



## Public Logic: Immigration Reform Plan Impact Report

### Impact on Residents (Documented + Undocumented)

**Path to Legality** Millions of undocumented residents are offered a one-time path to legal status—with structure, rules, and a digital ID. Dignity replaces fear.

**Stability Through Structure** Entrants know exactly what is expected: 2 years of clean compliance (work, school, no crime) = green card eligibility. No mystery. Just a roadmap.

**Digital Protection** Legal status enables access to fair employment, healthcare, and housing—without living in the shadows or risking family separation.

**Future Citizenship** After 5 years of compliant presence, residents become eligible for full citizenship, voting rights, and civic participation.

**Fair Treatment, Real Accountability** Residents who contribute are welcomed. Those who violate the terms face structured consequences. The system is built to be firm and fair.

### ✓ Impact on Employers

**Workforce Legality** A fully verified, legally documented labor force eliminates shadow hiring, legal exposure, and backdoor exploitation.

**Real-Time Compliance** Employers can instantly verify work eligibility via ID scan. No more vague I-9s. No more excuses.

**Audit-Backed Enforcement** Payroll data is algorithmically reviewed for anomalies. Repeat violators are fined, suspended, or shut down. Compliance becomes easier than cheating.

**Labor Supply Stabilization** Access to a legal, predictable workforce in agriculture, construction, and care industries reduces turnover and strengthens productivity.

**Public Reputation Boost** Businesses that comply enjoy cleaner reputations, stable hiring, and access to federal contracts. Trust becomes a competitive edge.

### 🌐 Impact on the Nation

**Border Order** Smart drones, towers, and AI enforcement replace chaos and human bottlenecks. Crossings drop. Detention drops. Safety rises.

**Tax Base Expansion** Newly legalized workers contribute to state and federal tax systems. Shadow wages convert into public revenue.

Emergency Cost Reduction Fewer uninsured, untrackable residents means less strain on emergency services and hospitals. Preventive care becomes possible.

Global Security Collaboration Countries join the Global Criminal Exchange System (GCES), improving international crime tracking and entry-level threat screening.

Public Confidence A system that enforces the law *and* offers a path to belonging creates trust—across the political spectrum.

#### Impact on Government

Operational Clarity No more guessing who's here, why they came, or where they are. The system knows. Agencies sync. Records update in real time.

Fiscal Wins The plan pays for itself in under 3 years. Immigration becomes a net-positive revenue generator through taxes, fees, and reduced enforcement waste.

Enforcement Credibility When legal entry is easier than illegal presence, enforcement gains legitimacy. Focus shifts to actual bad actors—not overwhelmed general processing.

Public Buy-In Everyone knows the rules. Everyone sees the system. Compliance increases because confusion disappears.

Data-Driven Decisions Digital records and check-ins produce clean metrics. The government can now manage immigration as a measurable function—not a reactive fire drill.

Together, the Immigration Reform Plan doesn't just fix the border. It resets the contract between people, contribution, and national belonging.