

Human Resource Module management (HRM)

→ considered to be highly critical for Org.

→ serve supportive background for org.

sub-modules :-

- ① Appointment management
- * ② Personal management Information system (PMIS) / Employee Profile
- * ③ Training & development management
- ④ Promotion & posting management
- * ⑤ Leave management
- ⑥ Retire ~~ment~~ & Termination management

- ⑦ Discipline & Investigation Management
- ⑧ Award & publication Management
- ⑨ Information management for payroll & fund management

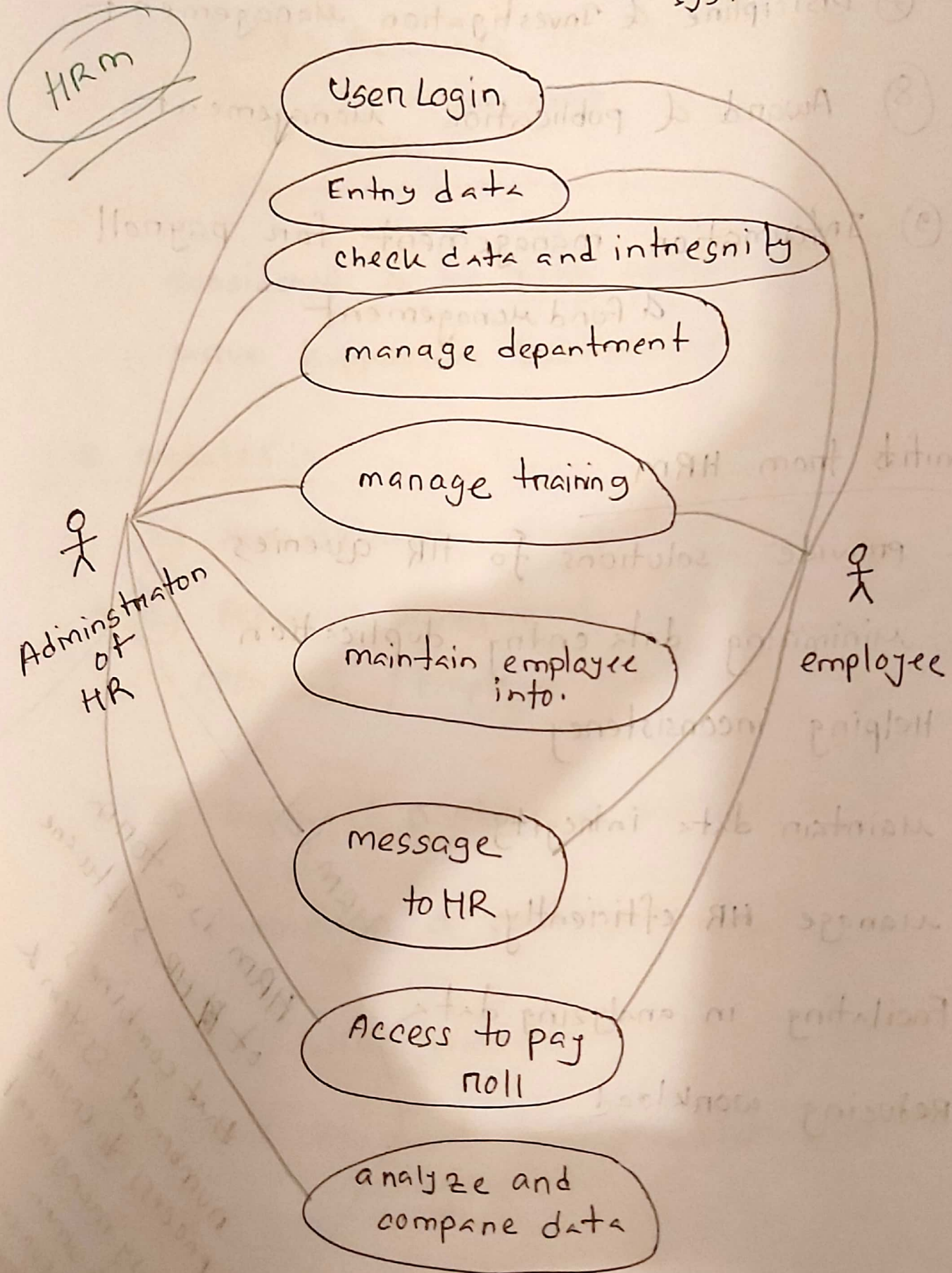
Benifits from HRM

- provide solutions for HR queries
- minimizing data entry duplication
- Helping inconsistency
- maintain data integrity
- manage HR efficiently
- Facilitating in analyzing data
- Reducing workload

HRM def.

