May 12th, 2023

## Dear Review Committee:

This letter is written in support of Debasish Kumar Dey for his application submitted to your esteemed university/institute in India.

Dr. Dey is currently a full-time post-doctoral fellow with 100% effort (12-person months) committed to research and his academic home is in the Department of Obstetrics and Gynecology, Section of Gynecologic Oncology University of Oklahoma, Oklahoma USA.

I know him since January 2022 when he had interviewed for the current position. As per the best of my knowledge, Dr. Dey has completed his earlier education from India and PhD from south Korea.

Dr. Dey has presented his research at multiple anti-cancerous focused meetings. Through these activities, he has the opportunities to stay abreast of the latest clinical, translational and basic science research in cancer biology. At research meetings, Dr. Dey has stimulated productive discussions and collaborations to decipher how drugs work against cancer suppression. Over the past few years, he has developed several significant discoveries. He has taken the time to validate the data carefully to show rigor and reproducibility in order to optimize his manuscripts for publishing in top impact journals. I have no doubt that he will be able to publish at least two articles in high impact journals over the next year. Dr. Dey regularly attends our departmental and lab meetings, where he is exposed to the knowledge of current research going on in the department and current SCC cancer clinical trials.

Presently, he is interviewing for full time faculty positions to further augment his long-term research goal. This will help him to achieve an academic position and also help him to further establish his reputation in the field of endometrial hyperplasia/cancer and anti-cancer drug development.

Dr. Dey has attended relevant national/international conferences specifically; END2CANCER, the INBRE, SIO and other molecular biology or Cancer biology meeting to discuss my scientific data, to gain new ideas, and establish collaborations. He is also interested to attend AACR Workshops including Translational Cancer Research for Basic Scientists and AACR/ASCO Methods in Clinical Cancer Research Workshop. He expects to present his research finding of this proposal to reputed international conferences. It shows his eagerness and interest in clinical translation of his research.

Dr. Dey is a highly motivated, creative individual who works well independently as wells in teams. Working with a close-knit team of researchers from different disciplines and cultures has increased his confidence in communicating his research to those outside the field, and improved his intercultural skills. He has had the privilege of mentoring



and training gynecologic oncology fellows, technicians and undergraduate students with limited prior research experience to perform experiments and complete their own research projects. He has learnt how to problem solve, build relationships, and negotiate practical solutions. He is confident that he will be well suited for the assistant professor position at your institute.

In summary, Dr. Dey has developed an independent research program. He has shown outstanding research and leadership skills that will assure his success in an independent academic position. This position would provide him with an opportunity to advance his independent career.

I wish him a best of luck for his career.

Sincerely,

Vishal Chandra

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