HR DATA ANALYSIS

By Dept | Position

Report | Visuals | QA/hist/stk column | Drill up \Down\drillthrough | Bookmark

Marital Status

☐ 0
☐ 1

Employee Count

311

Count Of Employee Status

104

Attrition rate %

33.44

Count Of Employee Status

EmploymentStatus ⌄

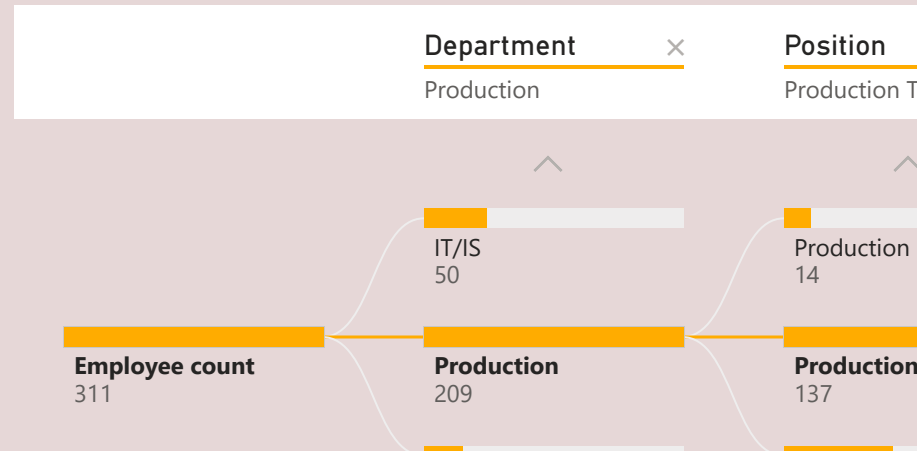☐ Active
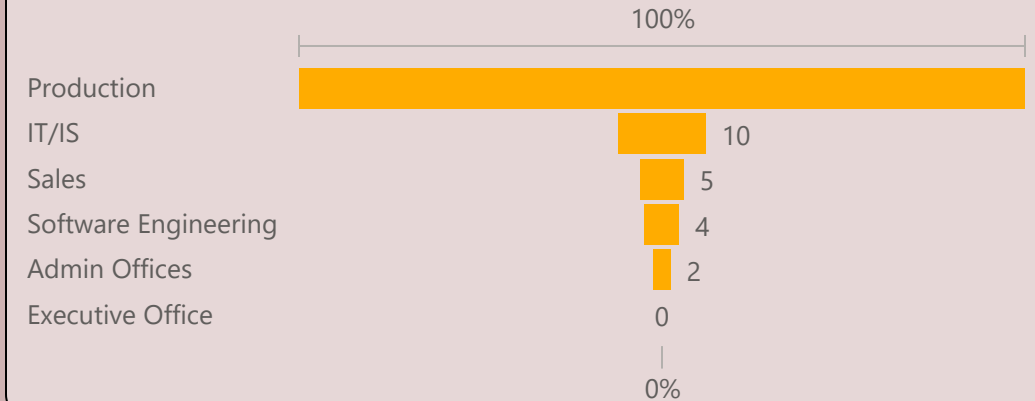☐ Terminated for Cause
☐ Voluntarily Terminat...

Department ✕	Position
Production	Production Te

^ | ^

IT/IS
50

Production N
14

Employee count
311

Production
209

Production
137

Sum of Termd by Department

100%

Production
IT/IS 10
Sales 5
Software Engineering 4
Admin Offices 2
Executive Office 0

0%

Employee and Termd by RecruitmentSource

● Employee count ● Sum of Termd

100 — 87
        76
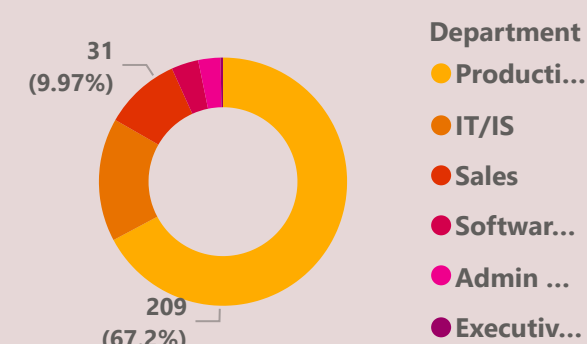50 —   49
    21 18   30 31   29
              5   16 23
                       11 13
                              1 2 1   1 1

Indeed LinkedIn Google... Employe... Diversity... CareerB... Website Other On-line...