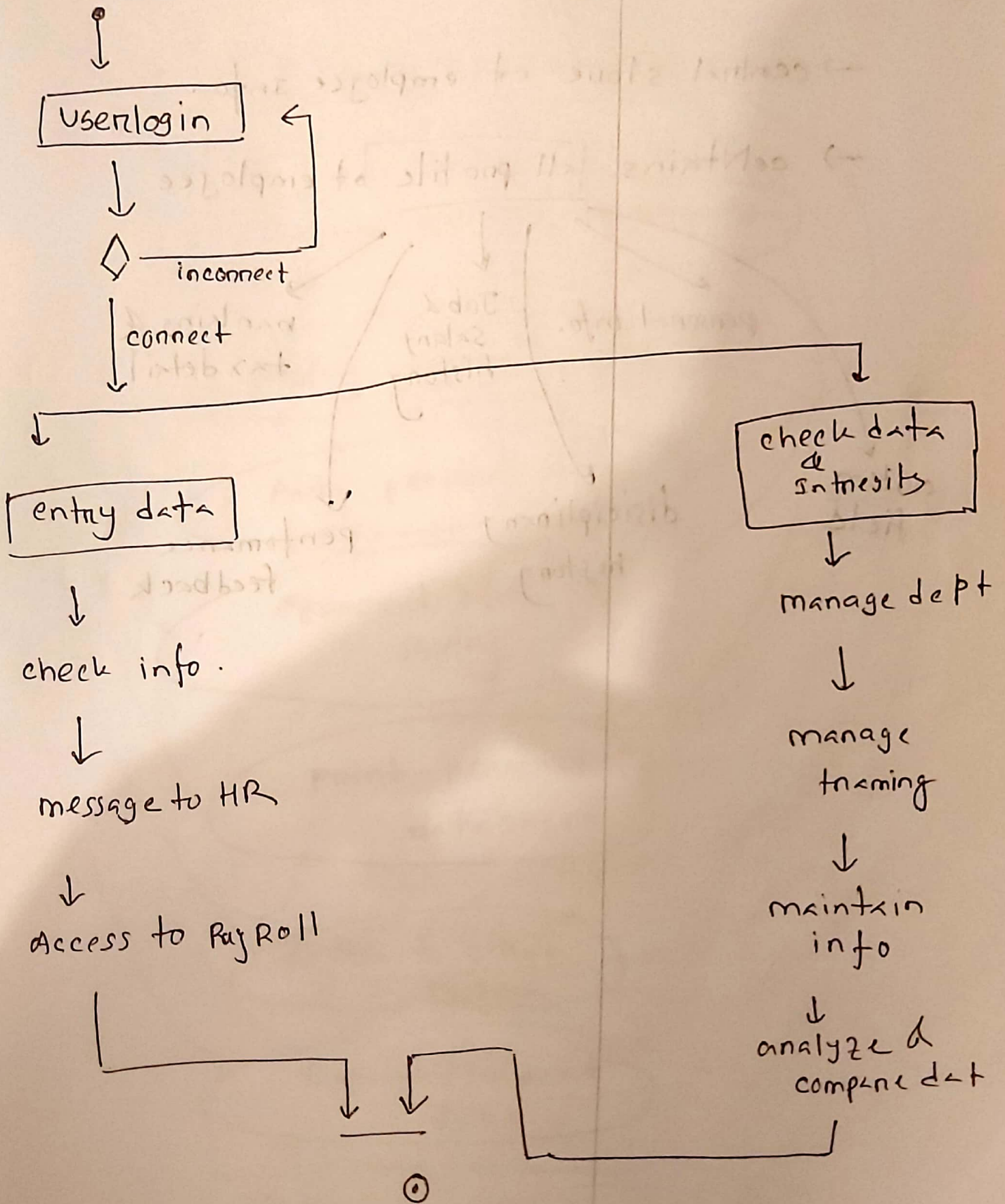
HRM is a form of HR software that combines number of systems & process to ensure easy management of human resource

