# **COMMUNICATING FOR CHANGE**



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# Why Communication Is Important in Change Management

Recognize that true communication is a conversation. It is two-way, and real discussion must result. The change leaders or sponsors need to spend time conversing one-on-one or in small groups with Communicate the reasons for the changes in such a way that people understand the context, the

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## **Communication for Change Communication for Change**

She has a passion for communicating both the big ideas and the just-as-important little ones. I am always in awe of her skill, enthusiasm and drive and have benefited from Penny s editing skills and mentorship to make my own writing stronger and more vibrant.

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## How to communicate effectively within the change process

When communicating role changes, changes to systems or tools that the employee uses day to day, or even communicating changes to pay, benefits or time off, direct supervisors are the most effective as a result of their relationship with the individual.

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#### **Change Communications Communication Solutions SnapComms**

Change can rejuvenate an organization, positioning it for future growth. But the process of change causes unease. Communication must ease employees from concern to commitment.

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## **Communicating Change What People Want To Hear And What**

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