



**SRINIVAS REDDY GUNGWAR**



Workday Engineer seeking roles in Project Management,Business Analysis,Application Development,Configuration Management,Client Engagement,Project Execution ,Service Delivery,Oracle, SQL Server ,Seven and Vista,MS Visio

Current Designation: Workday Engineer      Total Experience: 12 Year(s) 0 Month(s)  
Current Company: Sagarsoft India Ltd      Highest Degree: B.Com [Commerce]  
Current Location: Hyderabad / Secunderabad  
Pref. Location: Hyderabad,United Kingdom (UK),United States (US)  
Functional Area: IT Software - Application Programming / Maintenance  
Role: Business Analyst  
Industry: IT-Software/Software Services  
Marital Status: Single/unmarried

Key Skills: Workday Engineer,Business Analyst, Project Management,Business Analysis,Application Development,Configuration Management,Client Engagement,Project Execution ,Service Delivery,Oracle, SQL Server ,Seven and Vista,MS Visio

Last Active: 20-Jan-21      Last Modified: 20-Jan-21

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## Summary

Techno-functional professional offering over 12 years of experience

Rich experience of working as a Workday HCM, Finance, Payroll, Compensation and Benefits Consultant  
Key Planner & Implementer with proven skills in working directly with clients & stakeholders to map requirements, translate the same into BRD, FRD and technical solutions, consider design alternatives, facilitate discussions and ultimately drive requirements sign-off

Analysed requirements using User Interviews, Workshops, Observations& Existing Systems Documentation and Brainstorming Sessions; evaluated & communicated the technical impacts of application configuration decisions

Gained expertise in managing end-to-end SDLC including requirement gathering & analysis, design, development, functional testing, product integration, configurations, customer support and training

Strong project management experience with skills in implementing Agile/ Waterfall Methodology and driving project planning

## Work Experience

■ **Sagarsoft India Ltd** as Workday Engineer  
Dec 2018 to Till Date

### Key Result Areas:

Managing all stages of the Workday project lifecycle right from requirement gathering, planning, design & documentation (functional specifications, technical designs), coding phases through testing and deployment

Understanding development practices in order to make informed decisions, guide the team and provide various ideas

Outlining project requirements, scope, goals, cost, deliverables and sign-off from key stakeholders

Mapping client requirements and designing technical solutions to drive development

Controlling all phases inclusive of scoping, development, integration, deployment, testing, maintenance and production

Spearheading end-to-end application support activities entailing extending support in resolving and troubleshooting the live problems/ issues pertaining to applications in accordance with defined quality system procedures

Implementing methodology involving developing comprehensive test plans, tracking activities and assuring overall quality including functionality, performance & scalability

Identifying issues & risks in a timely manner; developing/ implementing appropriate mitigation & contingency plans

Recognizing business process inefficiencies and recommending improvements

Monitoring & motivating team members to ensure smooth progress of project work

Taking part in kick-offs and understanding the project requirements

### Highlights:

Acquired Workday configuration experience with finance business processes such as Requisitions, Purchase Orders, Receipts, Supplier Invoice, Journals & so on

Successfully worked on Workday HCM, Core HCM, Customizing Business Process, Security, Calculated fields, Worklets, Dashboards & Custom Reports/Core-Connectors and Studio Integrations/Inbound & Outbound EIB

Contributed towards designing & developing a set of integration system using EIB, Core Connect, Cloud Connect,



### Important

- Using Free CV Search you have access to featured candidate profiles of Naukri. You can browse through the profiles and email the candidates of your choice directly using the email option provided. To prevent misuse of candidate information, contact details and attached resume of the candidates have been withheld.

Workday Studio, XML/ XSL I Document Transformation, REST APIs, RAAS Reports and Custom Reports  
 Created individual time off plans for USA, JP, SG, FR & UK depending on their requirements and eligibility conditions  
 Led the development of new reports & security configurations and supported existing ones; worked on functional tickets on Core HR, Absence & Talent Management  
 Drove the development & maintenance of Document Transformations involving Core-Connectors for Payroll, Workday Financials, Benefits & Absence Modules, and Integrations for ADP & Streamline Formats  
 Gained functional knowledge in Payroll, Expenses, Accounts Payable (Workday Financials), Benefits & Absence Modules  
 Developed Studio Integration for:  
 "Send Notification on new location created in Workday"  
 Credit Card Transaction "Not Expensed"

• **University of Texas** as Workday Consultant  
 Jul 2016 to Nov 2018

Highlights:  
 Developed:  
 Custom reports including matrix and advanced type of reports on Compensation, Benefits, Core HR, Talent Management and Recruitment  
 Headcount Analysis Reports including Composite and Trended type of reports  
 Number of calculated fields using different functions as per different business requirements  
 Test scenarios and provided test cases for all enhancement projects  
 Supported all the Ticketing Services like enhancements and break fix on integration and reports  
 Visio for all the business process in the Abbott System  
 Reports on all the modules as Core HR, Payroll, Benefits, Compensation, Performance Management, Recruiting, Talent Management, Absence Management, Time Tracking and Security  
 EIB Loads for an Acquisition Project of 45,000 Workers  
 Worked as a part of implementation in Talent Management and Recruiting Modules  
 Performed functional configurations like Supervisory, Position, Cost Centres and Locations  
 Designed and configured security based on the user population and company roles; supported security requirements and issues post implementation

• **AT&T** as Business Analyst  
 Aug 2014 to Jun 2016

Highlights:  
 Prepared detailed System Requirements Specification (SRS) documents and user documentation in accordance with guidelines & standards of a level, where developers can interpret, design & develop application with minimum guidance  
 Closely worked with Release Management to drive releases on Agile projects  
 Designed Use Case Diagrams and wrote specifications in Use Case Specification Documents  
 Documented Requirement Traceability Matrix in Requisite Pro for traceability of requirements through test cases  
 Participated in walkthroughs and meetings with Development Team to discuss related issues  
 Utilized Rational Rose to visually determine the proper structure, key elements and optimal design database and to aid efficient creation of tables & stored procedures  
 Worked with internal e-Commerce and Web Development Teams to analyse and design e-commerce solutions  
 Wrote user stories for Master Data Management (Product Data Management, Cross-selling & Upselling, Product Regulatory Adherence, Multiple Hierarchy Management, Catalogue Management, Seller Information Management and Customer Management)

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## Education

UG: **B.Com (Commerce)** from **Sri Venkateshwara University (SVU), Tirupati** in 2011

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## IT Skills

Skill Name	Version	Last Used	Experience
Windows Server 2000, 2003			
XP, Seven and Vista			
Oracle, SQL Server and MS Access			
Workday HCM, Workday Finance			
Workday Report Writer			
EIB and Core Connectors			
MS PowerPoint, MS Project			
MS Visio, MS Web and MS Excel			

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## Languages Known

Language	Proficiency	Read	Write	Speak
english				
hindi				
telugu				

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Affirmative Action

Category: General  
Physically Challenged: No

Work Authorization

Job Type: Permanent  
Employment Status: Full time

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