

Behavioral Assessment MCQs

Topics: Accuracy, Leadership, Conflict Resolution

1. You are entering data for a report with a strict deadline. Midway, you notice a mismatch in figures from two sources. What do you do?

- A. Use the more recent source and continue
- B. Ignore the mismatch to meet the deadline
- C. Pause, verify both sources, and correct the data
- D. Ask someone else to handle it

2. While reviewing your work, you find a minor calculation error that doesn't affect the final result. What is your response?

- A. Leave it since the outcome is unaffected
- B. Correct it and recheck the full work
- C. Inform your manager but don't fix it
- D. Ignore it unless asked

3. A task requires 100% accuracy but will take extra time to complete correctly. What do you prioritize?

- A. Speed over accuracy
- B. Accuracy even if it takes longer
- C. Completing most of it accurately
- D. Asking for deadline extension without starting

4. You are unsure about a small detail in an important document. What do you do?

- A. Make a reasonable assumption
- B. Skip the detail
- C. Verify the detail before finalizing
- D. Submit and fix later if needed

5. Your team is unclear about how to proceed on a task. What action do you take?

- A. Wait for instructions from a senior
- B. Continue working individually
- C. Clarify goals and assign responsibilities
- D. Let the team decide independently

6. A team member is underperforming and affecting overall progress. What do you do?

- A. Report them immediately
- B. Ignore the issue
- C. Discuss the issue privately and offer support
- D. Take over their work without informing them

7. While leading a project, a better approach is suggested by a junior team member. What do you do?

- A. Reject it to maintain authority
- B. Accept it without discussion
- C. Evaluate it and adopt if effective
- D. Ask someone else to decide

8. Two teammates disagree strongly during a discussion. What is the best action?

- A. Support the more experienced teammate
- B. Stop the discussion immediately
- C. Let both explain and guide toward a solution
- D. Ignore the conflict

9. You receive criticism from a colleague that you believe is unfair. How do you respond?

- A. Argue immediately
- B. Ignore the feedback
- C. Listen calmly and respond with facts
- D. Escalate the issue to management

10. A conflict arises due to a misunderstanding in task responsibilities. What is the most effective solution?

- A. Assign blame
- B. Re-explain roles and align expectations
- C. Avoid working with that person
- D. Let the conflict resolve itself