Mini Project – **HR-Data Analysis**

Batch: Data Analytics & Data Science

Estimated Duration: 3 Days

<u>Problem Statement:</u>

1. **What is the total number of employees in the dataset?**
2. **How many employees have come late in the last 30 days?**
3. **How many employees are in each department?**
4. **What is the average salary by department?**
5. **Which recruitment source brought in the most employees?**
6. **How many employees were hired through diversity job fairs?**
7. **What is the percentage of employees have received an "Exceeds" rating in their performance score?**
8. **How many employees have more than 10 absences?**
9. **What is the distribution of employees based on gender?**
10. **What is the minimum salary based on job position?**
11. **What is the median number of absences across the company?**
12. **How many employees report to each manager?**
13. **How many employees have special projects, and what is the average count?**
14. **Most of the people are hired in which year?**
15. **How many employees belong to each racial category?**
16. **What is the average salary by employee status ?**
17. **How many employees are joined in each year?**
18. **What is the average performance score by department?**
19. **How many employees are still working in company?**
20. **How many employees need improvement in their performance score?**

Note: Use Excel