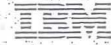


EMPLOYMENT UNDERTAKING

**INSTRUCTIONS :**

** Please fill in the declaration form in CAPITAL LETTERS accurately, completely and sign mandatorily at the bottom of the page

Ison/daughter of

aged(yrs) residing at

.....do hereby solemnly affirm and state on oath as hereunder:

I was last employed with / Following is my previous Employment details

1. Full Name of the Company :

2. Full address of the Company :

3. Tenure : From dd/mm/yy To dd/mm/yy.....

4. Designation at the time of leaving the service :

I have resigned from the services of the said company on my own accord after being selected by IBM India Private Limited. I further confirm that my services were not terminated or discharged or dismissed for any misconduct or any other reason by my previous employer(s)

I hereby declare that I have settled my accounts with the company and there are no outstanding amounts due from me to the said company. If the company makes any claim whether monetary or otherwise relating to my employment with the company. I undertake to settle the same or deal with the same at my own risk and cost. I hereby further undertake and assure that on account of my previous employment, if I am required to pay any amount to the company, the same will be taken care by me and IBM India Private Limited shall not be liable in any way for any claims or damages arising out of my previous employment.

Further I declare and affirm that I shall submit the

Relieving letter within 45 days of joining

Service Letter issued by the company within 60 days of joining.

In the event I am unable to do so and if any of the information in this undertaking is found to be false I understand and agree that IBM India Private Limited can take such action as it may deem fit including terminating my services.

Full Name : IBM Employee No :

Place of Onboarding : Signature :

Date Signed : Effective Date :

Cell Number :