PROJECT REPORT TEMPLEATE
JOB APPLICATION TRACKING SYSTEM
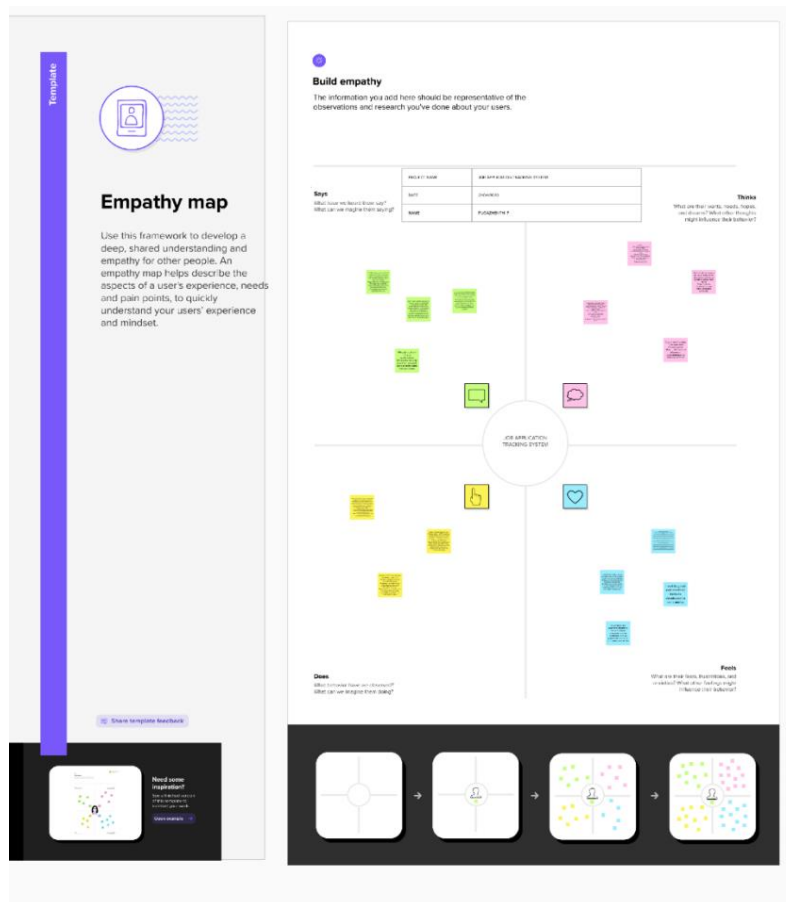# TEAM ID:NM2023TMID22759

1.INRODUCTION

1.1 Overview :

Admin can create all basic data including semester, Semester, candidate, only one of the lectures,should be able to update its internal status, Re-evaluation can be initialised by candidate for all internal results.Now dean can update the marks after re- evaluation
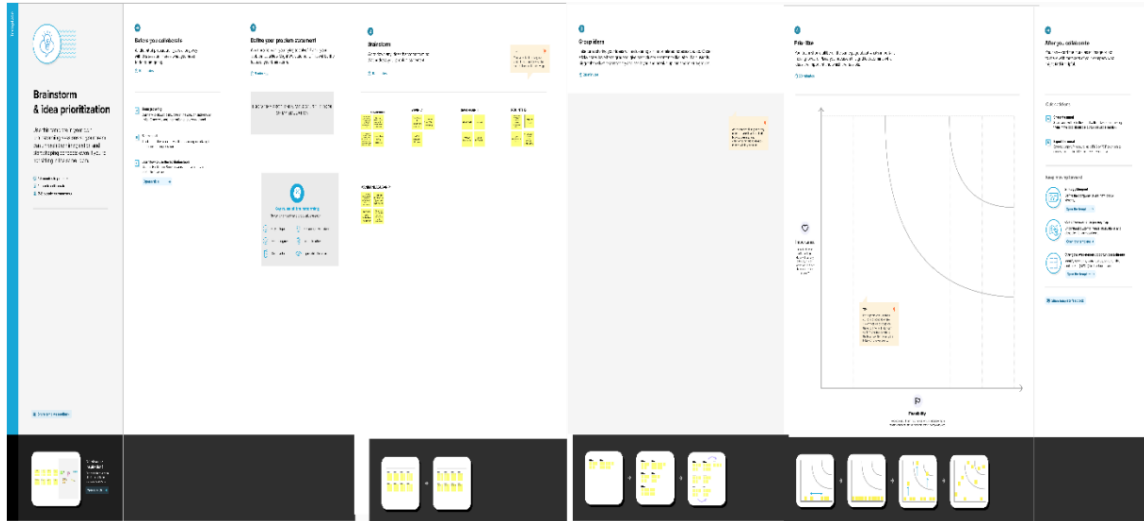
1.2 Purpose :

★ Marketing campaign management

★ Resolving conflicts

★ Performance Appraisal

★ Training & Development

★ Maintaining Healthy Work culture

★ Organizing various activities

★ Payroll Management .

2. Problem Definition & Design Thinking

2.1 Empathy map :

2.2　Brainstorming :

3. RESULT

3.1 Data Model :

Object name	Field label	Data type
Recruiter	Job title	Auto number
Recruiter	description	Text area

3.2 Activity & Screenshort :

4. TRAILHEAD PROFILE PUBLIC URL

Team Leader   - https://trailblazer.me/id/pugap1

Team Member 1   -https://trailblazer.me/id/santho1206

Team Member 2   - https://trailblazer.me/id/rohid11

Team Member 3.   - https://trailblazer.me/id/ssavin13

Team Member 4.   - https://trailblazer.me/id/kgunal2

5. ADVANTAGES & DISADVANTAGES

Advantages :

➢ Reduces time spent on admin tasks

➢ Resume and CV screening

➢ Speeds up the recruitment cycle

➢ Builds your brand. ...

➢ Manages talent database. ...

➢ Promotes easy collaboration among the recruiting teams.

Disadvantages :

• Could filter out good candidates. When "programming" your recruiting software to recognize common keywords around roles and responsibilities, you could end up filtering out good candidates that have atypical experience or lack keywords that are aligned with what you are looking for.

• Automatic elimination of resumes that software cannot recognize and interpret is another drawback of ATS.

• An Applicant Tracking System Disadvantage is that they are open to manipulation.

6. APPLICATIONS

- ❖ Career page

- ❖ Job Distribution portal

- ❖ Application sarting tool

- ❖ Resume storge box

- ❖ Messenger and interview scheduler

7. CONCLUSION

Applicant Tracking System for recruiters is a very effective hiring solution that most of the successful recruiters utilize. Because without it, there is a good chance that your process of moving applicants through different stages can become very difficult.

8. FUTURE SCOPE

The world is moving into automation and AI, and leads way to the new age Applicant Tracking System(ATS). Read further to understand what the future might be like for the ATS.