

Class, mobility, and earnings

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5.1 Results

This section outlines the main results of the paper. First, we will list prominence of mobility in the sample. Second we will outline class and mobility differences in wages. Third, we will present the results of two fixed-effects models which estimate the effect of mobility for each social class group.

5.1.1

The table below considers two ways of thinking about mobility. Columns 1, 2, and 3 consider respondents, not observations. In total, 15,900+ respondents take part in the sample. Of these respondents, 10% receive a promotion, 3% move laterally within the firm, and 31% quit a job for another position, at least once during the study. The percentage column adds up to more than 100% because respondents are able to experience more than one move during the study. Columns 4, 5, and 6 consider observations.

Generally, the majority of respondents remain in the same job with the same employer. The most popula

```
## # A tibble: 4 x 7
##   mob_final resp_total  resp resp_pct    obs obs_total obs_pct
##   <fct>          <int> <int>    <dbl> <int>    <int>    <dbl>
## 1 Same           15939 14109    88.5  35567    45018    79.0
## 2 Promotion       15939  1632    10.2   1978    45018     4.39
## 3 Lateral         15939   507     3.18   553    45018     1.23
## 4 Exit           15939  5094    32.0   6920    45018    15.4
```

Including Plots

You can also embed plots, for example:



Note that the `echo = FALSE` parameter was added to the code chunk to prevent printing of the R code that generated the plot.