

# WORKPLACE STRENGTHS

The Workplace Strengths report is a simple and easy to use, low-cost instrument requiring just 15 minutes to complete a reliable first step screening answer for any hiring and selection process. This DISC & Hartman-based tool measures candidate suitability in broad brush strokes - providing either a **SATISFACTORY** or **CAUTIONARY** score. Workplace Strengths establishes each broad score by addressing “Four Universal Work Ethic Requirements” needed for strong performance in virtually all positions.



## The Four Universal Workplace Requirements

- Can this person work effectively with other people?
- Can this person remain engaged and effective when under stress and pressure?
- Can this person prioritize their activities?
- Will this person accept accountability for their own actions?

Due of its broad applicability, Workplace Strengths is ideally suited to be a “first line of defense” when evaluating potential hires. Once a candidate’s education and experience has been established, this instrument allows decision makers to further evaluate the applicant pool at-a-glance.



Answers the four most pressing— and universal of questions— when evaluating a new job applicant, with a single clear recommendation.



Can be used as an initial screen for exempt employees, and doubles as a perfect “final answer” tool for hourly employee evaluations.



Built upon solid scientific performance tools that you can trust.