RecruitmentSource

Employee count and ...

Employee count by Department

31
(9.97%)

Department
● **Producti...**
● **IT/IS**
● **Sales**
● **Softwar...**
● **Admin ...**
● **Executiv...**

209
(67.2%)
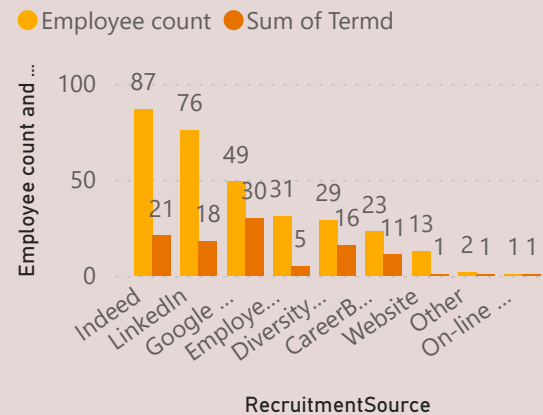
Employee count by PerformanceScore and Department

Department ● Admin Offi... ● Executive ... ● IT/IS ▶

200

0

Exceeds | Fully Meets | Needs Improve... | PIP

PerformanceScore

Employee count

Employee count and Sum of Termd

- Emplo...
- Sum o...

104 (25.06%)
311 (74.94%)
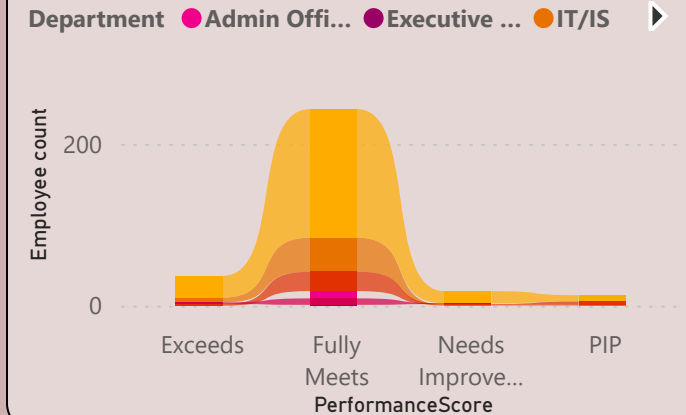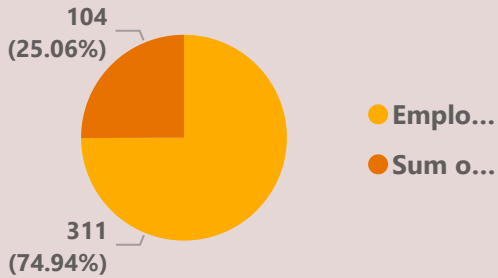
Employee status by Gender

Sex ● F ● M

	Active	Voluntary Termin...	Termin... for Cause
F	116	51	9
M	91	37	7

Employee count
EmploymentStatus
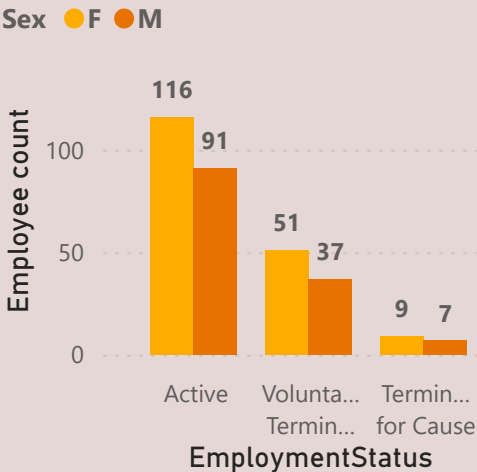
Employee count by RaceDesc

