



Assessments 24x7
GLOBAL LEADER IN ASSESSMENT TECHNOLOGY

Virtual Tools & Tips to Succeed in Uncertain Times



Instructional Design & Certification

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BEST
PRACTICES



DISC STYLES
IN CRISES



VIRTUAL
BUSINESS



VIRTUAL
CERTS



FOLLOW UP
SURVEY

AGENDA

BEST PRACTICES

PLAN vs PANIC



- Physical Distance vs Social Distance
- Keep a Schedule
- Ongoing Client Engagement
- Virtual Coffee Chats or Happy Hours
- Positivity
- Use Virtual Platforms for Coaching/Training
- A24x7 is Already Virtual!
- Learning new technology? Ask your family to help!

PRACTICING DISC IN CRISIS

DISC Focus		D	I	S	C
DISC Focus	Problems / Tasks	People	Pace (or Environment)	Procedures	
Needs	Challenges to solve, Authority	Social relationships, Friendly environment	Systems, Teams, Stable environment	Rules to follow, Data to analyze	
Emotions	Anger, Impatience	Optimism, Trust	Patience, Non-Expression	Fear, Concern	
Fears	... being taken advantage of/lack of control	... being left out, loss of social approval	... sudden change/loss of stability and security	... being criticized/loss of accuracy and quality	

- Behavioral expressions may change in crisis
- Be connected to your listening and holistic communication
- See PAGE 11 & 12 – DISC Self Assessment

VIRTUAL BUSINESS



Recommend Zoom Webinar Software



[Use virtual training materials](#)



Virtual Workshop Fun - Engage – Polls - Break-outs



Virtual One-On-One

TIPS FOR VIRTUAL WORKSHOPS



- Zoom Pro or other platforms
- Have fun and engage!
- Initial greetings/pulse-check in
- Record after initial greetings
- Polls – Icebreakers, drive interaction
- Q & A for engagement
- Break-out rooms
- Follow-up

Training Resources for DISC Trainers
WORKSHOPS, DEBRIEFS & PRESENTATIONS

Site Contents Quick Links

- Group (Team Building) Exercises for Trainers
- DISC PowerPoint Presentations & Facilitator Guide
- DISC Debrief Resources
- Recorded Webinars, Audio and Video Interviews
- DISC 52 Week Email Series
- DISC Presentation Audio/Video Files
- DISC 52 Week Email Series

General Training Resources

Group (Team-Building) Exercises for Trainers

- DISC Behavioral Pattern View Poster (Wheel) - EPS - JPG
- Lost on the Moon Exercise
- 40 Icebreakers for Small Groups
- Lost at Sea Exercise
- Paper Tower Exercise
- Educational Innovations team-building session and workshop ideas. This link points to just one of the categories, but you can look at all of them on the sidebar.
- Additional Great team - building [puzzles and games](#).

DISC Training Resources

Group (Team-Building) Exercises for Trainers

Recorded Webinars, Audio and Vid

DISC Trainer Materials

Password is **peoplesmarts**

Click here for detailed instructions regarding your HOME PAGE.

Send Assessment

Select Assessment Link:

Email Address:

First Name: Last Name:

Custom Email: No Yes

Available Assessments

Biblical DISC Assessment	9
DISC Self	10021

Assessments 24x7
GLOBAL LEADER IN ASSESSMENT TECHNOLOGY

206-400-6647 - Sales@Assessments24x7.com

Resource Center

- Assessment Users
- Manage Assessment Links
- Group Reporting
- DISC Collaboration
- Fitness R
- Virtual Tour Of Your Account
- A quick overview of your account
- DISC Trainer Materials
- Password is **peoplesmarts**
- PGI Trainer Materials
- Password is **PGItraining**
- Certification
- Practitioner Certification
- Marketing One-Sheets
- Download one-sheets
- Sample Reports
- Download Sample PDF reports
- Demo Assessments
- Use them for personal demos

TIPS FOR ONE-ON-ONE COACHING



- Be the consistency in their life
- Help them plan vs panic
- Face-to-face via virtual platform
- Phone or WhatsApp if virtual is not an option
- Initial greetings/pulse-check in
- Business or personal – you decide
- If it's a coaching session, offer to record
- Follow-up

VIRTUAL CERTIFICATIONS



**DISC Assessment
Certification**

**Motivators Assessment
Certification**

**Emotional Intelligence
Certification**

**Critical Thinking (HVP)
Certification**

**Learning Styles
Certification**

Self-paced – Continuing Education Credits

The screenshot shows the 'Online Assessment Platform' interface. At the top, it displays 'Leader's Name'. Below this, there are two main sections: 'Your Assessments' and 'Your Reports', both for 'DISC360' which is currently 'NOT STARTED'. A large blue button labeled 'Complete Assessment ...' is visible in the 'Your Assessments' section. Below these, the 'Invite Observers' section is shown, containing instructions and two numbered steps:

- 1 Make sure you complete your own assessments!**
Before you invite any observers, complete all of your assessments in the list above.
- 2 Choose how to invite your Observers.**
There are two ways to invite Observers, choose the one that best fits your needs.

Two options are provided:
 - I want to send invitations via my own email.
 - I want to send invitations using the form on this page.A detailed description follows: 'Invite observers/raters to complete the assessment. Create a new email and send it to your observers. We recommend sending one email with multiple names in the TO or CC fields. Simply copy our template, which contains your specific observer link, and use this as the starting point for your email. To view the template, click on the View Template button on the right. If you choose not to use our template, copy your observer link below, paste it into a new email and write your own custom content.' A 'View Template' button is located next to the description. At the bottom, a 'Copy Link' button is available for the 'DISC360' entry, which includes the URL <https://a24x7.co/EndUserAdmin/?V=E%2c%60!+%3aOB3%7d1==R>.

NEW 360 ASSESSMENTS PLATFORM

- Easier than ever to send out and manage
 - Simple Observer invitation process
- New Assessment User page makes taking the assessment clear and easy
- Choose to invite on behalf of the user OR let the user do it – at the click of a button!
- See a list of our 360 report options in your Sample Reports from your dashboard resources



THANK YOU

Contact Assessments 24x7

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Survey – Continue to Answer Your Questions based
on Feedback