

<b>The Northern Trust Company</b> 50 South LaSalle Street Chicago, IL 60603 (800) 807-0302		Pay Group: S01-NTC Semi-Monthly Pay Begin Date: 01/16/23 Pay End Date: 01/31/23	Business Unit: STDBU Advice #: 000000003629720 Advice Date: 01/31/23
			<b>TAX DATA:</b>
<b>Pavan Kumar Thaduvai</b> 1607 Westminster Dr Apt 106 Naperville, IL 60563		Employee ID: 0008216 Department: 0664-OT USA TOP ENT MIDDLEWARE SRV Location: Naperville Processing Center Job Title: Lead, Infra Middleware Pay Rate: \$135,000.00 Annual	<b>Federal</b> Tax Status: Single Allowances: N/A Percent: N/A Addl. Amount:
			<b>IL State</b> N/A 0

HOURS AND EARNINGS						TAXES		
<u>Description</u>	<u>Rate</u>	<u>Current Hours</u>	<u>Earnings</u>	<u>Hours</u>	<u>Earnings</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>
Regular			5,625.00	176.00	11,250.00	Fed Withholdng	823.39	1,646.78
Personal Device Reimbursement			35.00		35.00	Fed MED/EE	79.63	159.25
Employer TIP Match*			168.75		337.50	Fed OASDI/EE	340.45	680.91
						IL Withholdng	255.11	510.22
<b>TOTAL:</b>		<b>0.00</b>	<b>5,660.00</b>	<b>176.00</b>	<b>11,285.00</b>	<b>TOTAL:</b>	<b>1,498.58</b>	<b>2,997.16</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
<u>Description</u>	<u>Current</u>	<u>YTD</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>	<u>Description</u>	<u>Current</u>	<u>YTD</u>
Thrift Incentive Plan TIP	337.50	675.00	Accident Voluntary	4.59	9.18	Dental ER Paid	10.06	20.12
Dental	22.34	44.68	24 Hr Accident	4.39	8.78	Medical ER Paid	276.88	553.76
Medical	105.94	211.88	Critical Illness	7.35	14.70			
Vision	5.50	11.00	Hospital Indemnity	4.72	9.44			
			Contributory Life Insurance	5.67	11.34			
<b>TOTAL:</b>	<b>471.28</b>	<b>942.56</b>	<b>TOTAL:</b>	<b>26.72</b>	<b>53.44</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	5,660.00	5,153.72	1,498.58	498.00	3,663.42
YTD	11,285.00	10,307.44	2,997.16	996.00	7,291.84

NET PAY DISTRIBUTION			
	<u>Account Type</u>	<u>Account Number</u>	<u>Deposit Amount</u>
Advice #000000003629720	Checking	XXXXX1743	1,831.71
	Checking	XXXXXXXXX4740	1,831.71
<b>TOTAL:</b>			<b>3,663.42</b>

**MESSAGE:** Earnings Amount Does Not Impact Total Gross or Net Pay. Adjustment Weeks: 01/08/23 to 01/21/23.