## STEFAN PUGATCHENKO

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#### **SUMMARY**

Finance and strategy professional who excels at data-driven decision making, process improvement, and fostering solutions-oriented team cultures. Adept at income statement (P&L) and balance sheet analysis, cash flow forecasting, and presenting business opportunities to senior stakeholders. MBA in finance with over 10 years of consulting, finance, and management experience.

# **EXPERIENCE 2018-2019**

ECI Group

Atlanta, GA

Private equity firm with over \$1.5 billion in multifamily real estate assets across the Southeastern United States **Director of Asset Management (2019)** 

Senior Financial Analyst – Acquisitions and Asset Management (2018-2019)

Headed the company-wide acquisition and asset management efforts in coordination with the internal construction and property management teams; key liaison with lenders, investors and the ECI Board

- Successfully closed over \$300 million of acquisitions, dispositions, and asset refinancing efforts; conducted
  operating statement (P&L) analysis and asset valuation, financial and physical due diligence, investment committee
  and board approval, joint venture negotiations, and equity/debt financing arrangements
- Optimized the internal procedures for evaluating new value-add investments, conducting due diligence, and
  managing renovations resulting in a project-on-project reduction in budget overruns from \$3.4 million to zero and
  a decrease in construction delays by over ten months
- Led a financial analyst, construction personnel, and operations staff in ongoing business planning, budgeting, execution assessments, competitive intelligence, and marketing processes to optimize asset financial performance
- Presented an "Introduction to Real Estate Investment" class to construction, management, and accounting staff in order to foster a unified understanding of company-wide decision-making and corresponding financial returns

#### 2017-2018

## **Global Logistics Properties (GLP)**

Atlanta, GA

Multinational industrial real estate investment and development firm with \$64 billion in assets under management Associate – Asset Management

Managed a team of 3<sup>rd</sup>-party brokers and property managers to negotiate leases, maintain assets, and implement capital improvement projects on 18 investment-grade industrial warehouse properties valued at over \$10.5 billion

- Negotiated 6 executed leases and renewals at bulk warehouse properties in Virginia and Florida, in consultation with corporate leadership and the legal department
- Conducted regional market studies and performed valuation and cash flow projections to prioritize capital improvements and potential new construction projects across GLP's east coast assets

## 2015-2016

#### **Pope & Land Enterprises**

Atlanta, GA

Atlanta-based office developer and real estate services firm

### Associate - Development and Investment Services

Owned company-wide financial analysis, market studies, and stakeholder presentation materials on potential office and mixed-use real estate investment opportunities throughout Atlanta and the Southeast

- Performed financial analysis, cash flow projections, valuations and physical inspections for over 40 potential office and mixed-use investment opportunities and managed the due diligence process on 8 closed acquisition deals
- Advised the Georgia Tech endowment fund on the \$63.5 million acquisition of the historic Biltmore building in Midtown Atlanta, from valuation and bidding through due diligence and closing

#### 2011-2014

#### **Booz Allen Hamilton**

Washington, DC

Senior Consultant – Planning and Wargaming (2013-2014) Consultant – Planning and Wargaming (2011-2013)

Provided analysis and planning expertise on defense and intelligence projects ranging from cyber warfare to logistics

- Analyzed quantitative and qualitative data to create a risk assessment of operations for a major Department of Defense command; led to \$125 million of procurement programs to eliminate vulnerabilities to ongoing operations
- Led a 5-person team to re-design the capability assessment process for global Department of Defense logistics operations; resulted in the re-allocation of over \$200 million to fund future logistics infrastructure and equipment

## 2010-2011

## United States Department of Defense Research Analyst

Washington, DC

Supported international defense research focused on building relationships with US allies throughout Latin America

- Conducted research on emerging topics in security and defense in the Americas used in 4 ongoing class series for US and international civilian defense policymakers and military officers
- Managed the onboarding process for over 30 international interns and organized ongoing trainings and intragovernmental outreach programs including an in-depth experiential tour at the US Marine Corps Base Quantico

#### **EDUCATION**

#### **MAY 2017**

#### Georgia Institute of Technology, Scheller School of Business

Atlanta, GA

M.B.A., Finance

- Vice President of the Finance Club; Merit-based scholarship
- Case competitions: ULI-Hines Student Competition, NAIOP Georgia School Challenge

#### **MAY 2009**

## Georgetown University, Georgetown College

Washington, DC

B.A., Government

- Minors: Economics, History
- Study Abroad: London School of Economics and Political Science (full year)

#### **ADDITIONAL INFORMATION**

- Self-starter and entrepreneurial thinker who has consulted for a restaurant franchise owner looking to expand to new markets, led a 2010 census-taking team, and worked on an innovative life insurance startup concept
- Efficiency enthusiast who loves finding ways to make organizations and individuals more productive through process and technology improvement; highly skilled in Excel, Argus, Rentlytics, and many other tech platforms
- International citizen who managed to receive US Department of Defense and NATO security clearances despite being born abroad and growing up in 8 different cities across 4 countries