

Employee Data Analysis using Excel

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Employee Performance Analysis using Excel



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AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



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PROBLEM STATEMENT

1. The current situation
2. The objectives
3. The functionality the new system should support
4. environment in which the system will be deployed
5. Deliverables expected by the client
6. Delivery dates
7. A set of acceptance criteria.



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PROJECT OVERVIEW

This is the first in a series of 4 articles discussing the project to redevelop the standards for reporting financial and statistical data for respiratory services.

The Canadian Institute for Health Information (CIHI) is a pan-Canadian, not-for-profit organization working to improve the health of Canadians and the health system by providing quality, reliable and timely information. Established by Canada's health ministers in 1994, CIHI develops and coordinates a common approach for health information in Canada.



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WHO ARE THE END USERS?

Who are the End Users ?
Non programming
Command level
End-user programmers
(including senior management professionals)
Functional support personnel
End user computing support personnel
DP Programmers



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OUR SOLUTION AND ITS VALUE PROPOSITION

End to End Services
Methodologies & Frameworks
STRENGTHS
Technology and Domain Competency
Global Workforce
Quality Processes
Strong Management
Global Infrastructure



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Dataset Description

EMPLOYEE DATASET KAGGLE

26 FEATURES AVAILABLE-9 FEATURES USED

EMPLOYEE ID-NUMERICAL

EMPLOYEE NAME-TEXT

EMPLOYEE TYPE-ROLES

PERFORMANCE LEVEL-HIGH, MEDIUM AND
LOW



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THE "WOW" IN OUR SOLUTION

FILTER

TO REMOVE BLANK CELLS

IFS (logical test 1 fo

PERFORMANCE LEVEL

IFS "VERY HIGH ZB-3MEDIUM" TRUE, LON

WOW

SUMMARY

PIVOT TABLE

DATA VIZUALIZATION



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MODELLING

1. Gate-Level Modeling

Lowest-level modeling using Verilog primitive gates

2. Structural Modeling using module instantiation

Describes the structure of a circuit with modules at different levels

3. Dataflow Modeling using concurrent assign statements

Describes the flow of data between input and output

4. Behavioral Modeling using procedural blocks and statements



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RESULTS

Employee performance analysis pre and post training

This slide helps in evaluating the success of skill development training by analyzing employees' ratings before and after training. Employees are evaluated based on various skills such as communication, technical, selling, and analytics.

Pre Training Post Training



Key Takeaways

- ▶ These are the average rating for 70 employees of the marketing and research department
- ▶ Communication skills rating has increased from 3 to 4
- ▶ Technical skills have increased from 3.5 to 4.5
- ▶ Add text here



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conclusion

"Conclusion is typically created at the end of the writing process. The conclusion of a research thesis reaffirms the thesis statement, discusses the issues, and reaches a final judgment. The conclusion is not a summary; it is a belief based on your reasoning and on the evidence you have accumulated. This is the place to share with readers the conclusions you have reached because of your research."



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