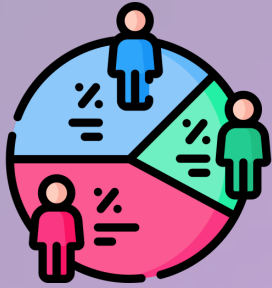


HR ATTRITION DASHBOARD



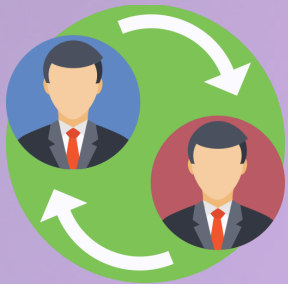
DEMOGRAPHICS

A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making.



TURN OVER ANALYSIS II

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



TURN OVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



EMPLOYEE WELLNESS

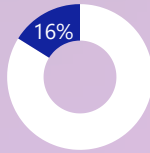
A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

DEMOGRAPHICS

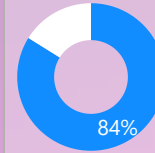


Total Employee

1.47K

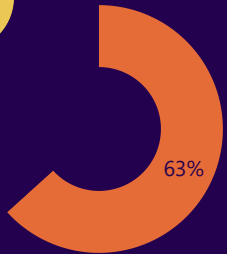


237



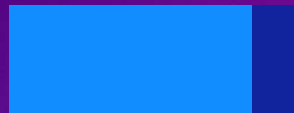
1233

Male Employee Attrition

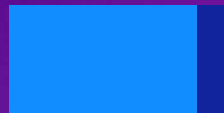


Total Attrition by Education Field

Life Sciences



Medical



Marketing



Technical Degree



Other



Human Resources



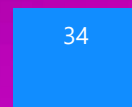
Total Attrition by Age



31-45



18-30



46-60



Total Attrition by Work Life Balance

"Average"



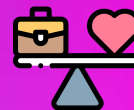
"Good"



"Excellent"

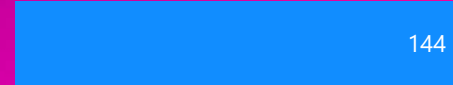


"Bad"



Total Attrition by Distance From Home

"Near by"



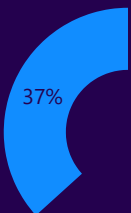
"Far"



"Too far"



Female Employee Attrition



Total Attrition by Marital Status

Gender ● Female ● Male

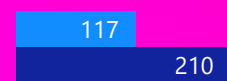
Married



Single



Divorced



Average Working Years



11.28

TURN OVER ANALYSIS I

Job Role Count



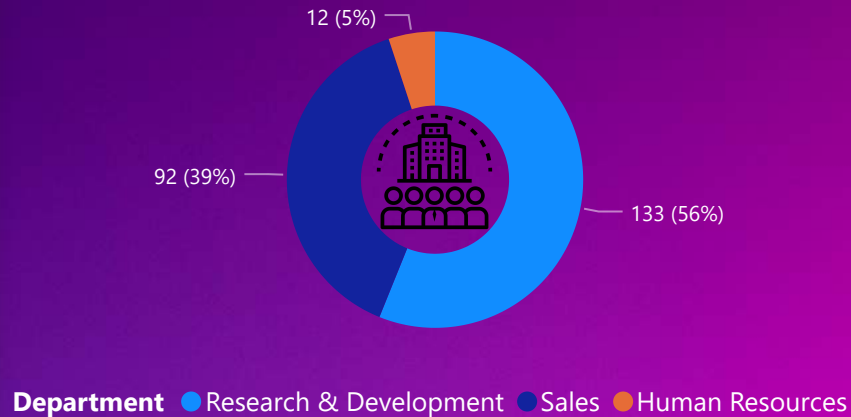
9

Total Attrition by Job Role

Gender ● Female ● Male



Total Attrition by Department

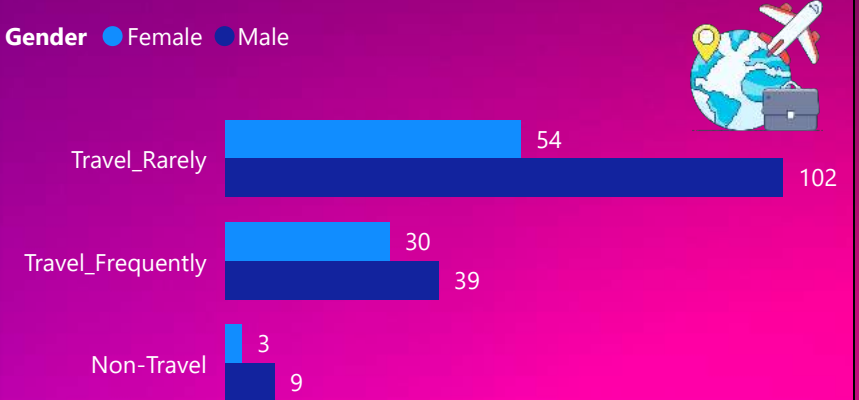


Department ● Research & Development ● Sales ● Human Resources

JobRole	Sum of Attrition_Count
Sales Representative	33
Sales Executive	57
Research Scientist	47
Research Director	2
Manufacturing Director	10
Manager	5
Laboratory Technician	62
Human Resources	12
Healthcare Representative	9

