

360 LEADERSHIP TRAINING



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What Is A 360 Leadership Assessment

What is a 360 degree leadership assessment? A 360 degree leadership assessment is a form of feedback for leaders in which their skills, effectiveness and influence as an executive, leader or manager are evaluated. With this sort of evaluation, the leadership in a company receives feedback from a set of colleagues.

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Although generally thought of as a performance appraisal tool, 360-degree feedback has been used as a awareness tool during training especially Leadership training. When I was involved in training management, I worked with a team of contractors who used 360 feedback as part of the training program

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What We Can Gain From a 360 Leadership Assessment

The assessment is referred to as a 360 because it involves gaining the perception of a person s leadership strengths and areas of potential improvement from a circle of eight to 10 colleagues, specifically those who report to the executive, several peers within the company, the person s boss, and maybe even the boss s boss.

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