Performance Review 2018

Employee Information

Employee: Namrata Maiti
Employee PERNR: 50252204
Global ID: 1253070
Assignment Manager: Naresh Bhanudas Rade
Validity Period: 23.07.2018 to 31.12.2018
Status:In Review
Substatus: AA Complete

Assignment Objectives

Quality of Delivery

Assignment Objective Description
*Review and timely reporting of the Metrics data on daily\weekly\monthly basis
*Rework Index should be less than 5%
*Zero Critical Review Comments on Deliverables
*Review effectiveness should be within norms
*Zero escalation from team member and/or onsite counterpart as appropriate on the project delivery

Process Compliance

Assignment Objective Description
*Zero escalation from the Team/Manager related to non-adherence of the project processes
*Daily, Weekly reporting of work accomplished without fail
*Timely escalation of issues or hindrances
*Timesheets submission: Should be 95% compliant each month;

Project Utilization

Assignment Objective Description
* Total Project time should be >92%

Upskilling

Assignment Objective Description
* At least 40 hrs. of training; Excluding the mandatory trainings
* Completion of at least one training on Automation
* Complete relevant Certifications as per superior directives
* Technical upskilling in technology areas at least one of following:

Self Development

Assignment Objective Description
-Build positive attitude towards work and gather complete knowledge of Testing Service Line.
-Gain maximum knowledge of Performance Testing process and Performance Engineering & help to deliver good quality.

Assignment Features

Client Name

Details:
Mc Donald's

Performance Review 2018

Project Code

Details:
100461386

Other Significant Features of Assignment
Level of responsibility, complexity, stretch (High / Normal / Low), etc.
Details:

Revenue Managed
Details:

Size of Team Managed
Details:

Overall Assessment

Employee Comments Against Objectives

Details:
* Quality of Delivery-timely completion of work and timely reported the Metrics data
* Attended multiple trainings in L&D for self-development and up-skilling.
* Technical Up-skilling by learning through project requirement:
-Performance Center
-JIRA
-Confluence
- Fiddler

Manager Comments Against Objectives

Details:
Namrata joined the Performance testing team on 27-Jul. Since past 3 three months she had been working on various activities like Build Analysis, helping lead on updating scripts or collating results and analysis.

Competencies-Key Strengths Demonstrated

Details:
So far the exposure had been moderate but she has done good job in Build analysis and also have received appreciation for her contribution in Build analysis. Currently she is doing a good job in understanding MDS Malaysia applications and manage to work on developing perf test scripts for WOS, MWOS and IOS & Android native apps.

Competencies-Areas for Development
Competencies-Areas for Development/Growth (and any suggested training)

Details:
 She is a good team player, however, she need to be flexible in order to support in extended hours when needed. She has to show proactive learning & grow further stronger in performance testing area and improvise in communication and confidence.

Assignment Rating

Assignment Appraisal Rating:
2

Employee Signoff Comments

Performance Review 2018

Any additional comments can be input here

<u>Employee Signoff Comments:</u>