



# Diversity & Inclusion

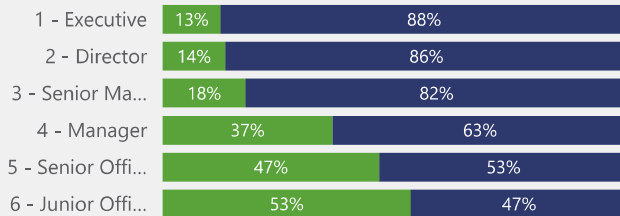


Department ▼ Job Level ▼ Age group ▼ Region group ▼

All ▼ All ▼ All ▼ All ▼

## KPI 1 - Hiring

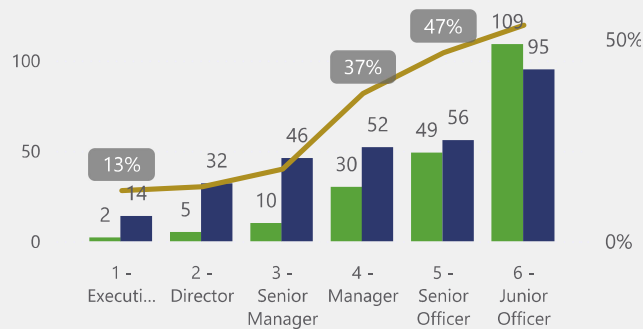
● Female ● Male



41%  
of hires were female

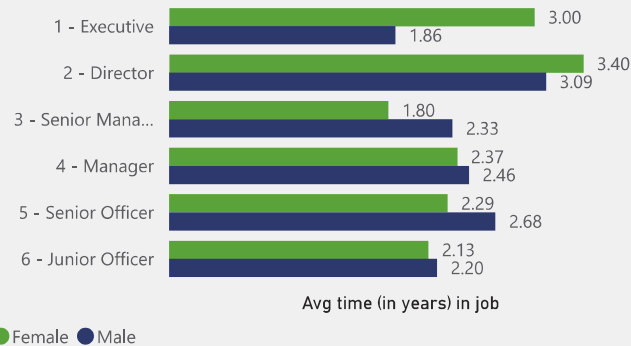
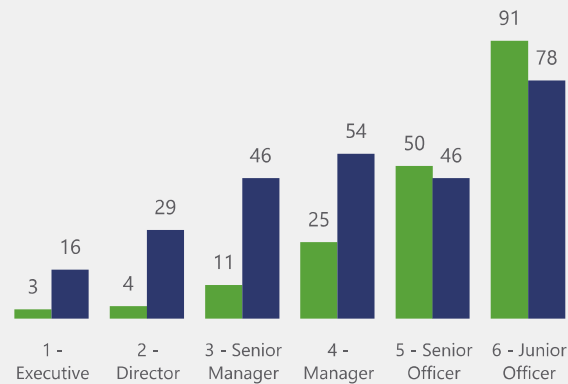
59%  
of hires were male

● Female ● Male ● % of hires women



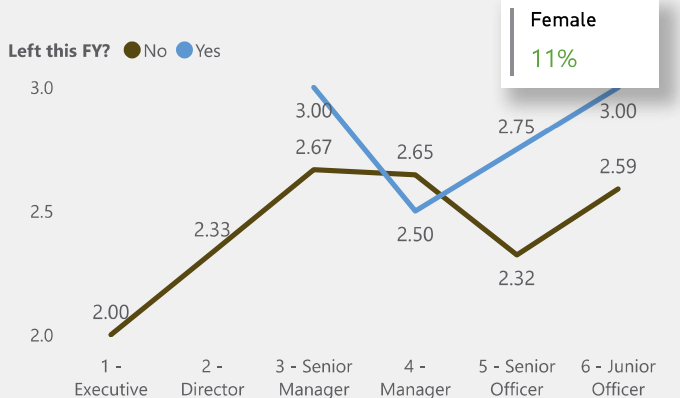
## KPI 2 - Promotions (FY20)

