

Market of skills

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Purpose

Make skills the team have visible to entire team.

Increase the sharing of skills among team members

Possible learning points

By making our skills visible to others we can learn from each other better.

Duration

30-60 min

Material

One A3 paper for every participant.

Pens in different colors (not necessary but definitely a bonus) and sharpies.

How

Invite each person to create their own poster. Show a template of how the poster can look like. It shall contain this: (10-15 min)

Name

Self portrait

Interest or ability (that are unknown to others, could be related to professional or private life)

Personal goal (could be private or professional)

My top skill that will help us to reach our goal

Skills that I can share with others (sell)

Skills I would like to learn (buy)

NAME INTEREST/ABILITY PERSONAL GOAL (PRIVATE OR PROFESSIONAL)	
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TOP SKILL (ONLY ONE) TO REACH TEAM GOAL

LIST OF SKILLS TO SHARE TO OTHERS (SELL)
TEACH

LIST OF SKILLS YOU WOULD LIKE TO LEARN (BUY)

Figure 1: name

Invite each person to present their poster. (1-3 min/person)

Invite the group of people to self-organize to agree on one buy and one sell transaction per person. What to buy, what to sell and how to take the next steps together. (10 min)