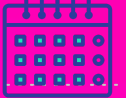
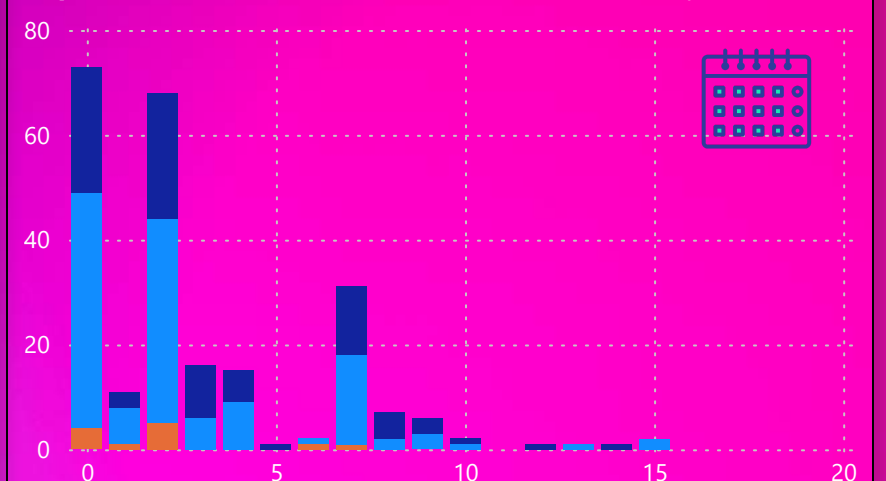
Total Attrition by Business Travel

Gender ● Female ● Male



Total Attrition by Years In Current Role

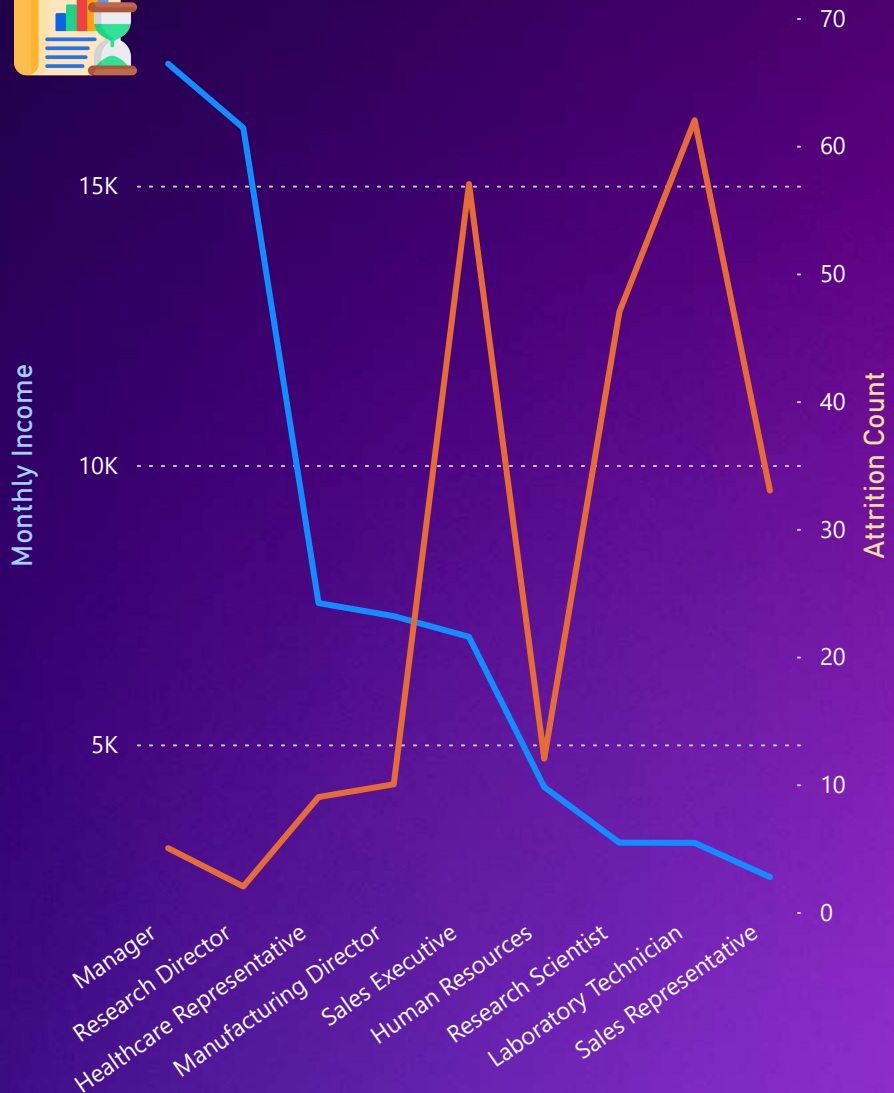
Department ● Human Resources ● Research & Development ● Sales



