

DEFINITIONS OF PERFORMANCE APPRAISAL



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Performance appraisal What is Performance What is

Definitions: Performance appraisal has been defined by different scholars in various ways. Some of the important definitions are as follows: Dale S. Beach, "Performance appraisal is systematic evaluation of the individual with respect to his or her performance on the job and his or her potential for development".

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Performance Appraisal Meaning Objectives and Advantages

Performance appraisal is generally done in systematic ways which are as follows: The supervisors measure the pay of employees and compare it with targets and plans. The supervisor analyses the factors behind work performances of employees.

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Definition of performance appraisal C. D. Fisher L. F. Schoenfeldt and J. B. Shaw have defined as : The process by which an employee s contribution to the organization during specified period of time is assessed.

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