

### ADVERTISEMENT FOR THE POSITION OF A

## RECEPTIONIST, CLERK AND CLERK/TRANSLATOR

The Embassy of the Republic of Kenya in Bangkok, Thailand is looking for qualified and competent person to fill the positions of a **Receptionist**, **Clerk and Clerk/Translator**. The contract period for the two positions is **Three (3) Years** with a possibility of renewal for another three (3) years depending on performance.

The duties of a **Receptionist**, **Clerk and Clerk/Translator** have expanded in the past decade to include a number of other functions as the Mission consolidates work tasks and responsibilities to create more efficient and effective staffing practices.

These three (3) keys job functions require a range of skills to successfully perform all the activities associated with the positions. Appended here below is a list of both the tasks and skill requirements for the persons that the Kenya Embassy wishes to engage on a contract basis.

### **A. RECEPTIONIST**

#### **DUTIES & RESPONSIBILITIES**

#### 1. Receive Visitors

- i. Greet visitors appropriately
- ii. Determine visitor needs in a professional manner and direct to the right office(s) or advise them as appropriate.
- iii. Maintain visitor register
- iv. Offer refreshments to visitors where appropriate
- v. Maintain a register of important contacts/networks for the Ambassador and other Diplomats to use in performing their functions.

## 2. Answer Phone Calls

- i. Respond to and address incoming phone calls in a timely and polite manner
- ii. Clearly determine the purpose of the call
- iii. Deal with queries and provide correct information
- iv. Forward calls to appropriate person(s)
- v. take and deliver messages accurately, timely, and completely



# 3. Mail Management

- i. Sort and distribute incoming general mail
- ii. Prepare outgoing mail for pick-up or courier in liaison with the Clerk
- iii. Work with Clerk to organize courier deliveries

## 4. Monitor Security

- i. Monitor people entering and going through the reception doors
- ii. Issue visitor passes where required and necessary
- iii. Be aware of the surroundings and report suspicious activity immediately

## 5. Organize Meetings

- i. Book or arrange meeting rooms with necessary stationery and or equipment
- ii. Inform/remind participants of scheduled meetings
- iii. Organize catering/snacks for meetings
- iv. Participate in planning and execution of Embassy functions and events such as national day functions.

# 6. Secretarial Support

- i. Schedule and follow up on appointments for the Ambassador and other Senior Officials
- ii. prepare correspondence and documents
- iii. Update databases
- iv. Organize mailings
- v. Prepare and maintain spreadsheets, where necessary
- vi. Organize travel plans for the Ambassador and other Diplomats including booking flight and train tickets).

# 7. Maintenance of Reception Area

- i. Keep the reception area clean and neat
- ii. Maintain and organize reading material
- iii. Maintain and organize the television and screen the necessary programs/CDs in Kenya.

# 8. Any other duties that may be assigned by the Head of Mission or delegated Officer.



### **B. CLERK**

The Office of the Clerk is important in enabling the Mission to achieve its objectives. The tasks and responsibilities are dynamic and multifaceted. A good Office Clerk must therefore be personable, helpful, and an effective communicator.

#### **DUTIES AND RESPONSIBILITIES**

### 1. Clerical work

- i. Perform clerical duties including typing and compilation and filing general documents/forms as appropriate.
- ii. Operates office machines including copiers, scanners, phone and voicemail systems, personal computers, and other standard office equipment.
- iii. In the absence of the receptionist, answer official phone calls and directs them to appropriate officers to provide responses to clients where necessary.
- iv. Prepares letters, memos, forms, and reports according to written or verbal instructions.
- v. Perform other related duties as assigned by the Head of Mission or Head of Chancery.
- vi. provide support services to the Embassy, including riding the Embassy Motor Cycle to authorized destinations
- vii. Liaison between the Embassy and local administration and government Departments.

## 2. Mail Management

- i. Sort and distribute incoming general mail
- ii. Prepare outgoing mail for pick-up or courier in liaison with the Clerk
- iii. Work with Clerk to organize courier deliveries
- iv. Supporting all Embassy Staff by providing administrative and clerical support as requested including preparing, copying collating, binding, filing, and distributing documents, mail and notifications as required.

# 3. Management of Work Station

- i. Set priorities, plan and organize tasks
- ii. Schedule activities accurately
- iii. Find and use resources effectively



- iv. Pay attention to detail
- v. Complete tasks on time

#### 4. Consular services

- i. Facilitate consular visits to Kenyans held in prison or police custody in consultation with the Consular Officer.
- ii. Offer consular services to the Embassy staff.
- iii. Assist in drafting of consular facilitation letters and other related documents.

