## Tables

Table 1: Mobility overall, between, and within workers (BHPS 2000-2008)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Mobility Event | Overall (1) |  | Between (2) |  | Within (3) |
|  | Freq. | % | Freq. | % | % |
|  |  |  |  |  |  |
| Same job | 27,091 | 83.20 | 3,781 | 99.97 | 83.17 |
| Changed employer, voluntary | 1,872 | 5.75 | 1,238 | 32.73 | 17.68 |
| Changed employer, involuntary | 468 | 1.44 | 418 | 11.05 | 13.11 |
| Changed employer, other | 873 | 2.68 | 726 | 19.2 | 14.05 |
| Changed job kept employer, voluntary | 1,630 | 5.01 | 1,120 | 29.61 | 16.89 |
| Changed job kept employer, involuntary | 96 | 0.29 | 84 | 2.22 | 13.29 |
| Changed job kept employer, other | 530 | 1.63 | 436 | 11.53 | 14.11 |
|  |  |  |  |  |  |
| Total | 32,560 | 100 | 3,782 |  |  |

Table 2: Results, UK 2000-2008: Linear estimated fixed-effect of mobility on subjective outcomes.

|  |  |  |  |
| --- | --- | --- | --- |
|  | (1) | (2) | (3) |
| VARIABLES | Satisfaction with work, linear z-scores | Satisfaction with pay, linear z-scores | Satisfaction with time, linear z-scores |
| External, voluntary | 0.36\*\*\* | 0.24\*\*\* | 0.14\*\*\* |
|  | (0.03) | (0.02) | (0.02) |
| External involuntary | 0.06 | 0.05 | 0.05 |
|  | (0.06) | (0.05) | (0.05) |
| Internal voluntary | 0.18\*\*\* | 0.10\*\*\* | 0.04\* |
|  | (0.03) | (0.02) | (0.02) |
| Internal involuntary | -0.09 | 0.02 | -0.00 |
|  | (0.12) | (0.11) | (0.12) |
| Constant | 0.38 | -0.19 | 0.01 |
|  | (0.25) | (0.27) | (0.24) |
|  |  |  |  |
| Observations | 26,036 | 26,016 | 26,032 |
| R-squared | 0.02 | 0.07 | 0.14 |
| Number of pid | 3,698 | 3,698 | 3,698 |
| Wave | 10-18 | 10-18 | 10-18 |
| Weights | Clustered SE | Clustered SE | Clustered SE |

Robust standard errors in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

The models above control for age, contract type, firm size, whether the respondent has children, the size of the firm, the industry, the occupation, and the survey wave. I also control for general job satisfaction in each model (except for the model estimating satisfaction with work). Two macro variables; the unemployment rate and the rate of economic growth are also included.

Table 3: Results, UK 2000-2008: Linear estimated fixed-effect of moving on objective outcomes.

|  |  |  |  |
| --- | --- | --- | --- |
|  | (1) | (2) | (3) |
| VARIABLES | Number of hours worked weekly | Log Gross monthly pay | Log gross monthly wages (controlling for weekly hours) |
|  |  |  |  |
| External voluntary | 0.47\*\*\* | 0.01\* | 0.01 |
|  | (0.18) | (0.01) | (0.01) |
| External involuntary | -0.68 | -0.07\*\*\* | -0.05\*\* |
|  | (0.42) | (0.02) | (0.02) |
| Internal voluntary | -0.14 | 0.01\* | 0.02\*\* |
|  | (0.19) | (0.01) | (0.01) |
| Internal involuntary | -0.48 | -0.09\* | -0.09\* |
|  | (0.95) | (0.05) | (0.04) |
| Constant | 34.93\*\*\* | 7.47\*\*\* | 6.85\*\*\* |
|  | (1.94) | (0.08) | (0.08) |
|  |  |  |  |
| Observations | 26,020 | 26,057 | 26,020 |
| R-squared | 0.02 | 0.25 | 0.25 |
| Number of pid | 3,698 | 3,698 | 3,698 |
| Wave | 10-18 | 10-18 | 10-18 |
| Weights | Clustered SE | Clustered SE | Clustered SE |

Robust standard errors in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

The models control for age, contract, firm size, whether the respondent has children, the size of the firm, the industry, and survey wave. I also control for two macro variables- the unemployment rate, and the rate of economic growth.