Human Resource Management system



(employee)

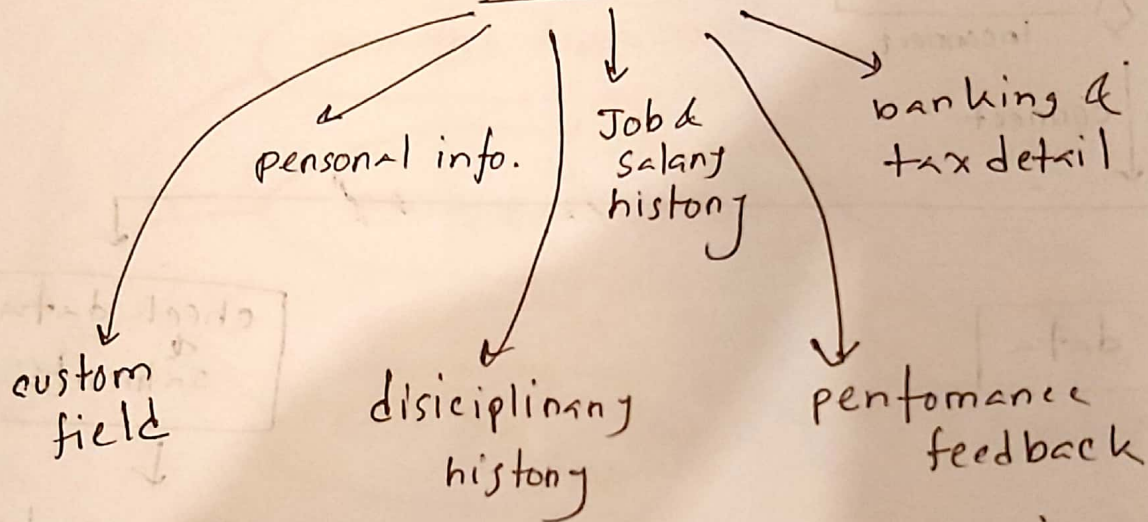
CHRA
Admin1

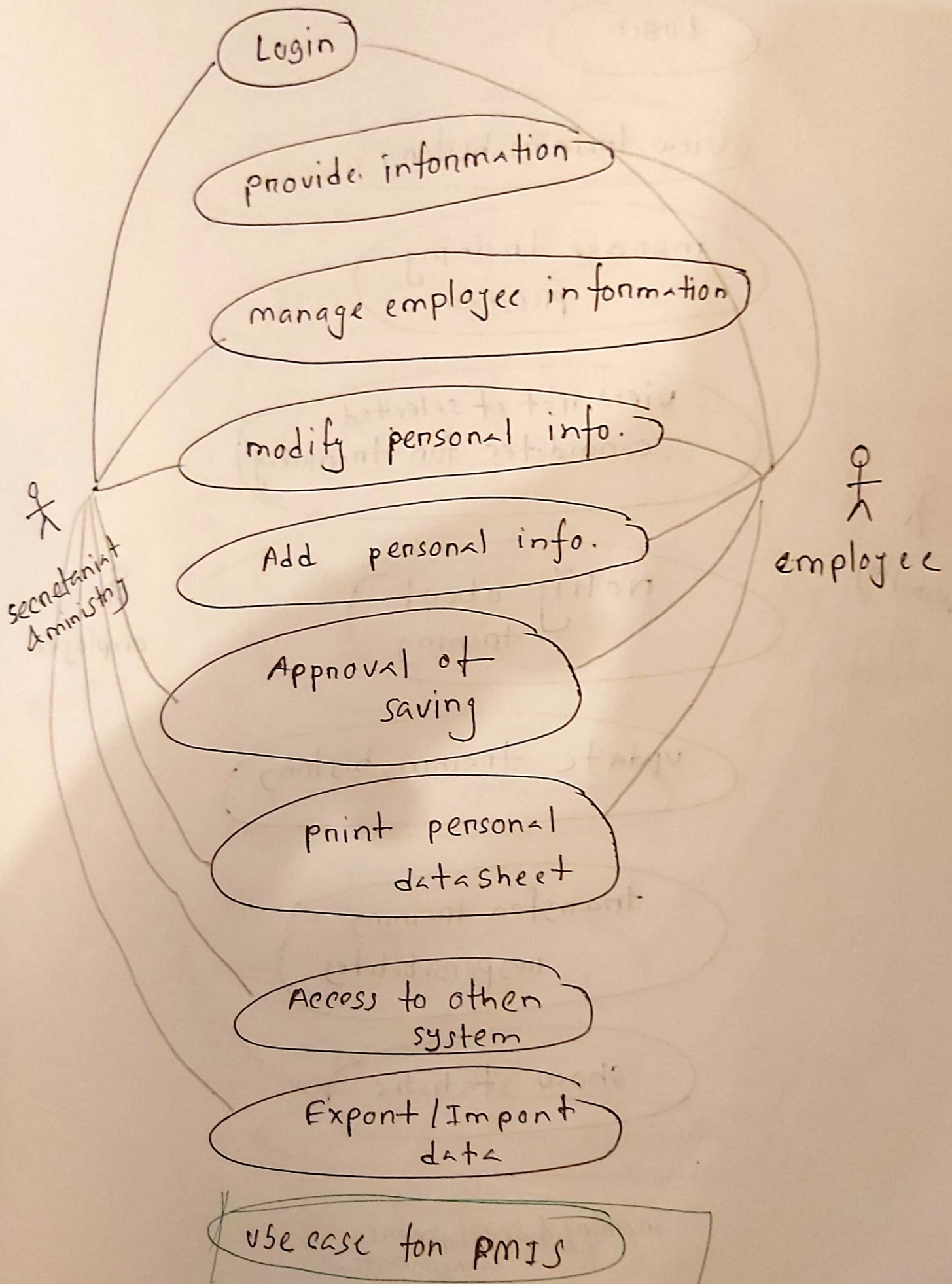


PMIS: Personal management Information system.

→ central store of employee info.

