Choice/Decision:

Stakeholder	Potential results			
	Harm	**Benefit**	**Unknown**	**Unknowable**
You				
Your boss/client				
Colleagues				

- Example harms: cost of money, time, effort; negative impact to reputations; can be tangible or intangible with immediate or delayed effects
- Example benefits: earning or gaining money; removal of a harm; saved time or effort; improved reputation; demonstration of expertise.
- Unknown harmful or beneficial potential results point to a need for more information.
- Unknowable potential results may need to be reconsidered in the future.

Source: Tractenberg, R. E. (2019). Teaching and Learning about ethical practice: The case analysis. https://doi.org/10.31235/OSF.IO/58UMW