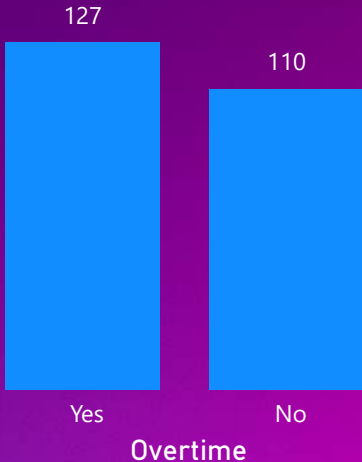
TURN OVER ANALYSIS II



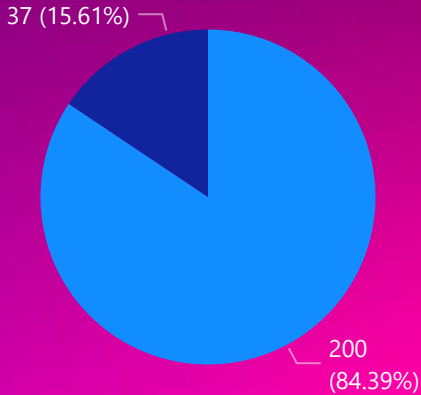
Monthly Income & Attrition by Job Role



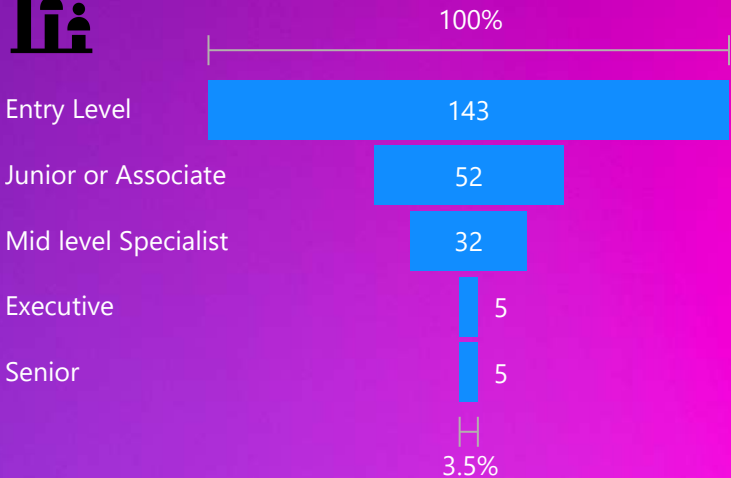
Total Attrition by Overtime



Total Attrition by Performance Rating

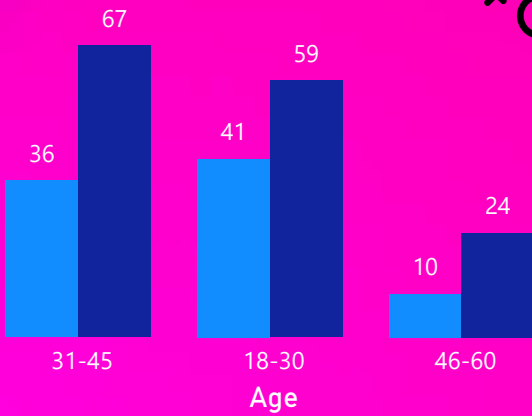


Total Attrition by Age & Gender



Total Attrition by Age & Gender

Gender: Female (Pink), Male (Blue)