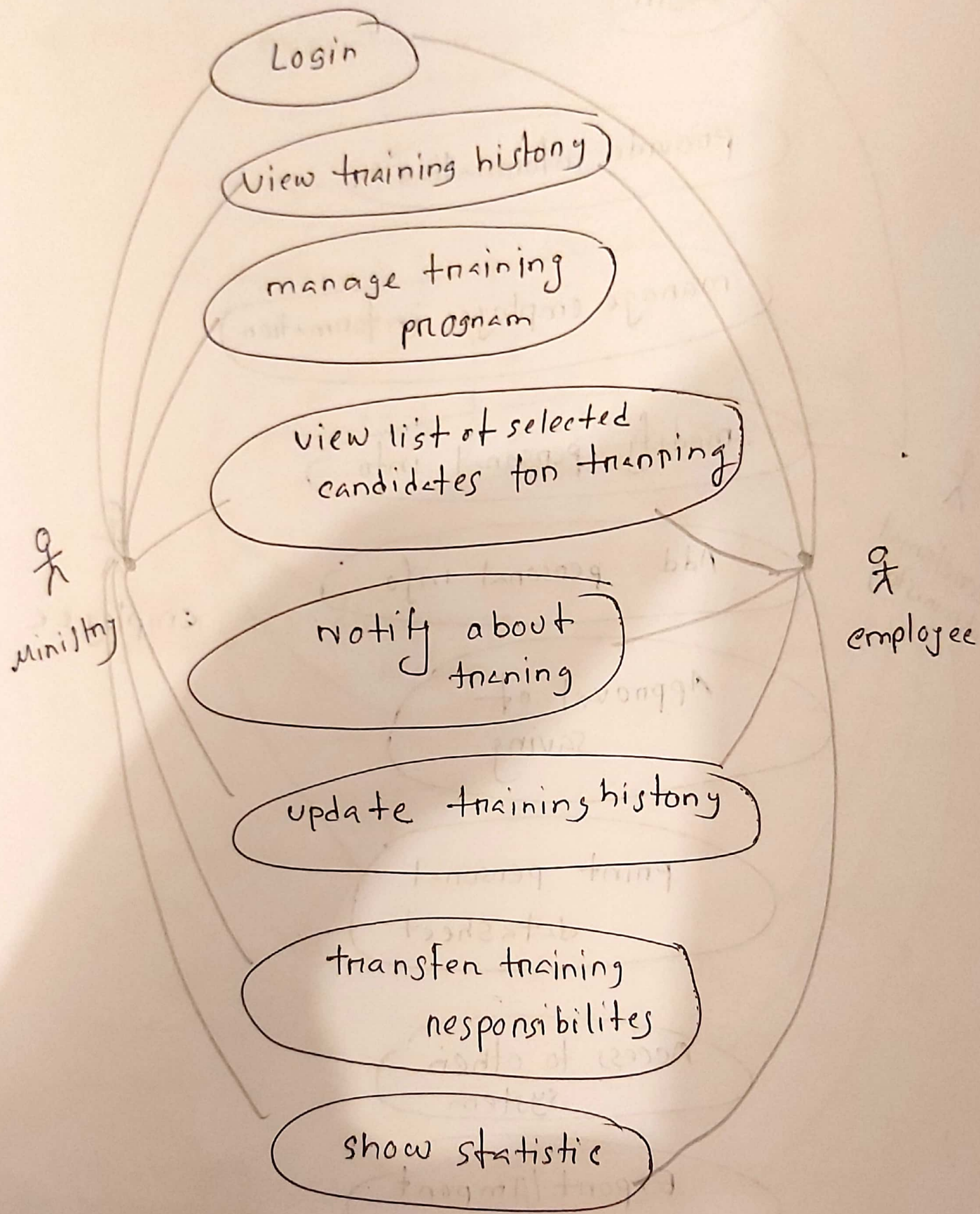
→ contains all profile of employee





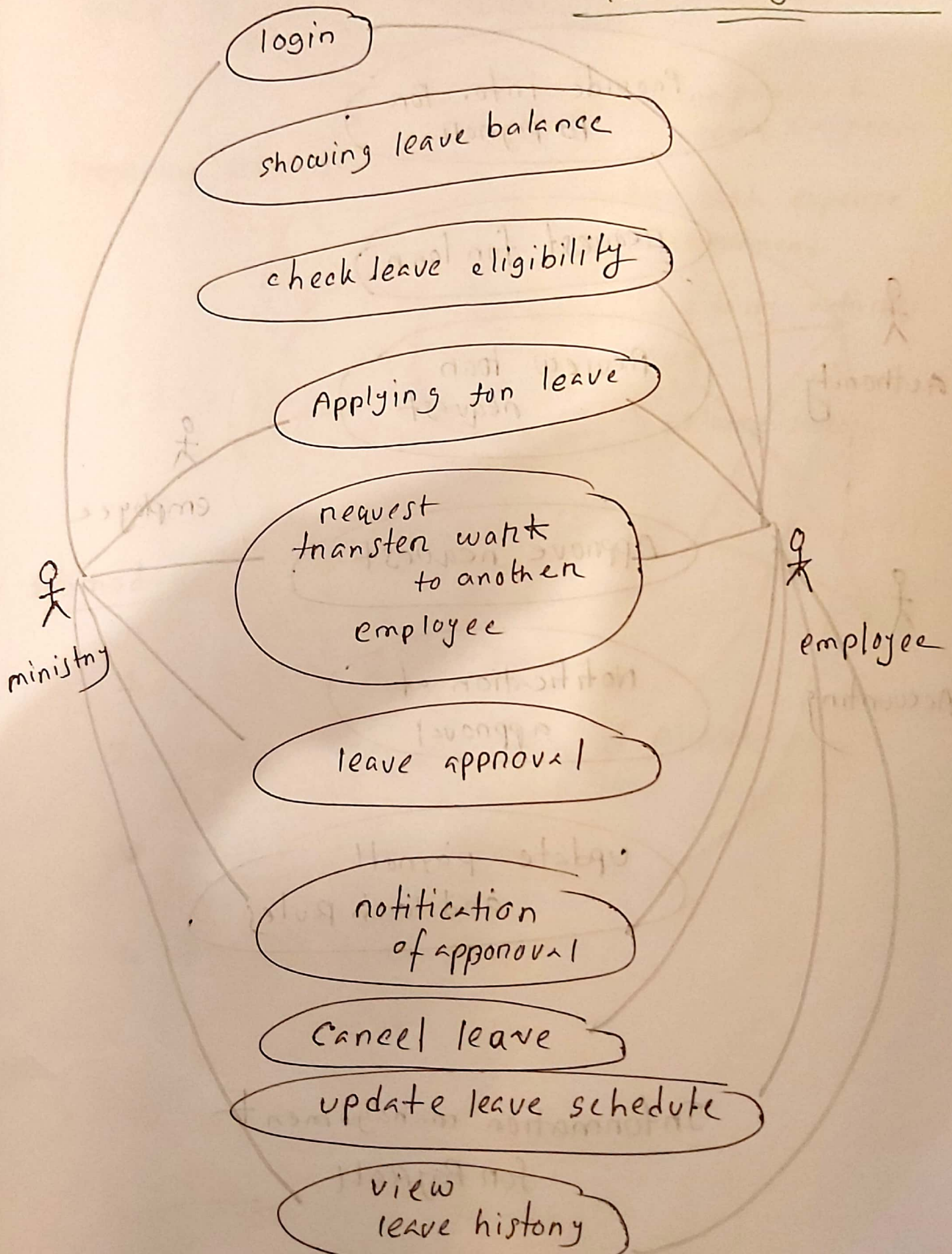
