



ProcessPA
NON-PROFIT SUCCESSION PLANNING

1. Get the support and full commitment of the board, senior leaders and staff during the planning process.



NON-PROFIT **SUCCESSION PLANNING**



2. Create a vision of the future roster of leaders that is in line with the goals and mission of the organization.



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3. Identify and develop potential leaders through regular evaluations and training sessions.

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4. Continuously recruit new talents to avoid leadership skills gap. Ensure that the recruitment process is efficient and effective.