EFFECTIVE HUMAN RESOURCES MANAGEMENT



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Human resource management and organizational effectiveness

Purpose The purpose of the paper is to describe how the understanding of the relationship between human resource management (HRM) and organizational effectiveness (OE) has evolved during the past three decades and to provide examples how firms are using HRM to improve their OE today by addressing several challenges that result from a broader stakeholder model.

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SHRM Official Site

The Society for Human Resource Management (SHRM) is the world's largest HR association, with 300,000 members creating better workplaces.

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Why Human Resources Management Is Important

Learn about the importance of Human Resources management and, because HR touches every department and every employee, how it plays a significant role. However, HR has to bring new ideas and effective practices into the organization. HR is responsible for the overall recruiting of a superior workforce.

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