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Human resource management (HRM or HR) is the strategic approach to the effective management of people in an organization, so that they help the business gain a competitive advantage. Commonly known as the HR department, [by whom?] it is designed to maximize employee performance in service of an employer's strategic objectives. [need quotation to verify] HR is primarily concerned with the

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Human Resource Management 15th Edition What's New in

Joseph J. Martocchio. My interest in the human resource management field began while I was a junior at Babson College. I found myself wanting to practice in the field as well as to become a university professor and researcher.

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