# **SENGE THE FIFTH DISCIPLINE**



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PETER M. SENGE is the founding chairperson of the Society for Organizational Learning and a senior lecturer at MIT. He is the co-author of The Fifth Discipline Fieldbook, The Dance of Change, and Schools That Learn (part of the Fifth Discipline Fieldbook series) and has lectured extensively throughout the world. He lives in Cambridge, Massachusetts.

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The title of Peter Senge s book the Fifth Discipline cites one of the five Disciplines to create a Learning Organization. These five disciplines: A shared Vision (1), Mental Models (2), Team Learning (3), Personal Mastery (4) and System Thinking (5). The fifth Discipline, System Thinking, is the one discipline that binds the other four and therefore the discipline where the focus of Change Management should be.

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## The Fifth Discipline by Peter M Senge

Peter M. Senge, senior lecturer at MIT and the founding chair of the Society for Organizational Learning (SoL), is the author or coauthor of several bestselling books, including The Fifth Discipline, Schools That Learn, and Presence.

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