

Roll No. ....

Total No. of Questions : 09]

[Total No. of Pages : 02

## Paper ID [A0242]

(Please fill this Paper ID in OMR Sheet)

B.Tech. (Sem. - 6<sup>th</sup>/7<sup>th</sup>/8<sup>th</sup>)

HUMAN RESOURCE MANAGEMENT (DE/ME - 2.5)

Time : 03 Hours

Maximum Marks : 60

### Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.
- 3) Attempt any **Two** questions from Section - C.

### Section - A

**Q1)**

(10 × 2 = 20)

- a) Mention two main functions of human resource management.
- b) Name two features of human resource planning.
- c) Differentiate between human and industrial relations.
- d) Differentiate between placement and induction.
- e) Mention the objective The Contract Labour Act, 1970.
- f) What is vestibule training?
- g) What do you mean by job design?
- h) Discuss the importance of job satisfaction.
- i) Discuss the objective of payment of wages act, 1936.
- j) Mention two causes of industrial disputes.

### Section - B

(4 × 5 = 20)

- Q2)** Discuss the role of trade unions in maintaining cordial industrial relations.
- Q3)** Write a note on redressal machinery available in the settlement of industrial disputes.
- Q4)** Write a note on safety provisions as mentioned by factories act, 1948.
- Q5)** Discuss the various factors affecting motivation.
- Q6)** Explain the role and position of personnel function in the organization.

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**Section - C**

**( 2 × 10 = 20)**

- Q7)** What do you mean by social security? Discuss in detail the enactments made for social security in India along with their objectives.
- Q8)** What is wage administration? Discuss the main issues involved in wage administration?
- Q9)** Why human resource management is essential for an organization? Also discuss the various methods of recruitment of human resources along with their merits.