Average Monthly Income



6.50K

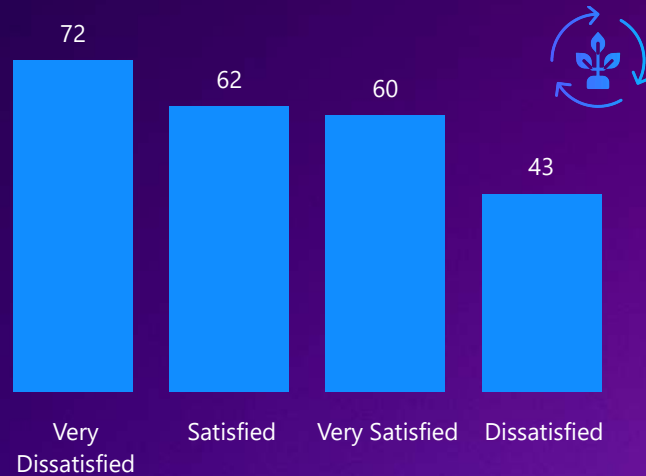
EMPLOYEE WELLNESS

Average Hourly Rate

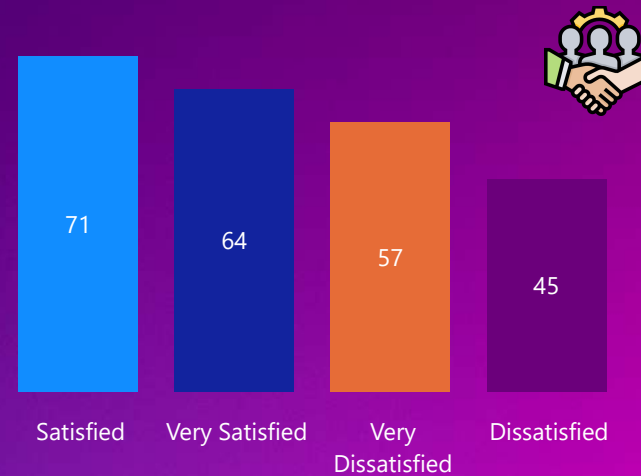


65.89

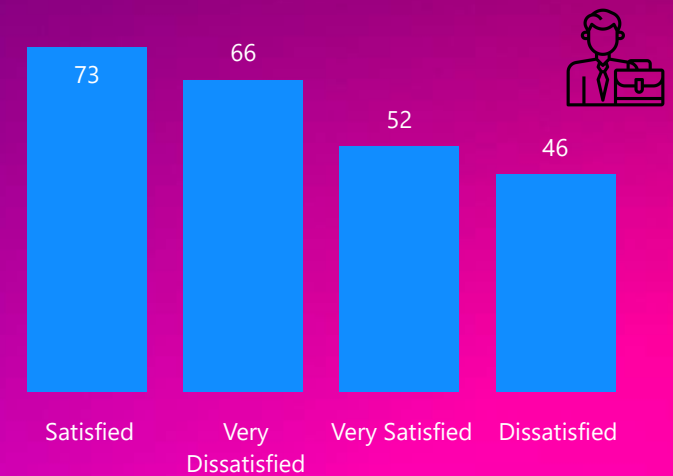
Total Attrition by Environmental Satisfaction



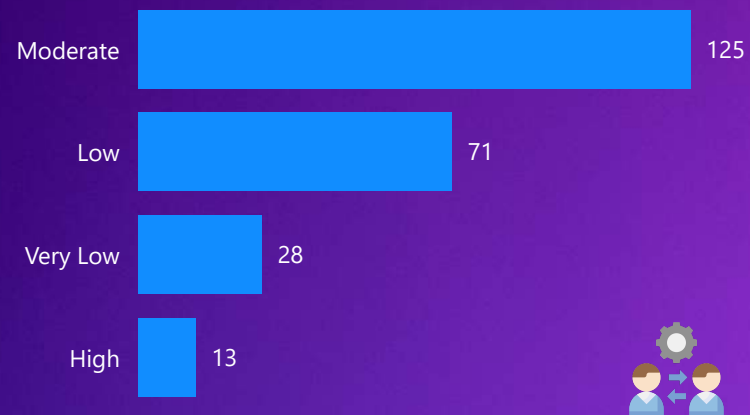
Total Attrition by Relationship Satisfaction



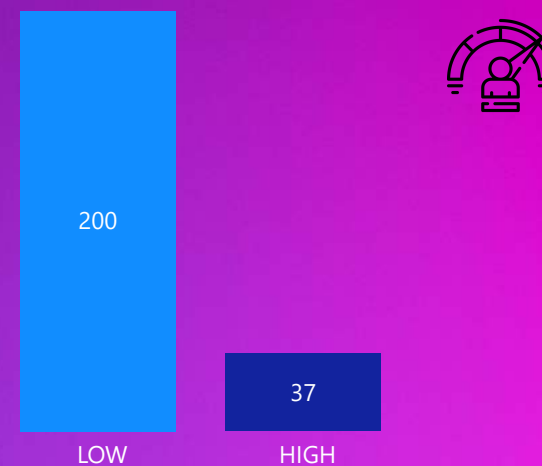
Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Work Life Balance

