



CADET LEADERSHIP PROGRAM

SIMULATED ENVIRONMENT FOR PROPER LEADERSHIP INSTRUCTION

INTRODUCTION:

The Cadet Leadership Program is the system that will replace the Officer Academy and the SCME in many ways. Instead of having separate learning doctrines, we will boast one major doctrine in which all students from all ranks available in the Officer Corps will be able to learn from and teach to. With this, the Warrant Officer Candidates will be able to mentor Officer Candidates and test the ability of one to teach. The Officer Cadets will be tested in their ability to host, make formations, and actual effectiveness of their command.

SECTION I, NEW OBJECTIVES:

The Objective of the Cadet Leadership Program is to best simulate an environment for learning without risks. Unlike the original OA procedures, cadets would be able to make mistakes without main group consequences. The objective of this reformed program is to provide a safe “sandbox” for cadets to provide leadership in a simulated chain of command in order to more effectively ensure that they are learning the right way to do something after a mistake instead of just being dismissed by the entire group upon committing a mistake in a real training.

The main point of any instructional program is to improve the student, with the addition of a simulated leadership environment the Instructors and Warrant Officer Candidates will be able to properly mentor a cadet on the proper basic functions and fundamentals of leadership within the World Catastrophe Killzone Department.

SECTION II, FUNCTION:

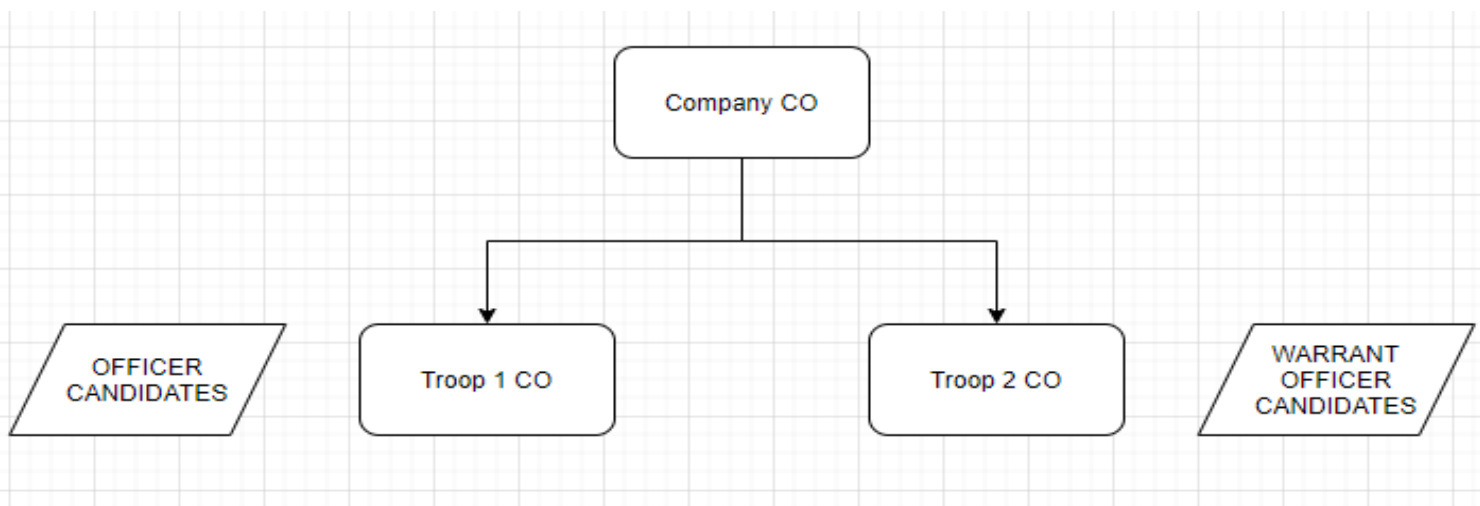
How the Cadet Leadership Program will function is simple;

- Cadets will be assigned simulated Leadership positions.
- Cadets' positions will be rotated throughout the duration of the program.
- Warrant Officer Cadets will mentor the Officer Cadets.



- Cadets will not command main group elements no matter their cadet rank.
- Cadets will always listen to superiors in accordance to their chain of command.
- Cadets will be expected to learn from mistakes, and will be expected to properly and patiently function within this environment.

The chain of command is as follows:



Each Cadet will have an *opportunity* to enter each of these leadership ranks, they each explain different aspects of leadership.

The job of a Company CO is to oversee, staff, and directly command company affairs. The Troop COs oversee and staff their troops and directly command personnel on the field.

To a more expanded version of this:

Company CO: To provide leadership to the lower officials that will then directly command their Troops and the members within. The Company CO will ensure that Company affairs are kept to the company and nothing external.



Toop C0: To directly command their troops and execute the Company C0's plans to reach an objective set by the Company C0. Whether that be hosting trainings, co-hosting trainings, inspections, etc...

SECTION III, INTEGRITY:

The Integrity of both the troops and the unit in total is always the top priority of the instruction staff and cadet leaders. Therefore we must keep this environment safe but easy to be admitted into. Entrance Exams will now be transformed into preparations for the Final Exams, sort of like midterms. While a GPT (General Purpose Training) will be held once a week to make sure we have an influx of Lead Specialists willing to serve WCKD in a higher standardized ranking Corps. (The Officer Corps).

