Conversion

Project Title: Sales Connect

Client: Kaiser Permanente

Nature of Employment: Full Time

Project Location: California, USA

Role: Sr. Programmer

Duration: Dec 2016 - Jun 2017

Onsite / Offsite: Onsite

Team Size: 1

Skill Used: Spring Mc, JSON, JSP,

Role Description: As a developer involved in creating new JAVA Spring Web application and Implemented XML parsing and JSON parsing for data handling which is deployed in Heroku Platform. Its integrated with Sales Force external system to generate the PDF Document.

Project Details: As part of the CAregion implementation of the Prospect Quoting project, a new capability will be created in KP SalesConnect (KPSC) to generate Proposal Documents. These documents will be generated based on RQRs selected in the KPSC user interface. The documents will be reviewable on-screen and (optionally) stored in KPs Box environment.

Project Title: Broker Compensation Services System

Client: Kaiser Permanente

Nature of Employment: Full Time

Project Location: Chennai, India

Role: Sr. Programmer

Duration: Jan 2013 - Nov 2016

Onsite / Offsite: Offsite

Team Size: 20

Skill Used: SAP Commission (Callidus TrueComp), Crystal Reports, PLSQL, Unix Shell Scripting, Informatica Power Center, Core Java,

Role Description: As an analyst programmer involved in design, development and implementation phase of Broker Compensation Services System.

As a Developer extensively Worked in SAP Commissions (Callidus TrueComp), Crystal Report, Informatica Power Center, PL/SQL, JAVA

Project Details: It sells health insurance plan through brokers to the public and Kaiser offers compensation to the Brokers selling its insurance plans. The Broker Compensation Services takes care of offering the compensation to the brokers selling its insurance plan

Project Title: NSN Application Integration Platform

Client: Nokia Siemens Networks

Nature of Employment: Full Time

Project Location: Chennai, India

Role: Programmer

Duration: Oct 2011 - Dec 2012

Onsite / Offsite: Offsite

Team Size: 10

Skill Used: WebMethods 8.0, Trading Networks, InfraMon (Monitoring tool), SQL Developer

Role Description: Part of NAIP (NSN Application Integration Platform) Tier 2 support team.

Involved in proactive monitoring and inform external team if the data is overloaded and piled up in the server.

As a Production Support resource found RCA for Prod failures

Project Details: Transfer Invoices, Orders, Acknowledgements in the type of Business standard messages like RosettaNet, EDI between B2B Partners through Integration Services

[^ Back to Top](#)

Affirmative Action

Physically Challenged: No

Work Authorization

US Work Status: Have H1 Visa

Job Type: Permanent / Temporary

Employment Status: Full Time, Part Time

[^ Back to Top](#)

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