



Date: 01/04/2021.

To,

Mr. Purushotham Nadipalli,
Employee ID: IMV0044,
iMomentous.

Subject: Annual Performance and Salary revision for the year 2020.

Dear Purushotham Nadipalli,

The year 2020 has been an exciting year for iMomentous Software Pvt Ltd and for all of us. We appreciate and thank you for your valuable contribution during the year. We will continue to encourage the culture of performance-based rewards & recognition.

The Performance Bonus for 2020 is Rs. 88000 /- (Eighty Eight Thousand).

The annual salary review for 2020 is now complete and we are pleased to confirm your salary. Based on your performance review and the discussions we had with you, your yearly gross salary will be Rs. 1056000/- (Ten Lakh Fifty Six Thousand) with effect from April 01, 2021.

Your bonus linked to your and Company Performance is Rs. 105600 /- (One Lakh Five Thousand Six Hundred). With this component, your CTC will be Rs. 1161600 /- (Eleven Lakh Sixty One Thousand Six Hundred) with effect from 01/04/2021.

We also believe that this will give you an incentive to perform even better.

The compensation related details are confidential, and you are expected not to discuss this with anyone other than your Manager and HR.

Keep up the Phenomenal performance!

Regards,
Sreeram Mantha