GPTs will be hosted one day after the end of one class. Meaning between classes there will be a one day break for making a list of expected attendees for the training soon to follow the next day. The total amount of time it will take to progress through the Cadet Leadership Program will be 1 week for Officer Cadets, and 1 week for Warrant Officer Cadets. The trainings hosted will always be different and dependent on what the class of new cadets is missing and what they already have, in the sense of not wasting time and making sure our effectiveness rises above any of the previous programs that attempted to tackle the training corps issue.

SECTION IV, DURATION AND EXTENSION:

If a CLP instructor of the rank of O-3+ feels the need to extend a classes' period of time for training, it must get accepted by the Security Board. (At this time, Director Specter and AD Sergei0033) following an approval of the time extension, GPTs and Final Exams will be frozen, allowing the unit to progress faster and further for a total of 1 week. Upon 1 week of extensions, the class will be automatically failed and recycled to the next class if they have not met the requisites of becoming an Officer.

SECTION V, EXPLICIT TRAINING DIRECTIONS:

Specific training methods are always up to the Instructors who are hosting a session. But they must follow these steps to a successful session or GPT:



- Cadets must always be held at high standards.
- If Cadets don't show promising qualities, they most likely aren't promising in their ability to lead large sizes of troops.
- If you think Cadets wouldn't successfully lead units of small size, they won't be able to lead units of any size.
- Being purposely harsh on someone makes artificial tension. If you constantly play the hardass the chances of one passing will most likely deteriorate and possibly change for the worse. But you shouldn't be purposely nice either.
- Cadets are expected to fully understand all leadership topics by the end of the Cadet Leadership Program.
- Instructors will take responsibility for the Cadets they are training until they pass onto the Officer Corps, from which responsibility is solely on them.
- Cadets are expected to be patient.
- Cadets are expected to try to reach a successful solution to an objective but also expected to shamelessly admit defeat when defeat is the only thing within their vision.

Here are the standard procedures to what a GPT session should look like:

- Formation training (Marching orders, formation orders, and proper movement with both mentioned before.)
- Disciplinary training (Properly addressing superiors and subordinates, holding respect to both WCKD and those who command them, understanding their position and those around them)
- Logical training (Making sure they correctly solve scenarios made up by the instructors with WCKD's interest always in mind.)
- Basic intelligence training (Please make sure to know if someone will end up making stupid decisions for no apparent reason. But do keep in mind honest mistakes)
- Likeability (Officers aren't forced to be nice or harsh, but please make sure someone isn't purposely giving others an unpleasant experience)



Training directions and steps suggested to host all trainings:

- Formation Trainings:
 - Wedge
 - Wall
 - Diamond
 - Box
 - STS
 - SFL (And marching)
 - Faces (All variants)
 - Reverse wedge
 - Echelons (or wings)
 - Any others you feel are important but not listed please take initiative to instruct.
- Disciplinary Trainings:
 - Rally cadets in an STS formation.
 - Make sure each cadet can give orders, make sure each cadet can listen to said orders.
 - Instruct them in proper training etiquette as a host, and a listener. (How to not goof off in trainings 101 for dummies.)
 - Teach each of them how much XP to award attendees of their trainings. Orientations, Operative Trainings, Specialist Trainings, Patrols, and Special Events.
 - Make sure all cadets have the right attitude to *learn* and *lead*, I will not tolerate people who aren't reachable.
- Picking Lead Spots/Mock trainings:
 - Make sure you have a leader for each troop, and a leader of the company (both groups/troops). And make sure everyone gets a fair chance at it.
 - Have the leaders host sessions (mock trainings) in the Atrium for **ONLY CLP CADETS** to attend, and instruct them on how to host it, and correct their mistakes.
 - Make sure these leaders can also listen to advice from their subordinates, but also make sure they will follow orders from superiors.
 - CADETS HOLD NO REAL POWER IN MAIN GROUP, FAILURE TO EMPHASIZE THIS WILL CERTAINLY HOLD YOU ACCOUNTABLE.



- Knowledge (Basic Intelligence) Trainings:
 - Procedures of all training processes *in full detail*.
 - Do's and Don'ts of border security.
 - HAVE THEM KNOW, THAT MINING IS ABSOLUTELY NOT ALLOWED IF ANY PART OF THE BORDER IS UNDER ATTACK!
 - Make sure they are taking their role seriously and have them properly instruct personnel on a defense plan for the border.
- Logical training:
 - Make sure Cadets can correctly solve scenarios made up by the instructors while keeping WCKD's interests always in mind.
 - Make sure they have loyalty towards the main group and not their divisions. Tolerance is 0 to those who become officers to only benefit their divisions and not those who entrusted them with the rank.
(Instructors and their new subordinates).
 - Make sure Cadets can properly dispatch a simulated issue report.
- Final training:
 - Have *each cadet* host a real event (no specifics) in the main group and make sure you (the instructor) awards attendees their XP.
 - You will fill out their host report.
 - Make a proper list of those who will fail, pass, or be recycled (get held back to next CLP class) and send it to me as soon as the list is completed.

Final Draft (CLP-D-001)

7.4.2020

2240 EST (10:40 PM)

Document fully authored by,

Sergei0033

- Assistant Director of Standard Security Personnel