PRAVEEN PUROHIT

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Engineering lead with a track record of delivering complex cross-organizational projects with large teams. Agile and DevOps leader-coach. Strong project and program management skills. Led multiple client engagements and accounts. Deep experience in building BFSI / Investment banking, Investment management(401k) and HR applications. Strong leadership, people, client management, communication, presentation, and public speaking skills. Agile, Google cloud and MongoDB certified. Hands on with R, Python in Data Science.

PROFILE	RESULTING IN	ACCOMPLISHMENTS
Engineering Leadership		
- Engineering lead for large size teams ensuring successful production release of projects. - Involved in architectural reviews and decisions - Driven by customer success and highly satisfied customers		- Delivered projects on Java, .Net, C++, Python, Hadoop, Scala, Spark, MongoDB, Google cloud and Azure for clients like Fidelity, RBS, UBS, HSBC and Phillips 66
Project - Program management		
- Detail oriented program and project manager with extensive experience managing complex technical projects - Strong at creating release plans in agile setups - Track record of delivering projects with multiple inter organization dependencies across multiple business units		- Program and project managed multiple projects at Fidelity, UBS, HSBC, CMRS and P66 - Created agile release plans for HSBC, CMRS and P66 - Known in Fidelity for ability to get things done across large internal organizations while maintaining great relationships
Transformation leader and coach		
- Delivered multiple transformation engagements - Transformed organizations from waterfall project delivery to Agile, CI/CD, DevOps fully automated releases. - Value stream mapping workshops to identify bottlenecks and process improvements - Design thinking workshops to solve organizational transformation problems		- Led Agile and Devops Transformation for multiple large engagements at HSBC, UBS, CMRS, ADIA, Phillips 66 - Identified process improvement opportunities via value stream mapping workshops for multiple teams in ADIA and P66 - Certified Scrum Professional, Scrum Master and SAFe Agelist
Large Teams setup, ODC setup and Training		
- 16+ years' experience in setup of global teams and ODCs - Extensive experience in hiring large teams, training them, and setting up processes to develop high performing teams		- Hired and setup large teams/ODCs for Fidelity, RBS, UBS, HSBC - Setup trainings for teams on Big data, Spark, Scala, Java, Google Cloud, Scrum and SAFe
BFSI		
- 14 years delivering projects for Investment banking clients - 7 years delivering projects in Investment management (401k)		- Successfully delivered projects for RBS (cross asset), UBS (ED Risk), HSBC (cross asset risk), CMRS (regulatory reporting) - Delivered rewrite of 401k.com and One-Fidelity initiative
Agile and DevOps		
- Track record of delivering projects with Agile, automation and DevOps with frequent releases to production - Reputation of gently but continuously pushing teams for continuous improvement		- Led and coached teams to deliver projects weekly/biweekly for P66 and HSBC with complete automation
Reporting and metric measurement		
- Use code, DevOps and agile metrics to manage project releases - Senior management reporting and tracking		- Created Scrum and Kanban metrics PowerBI reports, with ADO import, for all agile team in Phillips 66 - Created excel based reports for P&L, capacity, plans, RAID
Relationships - Communication – Presentation		
- Proven team and client communication skills - Strong presentation and public speaking skills - Ability to build relationships and navigate across all levels of an organization - Proven ability to influence decision making at all levels within an organization		- Owned client relationships for RBS, UBS, HSBC, P66 - Reputation of working easily across a matrix organization - Facilitated multiple large workshops, trainings for ADIA, P66, Sapient internal teams - Dale Carnegie public speaking certified. Duarte presentation techniques certified
Leader in Ambiguous environments		
- Reputation of being Creative, highly adaptable and enjoy identifying opportunities for customer success and giving team direction in highly ambiguous environments - Believe in leading with influence and minimal use of authority		- Setup Feb Institutional business unit in India from scratch - Setup RBS account and grew it in India using creative techniques, many done first time in the organization - Reputation of being collaborative across all levels
Business Development		
- 14+ years in managing client relationships, sales and business development		- Managed relationships for RBS, UBS, HSBC, Phillips 66 - Sold and grew RBS account to 30M+ USD annually
P&L and operational ownership		
- Ownership of P&L and operational teams		- Managed P&L and operational teams for RBS and UBS accounts with 30M+ USD revenue
Learning mindset		
- An avid technology learner who continuously tries to keep updated with industry technology and trends		- Pursuing Masters in Data Science from UIUC - Hands on with R, Python and statistical analysis for Data Science and Machine learning- Certified in Google cloud and MongoDB.

EDUCATION AND CERTIFICATIONS

- Masters in Computer Science in Data Science.   2019-Present
  University of Illinois at Urbana-Champaign
    - Data Curation
    - Statistical analysis of Data using R
    - 6 courses remaining

- Google Cloud Certified Professional Data Engineer
- Google Cloud Certified Professional Cloud Architect
- MongoDB University certified Developer
- Certified Scrum Master (CSM)
- Certified Scrum Professional (CSP)
- Certified SAFe Agelist

- Bachelor in Technology in Computer Engineering.

EMPLOYMENT SUMMARY

PUBLICIS SAPIENT, GURGAON, INDIA   SENIOR DIRECTOR   2006 — 2020

- Engineering Lead and Agile and DevOps Coach for Phillips 66   2019 — 2020
- Transformation Consultant for MENA.   2018 — 2019
- Engineering lead and Agile coach for HSBC risk externalization program 2016 — 2018
- Engineering lead and Agile coach for UBS ODC   2014 — 2016
- Product Engineering lead   2013 — 2014
- Global Capacity Planning Lead   2012 — 2013
- RBS ODC Engineering Lead   2006 — 2011

Key Responsibilities
- Engineering lead accountable for project releases and customer satisfaction, delivering projects on Java, Python, Hadoop, Scala, Spark, MongoDB, Google cloud, Azure
- Senior Scrum Master, Agile coach for agile deliveries
- Project and program managing client engagements to ensure timely releases with high quality
- Agile and DevOps transformation leader
- Hiring, training, and scaling up of technical teams
- Owning project releases for Investment banking and commodities clients
- Client relationship management to ensure client satisfaction
- Status reporting to clients and internal senior management to track release progress, risks, issues, and dependencies
- Managing and tracking PnL and account finances

FIDELITY INVESTMENTS, MA, USA   SENIOR DEVELOPMENT MANAGER   2000 — 2006

- ODC Engineering Lead for FeB-I BU, Bangalore   2004 — 2006
- Senior Development Manager   2002 — 2003
- Development Manager   2001 — 2002
- Architect and Lead developer   2000 — 2001

Key Responsibilities
- Expat assignment to setup Fidelity eBuisness in Bangalore
- Team building and setup to deliver projects from offshore for 401k.com
- Program management portfolio of complex cross organization projects
- Project management
- Senior Architect
- Developer using VC++ 6, VB 6, COM/DCOM, MTS, MSMQ, IIS, XML, ASP, HTML, DHTML, MS SQL