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Manikandan Murugan ⭐ Featured

Software engineer with 9 years of experience in developing SAP Commissions (Callidus TrueComp) tool and Crystal/Web Intelligence reports, Informatica PowerCenter (ETL), seeking for a new opportunity to contribute technical and professional expertise

Current Designation: Application Development Specialist	Total Experience: 9 Year(s) 0 Month(s)
Current Company: Accenture Solutions Pvt Ltd	Notice Period: 3 Months
Current Location: Chennai	Highest Degree: MCA [Computers]
Pref. Location: Chennai,Saudi Arabia,Singapore	

Functional Area: IT Software - Application Programming / Maintenance

Role: Team Lead/Tech Lead

Industry: IT-Software/Software Services

Marital Status: Married

Key Skills: Callidus,Truecomp,Crystal Report,PLSQL,Informatica Power Center,SAP Commissions

Verified : 📞 **Phone Number** | **Email - id**

Last Active: 18-Jan-21   Last Modified: 18-Jan-21

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Summary

Enthusiastic and well-organized IT Professional with 9 Years of experience in Programming and Application Development
Worked through all the phases of SDLC like Requirement Gathering, Analysis, Design, Development, Testing, Implementation and Support
Experienced in Requirement Gathering & Client Facing roles and having complete 1 year of development experience in Onshore (USA-California)
Effectively communicated expectations and project status across organizational levels, clients and other stakeholders.
To associate with an organization that gives me scope to update my knowledge and enhance my skills in accordance with the latest trends and to be part of the team that dynamically works towards the growth of the organization.

Work Experience

🔘 **Accenture Solutions Pvt Ltd** as Application Development Specialist
Jun 2011 to Till Date

* Worked through all the phases of SDLC like Requirement Gathering, Analysis, Design, Development, Testing, Implementation and Support
* Experienced in Requirement Gathering & Client Facing roles and having complete 1 year of development experience in Onshore (USA-California)
* Effectively communicated expectations and project status across organizational levels, clients and other stakeholders.
* Excellent in learning new Skills and Technology. Implemented ideas for making improvements in existing process.
* Strong debugging and problem-solving skills with excellent understanding of system development methodologies, techniques and tools

Education

UG: **B.Sc (Maths)** from **Madurai Kamaraj University College** in **2007**

PG: **MCA (Computers)** from **THIAGARAJAR COLLEGE OF ENGINEERING, MADURAI** in **2011**

Other Qualifications/Certifications/Programs:
Informatica PowerCenter Data Integration 10: Developer, Specialist Certification

IT Skills

Skill Name	Version	Last Used	Experience

SAP Commissions (Callidus Truecomp)	2020	6 Year(s)	
Crystal Report	2020	6 Year(s)	
PL/SQL	2020	8 Year(s)	
Informatica powercenter (ETL)	2017	4 Year(s)	
Shell Script (Unix)	2020	6 Year(s)	
CoreJava	2017	4 Year(s)	

Languages Known

Language	Proficiency	Read	Write	Speak
English	Proficient	✔	✔	✔
Tamil	Expert	✔	✔	✔

Projects

- Project Title: California Sales Incentive Program
Client: Kaiser Permanente
Nature of Employment: Full Time   Duration: Jan 2018 - Till Date
Project Location: Chennai, India   Onsite / Offsite: Offsite
Role: Sr. Programmer   Team Size: 5
Skill Used: SAP Commission (Callidus TrueComp), Crystal Reports, PLSQL, Unix Shell Scripting
Role Description: Involved in Design, Development, Testing and implementation phase o the Project.
Extensive worked in Callidus Rule Development, Report and Dashboard design, Stage Hook Pipeline processing.
Created Excel Macro Payee level report to predict incentives
Project Details: California Sales Incentive Program (CASIP) calculated incentive manually for their employee based on the sales program they participated. Manual Payments involved numerous Excel Spreadsheets and Access Database. We automated the incentive process by using SAP Commission. The project was started from scratch.

- Project Title: Sales Connect
Client: Kaiser Permanente
Nature of Employment: Full Time   Duration: Jul 2017 - Dec 2017
Project Location: California, USA   Onsite / Offsite: Onsite
Role: Sr. Programmer   Team Size: 1
Skill Used: Informatica Power Center, PLSQL, Unix Shell Scripting,
Role Description: Converted 7 Informatica Workflows into PL/SQL Procedure by using SQL Developer and UNIX Shell Script
Project Details: Informatica to PL/SQL Conversion

- Project Title: Sales Connect
Client: Kaiser Permanente
Nature of Employment: Full Time   Duration: Dec 2016 - Jun 2017
Project Location: California, USA   Onsite / Offsite: Onsite
Role: Sr. Programmer   Team Size: 1
Skill Used: Spring Mvc, JSON, JSP,
Role Description: As a developer involved in creating new JAVA Spring Web application and Implemented XML parsing and JSON parsing for data handling which is deployed in Heroku Platform. Its integrated with Sales Force external system to generate the PDF Document.
Project Details: As part of the CA region implementation of the Prospect Quoting project, a new capability will be created in KP SalesConnect (KPSC) to generate Proposal Documents. These documents will be generated based on RQRs selected in the KPSC user interface. The documents will be reviewable on-screen and (optionally) stored in KPs Box environment.

- Project Title: Broker Compensation Services System
Client: Kaiser Permanente
Nature of Employment: Full Time   Duration: Jan 2013 - Nov 2016
Project Location: Chennai, India   Onsite / Offsite: Offsite
Role: Sr. Programmer   Team Size: 20
Skill Used: SAP Commission (Callidus TrueComp), Crystal Reports, PLSQL, Unix Shell Scripting, Informatica Power Center, Core Java,
Role Description: As an analyst programmer involved in design, development and implementation phase of Broker Compensation Services System.
As a Developer extensively Worked in SAP Commissions (Callidus TrueComp), Crystal Report, Informatica Power Center, PL/SQL, JAVA
Project Details: It sells health insurance plan through brokers to the public and Kaiser offers compensation to the Brokers selling its insurance plans. The Broker Compensation Services takes care of offering the compensation to the brokers selling its insurance plan

- Project Title: NSN Application Integration Platform
Client: Nokia Siemens Networks
Nature of Employment: Full Time   Duration: Oct 2011 - Dec 2012
Project Location: Chennai, India   Onsite / Offsite: Offsite
Role: Programmer   Team Size: 10
Skill Used: WebMethods 8.0, Trading Networks, InfraMon (Monitoring tool), SQL Developer
Role Description: Part of NAIP (NSN Application Integration Platform) Tier 2 support team.
Involved in proactive monitoring and inform external team if the data is overloaded and pilled up in the server.
As a Production Support resource found RCA for Prod failures
Project Details: Transfer Invoices, Orders, Acknowledgements in the type of Business standard messages like RosettaNet, EDI between B2B Partners through Integration Services

Affirmative Action

Physically Challenged: No

Work Authorization

US Work Status: Have H1 Visa

Job Type: Permanent / Temporary

Employment Status: Full Time, Part Time

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