Lower

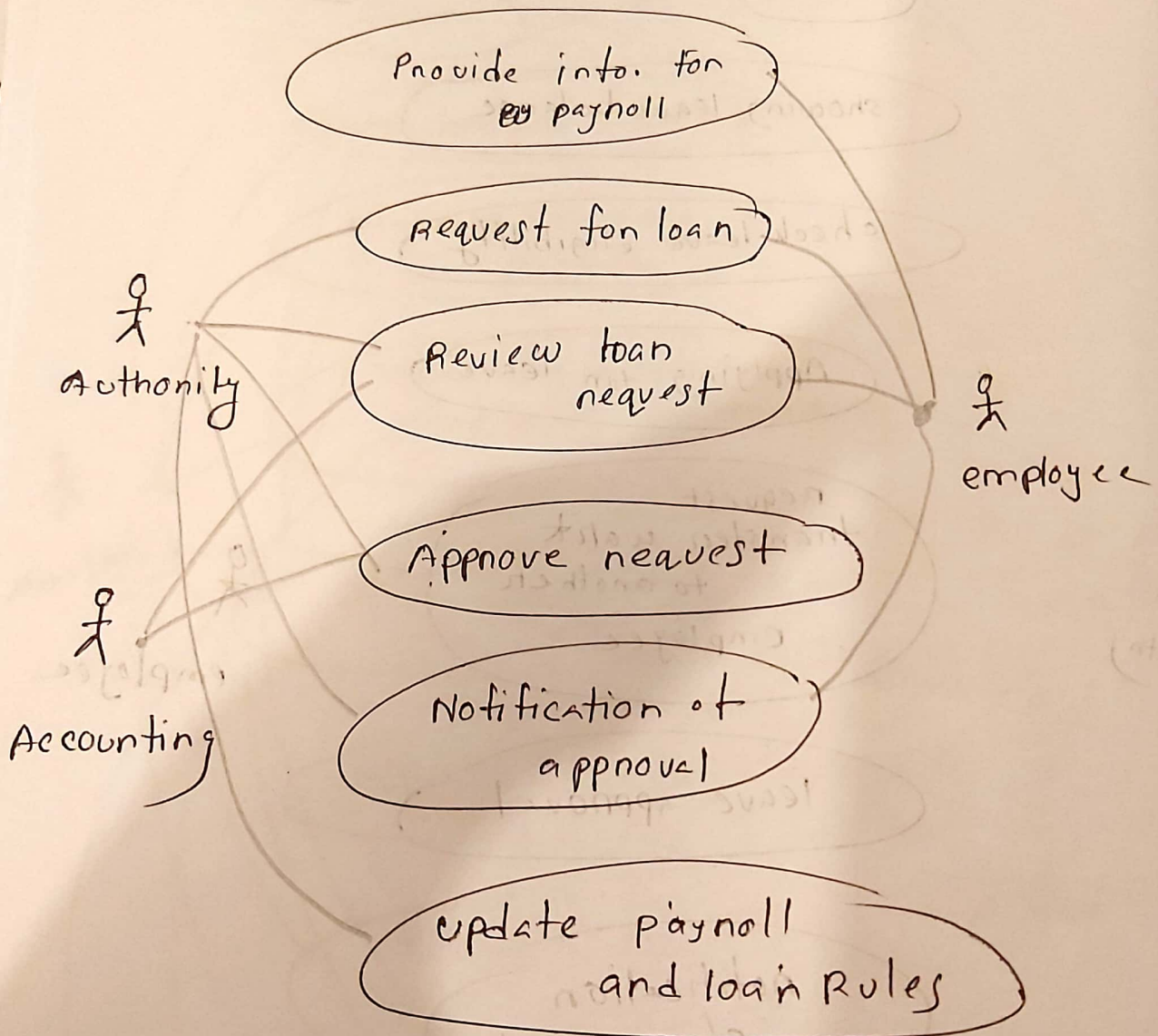
middle



Training & Development
Management

