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Captive (International Risk Management Institute) A source that I have found useful is a book (recommended by CIDM and highlighted at the Best Practices conference last fall) titled Leading Change by John P. Kotter. In this book, Kotter, a Harvard professor, provides an eight-stage process for leading change in your organization. http://ebookslibrary.club/download/LEADING-CHANGE-Kotter.pdf

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change is often resisted mightily by the people it most affects: those in the trenches of the busi-ness. Thus, leading change is both absolutely es-sential and incredibly dif cult. Perhaps nobody understands the anatomy of organizational change better than retired Harvard Business School professor John P. Kotter.

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Leading Change Why Transformation Efforts Fail

Most fall somewhere in between, with a distinct tilt toward the lower end of the scale. John P. Kotter is renowned for his work on leading organizational change. In 1995, when this article was first published, he had just completed a ten-year study of more than 100 companies that attempted such a transformation.

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John Kotter Wikipedia

John Kotter. John Paul Kotter is the Konosuke Matsushita Professor of Leadership, Emeritus, at the Harvard Business School, a New York Times best-selling author, and the founder of Kotter International (a management consulting firm based in Seattle and Boston). He is a well-known thought leader in the fields of business, leadership, and change.

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