

The Northern Trust Company 50 South LaSalle Street Chicago, IL 60603 (800) 807-0302		Pay Group: S01-NTC Semi-Monthly Pay Begin Date: 08/16/23 Pay End Date: 08/31/23	Business Unit: STDBU Advice #: 000000003767160 Advice Date: 08/31/23
			TAX DATA:
Pavan Kumar Thaduvai 1728 Windward Avenue Naperville, IL 60563		Employee ID: 0008216 Department: 0664-OT USA TOP ENT MIDDLEWARE SRV Location: Naperville Processing Center Job Title: Lead, Infra Middleware Pay Rate: \$139,725.00 Annual	Federal Tax Status: Single Allowances: N/A Percent: N/A Addl. Amount:
			IL State N/A 0

HOURS AND EARNINGS						TAXES		
<u>Description</u>	<u>Rate</u>	<u>Current Hours</u>	<u>Earnings</u>	<u>Hours</u>	<u>Earnings</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>
Regular			5,821.88	1,392.00	91,968.80	Fed Withholdng	784.15	15,264.14
Personal Device Reimbursement			35.00		280.00	Fed MED/EE	78.27	1,422.10
Employer TIP Match*			174.66		2,753.19	Fed OASDI/EE	334.66	6,080.69
Performance Incentive			0.00		10,000.00	IL Withholdng	247.01	4,552.78
TOTAL:		0.00	5,856.88	1,392.00	102,248.80	TOTAL:	1,444.09	27,319.71

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
<u>Description</u>	<u>Current</u>	<u>YTD</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>
Thrift Incentive Plan TIP	407.53	6,100.30	Accident Voluntary	4.59	73.44	Dental ER Paid	25.14	266.52
Dental	55.84	591.94	24 Hr Accident	4.54	71.74	Medical ER Paid	667.50	7,164.42
Medical	289.54	2,980.24	Critical Illness	7.35	117.60			
Mass Transit Pre-Tax	50.00	150.00	Hospital Indemnity	4.72	75.52			
Parking Pre-Tax	20.00	60.00	Contributory Life Insurance	5.88	92.82			
Vision	8.78	110.96						
TOTAL:	831.69	9,993.44	TOTAL:	27.08	431.12	*TAXABLE		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	5,856.88	4,990.19	1,444.09	858.77	3,554.02
YTD	102,248.80	91,975.36	27,319.71	10,424.56	64,504.53

NET PAY DISTRIBUTION			
	<u>Account Type</u>	<u>Account Number</u>	<u>Deposit Amount</u>
Advice #000000003767160	Checking	XXXX1743	1,777.01
	Checking	XXXXXXXXX4740	1,777.01
TOTAL:			3,554.02

MESSAGE: Earnings Amount Does Not Impact Total Gross or Net Pay. Adjustment Weeks: 08/06/23 to 08/19/23.