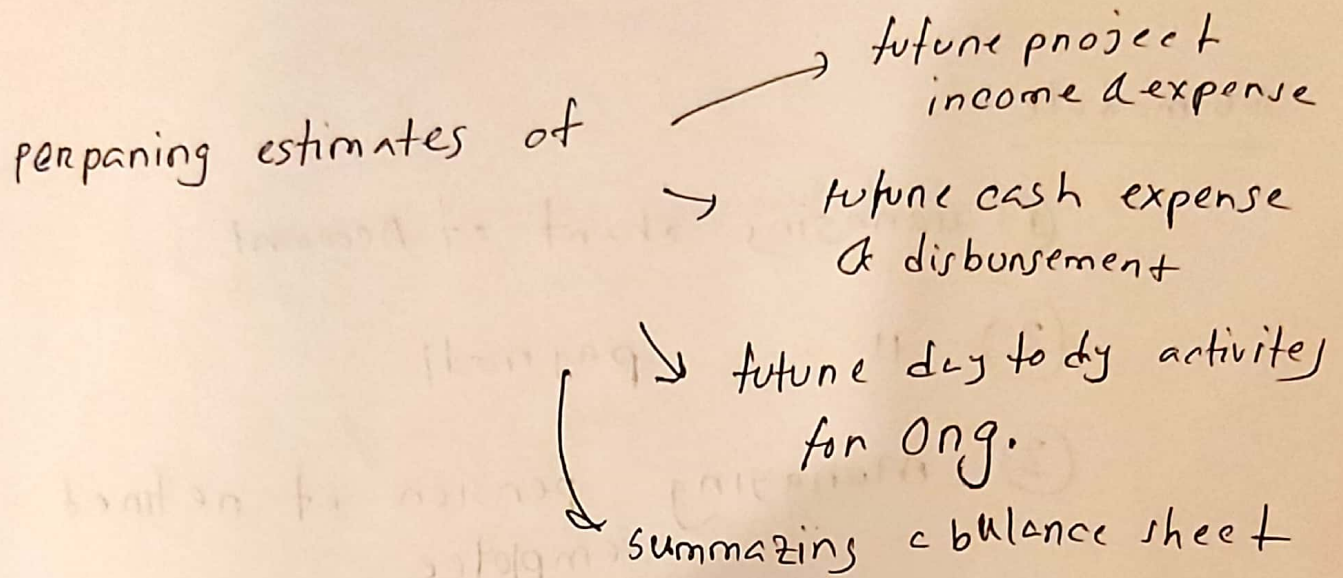
Leavemanagement





Information management
for PayRoll

Budget Budgeting Module



submodule

1. budget projection
2. budget preparation & Allocation
3. budget distribution
4. budget Revision