#### 5. Trade and Investment related duties

- i. Conduct research on trade and investment activities including problems hindering greater trade and investment relations between Kenya and Thailand.
- ii. Organize commercial diplomacy promotional activities of the Embassy in liaison with the Trade Attaché
- iii. Attend exhibitions and manage Kenya Embassy stand during such exhibitions
- 6. Any other duties that may be assigned by the Head of Mission or delegated Officer.

### C. CLERK/TRANSLATOR

The Office of the Clerk/Translator/Interpreter is very critical in enabling the Mission to achieve its objectives particularly in an environment where language barrier is a major challenge. The tasks and responsibilities are therefore very dynamic and multifaceted and require someone who is personable, helpful, an effective communicator, very keen listener and patient.

#### **DUTIES & RESPONSIBILITIES**

The main task of the Clerk/Translator/Interpreter will be to offer translation and interpretation services in the following areas among many others;

## 1. Translation of documents from Thai to the English language.

i. Offering translation/interpretation of official documents including incoming mail



ii. Translation services to all the Embassy Staff on a day-to-day basis.

# 2. Translation during meetings and events

- i. Offer translation services during official meetings/events in the office or accompanying Embassy staff to meetings and events that may require translation or interpretation.
- ii. Translate the visitor's needs in a professional manner and advise on the right office(s) to see or advise them as appropriate.

## 3. Receptionist Duties in the absence of the Receptionist.

- i. Perform the duties of the Receptionist or Clerk in their absence
- ii. Answer phone calls and translate messages as appropriate
- iii. Organize meetings, events, appointments, and activities
- iv. Manage the receptionist's office
- 4. Any other duties that may be assigned by the Head of Mission or delegated Officer.

## REQUIRED SKILLS FOR THE THREE (3) POSITIONS

### 1. Personal Presentation

- i. A neat and well-groomed person
- ii. A well-maintained and attentive posture
- iii. Ability to respond professionally to colleagues and the Embassy's visitors and clients/callers
- iv. Mentally and emotionally stable with patience and understanding

# 2. Embassy Image Representation

- i. Able to maintain confidentiality and show discretion
- ii. Adherence to the Embassy's policies and procedures as well as guidelines and regulations
- iii. Ability to represent the Embassy in an ethical and professional manner
- iv. Have and maintain a complete knowledge of the organizational structure, personnel names, and titles of staff
- v. Ability to maintain, remain calm and work under pressure



# vi. Team player and ability to multitask

### 3. Communication skills

- i. Able to write well using correct grammar and spelling
- ii. Ability to communicate verbally with confidence and clarity in English and Thai languages.
- iii. Ability to ask effective and answer questions politely
- iv. Ability to listen actively and respond with empathy even if provoked
- v. Able to follow instructions properly
- vi. Ability to understand and respond to non-verbal signals

### 4. Customer Service Orientation

- i. Able to clarify customer needs clearly
- ii. Provide advice and appropriate responses and support to customers
- iii. Ability to deal effectively with difficult customers
- iv. Ability to effectively and efficiently deriver real-time services to all customers

# 5. Proficiency/Computer Skills

- i. MS Word
- ii. Outlook
- iii. Excel
- iv. Internet/Intranet
- v. Ability to type accurately and fast

## 6. Management of Work Station

- i. Ability to set priorities, plan and organize tasks
- ii. Find and use resources effectively
- iii. Pay attention to details
- iv. Complete tasks on time

# 7. Management of Information

- i. Maintain information confidentiality
- ii. Collect, collate and analyze information/data
- iii. Organize information



- iv. Distribute information efficiently as appropriate
- v. Provide information on travel requirements to Kenya

## EDUCATIONAL QUALIFICATIONS AND EXPERIENCE

- i. Holder of a Bachelor's degree or Diploma and/or equivalent required and relevant training. Higher educational qualifications will be an added advantage.
- ii. Be a holder of the Test of English for International Communication (TOEIC) and/or International Test of English Proficiency (ITEP).
- iii. Working experience in a similar position for not less than two years, preferably in a Diplomatic Mission or Consulate will be an added advantage.
- iv. Good knowledge of a diplomatic environment and workings of government institutions
- v. Good knowledge of international trade and investment matters

Interested persons are invited to send their applications together with a detailed resume, expected salary and recent photograph to <a href="mailto:kenyaembassybangkok@yahoo.com">kenyaembassybangkok@yahoo.com</a> on or before 19th September, 2025.

Please note that, <u>ONLY</u> applicants who are selected and invited for interview will be contacted.