● Female ● Male

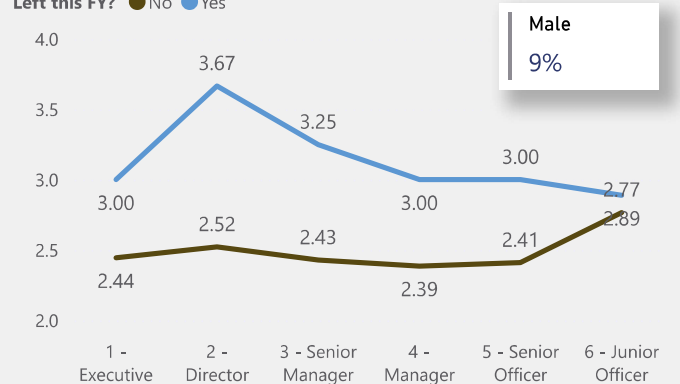


## KPI 3 - Turnover Rate (FY20)

Left this FY? ● No ● Yes



Left this FY? ● No ● Yes





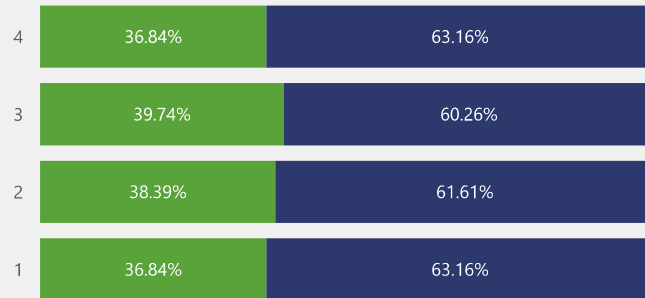
# Diversity & Inclusion

Department ▼ Job Level ▼ Age group ▼ Region group ▼

All ▼ All ▼ All ▼ All ▼

## KPI 4 - Performance Rating

● Female ● Male



2.42

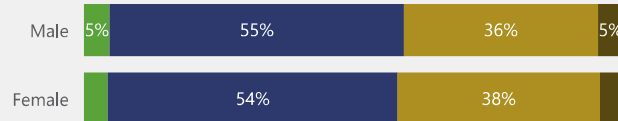
Avg Rating Women

2.41

Avg Rating Men

FY20 Perf. Rating ● 1 ● 2 ● 3 ● 4

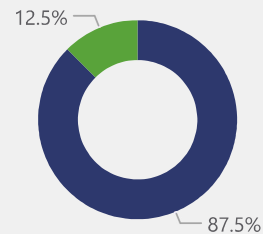
1 = excellent  
2 = great  
3 = sufficient  
4 = bad



## KPI 5 - Executive Gender Balance

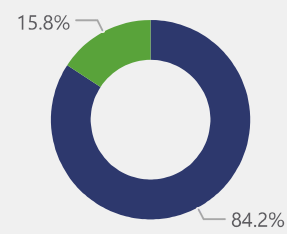
Executive split (FY20)

Gender ● Male ● Female



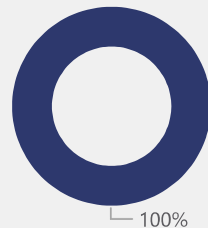
Executive split (FY21)

Gender ● Male ● Female



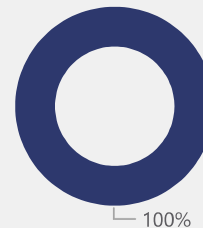
Executive Hires (FY20)

Gender ● Male



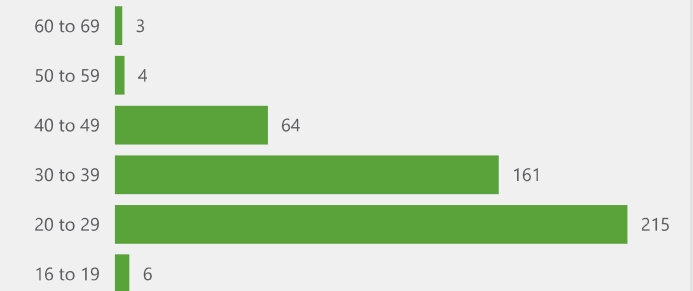
Promotion to Executive (FY20)

Gender ● Male



## KPI 6 - Age group

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

