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Human resource management (HRM or HR) is the strategic approach to the effective management of people in an organization, so that they help the business gain a competitive advantage. Commonly known as the HR department, [by whom?] it is designed to maximize employee performance in service of an employer's strategic

objectives. [need quotation to verify] HR is primarily concerned with the
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Office of Human Resource Mission Statement. The Office of Human Resources at Fort Hays State University is dedicated to all employees and provides the tools needed to support development and optimize successes.

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