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5 Approaches to Conflict Management Coaching Association

5 Approaches to Conflict Management. Not all conflicts are created equal. Some conflicts you face as a coach will be more difficult to resolve than others. As a coach, you ll need to consider how your approach to conflict management might impact the outcome of the conflict, or to tailor your approach to better suit the situation.
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Why Conflict in Life is Terrific and How to Change Your

Make a list of all the ways the conflict is improving your life and have a positive attitude about it. There are many reasons conflict is good. In life and in art, you can t tell a good story without conflict.
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By embracing conflict as a part of life, you can make the most of each situation and use it as a learning opportunity or a leadership opportunity. You can also use it as an opportunity to transform the situation into something better.

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ment in organizations. Normative approaches reflect attitudes and beliefs which identify all conflicts as destructive and promote conflict-elimination as the formula for organizational success. Descriptive approaches accept conflict as inevitable and consider its proper management the primary responsibility of all administrators.

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