

**The Northern Trust Company**  
50 South LaSalle Street  
Chicago, IL 60603  
(800) 807-0302

Pay Group: S01-NTC Semi-Monthly  
Pay Begin Date: 08/01/23  
Pay End Date: 08/15/23

Business Unit: STDBU  
Advice #: 000000003757383  
Advice Date: 08/15/23

<b>Pavan Kumar Thaduvai</b> 1728 Windward Avenue Naperville, IL 60563		Employee ID: 0008216 Department: 0664-OT USA TOP ENT MIDDLEWARE SRV Location: Naperville Processing Center Job Title: Lead, Infra Middleware Pay Rate: \$139,725.00 Annual	<b>TAX DATA:</b> Tax Status: Single Allowances: N/A Percent: N/A Addl. Amount:	<b>Federal</b> N/A N/A N/A	<b>IL State</b> N/A 0
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HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	Earnings	Description	Current	YTD
Regular			5,821.88	1,296.00	86,146.92	Fed Withholdng	800.95	14,479.99
Employer TIP Match*			174.66		2,578.53	Fed MED/EE	79.28	1,343.83
Personal Device Reimbursement			0.00		245.00	Fed OASDI/EE	339.00	5,746.03
Performance Incentive			0.00		10,000.00	IL Withholdng	250.48	4,305.77
<b>TOTAL:</b>		<b>0.00</b>	<b>5,821.88</b>	<b>1,296.00</b>	<b>96,391.92</b>	<b>TOTAL:</b>	<b>1,469.71</b>	<b>25,875.62</b>

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Thrift Incentive Plan TIP	407.53	5,692.77	Accident Voluntary	4.59	68.85	Dental ER Paid	25.14	241.38
Dental	55.84	536.10	24 Hr Accident	4.54	67.20	Medical ER Paid	667.50	6,496.92
Medical	289.54	2,690.70	Critical Illness	7.35	110.25			
Vision	8.78	102.18	Hospital Indemnity	4.72	70.80			
Mass Transit Pre-Tax	0.00	100.00	Contributory Life Insurance	5.88	86.94			
Parking Pre-Tax	0.00	40.00						
<b>TOTAL:</b>	<b>761.69</b>	<b>9,161.75</b>	<b>TOTAL:</b>	<b>27.08</b>	<b>404.04</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	5,821.88	5,060.19	1,469.71	788.77	3,563.40
YTD	96,391.92	86,985.17	25,875.62	9,565.79	60,950.51

NET PAY DISTRIBUTION			
	Account Type	Account Number	Deposit Amount
Advice #000000003757383	Checking	XXXX1743	1,781.70
	Checking	XXXXXXXXX4740	1,781.70
<b>TOTAL:</b>			<b>3,563.40</b>

MESSAGE: Earnings Amount Does Not Impact Total Gross or Net Pay. Adjustment Weeks: 07/23/23 to 08/05/23.