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the rights and freedoms of the persons concerned. To do this, the CNDP adopts the following principles and guidelines: **Definitions** - By data protection **impact assessment**, hereinafter referred to as impact analysis, the CNDP intends a process whose purpose is to describe a processing, to assess the necessity and proportionality thereof and to help Page 2

risk management for the rights and freedoms of individuals related to

It is an important tool with regard to the principle of responsibility, given the

establish their ability to demonstrate that appropriate measures have been taken to

ensure their compliance with law; namely the minimization of the data collected,

the obligation to secure the latter, respect for Privacy by design and Privacy

the confidentiality, availability or integrity of data, and its potential impacts

on the rights and freedoms of individuals) and its effects (all threats that

coordinated in order to lead and manage an organization vis-à-vis the risk.

of the legitimate aim pursued, and of its limitation to what is necessary with regard to

the interests, rights and freedoms of the persons concerned or the public interest. He ... not

must not lead to a disproportionate interference with those interests, rights and freedoms.

The principle of proportionality must be respected at all stages of processing, including

understood at the initial stage, i.e. when it is decided whether or not to proceed with the

processing of their personal data, evaluating them and determining

implementation of data processing that respects privacy, but also for

- A **risk** to privacy is a situation that describes a feared event (infringement

would allow it to occur), estimated in terms of severity (for people

- **Risk management** can be defined as a set of activities

Data Protection Impact Assessment (DPIA) is used in different

contexts by other regulations. It is used, in particular, to materialize the

Data Protection (AIPD) is established by the Data Controller who must

control, the Data Protection Impact Assessment (DPIA) is presented for

The regulations in Morocco are based on the declaration regime and could evolve towards

aligned with the needs of the digital ecosystem. However, this development must be

prepared, structured and based on clear principles and effective implementation and

Thus, in anticipation of potential regulatory changes, the CNDP (Commission Nationale

• Subcontractors to formalize Impact Analyzes relating to the Protection of

as constituting any authorization for implementation since the client

dealing in its ecosystem. This arrangement will optimize and promote

These lists are evolving and will be regularly updated, according to its assessment of

Data (AIPD) in order to simplify the files of compliance with Law 09-08 of their

final, remains at this stage fully responsible for the integration of the sub-system

clients. These DPIAs would be referenced with the Commission, without being considered

The CNDP establishes the lists of processing operations concerned and not concerned by this deliberation.

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- processing that contravenes compliance with the provisions of article 11 of law 09 -

religious or philosophical beliefs or trade union membership of the person

- processing carried out within the framework of the use of technological solutions or

context and purposes of the intended processing are very similar to processing for which

An impact analysis must be carried out upstream, in a logic of anticipation before the

ensure that the level of risk remains acceptable. It can relate to an operation or

a set of similar processing operations and must contain at least:

both technical and operational aspects;

implementation of the planned treatment. It must be reviewed on a regular basis, in order to

- a detailed description of the processing operations and their purposes, including

- an assessment, of a more legal nature, of the necessity and proportionality of

- a description of the measures envisaged to deal with the risks (measures of a

legal, organizational, logical security and physical security), including

controller and formulate their opinions, in particular by means of a

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personnel and demonstrate compliance with the law.

the guarantees and mechanisms aimed at ensuring the protection of personal data

processing operations with regard to fundamental principles and rights (purpose,

(authorities, public bodies, group of data controllers, etc.), and that its

results can be reused and transposed.

an impact assessment has already been carried out by the data controller or by a third party

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basis for automated processing of personal data;

- large-scale processing of sensitive data which, under Article 1 of

law 09-08, reveal racial or ethnic origin, political opinions,

concerned or relating to his health, including his genetic data;

- processing which allows systematic monitoring of the data subjects;

08, relating to the neutrality of the effects and which allow decisions to be made on the

validation, prior to any deployment of these treatments.

that of "accountability" deemed to be more flexible and better

control of the protection of Personal Data) wishes to promote the

principle of risk analyzes in the field of privacy protection.

To do this, the Commission encourages:

risks that certain transactions may present.

"Accountability" or empowerment. In this case, the Impact Assessment relating to

present, in the event of an audit, to the authority in charge of the protection of personal data

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responsibilities in the context of regulations based on the principle of

its usefulness for data controllers, not only for the purposes of

the measures necessary to deal with it.

by default.

involved) and probability.

data processing.

