

## **LEADERSHIP IN ORGANIZATIONS GARY YUKL**



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What Is a Leadership Style? A leadership style is defined as A set of behaviors that one consciously chooses to use that BEST FITS the situation. When the situation changes, so does the style. Murray Johannsen. Using a leadership style means that you are role flexible we can shift from one style to the next, like wearing a set of clothes.

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Construct validity involves both trait and nomological validity (Campbell, 1960, Edwards, 2003). For the current effort, trait validity would be demonstrated if operationalizations of ethical leadership converged with one another, and diverged from measures of unrelated constructs.

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Leadership can be defined as a process by which one individual influences others toward the attainment of group or organizational goals. Three points about the definition of leadership should be emphasized. First, leadership is a social influence process. Leadership cannot exist without a leader and

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