

# 1.3 Challenges and Opportunities

## Aging Society

A proportion of people aged 65 and over is high and rising.

### Causes

- Increasing life expectancy
- Low birth rates
- Outmigration

Case Study:  
Poland joined the European Union in 2004.

### Challenges

- Economic cost of healthcare systems
  - Public pensions
  - Government budgets
- Younger people are forced to act as carers, reducing working population.

### Benefits

- The remaining years of life expectancy could differ from chronological age.
- Elderly people with skills will continue to work as consultants.
- Elderly politician are more experienced.
- Older actors are required.
- Range of contributions as charity
  - Free childcare for grandchildren, freeing parents to participate in workforce.
- Grey economy.

### Policies

- Increase retirement age
- More personal pension schemes
- Stimulate birth rates

- Encourage international migrants
- Encourage parents to childcare
- Subsidizing new mothers.

## Population Structural Issue: Pro-Natal & Anti-Natal

### Pro-natal

- Increase in child benefits based on the numbers of a family had.
- Suggesting a matter of public duty.

## Reproductive Health for Female

- Economic Empowerment
- Educational Empowerment
- Political Empowerment
- Gender Equality

#### Case Study: EU Gender Equality Strategy

- > Ending gender-based violence
- > Challenging gender stereotypes
- > Closing gender gaps
- > Achieving equal participation across different sector of the economy
- > Addressing gender pay and pension gaps
- > Closing gender care gap
- > Achieving gender balance in decision making and politics

## Human Trafficking

Trade of humans for the purpose of forced labor or sexual exploitation by improper means such as force, fraud or deception.

May occur within a country or trans-nationally.

- Sex Trafficking

Forcing a person to perform a commercial sex act.

- Bonded Labor

Forcing a person to work for low wages to pay back an impossible debt.

- Involuntary Domestic Servitude

Forcing a person to work and live in the same place for little or no pay.

- Forced Labor

Forcing a person to work in captivity for little or no pay.

- Child Soldiers

Forcing a child to participate in an armed force.

## **Anti-Trafficking**

- *Global Action to Prevent and Address Trafficking in Persons and the Smuggling of Migrants (GLO.ACT)*
  - Criminalizing TIP and SOM
  - Exchange knowledge of capacity of practitioners
  - Promote cooperation and information exchange among law enforcement officials.

## **Demographic Dividend** 人口红利

- Large, young workforce attracts global capital
- Workers with fewer children make investments
- Women are likely to enter workforce, promoting gender equality.
- Salaried workers become consumers.

## **Factors**

- Numberacy and Literacy
- Governancy
- Corruption and wealth distribution
- Political stability
- Out-migration