



Public Logic: The 20/30 Tax Plan Impact Report

Impact on Workers

1. Higher Take-Home Pay

No more payroll tax deductions. Workers keep more of every dollar earned—especially those under \$100K/year.

2. Transparent Tax Burden

Two simple rules: 20% flat tax on income, 5% surtax only on income above \$250K. No guessing. No loopholes.

3. Equity Through Simplicity

The first \$25K is tax-free. No paperwork, no games—just dignity and fairness built in.

4. No Filing Headaches

Forget the forms. With a flat rate and no deductions, your tax form becomes a line item. Your accountant can finally rest.

5. Performance-Paid Bonuses

When companies choose to reinvest, every employee receives an equal cut of the 75% reinvestment pool. From janitor to CFO.

6. Earned Wealth Gets Taxed

You can still earn millions. But now you pay your share. No offshore hiding. No tricks. Just contribution.

7. Confidence in the System

Workers no longer feel rigged out of fairness. The rules are the same for all. And they're finally visible.

✔ Impact on Business Owners

1. No Payroll Taxes

A direct 7.65% cost savings per employee. More margin for growth, hiring, and reinvestment.

2. Simple Corporate Rate: 30%

No deduction minefields. Just a flat 30% on net profit. With a built-in way to lower it.

3. Reinvestment Discount: 20%

Distribute 10% of profit using the 75/25 rule, and your effective corporate tax rate drops to 20%.

4. Flat Internal Distribution = High Morale

Companies that share gains internally foster trust, retention, and productivity—without mandates or micromanagement.

5. No BS Accounting

Direct cost of business stays deductible. But shell games, self-dealing, and asset-hiding get taxed like profit.

6. Solo Owners, Fair Rules

Own your business solo? You still follow the same rules: reinvestment can lower your rate—but you can't cheat the system.

7. Profit Is Still Yours

Grow as big as you want. Keep what you earn. Just know: if you keep it all, you pay for the privilege.

🌐 Impact on the Economy

1. \$4.9T in Federal Revenue Achieved

20% flat individual tax, 30% corporate (with 20% reinvestment path), and a 5% surtax over \$250K—all combine to meet funding needs.

2. Payroll Tax Elimination = Economic Stimulus

Instant boost to wages and employer flexibility, putting money back into circulation.

3. Reduced Tax Evasion

With no loopholes and simpler enforcement, there's less incentive and fewer places to hide.

4. Middle Class Thrives

Lower tax burdens on modest earners increase savings, purchasing power, and financial stability.

5. Corporate Responsibility Becomes Strategy

Tax strategy now encourages real reinvestment, not creative accounting.

6. Increased Consumer Confidence

A transparent, fair tax system fuels belief in the broader economic game. Fairness is good for growth.

7. Greed Still Pays... the Bills

Even selfish behavior helps the system: if you don't share profits, you still fund bridges. Either way, the public wins.

Impact on Government

1. Full Revenue Parity

The 20/30 Plan, with the surtax and no payroll tax, still matches today's \$4.9T federal revenue baseline.

2. Streamlined IRS

Fewer forms, fewer audits, easier oversight. The agency becomes an enforcement tool—not a maze.

3. No Need for Entitlement Cuts

Social Security and Medicare remain funded at current levels, even without dedicated payroll taxes.

4. Public Buy-In Improves Compliance

A simple, fair system is harder to cheat—and easier to support.

5. Less Political Ammo

When no one has loopholes to defend, tax debates shrink. Focus shifts to spending priorities.

6. Incentive-Driven Revenue

The system collects more when companies refuse to reinvest. That's a feature, not a flaw.

7. True Tax Transparency

Budget discussions are grounded in reality. Voters can see exactly what the system earns—and why.

Together, the 20/30 Plan doesn't just fund the future. It resets the contract between people, profit, and government.