Human Resource Management (HU-251, Dec 2006)

Time: 3 Hrs Max Marks: 60

Note: Section A is compulsory. Attempt any four questions from Section B and any two questions from Section-C

Section-A

- 1. (a) Differentiate between Human Resource Management and Personal Management.
 - (b) Meaning of Job Description.
 - (c) What do you understand by Job Evaluation?
 - (d) Differentiate between human relations and industrial relations.
 - (e) Relationship between Absenteeism and Labour Turnover.
 - (f) Understanding about the concept of Social Security.
 - (g) Give four ways of administration of Discipline.
 - (h) What is Performance Appraisal?
 - (i) Definition of Bonus and incentives.
 - (j) Effects of Industrial Disputes.

Section-B

- 2. Write a note on Career Development and planning.
- 3. What do understand by Family pension scheme? Explain with illustrations.
- 4. What do understand by accidents and the safety provisions under the factories Act 1948?
- 5. Write various pertinent issues regarding wages under Minimum Wages Act 1961.
- 6. Explain the role of trade unions in maintaining cordial relations.

Section-C

- 7. What are critical features of ESI act 1948? What is its relevance for social security in current business conditions?
- 8. (a) Describe the kinds of employee's grievances and its redressal mechanism.
 - (b) Explain the factors relevant for good Human Relation policy in Industry.
- 9. (a) Illustrate with examples the role and position of personnel function with special reference to process of Human Resource Planning.
 - (b) How training leads to employee development? Discuss.