

## Conceptual

1. I frequently try new ideas and options.

True  Partly true  Neither true nor false  Partly false  False

2. I often do things on impulse.

True  Partly true  Neither true nor false  Partly false  False

3. I studiously avoid work that involves a lot of detail.

True  Partly true  Neither true nor false  Partly false  False

4. I enjoy taking big risks in my day-to-day decision making.

True  Partly true  Neither true nor false  Partly false  False

5. I am more inclined to focus on tomorrow than today.

True  Partly true  Neither true nor false  Partly false  False

6. I actively try to learn about new and creative ideas and concepts.

True  Partly true  Neither true nor false  Partly false  False

7. I see myself as a very good lateral thinker.

True  Partly true  Neither true nor false  Partly false  False

8. I prefer to put information into its wider context immediately.

True  Partly true  Neither true nor false  Partly false  False

## Empathetic

9. I put other people's needs ahead of my own.

True  Partly true  Neither true nor false  Partly false  False

10. I feel strongly about people's individual rights.

True  Partly true  Neither true nor false  Partly false  False

11. I see myself as an effective peacemaker during times of conflict.

True  Partly true  Neither true nor false  Partly false  False

12. I enjoy social gatherings or events.

True  Partly true  Neither true nor false  Partly false  False

13. I see it as a duty to help people who are less fortunate than I.

True  Partly true  Neither true nor false  Partly false  False

14. I enjoy talking and getting to know new and different people.

True  Partly true  Neither true nor false  Partly false  False

15. I tend to worry about other people's problems or difficulties.

True  Partly true  Neither true nor false  Partly false  False

16. I have a deeper or more "spiritual" relationship with some people.

True  Partly true  Neither true nor false  Partly false  False

## Organized

17. I generally draw on past experience to help solve problems or make decisions.

True  Partly true  Neither true nor false  Partly false  False

18. I like to be seen as always reliable and dependable.

True  Partly true  Neither true nor false  Partly false  False

19. I believe that some traditional values are extremely important.

True  Partly true  Neither true nor false  Partly false  False

20. I prefer having lots of time to plan ahead.

True  Partly true  Neither true nor false  Partly false  False

21. I believe that consistency is more important than innovation.

True  Partly true  Neither true nor false  Partly false  False

22. I have a strong sense of what is right and what is wrong.

True  Partly true  Neither true nor false  Partly false  False

23. I prefer to see everyone getting the chance to contribute democratically in group meetings or get-togethers.

True  Partly true  Neither true nor false  Partly false  False

24. I like to establish sound systems and processes that can be easily followed.

True  Partly true  Neither true nor false  Partly false  False

## Reflective

25. I try to avoid making snap judgments.

True  Partly true  Neither true nor false  Partly false  False

26. I enjoy organizing people and resources whenever necessary.

True  Partly true  Neither true nor false  Partly false  False

27. I like to suggest various courses of action to help solve problems or to overcome an obstacle.

True  Partly true  Neither true nor false  Partly false  False

28. I like to weigh alternatives carefully when I face complex situations or challenges.

True  Partly true  Neither true nor false  Partly false  False

29. I like to slowly and carefully turn things over in my mind.

True  Partly true  Neither true nor false  Partly false  False

30. I like to prepare a list of my priorities carefully.

True  Partly true  Neither true nor false  Partly false  False

31. I often find myself drifting off or daydreaming.

True  Partly true  Neither true nor false  Partly false  False

32. I operate on the principle 'A place for everything, and everything in its place'.

True  Partly true  Neither true nor false  Partly false  False