RaceDesc
- White
- Black or ...
- Asian
- Two or ...
- America...
- Hispanic

29 (9.32%)
80 (2...)
187 (60.13%)
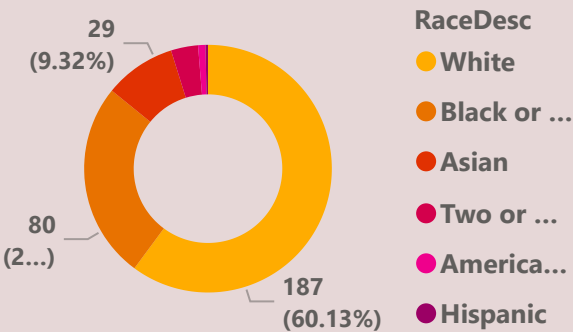
Sum of Salary by Position

Sum of Salary
5M
0M
Product... Product... Area Sal... Product... Softwar... Data An... Databas... IT Supp... Sr. Net...
Position
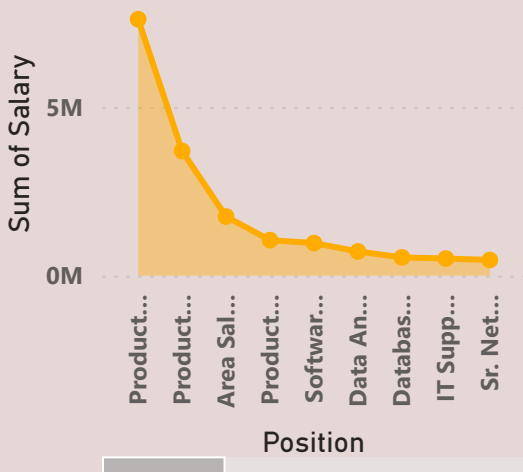
Employee count by Zip and Department

Depar... ● Admin ... ● Executi... ● IT/IS ▶

AMERICA EUROPE
Atlantic Ocean
AFRICA
SOUTH AMERICA
Indian Ocean

Microsoft Bing
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© OpenStreetMap

Employee count by Department

100%

Production	209
IT/IS	50
Sales	31
Software En...	11
Admin Offices	9
Executive Of...	1

0.5%
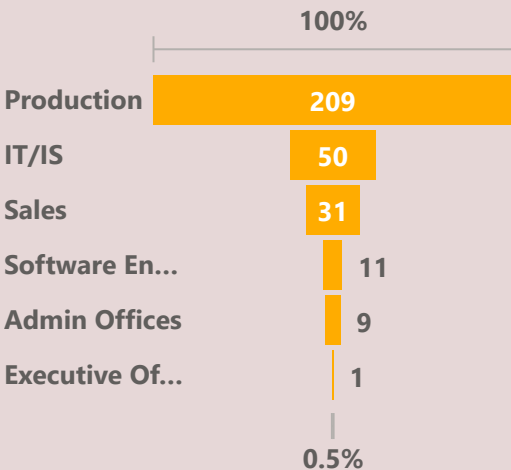
Sum of Termd and Employee count by PerformanceScore

● Sum of Termd ● Employee count

Sum of Termd and Em...
200
0
Fully M... Needs I... Exceeds PIP
PerformanceScore

Average of Salary

69.02K

0.00K   138.04K
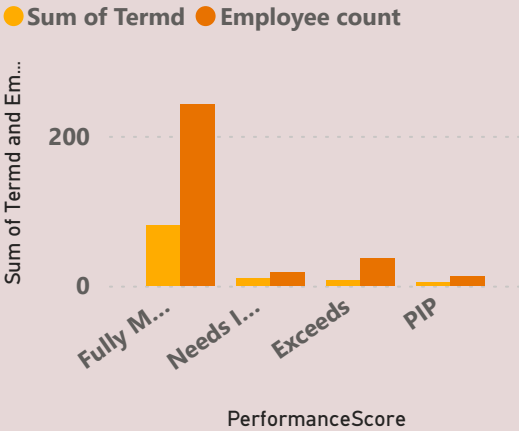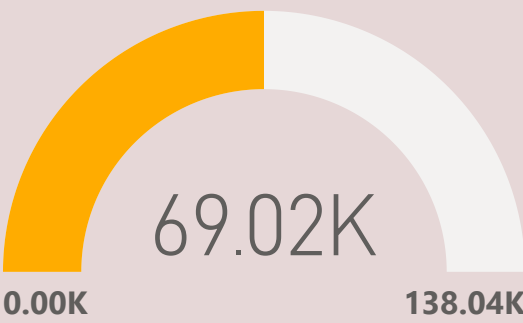
Employee count by Position

