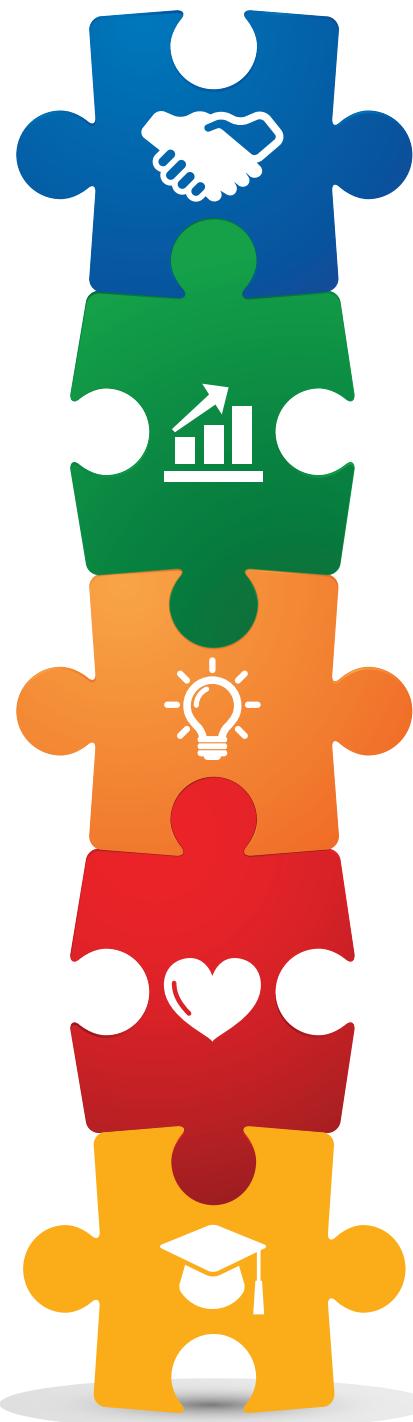


CORE ASSESSMENTS

What is a Core Assessment? Each of our five Core Assessments focus on a different area of behavior and/or cognition. Used alone or in a variety of combinations, they makeup our extensive catalog of assessment reports. You can think of the five Core Assessments as the foundation upon which all assessment reports are formulated.



DISC

Our most popular assessment and the world's #1 behavioral profiling tool. DISC provides a highly detailed analysis of each individual's Natural (i.e. personal/ internal) and Adaptive (i.e. workplace/ external) behavioral styles. A person's behavior is often the strongest predictor of fit; whether that be within a particular job, as the member of a team or as the leader of an organization. In essence, DISC predicts "How?" a person will behave in a given role or situation. Likewise, it offers the prescriptive lessons necessary to maximize the outcome of any interpersonal or workplace communication.

Motivators

The perfect companion assessment to pair with DISC, Motivators measures the seven universal dimensions of motivation that drive each of us: Aesthetic, Economic, Individualistic, Political, Altruistic, Regulatory and Theoretical. Whereas DISC predicts "How?" a person will behave, Motivators answers "Why?" If you're only using DISC, you're only scratching the surface of what assessments can offer individuals and organizations.

Hartman Value Profile (HVP)

The Hartman Value Profile (HVP) assessment offers the critical third piece to the human puzzle. Based upon Robert S. Hartman's formal axiology, this unique assessment measures each individual's problem solving skills and ability to avoid the blindspots associated with situational bias. In essence, the HVP assessment measures, with uncanny accuracy, an individual's critical thinking, judgment and decision-making.

Emotional Intelligence (EIQ)

The Emotional Intelligence (EIQ) assessment helps users understand the correlation between the way they apply their current EIQ and the outcome of their interactions with others. This lends itself to improved decision making, leadership, reading the emotions in others and engaging in a greater number of mutually beneficial workplace outcomes. Here's the key: EIQ can actually be improved and coached-up over time so it makes an excellent self-improvement assessment.

Learning Styles

Our fifth and final core assessment, Learning Styles, does just as its name implies: it identifies each individual's best means for learning and retaining new information. Some people like to process information through text, while others need visual support and images. Some learners best assimilate information alone, while others prefer to work in groups. There are those who can grasp information intuitively, while others prefer to follow a strong sequential path. In short, understanding learning styles offers the key to maximizing an organization's training efficiencies, enlightening its management teams and even assembling top performing teams.