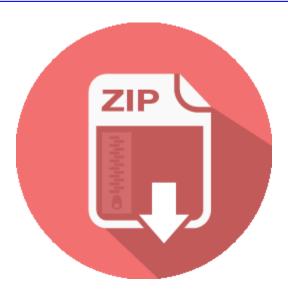
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She is a contributor to ICMA s Human Resource Management in Local Government: An Essential Guide (1st, 2nd, 3rdEditions) and has also authored an ICMA IQ Management Report on Staffing and Utilization Studies. She has served as adjunct professor and guest speaker at colleges/universities in the Boston area.

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