Bar chart values (Employee count): 137, 57, 27, 14, 10, 8, 8, 5, 5, 5, 4, 3, 3, 3, 3, 2, 2, 2, 1, 1, 1

X-axis positions: Production ..., Production ..., Area Sales ..., Production ..., Software En..., Data Analyst, IT Support, Database A..., Network En..., Sr. Network..., BI Developer, Accountant I, Administrati..., Sales Mana..., Senior BI De..., IT Manager ..., Sr. Account..., Sr. DBA, BI Director, CIO, Data Archite...
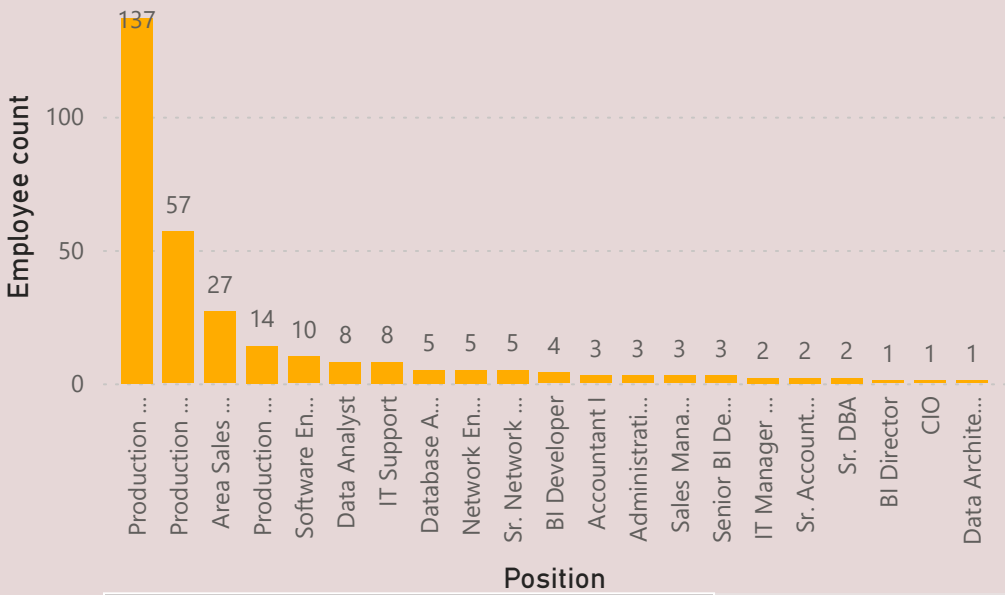
Top 10 Salaries By Department

Department	Salary	Employee_Name
Executive Office	250000	King, Janet
IT/IS	◇ 220450	Zamora, Jennifer
Sales	△ 180000	Houlihan, Debra
IT/IS	△ 178000	Foss, Jason
Production	△ 170500	Corleone, Vito
IT/IS	△ 157000	Monroe, Peter
IT/IS	△ 150290	Roper, Katie
IT/IS	● 148999	Ruiz, Ricardo
IT/IS	● 140920	Roup,Simon
IT/IS	● 138888	Dougall, Eric
Total		

