

<b>The Northern Trust Company</b> 50 South LaSalle Street Chicago, IL 60603 (800) 807-0302		Pay Group: S01-NTC Semi-Monthly Pay Begin Date: 07/01/23 Pay End Date: 07/15/23	Business Unit: STDBU Advice #: 000000003737847 Advice Date: 07/14/23										
			<b>TAX DATA:</b>										
<b>Pavan Kumar Thaduvai</b> 1728 Windward Avenue Naperville, IL 60563		Employee ID: 0008216 Department: 0664-OT USA TOP ENT MIDDLEWARE SRV Location: Naperville Processing Center Job Title: Lead, Infra Middleware Pay Rate: \$139,725.00 Annual	<table><tr><th>Federal</th><th>IL State</th></tr><tr><td>Single</td><td>N/A</td></tr><tr><td>N/A</td><td>0</td></tr><tr><td>N/A</td><td></td></tr><tr><td>Addl. Amount:</td><td></td></tr></table>	Federal	IL State	Single	N/A	N/A	0	N/A		Addl. Amount:	
Federal	IL State												
Single	N/A												
N/A	0												
N/A													
Addl. Amount:													

HOURS AND EARNINGS						TAXES		
<u>Description</u>	<u>Rate</u>	<u>Current Hours</u>	<u>Earnings</u>	<u>Hours</u>	<u>Earnings</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>
Regular			5,821.88	1,120.00	74,503.16	Fed Withholdng	800.95	12,894.89
Employer TIP Match*			174.66		2,229.21	Fed MED/EE	79.28	1,186.28
Personal Device Reimbursement			0.00		210.00	Fed OASDI/EE	339.00	5,072.38
Performance Incentive			0.00		10,000.00	IL Withholdng	250.48	3,808.28
<b>TOTAL:</b>		<b>0.00</b>	<b>5,821.88</b>	<b>1,120.00</b>	<b>84,713.16</b>	<b>TOTAL:</b>	<b>1,469.71</b>	<b>22,961.83</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
<u>Description</u>	<u>Current</u>	<u>YTD</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>
Thrift Incentive Plan TIP	407.53	4,877.71	Accident Voluntary	4.59	59.67	Dental ER Paid	25.14	191.10
Dental	55.84	424.42	24 Hr Accident	4.54	58.12	Medical ER Paid	667.50	5,161.92
Medical	289.54	2,111.62	Critical Illness	7.35	95.55			
Vision	8.78	84.62	Hospital Indemnity	4.72	61.36			
Mass Transit Pre-Tax	0.00	50.00	Contributory Life Insurance	5.88	75.18			
Parking Pre-Tax	0.00	20.00						
<b>TOTAL:</b>	<b>761.69</b>	<b>7,568.37</b>	<b>TOTAL:</b>	<b>27.08</b>	<b>349.88</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	5,821.88	5,060.19	1,469.71	788.77	3,563.40
YTD	84,713.16	76,934.79	22,961.83	7,918.25	53,833.08

NET PAY DISTRIBUTION			
	<u>Account Type</u>	<u>Account Number</u>	<u>Deposit Amount</u>
Advice #000000003737847	Checking	XXXX1743	1,781.70
	Checking	XXXXXXXXX4740	1,781.70
<b>TOTAL:</b>			<b>3,563.40</b>

**MESSAGE:** Earnings Amount Does Not Impact Total Gross or Net Pay. Adjustment Weeks: 06/25/23 to 07/08/23.