

EMPLOYER DRUG TESTING



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Many employers require their employees to submit to drug testing both before and after being hired. Most of the time after being hired an employer requires reasonable suspicion before having an employee take a drug test.

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Drug Screening for Employers Quest Diagnostics Pre

Pre-Employment Drug Testing Employers design drug-free workplace programs to protect their organizations from the impact of drug abuse. Pre-employment drug testing is the most common type of drug testing performed. Employers typically use it to proactively protect themselves from the negative impacts of hiring drug users.

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Pre and Post Employment Drug Testing VeriFirst

Pre and Post Employment Drug Testing Why Drug Screening? Depending on the type of job, illicit drug use can impact job performance and the lives of other people. For employment that requires operating heavy machinery or the health and safety of others, employers should especially be alert to drug use.

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Drug Tests for Job Applicants If You're Asked to Take a

Drug Tests for Job Applicants: If You're Asked to Take a Drug Test Know your rights as an applicant if a potential employer requires a drug test. By Lisa Guerin , J.D.

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California Laws on Drug Testing Nolo com

Testing is judged on a case-by-case basis, balancing the employer's reasons for testing against the intrusion on the employee or applicant. Rules for Job Applicants in California. California court cases have found that employers may require employees to pass a drug test as a condition of employment.

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Drug Testing FAQ's Tests Detection Times and False

However, workplace drug testing is now common in general for many U.S. employers to lessen the impact from drug abuse, safety concerns, and low productivity in the workplace. Prescription drug abuse is a serious problem in the U.S.

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Marijuana and Employment Drug Testing thebalance com

Employers have the legal right to maintain a drug- and alcohol-free work environment, and are allowed to test applicants and employees as long as the employer clearly informs those applicants and employees of the company's drug testing policies, including pre-employment screening and random drug testing.

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Things to Know About Employment Drug and Alcohol Tests

A typical urine drug test for employment purposes screens for drugs including amphetamines, cocaine, marijuana, methamphetamines, opiates, nicotine, and alcohol. Urine tests may be required as part of pre-employment screening or may be conducted randomly by employers, especially for employees in certain occupations.

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Drug Testing and Employment Law CalChamber's

Pre-Employment Testing. California law allows an employer to require a "suspicionless" drug test as a condition of employment after a job offer is tendered but before the employee begins working.

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