Count of EmpID by Year and Termd

Termd ● 0 ● 1

Stacked bar chart (Count of EmpID by Year):
Year	Termd=0	Termd=1	Total
2006			1
2007			2
2008			3
2009			7
2010			9
2011	24	59	83
2012	29	16	45
2013	37		44
2014	53		60
2015	29		36
2016	14		14
2017			6
2018			1
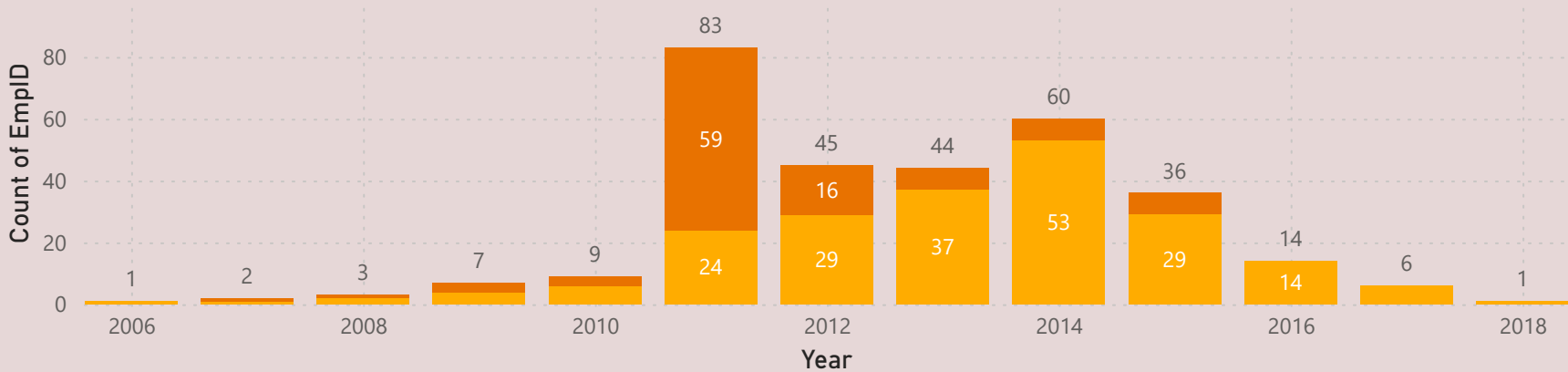
Position table

Position	1	2	3	4	5
Sr. Network Engineer			1	2	2
Sr. DBA			1		1
Sr. Accountant			1	1	
Software Engineering Manager			1		
Software Engineer			3	2	5
Shared Services Manager			1		
Senior BI Developer			1	1	1
Sales Manager				2	1
Production Technician II	1	1	25	14	16
Production Technician I		4	41	50	42
Production Manager		2	7	3	2
Principal Data Architect			1		
President & CEO			1		
Network Engineer			4	1	
IT Support			2	4	2
IT Manager - Support					1
IT Manager - Infra			1		
IT Manager - DB				1	1
IT Director					1
Enterprise Architect					1
Director of Sales				1	
Director of Operations					1
Database Administrator			2	2	1
Data Architect			1		
Data Analyst			4	2	2
CIO					1
BI Director					1
BI Developer			1	1	2
Area Sales Manager	1	1	8	4	13
Administrative Assistant			2	1	
Accountant I		1		1	1
Total	**2**	**9**	**108**	**94**	**98**

Employee_Name	Sum of Absences
⊞ Andreola, Colby	19
⊞ Barbossa, Hector	9
⊞ Becker, Renee	8
⊞ Billis, Helen	19
⊞ Booth, Frank	2
⊞ Buccheri, Joseph	9
⊞ Carey, Michael	14
⊞ Carter, Michelle	7
⊞ Chace, Beatrice	11
⊞ Chan, Lin	11
⊞ Cross, Noah	5
⊞ Daneault, Lynn	8
⊞ Daniele, Ann	19
⊞ Delarge, Alex	5
⊞ Desimone, Carl	9
⊞ Dickinson, Geoff	1
⊞ Dougall, Eric	4
⊞ Dunn, Amy	4
⊞ Engdahl, Jean	8
Total	**533**

Year, Quarter, Month, Day ⌄

- ⌄ ☐ 2006
- ⌄ ☐ 2007
- ⌄ ☐ 2008
- ⌄ ☐ 2009
- ⌄ ☐ 2010
- ⌄ ☐ 2011
- ⌄ ☐ 2012
- ⌄ ☐ 2013
- ⌄ ■ 2014
- ⌄ ☐ 2015
- ⌄ ☐ 2016
- ⌄ ☐ 2017
- ⌄ ☐ 2018

Pie Chart

Bar Chart

Employee count and Sum of Termd by Gender

● **Employee count** ● **Sum of Termd**