

PROJECT REPORT TEMPLATE
JOB APPLICATION TRACKING SYSTEM
TEAM ID:NM2023TMID22759

1.INRODUCTION

1.1 Overview :

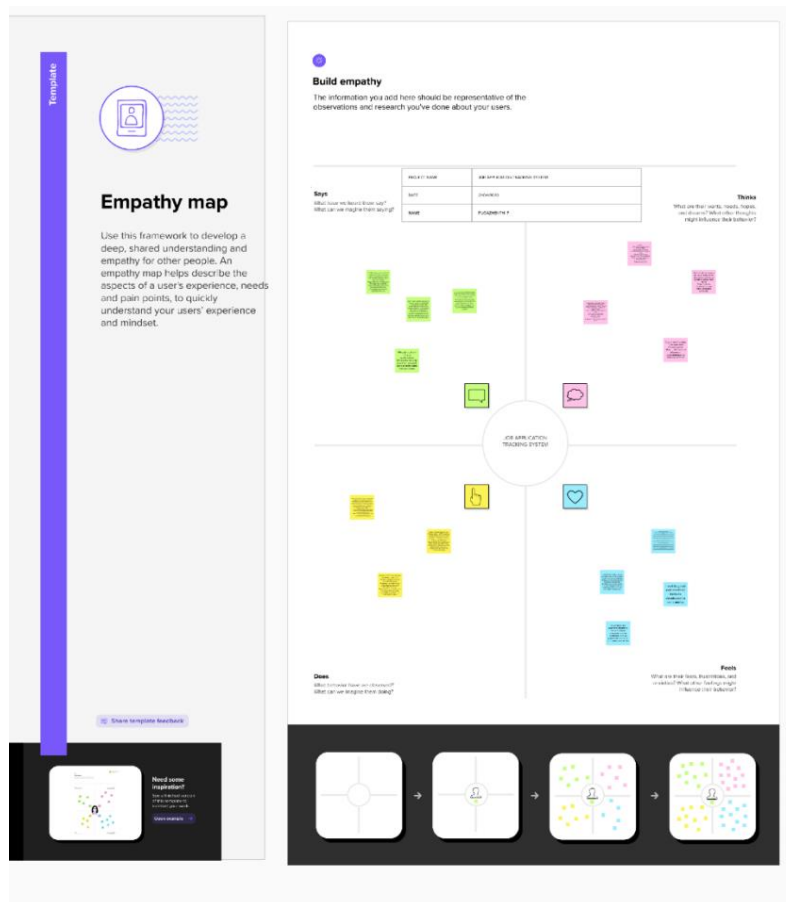
Admin can create all basic data including semester, Semester, candidate, only one of the lectures, should be able to update its internal status, Re-evaluation can be initialised by candidate for all internal results. Now dean can update the marks after re-evaluation

1.2 Purpose :

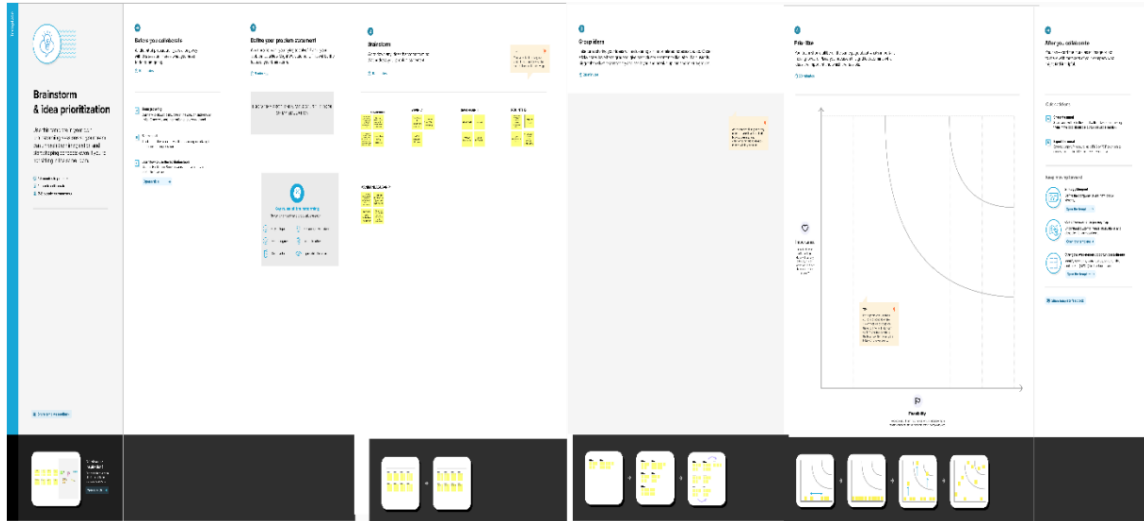
- ★ Marketing campaign management
- ★ Resolving conflicts
- ★ Performance Appraisal
- ★ Training & Development
- ★ Maintaining Healthy Work culture
- ★ Organizing various activities
- ★ Payroll Management .

