



INDIANA DEPARTMENT OF
**HOMELAND
SECURITY**



To Whom It May Concern,

I am honored to write this letter of recommendation for Josh Watjen, a leader whose character, work ethic, and unwavering dedication have left a lasting impact on Castle North Middle School's athletic programs and the broader school community.

As a fellow coach and colleague, I have had the privilege of working closely with Josh for several years. During that time, I've witnessed his exceptional ability to balance the many responsibilities of athletic leadership while keeping students' well-being at the center of every decision. He is a servant leader in the truest sense—always willing to step in, support others, and go above and beyond to ensure that coaches and athletes alike have a positive and meaningful experience.

Josh believes that a good coach is defined not by wins and losses, but by how deeply they care for the young men and women they mentor. That same belief shapes his leadership as an athletic director. He not only organizes and supports programs with excellence and professionalism, but he also takes a genuine, personal interest in the lives of students. His presence, empathy, and consistent encouragement inspire those around him—coaches, students, and community members alike.

What sets Josh apart is his ability to lead by example. Whether he's problem-solving in real time, offering mentorship, or quietly stepping in to support someone in need, he demonstrates the kind of integrity and humility that builds trust and brings out the best in others. His leadership cannot be measured by statistics alone—his true success lies in the positive, lasting effect he has had on people.

I have no doubt that Josh Watjen will be a tremendous asset to any school or organization he serves. I strongly endorse him for a leadership position and am confident in his ability to uplift any community he becomes part of. Please feel free to contact me directly if you have any questions regarding his candidacy.

Sincerely,

Casey Eaton
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