



Society for Computer Technology & Research's

PUNE INSTITUTE OF COMPUTER TECHNOLOGY

(Approved by A.I.C.T.E. & Government of Maharashtra, affiliated to the Savitribai Phule Pune University & Accredited by NAAC (A+) & NBA [All UG Programs]).
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Ref : PICT/DSK/RGTR/APT/CE/497/2023 - 16

Date : 30/06/2023

To,

Ms. PRIYANKA SATISH SHAHANE

Flat 15, Building 38, Scheme 11,
Sector 21, Yamunanagar, Nigadi,
Pune 411044

Subject: Appointment to the post of **Assistant Professor** in **Computer Engineering** department.

Madam,

With reference to the Savitribai Phule Pune University circular no. 102/2023 dated 6-6-2023, we are pleased to inform you that the Management has appointed you as an **Assistant Professor** in **Computer Engineering** department. The terms & conditions of the appointment are as follows: -

- 1) Your appointment is provisional and subject to approval from Savitribai Phule Pune University (SPPU).
- 2) Your services will be governed by the a) Statutes, Ordinances and Rules of Savitribai Phule Pune University, b) Rules and Regulations of the Government of Maharashtra, c) U.G.C. guidelines, d) Rules, Policies, lawful orders, and the procedures of P.I.C.T., which are in existence and as amended/changed/revised from time to time.
- 3) Your **appointment will be on adhoc basis** for the **Academic Year 2023-24** only (i.e. up to 30-06-2024).
- 4) Your appointment will automatically stands cancelled / terminated on 30-06-2024, after office hours or on the date of interview of regular recruitment process, whichever is earlier, without any lieu of notice (You shall have to get selected in the interview before the Selection Committee appointed by Savitribai Phule Pune University).
- 5) You shall not claim permanency or regularization of the post, against the Institute / College. During the period of your appointment, the Institute shall have right to terminate your service without any lieu notice or without assigning any reasons thereof.
- 6) You are placed in the **Pay level 10** (7th Pay Commission) with **Basic Pay of Rs. 57,700/-** per month.
- 7) Provident Fund is applicable as per rules.
- 8) The payment of your salary shall be subject to the deduction of Income Tax, payable on the income from your salary.
- 9) For the timing slot of your work and duties are to be performed, you shall have to contact the Head of the Department (HoD) and get further information in this regard. You will have to work in any timing slot as directed by the HoD/Principal/Director/Management and the Management's decision shall be binding upon you.
- 10) In case you remain absent continuously for Ten days without prior sanction of leave/written intimation and express approval, your services will stand terminated automatically without any lieu of notice.
- 11) If you are indulged in the act of gross negligence or in the act of grave and serious misconduct, which may be detrimental to the interest of the Management and the Institute, or you have indulged in the immoral act, which may tarnish the name and fame of the Institute, then your services shall have to come to an end with immediate effect and without any lieu of notice.
- 12) During the period of your service, you shall not directly or indirectly do such things and involve yourself, which are subversive to discipline and the interest of the Society / University / Institute / Students.
- 13) You are required to give the correct mailing address (present and permanent) as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that, any letter sent by the Institute by Registered Post or Speed Post on the address given, shall be deemed to have been acknowledged duly signed by you.
- 14) You will not conduct or engage yourself in private tuitions or private coaching classes or private consultancy, being a full-time employee of this Institute.

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P.T.O.

Ms. PRIYANKA SATISH SHAHANE appointed as **Assistant Professor** in **Computer Engineering** Department

P:F-HR/09

Signature for acceptance of the terms and conditions of appointment

P. Shahane

