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B.Tech. (Sem. - 7th/8th)

ORGANISATIONAL STRUCTURES

SUBJECT CODE : CS - 410 (Elective - II)

Paper ID : [A0484]

[Note : Please fill subject code and paper ID on OMR]

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.
- 3) Attempt any **Two** questions from Section - C.

Section - A

Q1)

(10 × 2 = 20)

- a) What is an organization?
- b) Why are managers important to an organisation's success?
- c) What are characteristics of mechanistic and organic organisation?
- d) What is more efficient - a wide or a narrow span of control?
- e) Describe the ways that managers can departmentalize?

Write Short notes on the following :

- f) Organisation culture.
- g) Group Dynamics.
- h) Managerial Grid.
- i) Formal and informal groups.
- j) Free form of organisation.

Section - B

(4 × 5 = 20)

Q2) Describe its purpose and discuss the techniques used for organisational analysis in brief.

Q3) Briefly describe the concept of motivation and explain the motivation process.

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Q4) Define 'Personnel Policy'. What is need for personnel policy?

Q5) How does organizing as a function of management help in bringing about administrative efficiency?

Q6) What types of relationships are shown by an organizational structure?

Section - C

(2 × 10 = 20)

Q7) Discuss any two models of organisation development and cite suitable case examples.

Q8) Explain various types of communication barriers. Explain how communication barriers can be removed for smooth functioning of an organization.

Q9) Discuss the notion of organisational change and it's influence on organisational effectiveness. Describe it's implications for organisational design.
