



Center for Industrial Technology and Enterprise
CITE Technical Institute

Dual Training System (DTS) Program Evaluation

NAME OF STUDENT-TRAINEE KIMNYLL D. ORNOPIA

COMPANY AUTOLIV CEBU SAFETY MANUFACTURING INC

ASSIGNED DEPARTMENT(S) PURCHASING DEPARTMENT

DIRECT SUPERVISOR(S) GLADES JANE TRON

NAME OF COMPANY EVALUATOR GLADES JANE TRON

SIGNATURE [Signature] GLADES JANE R. TIZON
PURCHASING MANAGER

NAME OF COMPANY IN-PLANT COORDINATOR Angela Bianca Alfar

SIGNATURE [Signature]

DATE SUBMITTED 5/10/2024

OBJECTIVE: To assess the existing Dual Training System Program with your company based on the students' experience and the company's impression of the DTS in-plant training.

INSTRUCTION: Please complete the following items with your honest answers. Your evaluation will help us improve the DTS Program. Kindly have this evaluation noted by the company DTS Coordinator/ HR In-charge afterwards.

A. STUDENT'S PERFORMANCE:

Instructions to the Evaluator:

1. Use the rating scale in filling up the performance factors table. Spaces are provided on each category to support your rating.
2. Total the ratings from each factor and give the over-all performance.

RATING SCALE			
Excellent	4	Fair	2
Good	3	Poor	1

FACTORS	RATING	REMARKS
EAGERNESS TO LEARN Show interest in learning and acquiring new skills	4	Kim is open for more learning & knowledge input.
INITIATIVE/RESOURCEFULNESS Find ways and exhaust all possibilities to deliver what is expected; initiate action	3	He ensures on time completion & task delivery
DEPENDABILITY Carry out instructions and fulfill responsibilities; perform required jobs well with minimum supervision	4	He can do the task on his own w/ no errors
ADAPTABILITY/FLEXIBILITY Become accustomed to changing working conditions, requirements, ideas or methods	4	Very Flexible and open for challenges.
TIME MANAGEMENT Make productive use of time to meet the requirements of the job	4	ensure to be on time to meet target task completion.
PUNCTUALITY Report to work promptly and regularly	4	always on time.
SELF-DISCIPLINE Regulate oneself for the sake of improvement; follow company policies judiciously	3	Follows company policies
ORDERLINESS Implement order in the things and output done in the workplace	4	He order clean up & our files to ensure orderliness
SAFETY CONSCIOUSNESS Comply with safety rules and procedures	3	Understand & exhibit safety rules during working time
INDUSTRIOUSNESS Exemplify hard work, diligence, and perseverance as exhibited in the performance of his job	4	Hard working & ensures task are completed on time.
COMMUNICATION SKILLS Transmit thought, ideas, and instructions effectively in oral or written form	3	He opens issues & concerns for prompt resolution.
TOTAL RATING		40

1. Do you require the student-trainee to undergo overtime?

☐ Yes

☒ No

How frequent (days per week)? _____

2. Have you noticed any improvement in the performance of this student-trainee since his assignment with you?

☒ Yes

☐ No

3. In what specific ways does the student-trainee need improvement?
☐ technical competence ☐ dealing with others ☐ self-discipline
☐ punctuality ☒ others communication. He needs to be confident to coordinate w/ the different team.
4. Is the training plan followed in implementing the training of the student-trainee?
☒ Yes
☐ No
5. Do we need to change the training plan to fit in your needs?
☐ Yes
☒ No
6. Are DTS trainees contributing to the welfare of your company?
☒ Yes
☐ No

B. IMPACT OF TRAINING:

1.) What improvements have resulted in your workplace during our students' in-plant training? Please check one or more.

- ☐ Problems in machines and equipment are lessened
- ☐ Expected quantity of output is reached
- ☐ Work area became more organized and conducive
- ☒ Others:

It improves the workload of the buyer since in terms of clerical activities.

2.) In what specific ways did DTS contribute to the growth and technical advancement of your company? Please check one or more.

- ☐ Less manpower required since the trainee could do the job of a regular technician
- ☐ The skills and knowledge of the trainee blended well with our company's technical team
- ☐ The trainee was generous enough to share his know-how to his colleagues, thus, creating teamwork
- ☒ Others:

> organize and clean up important documents.
> maintain good details in our files such as item numbers and other.
> Monthly extraction of open POs, PRs & Savings

3.) Did the duration of the in-plant training suffice the sought outputs as laid out in the training plan? Please check one only.

- ☐ All
- ☒ Most
- ☐ Partly
- ☐ Not at all

4.) Compare Dual Training System with the conventional On-the-Job Training system.

- ☒ DTS is more effective than the conventional OJT
- ☐ Conventional OJT is more effective than DTS
- ☐ The two training systems are just the same
- ☐ Others:

If you were to choose between the two training systems, which would you prefer?

☒ Dual Training System ☐ On-the-Job-Training system (conventional)

5.) What is the frequency of DTS visits in your company? Please check one only

- ☐ Once a month
- ☐ Quarterly
- ☐ Once every five months
- ☐ Once a year
- ☒ Never

Did the DTS advisers attend to all your concerns during the visit?

☐ Always ☐ Seldom ☒ Never

6.) Is the training plan consistently followed in terms of time outline and work assignments?

- ☐ All
- ☒ Most
- ☐ Partly
- ☐ Not at all

7.) What would you expect from the Dual Training System in the years to come?

Application of programming to ease the manual process. However,
the current is already enough. (~~It would~~) this is only a suggestion.

8.) What would you like to suggest to improve the Dual Training System in terms of system of operational levels?

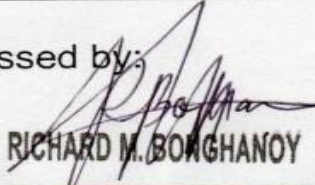
none. Everything is perfect.

THIS PORTION IS FOR CITEs PROCESSING AND ANALYSIS

Subjective Assessment in terms of In-plant training areas:

TRAINING AREAS ASSESSED			To be tabulated by CITE
Subject Areas		Subject Weight	
1	Functional Competency (effectiveness and efficiency to carry out tasks assigned to him during the entire In-plant training)	90%	85%
2	Communication , Deportment & Dealing with others	5%	4%
3	Attendance	5%	4%
	Total	100%	93% = 1.3

Processed by:


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07-24-24

Name & Signature of Adviser

Reviewed by:


JORGE R. LAROBIS

7/24/24

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