

HRM ORGANIZATION



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Human Resource Management. Human Resource Management (HRM) is the term used to describe formal systems devised for the management of people within an organization. The responsibilities of a human resource manager fall into three major areas: staffing, employee compensation and benefits, and defining/designing work.

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Human Resource Management HRM duties benefits

HUMAN RESOURCE MANAGEMENT (HRM) The goal of HRM is to maximize the productivity of an organization by optimizing the effectiveness of its employees while simultaneously improving the work life of employees and treating employees as valuable resources. Consequently, HRM encompasses efforts to promote personal development, employee satisfaction,

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Why Human Resources Management Is Important

Debates about the importance of Human Resources Management occur daily in workplaces. Some employees regard HR as the policing, traumatizing, systematizing arm of executive management.

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Functions of Human Resource Management Recruitment

The role of human resource management is to plan, develop, and administer policies and programmes designed to make expeditious use of an organisation s human resources. It is that part of management which is concerned with the people at work and with their relationship within an enterprise.

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Since human resources is a business-driven function, effectiveness depends on a thorough understanding of the strategic corporate direction, as well as the ability to influence key policies and decisions. In addition, human resource management challenges must be defined and solutions determined in order to succeed.

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