# **FIFTH DISCIPLINE**



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The fifth discipline is systems thinking, the bonding agent meant to bring all the other disciplines together. This discipline is where people discover how they create their reality and how the can change it. We are then given an in depth description of the 5th discipline, systems thinking.

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These five disciplines: A shared Vision (1), Mental Models (2), Team Learning (3), Personal Mastery (4) and System Thinking (5). The fifth Discipline, System Thinking, is the one discipline that binds the other four and therefore the discipline where the focus of Change Management should be.

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# The Fifth Discipline The Art and Practice of the Learning

PETER M. SENGE is the founding chairperson of the Society for Organizational Learning and a senior lecturer at MIT. He is the co-author of "The Fifth Discipline Fieldbook, The Dance of Change," and "Schools That Learn "(part of the Fifth Discipline Fieldbook series)" "and has lectured extensively throughout the world.

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#### The Fifth Discipline The Art and Practice of the Learning

In The Fifth Discipline, Senge describes how companies can rid themselves of the learning disabilities that threaten their productivity and success by adopting the strategies of learning organizations ones in which new and expansive patterns of thinking are nurtured, collective aspiration is set free, and people are continually learning

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#### The Fifth Discipline The Art Practice of The Learning

The Fifth Discipline: The Art and Practice of the Learning Organization (Peter M. Senge 1990) is a book by Peter Senge, focusing on group problem solving using the systems thinking method in order to convert companies into learning organizations.

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### The Fifth Discipline Audiobook by Peter M Senge

The five disciplines are drawn from science, spiritual wisdom, psychology, the cutting edge of management thought, and Senge's own work with top corporations that employ his methods. Listening to The Fifth Discipline provides a searching personal experience and a dramatic professional shift of mind.

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## The Fifth Discipline Summary Peter Michael Senge

Therefore, systemic thinking is the fifth discipline, and it integrates all others into a coherent set of theory and practice. It is the discipline that allows you to see things as a whole, understanding your relationships. Today, this discipline is necessary because of the complexity of everyday life.

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