EMPLOYEE DRUG TESTING



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Both are just the most commonly-used terms for job-candidate and employee drug testing. Legality of Drug Testing in the Workplace. Drug testing in the workplace became legal when President Reagan signed "Executive Order 12564 -- Drug-free Federal workplace". In turn, that spawned the Drug-Free Workplace Act of 1988. http://ebookslibrary.club/download/Drug-Testing-in-the-Workplace-Employee-Rights-in-Plain--.pdf

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Drug Testing FAQ's Tests Detection Times and False

Pre-employment workplace drug testing usually requires the applicant to give a urine sample, but may also infrequently require blood, saliva, sweat, or hair. In certain jobs, especially those that require a high level of safety, employees may be subject to random drug testing, as well.

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When Do Companies Drug Test Applicants and Employees

Drug testing may be conducted prior to an offer of employment. If a company tests for drug use, it is most often part of the pre-employment screening process and would be required after the employer has offered the prospective employee a job, pending the results of the drug test. A failed drug test could result in the job offer being withdrawn.

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- Drug-Free Workplace Advisor Please note: The Department of Labor ended the drug-free workplace program in 2010. Accordingly, it does not currently administer a Workplace drug testing advisory web page and is not

responsible for the content of the linked sites.

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