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Competence human resources Wikipedia

Competence is the demonstrable characteristics that enable performance of a job, for properly doing the job, the individual requires skills and knowledge essential for the set duties. A competency is a set of defined behaviors that provide a structured guide enabling the identification, evaluation and development of the behaviors in individual employees.

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Bruce J. Fried, PhD, is associate professor and director of the residential master s degree program in the Department of Health Policy and Administration in the School of Public Health at the University of North Carolina at Chapel Hill. He teaches in the areas of human resources management, international and comparative health systems, and globalization and health.

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