2. Problem Definition & Design Thinking

2.1 Empathy map :



2.2 Brainstorming :



3. RESULT

3.1 Data Model :

Object name	Field label	Data type
Recruiter	Job title	Auto number
Recruiter	description	Text area

3.2 Activity & Screenshort :

The top screenshot displays a Salesforce report titled 'New Accounts Report' with 12 records. The report includes columns for Last Activity, Account Owner, Account Name, Billing State/Province, Type, Rating, and Last Modified Date. The data is as follows:

	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Rating	Last Modified Date
1	-	PUGAZHENTHI P	GenePoint	CA	Customer - Channel	Cold	21/04/2023
2	-	PUGAZHENTHI P	United Oil & Gas, UK	UK	Customer - Direct	-	21/04/2023
3	-	PUGAZHENTHI P	United Oil & Gas, Singapore	Singapore	Customer - Direct	-	21/04/2023
4	-	PUGAZHENTHI P	Edge Communications	TX	Customer - Direct	Hot	21/04/2023
5	-	PUGAZHENTHI P	Burlington Textiles Corp of America	NC	Customer - Direct	Warm	21/04/2023
6	-	PUGAZHENTHI P	Pyramid Construction Inc.	-	Customer - Channel	-	21/04/2023
7	-	PUGAZHENTHI P	Dickenson plc	KS	Customer - Channel	-	21/04/2023
8	-	PUGAZHENTHI P	Grand Hotels & Resorts Ltd	IL	Customer - Direct	Warm	21/04/2023
9	-	PUGAZHENTHI P	Express Logistics and Transport	OR	Customer - Channel	Cold	21/04/2023
10	-	PUGAZHENTHI P	University of Arizona	AZ	Customer - Direct	Warm	21/04/2023
11	-	PUGAZHENTHI P	United Oil & Gas Corp.	NY	Customer - Direct	Hot	21/04/2023
12	-	PUGAZHENTHI P	sforce	CA	-	-	21/04/2023

The bottom screenshot shows a 'JOB APPLICATION TRACKING SYSTEM' with a 'New Accounts Report' component. The component displays a table with the following data:

Last	Acco	Account Name	Billing Sta	Type
-	PUGAZHENTHI P	GenePoint	CA	Customer -
-	PUGAZHENTHI P	United Oil & Gas, UK	UK	Customer -
-	PUGAZHENTHI P	United Oil & Gas, Singapore	Singapore	Customer -
-	PUGAZHENTHI P	Edge Communications	TX	Customer -

4. TRAILHEAD PROFILE PUBLIC URL

Team Leader - <https://trailblazer.me/id/pugap1>

Team Member 1 - <https://trailblazer.me/id/santho1206>

Team Member 2 - <https://trailblazer.me/id/rohid11>

Team Member 3. - <https://trailblazer.me/id/ssavin13>

5. ADVANTAGES & DISADVANTAGES

Advantages :

- Reduces time spent on admin tasks
- Resume and CV screening
- Speeds up the recruitment cycle
- Builds your brand. ...
- Manages talent database. ...
- Promotes easy collaboration among the recruiting teams.

Disadvantages :

- Could filter out good candidates. When “programming” your recruiting software to recognize common keywords around roles and responsibilities, you could end up filtering out good candidates that have atypical experience or lack keywords that are aligned with what you are looking for.
- Automatic elimination of resumes that software cannot recognize and interpret is another drawback of ATS.
- An Applicant Tracking System Disadvantage is that they are open to manipulation.

6. APPLICATIONS

- ❖ Career page
- ❖ Job Distribution portal
- ❖ Application starting tool
- ❖ Resume storage box
- ❖ Messenger and interview scheduler

7. CONCLUSION

Applicant Tracking System for recruiters is a very effective hiring solution that most of the successful recruiters utilize. Because without it, there is a good chance that your process of moving applicants through different stages can become very difficult.

8. FUTURE SCOPE

The world is moving into automation and AI, and leads way to the new age Applicant Tracking System(ATS). Read further to understand what the future might be like for the ATS.