

# PBAS Report - Sr. No. 1

This report provides an overview of employee progress within the Performance-Based Bonus Scheme (PBAS) for Categories 1, 2, and 3. It offers insights into individual and overall performance, allowing for informed decision-making and targeted support

## Performance Summary:

The total points achieved are 178 out of a target of 345.

Category 1 Performance: 32

Category 2 Performance: 33

Category 3 Performance: 113

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## CATEGORY : I - Teaching, Learning and Evaluation related activities

Category : I-A - Direct Teaching (Learning / Tutorial / Practical / Project Supervision / Field Work)  
- To give Semesterwise / Termwise details wherever necessary

### Category : I-A Data:

university	degree	projectType	statusofwork	points
Marwadi University123	Bachelor Degree	In House	In Progress	4

Category : I-B - Examination duties (Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment

### Category : I-B:

stream_name	course_name	question_paper_count	answer_book_count	points
fghbnm	Course A	3	6	10
ict	Course A	6	6	0

Category: I - C - Innovative Teaching - Learning methodologies, Updating of subject contents / courses, meentoring etc

### Category: I - C Data:

Category I-C(i) - Innovation Teaching - Learning methodologies

### Category I-C(i) Data:

courseName	natureOfInnovation	hoursSpentInnovation	points
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courseName	natureOfInnovation	hoursSpentInnovation	points
ICT	Blind Stick	30	3

Category I-C(ii) - Updating of subject contents /courses

### Category I-C(ii) Data:

courseName	hoursSpentInnovation	points
ict	65	6
ict12	54	5

Category I- C(iii) - Mentoring

### Category I- C(iii) Data:

mentorName	hoursSpent	points
sdfghj	45	4

## CATEGORY : II - Professional development, Co-curricular and extension activities

Category : II-A - Student related co-curricular, extension and field based activities

Category II-A(i) - Discipline related co-curricular activities (e.g. remedial classes, carrer counseling, study visit, student seminar and other events)

Category II-A(ii) - Other co-curricular activities (Cultural, Sports, NSS, NCC etc. - please specify)

Category II-A(iii) - Extension and dissemination activities (public / popular lectures / talks / seminars etc)

### Discipline Data:

Points	Hours Spent	Main Activity	Sub Activity
2	23	discipline_related_co_curricular_activities	career_counseling
3	34	discipline_related_co_curricular_activities	remedial_classes
5	55	other_co_curricular_activities	Co-conducting/co-ordinating of NSS activities
4	44	Extensiona_and_dissemination_activities	select_sub_activity

Category : II-B - Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.

Category II-B(i) - Administrative responsibility (including as Dean/ Principal/ Chairperson / Convener/ Teache-in-charge/ similar other duties that require regular office hrs of its discharge),

please specify

Category II- B(ii) - Participation in Board of Studies, Academic and Administrative Committees

Category II-B(iii) - Others

### Category : II-B Data:

Points	Hours Spent	Main Activity	Sub Activity
3	34	Administrative_responsibility	Convener
2	23	Participation	Other

Category : II-C - Professional Development activities (such as participation in seminars, conferences, short term, training courses, industrial experience, talks, lectures in refresher/ faculty development courses, dissemination and general articles and any other Contribution) please specify

### Category : II-C Data:

Points	Hours Spent	Main Activity	Sub Activity
5	56	discipline_related_co_curricular_activities	special_classes

## CATEGORY : III - Research and academic contributions

Category : III-A - Research Papers Publication in

Category III-A(a) - Refereed Journals as notified by the UGC / Cases published in Harvard Business Publishing or IVEY Publishing

Category III-A(b) - Other Reputed Journals as notified by the UGC / cases published by reputed publisher such as ECCH / registered moot cases

Category : III-B - Publications other than journal articles (books, chapters in books)

Category III-B(a) - Text/ Reference, Books published by International Publishers, with ISBN / ISSN number as approved by the University and posted on its website. The list will be intimated to UGC.

Category III-B(b) - Subject Books, published by National level publishers, with ISBN/ISSN number or State/Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.

Category III-B(c) - Subject Books, published by National level publishers, with ISBN/ISSN number or State/Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.

Category III-B(d) - Chapters in Books, published by National and International level publishers,

with ISBN/ISSN number as approved by the University and posted on its website. The list will be intimated to UGC.

### Category : III-A,B Data:

region	type	role	publication_group	current_status_of_work	co_author
International	Article	Principal Author	SCI	In Progress	45655
Local	Conference Poster Presentation	Supervisor	Non-SCI	In Progress	456

### Category : III-C(i) - Research Projects

Category III-C(i-a) - Sponsored Major project with grants above Rs. 30 lakhs ( For Faculty of Technology and Engineering, Science, Architecture Planning)/ Major Projects with grants above Rs 5 lakhs (For Faculty of Law, Commerce, Management and Management & Humanities)

Category III-C(i-b) - Sponsored Major project with grants above Rs. 30 lakhs ( For Faculty of Technology and Engineering, Science, Architecture Planning)/ Major Projects with grants above Rs 5 lakhs (For Faculty of Law, Commerce, Management and Management & Humanities)

Category III-C(i-c) - Sponsored Major project with grants above Rs. 30 lakhs ( For Faculty of Technology and Engineering, Science, Architecture Planning)/ Major Projects with grants above Rs 5 lakhs (For Faculty of Law, Commerce, Management and Management & Humanities)

### Category III-C(ii) - Consultancy Projects/ Testing/Training

### Category : III-c Data:

project_category	project_for	funding_agency	project_duration	grant_amount	pbas_score
Above 30 Lakhs	Testing	xyz	3month	100000	20
Above 30 Lakhs	Research Project	xyz	3month	100000	20

### Category III-C(iii) - Projects Outcome/Outputs

### Category : III-c(iii) Data:

title	region	patent_register	pbas_score
sadasd123	International	Yes	30

### Category III-D - Research Guidance: PhD. programme

### Category : III-D Data:

name_of_university	degree	project_type	current_status_of_work	pbas_score
Marwadi University Rajkot	Ph.D	Thesis	In Progress	15

Category III-E - Fellowships, Awards and Invited lectures delivered in conferences/seminars

Category III- E(i) - Fellowships / Awards

### Category : III-E(i) Data:

title	associated_organization	fellowship_awards	pbas_score
abc234	fzrgxthcyjyb123	StateUniversity	5

Category III-E(ii) -Invited Lectures / papers

### Category : III-E(ii) Data:

topic	talk_level	type	pbas_score
dvfbgh123	International	Paper	5
dvfbgh	State	Lecture	3

Category III-F - Development of e-learning delivery process / material

### Category : III-F Data:

title	research_type	sponsor_type	pbas_score
12345	RND	Sponsored	10
123	Consultancy	Sponsored	5