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NAVIN MACHADO ⭐ Featured 📝

Director,Product Development,IT Delivery seeking roles in Project Management,Software Architecture,Change Management,Program Management,Scope Management,Technology Management,Product Launch,Innovation Management,Cloud Computing,HTML,Bootstrap,Java

Current Designation: Director - Product Development & IT Delivery

Current Company: Excelity Global

Current Location: Bengaluru / Bangalore

Pref. Location: Bengaluru / Bangalore,Chennai

Functional Area: IT Software - Application Programming / Maintenance

Role: Program Mgr

Industry: IT-Software/Software Services

Marital Status: Married

Key Skills: Director,Product Development,IT Delivery,Program Manager,Project Management,Software Architecture,Change Management,Program Management,Scope Management,Technology Management,Product Launch,Innovation Management,Cloud Computing,HTML,Bootstrap,Java

Verified : 📞 Phone Number | Email - id

Total Experience: 18 Year(s) 0 Month(s)

Notice Period: 3 Months

Highest Degree:

Last Active: 21-Jan-21   Last Modified: 21-Jan-21

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Summary

*   An accomplished professional with nearly 18 years of multi-disciplinary, experience in new product development, technology/ innovation management, software architecture, project/ programs leadership and product lifecycle management
*   Excellence in managing complete engineering operations with a team of more than 45 resources involving requirement analysis, finalization of specifications, designing, prototype development, testing and development in compliance to global quality standards
*   Spearheaded product lifecycle activities including design management, engineering change management, issues control & resolution, cost management, quality management and various other cross-functional activities

Work Experience

🔘 **Excelity Global** as Director - Product Development & IT Delivery
Apr 2015 to Jan 2021

Growth Path:
Apr'15 - Mar'16: Manager - IT
Apr'16 - Mar'19: Senior Manager - Product Development & IT Delivery
Apr'19 - Present: Director - Product Development & IT Delivery

Role: (Across the Tenure)
*   Establishing product development strategy in collaboration with stakeholders from an engineering perspective
*   Defining industry solutions through ideation, conceptualization and detailing to identify efficiencies/alternatives
*   Facilitating requirement scoping, evaluating design/alternatives, resolving issues and improving process/performance
*   Mapping clients' requirements through gap analysis; analysing workflow to design solutions spanning proof of concept, presentation, product design and development and physical testing
*   Working as a SPOC for all assigned projects; effectuating best practice into engineering design and management delivery
*   Developing project plans, estimating time requirements, establishing deadlines, monitoring milestones, tracking project lifecycle, reporting issues that impact project progress to both client & top management
*   Collaborating with cross-functional team, monitoring engineering design activities and delivering value engineered services on schedule and at predicted cost
*   Directing team of Expert System Architects, Analysts, and Quality Engineers in determining technical requirements and shaping solutions that meet client expectations
*   Building competitive market standard products, involved in market research, competitor study, product design, development and delivery
*   Focusing on bringing innovations to the development platforms with a constant focus on improving product performance and architectural changes
*   Managing (API) integration efforts with 3rd party vendors (Xero, Monster, Facebook, Outlook, Gmail and so on)
*   Steering Service Management for large & complex application management with multi-partner and multi-location

with team size of 50+ team members
*   Conducting short range and long-range resource planning and constantly working on resource leveling as program work shifts
*   Directing and leading highly skilled virtual teams for clients and businesses spread globally, providing effective business strategies and designing, developing, implementing and supporting software solutions worldwide
*   Supervising the Technology Delivery for HCM, Multi Country Payroll and the ESS Portal
*   Preserving IT assets by ensuring disaster recovery, back-up procedures, and change controls are in place and maintained
*   Managing the development of the global cloud solution for all the APAC countries
*   Leading the integration with the various third-party applications to the existing payroll cloud application in order to expand business
*   Integrating Excelity HCM application with client applications like Success Factor, ESS application via SSO (SAML / Oauth 2 authentication)
*   Preparing RFPs, evaluating new functionality requirement based on technological trends in market, reviewing proposals, evaluating POC & fine tuning for launch
*   Interfacing with Development Teams to drive the design and implementation of new product features
*   Performing testing and modification of the existing system for combating piracy problem
*   Outlining project requirements, scope, goals, cost, deliverables, and sign-off from key stakeholders
*   Ensuring that all technical and design risks are identified and appropriately managed to meet project requirements

◉ **Excelity Global** as Director - Product Development & IT Delivery
Sep 2002 to Till Date

◉ **AON Hewitt** as Delivery Lead
Sep 2002 to Mar 2015

Growth Path:
Sep'02 - Mar'05: Software Engineer
Apr'05 - Mar'10: Senior Software Engineer
Apr'10 - Mar'15: Delivery Lead
(Adhered to SAS70 audit process. Worked as a SPOC for the auditors for auditing the processes and suggested process enhancement projects; developed CRs in the India Payroll ESS portal application and in the processing engine)

Education

UG: **B.Tech/B.E. (Mechanical)** from **University of Calicut, Kozhikode** in **1997**

PG: **in 0**

IT Skills

Skill Name	Version	Last Used	Experience
HTML 5			
BOOTSTRAP			
Angular 6			
NODE			
Mongodb			
JAVA			
Oracle PL/SQL			

Languages Known

Language	Proficiency	Read	Write	Speak
English				
Tamil				
Malayalam				

Affirmative Action

Category: **General**

Physically Challenged: **No**

Work Authorization

Job Type: **Permanent**

Employment Status: **Full time**