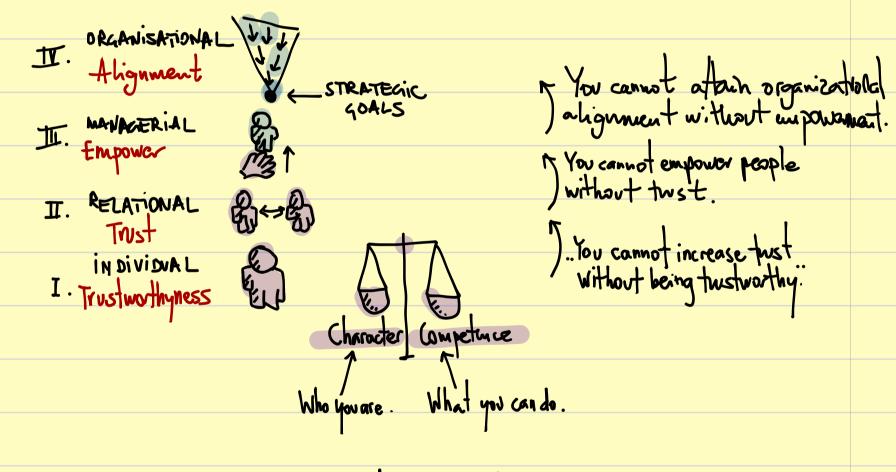
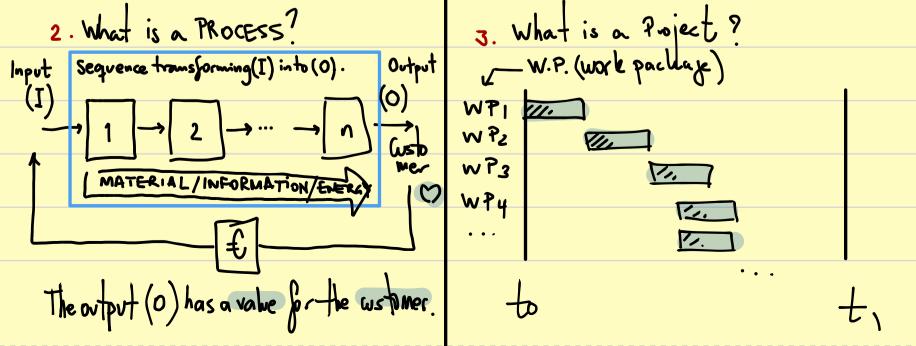
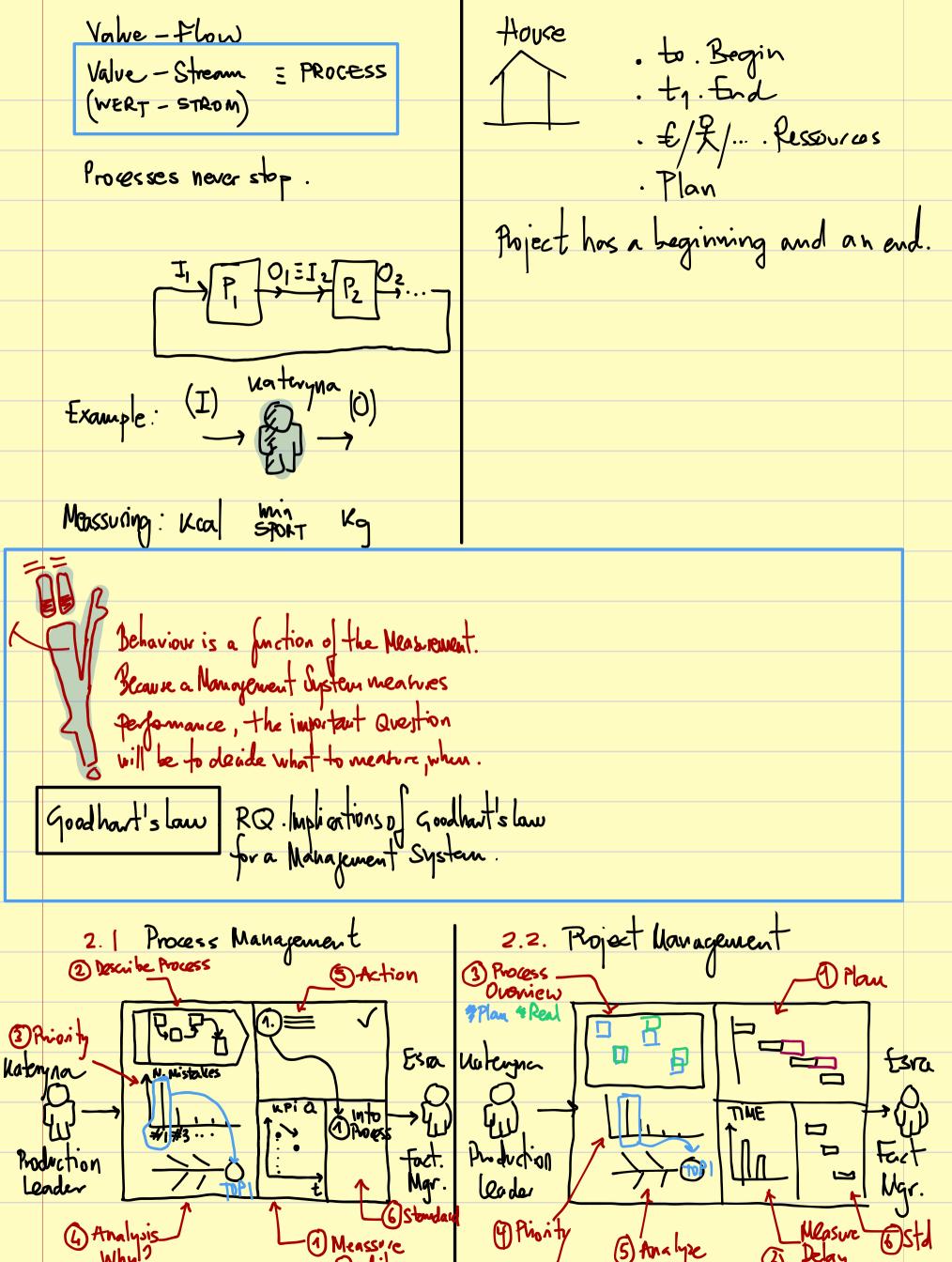
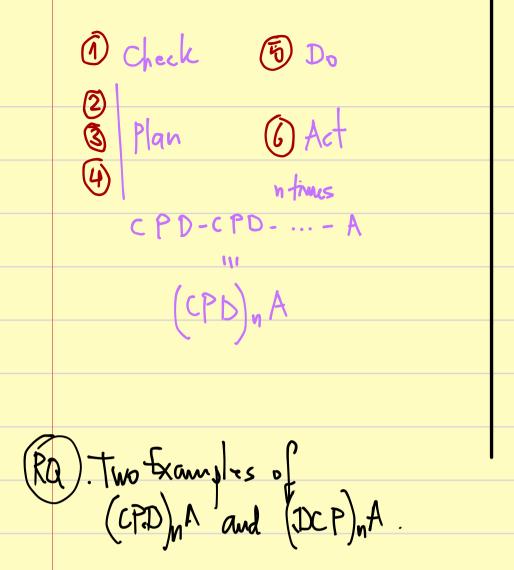


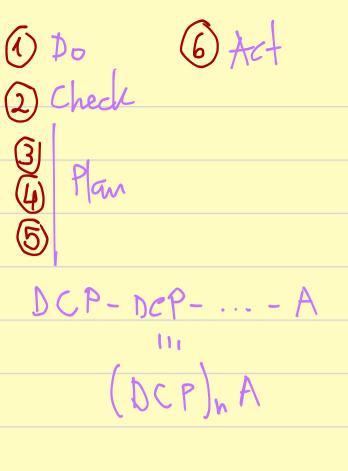
1.1. Organizational Design - 4 Level











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