Context of use

Deliberation n ° D-188-2020 dated 14/12/2020 governing the impact assessment relating to

data protection (AIPD)

Taking into consideration the observations of the members Ms. Souad El Kohen, Gentlemen

Considering article 24 of the Constitution of the Kingdom which provides that: "Everyone has the right to

Considering the law n ° 09-08 promulgated by the Dahir 1-09-15, of February 18, 2009, relating to the

Having regard to Convention No. 108 of the Council of Europe for the protection of individuals with regard to

Considering the internal regulations of the CNDP (approved by decision of the Prime Minister n ° 3-33-11 of

Having regard to the observations of Madame Souad El Kohen, Messrs Driss Belmahi, Abdelaziz Benzakour

The CNDP (National Commission for the Protection of Personal Data

automated processing of personal data to which the Kingdom of Morocco has

of natural persons with regard to the processing of personal data (BO

and Brahim Bouabid, rapporteurs appointed by the Commission.

privacy and the protection of personal data that may arise as a result of a

impact on data protection, the CNDP intends to promote the principle of

identification and assessment of situations likely to present the most risk for

empowerment of the entities concerned, in order to support them in their approach

The CNDP recalls that under the provisions of Articles 23 et seq. Of Law 09-08, this

deliberation lays down the principles to be observed for the assessment of risks harmful to life

Taking into account the international legal framework and good practices governing analyzes

Under the chairmanship of Mr. Omar Seghrouchni;

Driss Belmahi, Abdelaziz Benzakour, Brahim Bouabid;

Staff),

protection of his privacy ";

joined on 05/28/2019;

n ° 5714 of 05/03/2009);

treatment given.

March 28, 2011 / BO n ° 5932 of 04/07/2011);

- The **proportionality** of the data processing, means its relevance with regard to

staff. In the case of sensitive processing, the list of which is specified by the

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transparent, by the Data Controllers. The CNDP (National Control Commission of the protection of Personal Data) is part of this logic of simplification in order to promote support for Data Controllers in the deployment of this culture of accountability and a posteriori control. The Data Protection Impact Assessment Study (DPIA) is an Analysis tool of Risks on Privacy. The principle of proportionality is applied according to the context operational and privacy requirements, approved by the Supervisory Authority, zero risk does not exist.

standardization of the examination of notification files by facilitating the study of characteristics of the treatments managed by the subcontractors. • Data controllers to set up Impact Analyzes relating to the Data Protection (AIPD), in the case of the processing defined below, with a view to better explain the measures taken to protect personal data personnel to the persons concerned and also in order to facilitate their exchanges with the CNDP (National Commission for the Protection of Personal Data Staff). **Treatments concerned**

■ Treatments concerned Mainly, the treatments presumed to involve a risk of harm to the protection of privacy and personal data, which are part of one or more of the following categories:

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innovative organizational structures. This list also extends to the treatments carried out: - in the context of compliance with a legal obligation to which the person responsible is subject processing; - within the framework of the performance of a mission of public interest or relating to the exercise of the public authority vested in the controller; - on the basis of a legal basis which regulates them. Thus, an impact assessment is not necessary when the nature, scope,

Carrying out an impact analysis

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data and retention periods, information and rights of individuals, etc.) no negotiable, fixed by law and to be respected whatever the risks; - a more technical assessment of data security risks (confidentiality, integrity and availability), and their possible impacts on privacy, which makes it possible to determine the technical and organizational measures necessary to data protection;

The process of carrying out an impact analysis must involve all the actors of a processing concerned, namely and in a non-exhaustive manner: - the data controller who is the natural or legal person who determines the purpose and means of processing; - the subcontractor (s) involved in the processing, who must provide their assistance and information necessary for carrying out the impact assessment; - the persons concerned by the processing, who can be consulted by the

Stakeholders concerned

survey, poll, formal question to staff representatives;

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adequate staff.

- depending on the context, the trades (project management), the teams responsible for implementation (project management), and the person in charge of systems security of information. The CNDP recommends informing the contributions of all the actors solicited, as well as the choice failure to seek the opinion of a particular actor. An impact assessment can usefully lead to the production of a report or a summary, that can be shared, published and communicated. This good practice contributes to the improvement trust and transparency between stakeholders. Conclusion A controller may use the performance of an impact assessment to support its notification file. The CNDP, in its support mission, and after instruction that it deems sufficient to ensure a level of data protection of a

of the request submitted, recommend the measures to be considered by the data controller,

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Rabat, December 14, 2020 Omar Seghrouchni **President of the CNDP**