Accounting module

Sub module

- (1) Managing chart of Account
- (2) " payroll
- (3) Managing pension of retired employee
- (4) Loan Management
- (5) Managing Expenditures
- (6) Managing earned revenue
- (7) VAT, TAX management
- (8) Fund Management

login

employee Records

employee salary report

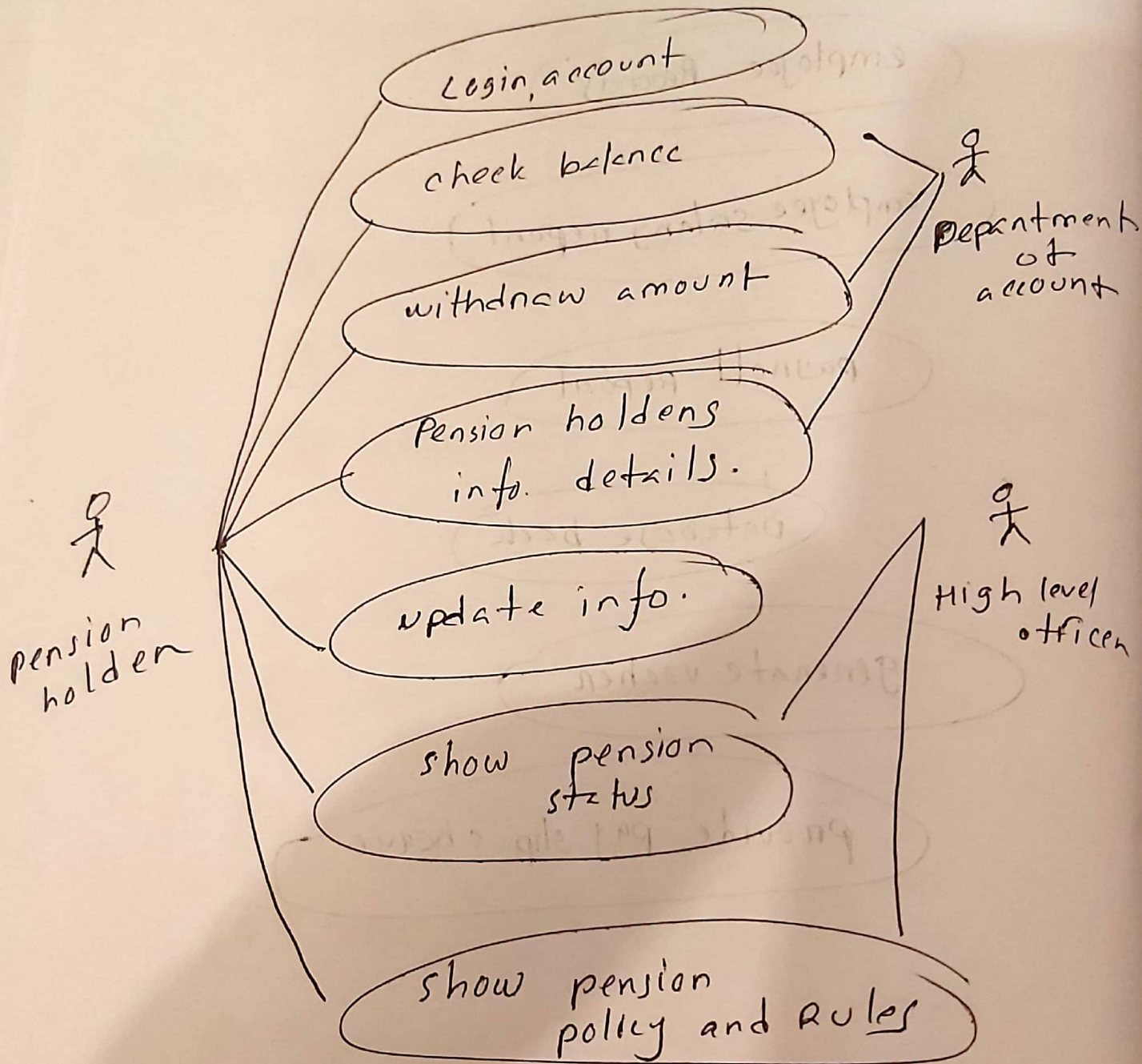
payroll report

database back

generate voucher

provide pay slip cheque

payroll use case



pension management