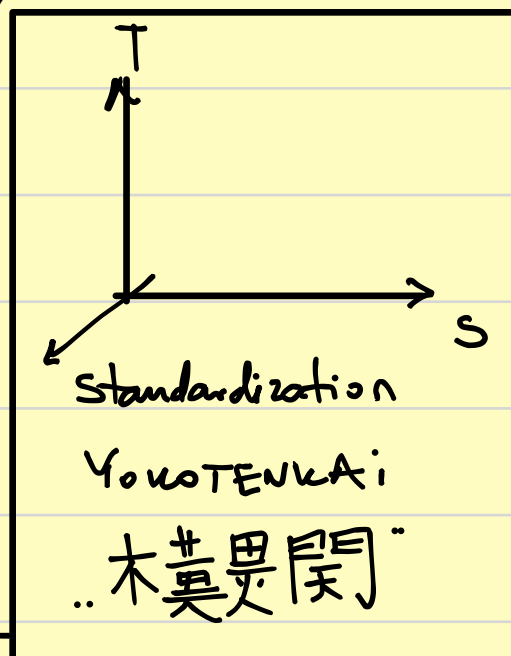


## Mathematical formalization of Complex Network Dynamics

- Description of spreading Phenomena within complex networks: spreading of viruses, spreading of opinion, ...
- Projects & Processes  $\equiv$  networks. We are going to investigate the spreading of (CPD)<sub>NA</sub> & (DGP)<sub>NA</sub> within organizations.



- 2 Assumptions:
- ① Individual (nodes) can be in two different states  
(S). susceptible (not yet infected)  
(I). infected
  - ② Each individual can infect anyone else  
(HOMOGENEOUS MIXING HYPOTHESIS) (HMH)

I First approximation of yphotenkai can be considered analogous to the .. SUSCEPTIBLE - INFECTIOUS - SUSCEPTIBLE" SIS - Model, in which we consider a behavioural pattern like a "disease" that spreads in a population (network) and allow for individuals to "forget" the behavioural pattern and abandon it.

Parameters:  $i(t)$  represents the fraction of individuals who have been ..infected" by the pattern.

$\beta$  rate of infection

$\langle k \rangle$  average network degree

$\mu \cdot i(t)$  forgetfulness rate at which the population unlearn the pattern.

$$(1) \frac{di(t)}{dt} = \underbrace{\beta \cdot \langle k \rangle \cdot i(t) \cdot (1-i(t))}_{\text{INFECTION (learning)}} - \underbrace{\mu i(t)}_{\text{(forgetting)}}$$

$\nearrow$   
 SPEED OF INFECTION

$\downarrow$   
 ...

SOLUTION  
(2)

$$i(t) = \left[ 1 - \frac{\mu}{\beta \langle k \rangle} \right] \cdot c \cdot \frac{e^{(\beta \langle k \rangle - \mu)t}}{1 + c e^{(\beta \langle k \rangle - \mu)t}}$$

$$c = \frac{i(t=0)}{1 - i(t=0) \frac{\mu}{\beta \langle k \rangle}}$$

we're interested in the behaviour when  $t \rightarrow \infty$ :

$$i(t = \infty) = \lim_{t \rightarrow \infty} i(t) = 1 - \frac{1}{R_0}$$

$$R_0 \equiv \text{reproductive Number} \equiv \frac{\beta \langle k \rangle}{\mu}$$

$\leftarrow$  INFECTION RATE  $\beta$   
 $\langle k \rangle$  CONNECTIVITY  
 $\leftarrow$  FORGETFULNESS

$R_0 > 1$  ,  $\beta \langle k \rangle > \mu \rightarrow$  we get infected faster than we forget  $\rightarrow$  The behavioural pattern spreads in the organization  
 $R_0 < 1$  ,  $\beta \langle k \rangle < \mu \rightarrow$  we get infected slower than we forget  $\rightarrow$  The behavioural pattern dies out.

explanations:

$R_0 \uparrow \uparrow \equiv \beta \uparrow \uparrow$  . Infection rate is high .

$R_0 \uparrow \uparrow \equiv \langle k \rangle \uparrow \uparrow$  . People are a lot in contact to each other .

$R_0 \uparrow \uparrow \equiv \mu \downarrow \downarrow$  . People recover slowly from the disease .

II Second approximation is when individuals can only transmit the behavioural pattern to those they are in contact with .

(\*) statistics

$\langle k \rangle$  = average degree

$\langle k^2 \rangle \equiv$  heterogeneity (std deviation<sup>2</sup>) . Scale free  $\langle k^2 \rangle \rightarrow \infty$

Parameters:

$i_k$  . Fraction of the nodes with degree " $k$ " that are infected among all other nodes with degree " $k$ ".

$\theta_k$  . fraction of infected neighbours of a susceptible node with degree " $k$ ".

$$\frac{di_k}{dt} = \beta i_k (1 - i_k) \cdot \theta_k(t) - \mu \cdot i_k$$

↓  
...

↓

The condition for global spread of the behavioural trait is given when the "characteristic time" to achieve  $\frac{1}{e}$  fraction of the population infected  $[\tau] > 0$  .

(2)

$$\tau = \frac{\langle k \rangle}{\beta \langle k^2 \rangle - \mu \langle k \rangle}$$

$\mathcal{D} > 0 \rightarrow \beta \langle k^2 \rangle - \mu \langle k \rangle > 0 \rightarrow$  The condition to predict if a behavioural pattern spreads on a certain organizational design:

$$\lambda = \frac{\beta}{\mu} > \frac{\langle k \rangle}{\langle k^2 \rangle} = \lambda_c$$

$\nearrow$   
rate of infection  
rate of forgetfulness
 $\nwarrow$   
depends only on the  
organizational design

Interpretation:

- high  $\lambda$  means  $\beta \uparrow$  (high infection rate)  
 $\mu \downarrow$  (low forgetfulness rate)

These are the conditions that the organizational culture transmits rapidly.

Special case: Scale Free Network  $\langle k^2 \rangle \rightarrow \infty \rightarrow$  The behavioural pattern will always propagate successfully in the culture:

$$\lambda = \frac{\beta}{\mu} > \frac{\langle k \rangle}{\infty} = 0$$

In SFN there is no opposition to spreading.

