	Called Back	Called Back	Called Back	Called Back
Elite School	.14***	.14***	.2***	.11**
	(.032)	(.032)	(.045)	(.045)
Male	-.044	-.044		-.074
	(.032)	(.032)		(.045)
Big Company		.09***	.16***	
		(.032)	(.045)	
RecruiterWhite		.035		
		(.033)		
RecruiterMale		.071		
		(.043)		
Elite School # Big Company			-.13**	
			(.064)	
Elite School # Male				.06
				(.064)
Constant	.61***	.53***	.51***	.63***
	(.028)	(.037)	(.032)	(.032)
Observations	864	864	864	864
R^2	0.023	0.037	0.035	0.024

Standard errors in parentheses
* $p<0.1$, ** $p<0.05$, *** $p<0.01$

Whether the candidate is from elite school has a significant effect on the possibility of called back. After controlling for candidate' working background and gender, and employer's gender and ethnicity, the effect of elite school on called back still holds on. There is a significant interactive effect of candidate's educational background and working experience on called back, as shown in the figure below. We do not observe an interactive effect between candidate's educational background and gender.

Update: I add control variable gender in the first regression.