

## **OVERCOMING THE FIVE DYSFUNCTIONS OF A TEAM**



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### **Overcoming the Five Dysfunctions of a Team A Field Guide**

Abstract Patrick Lencioni, in his book, Overcoming the Five Dysfunctions of a Team: A Field Guide for Leaders, Managers, and Facilitators, gives a detailed easy to follow plan on how to overcome the dysfunctions that many teams face.

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### **Overcoming The Five Dysfunctions A Field Guide The**

The Concept. The Five Dysfunctions of a Team outlines the root causes of politics and dysfunction on the teams where you work, and the keys to overcoming them. Counter to conventional wisdom, the causes of dysfunction are both identifiable and curable. However, they don't die easily.

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### **Overcoming the Five Dysfunctions of a Team Patrick Lencioni**

Patrick Lencioni's book, Overcoming the Five Dysfunctions of a Team, is a very helpful and practical guide to overcoming the five most destructive traits in teams and learning how to become and maintain the best team possible. Though this book is primarily focused on teams that work together in a secular work place, the information is also very applicable to teams found in churches, non-profits

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Burlington Vermont Overcoming the 5 Dysfunctions of a TEAM using Adventure Play Presenter: Mike Anderson [mike@petracliffs.com](mailto:mike@petracliffs.com) or 914-393-9140 Session Description: The true measure of a team is that it accomplishes what it sets out to achieve. Building an effective,

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### **Ground rules for a high performing team**

Stuart, A. (2014). Ground rules for a high performing team. Paper presented at PMI Global Congress 2014 North America, Phoenix, AZ. Newtown Square, PA: Project Management Institute.

<http://ebookslibrary.club/download/Ground-rules-for-a-high-performing-team.pdf>

### **TEAM EFFECTIVENESS Table Group**

TEAM EFFECTIVENESS EXERCISE PURPOSE OF EXERCISE To give team members a forum for providing one another with focused, direct and actionable feedback about how their

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### **Vulnerability Based Trust Your Key to High Performance Teams**

As a team develops, trust begins to form. The group quickly realizes who is going to be reliable and will work on the team and who is just there for the ride (social loafing is the new term I've learned it's called).

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