

CHAPTER 12

MANAGEMENT SUPPORT SYSTEMS

Fire your Customer

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What do Managers Do?

- They make decisions
- Better decisions = better managers
- The amount of information people must understand to make decisions, solve problems, and find opportunities is growing exponentially

Types of Decisions in an Organization

Structured decisions

- Well-defined standard operating procedure exists
- Also called programmable tasks
- Can be automated

Semistructured decisions

- Not as well-defined by standard operating procedures
- Include a structured aspect that benefits from information retrieval, analytical models, and information systems technology

Types of Decisions in an Organization (cont'd.)

Unstructured decisions

- Unique; typically one-time decisions
- Does not rely on standard operating procedure
- Decision maker's intuition plays the most important role
- Information technology offers little support for these decisions

Management support systems (MSSs)

 Different types of information systems have been developed to support certain aspects and types of decisions

Types of decisions

Structured

- How many workers to staff line A
- What is the EOQ for raw material Z
- How many turbines to power Lethbridge?

Unstructured

- What are the benefits of merging with XYZ
- How will consumer react if
 we lower the price by 10%
- What are the benefits of MacDonald's opening up Hotels

Phases of the Decision-Making Process

- Herbert Simon
 - Winner of the 1978 Nobel Prize in economics
 - Defines three phases in the decision-making process:
 - intelligence,
 - design,
 - choice
 - Fourth phase, implementation, can be added

The Intelligence Phase

- Decision maker examines the organization's environment for conditions that need decisions
- Data is collected from a variety of sources and processed
- Decision maker can discover ways to approach the problem
 - Ex Faculty enrollment has declined for two consecutive years

The Design Phase

- Objective
 - Define criteria for the decision
 - Generate alternatives for meeting the criteria
 - Define associations between the criteria and the alternatives
- Defining associations between alternatives and criteria involves understanding how each alternative affects the criteria
- Information technology doesn't support this phase of decision making much

U of L faculty of Management

- Problem (intelligence) How to cut \$12 million or 7% from budget
- Criteria or objectives (design)
 - .
 - **2**
- Alternatives (design)
 - 1 raise tuitiion
 - 2 fees
 - 3 cut wages
 - 4 fund raise
 - 5 increase classes

The Choice Phase

- Best and most effective course of action is chosen
- Analyze each alternative and its relationship
- Decision support system (DSS) can be particularly useful in this phase

The Implementation Phase

- Organization devises a plan for carrying out the alternative selected in the choice phase
- Obtains the resources to implement the plan
- DSS can do a follow-up assessment on how well a solution is performing

Decision Support Systems

- Decision support system (DSS)
 - Interactive information system
 - Consisting of hardware, software, data, and models (mathematical and statistical)

Designed to assist decision makers in an

organization



Decision Support Systems (cont'd.)

Requirements:

- Be interactive
- Incorporate the human element as well as hardware and software
- Use both internal and external data
- Include mathematical and statistical models
- Support decision makers at all organizational levels
- Emphasize semistructured and unstructured tasks

DSS Capabilities

- What-if analysis
 - "If the advertising budget increases by 2 percent, what's the effect on total sales?"
- Goal-seeking
 - how much to advertise a product to increase total sales to \$ 50,000,000.
- Sensitivity analysis
 - how much the interest rate has to go down for you to be able to afford a \$ 100,000 house with a monthly payment of \$ 700.
- Exception reporting analysis
 - such as pinpointing the region that generated the highest total sales
- More capabilities, such as:
 - Graphical analysis, forecasting, simulation, statistical analysis, and modeling analysis

Costs and Benefits of Decision Support Systems

- Benefits of a DSS:
 - Increase in the number of alternatives examined
 - Fast response to unexpected situations
 - Ability to make one-of-a-kind decisions
 - Cost savings
 - Better decisions
 - More effective teamwork
 - Time savings
 - Making better use of data resources

Executive Information Systems

- Interactive information systems that give executives easy access to internal and external data
- Typically include:
 - "Drill-down" features
 - Digital dashboard
- Ease of use
 - EIS designers should focus on simplicity when developing a user interface

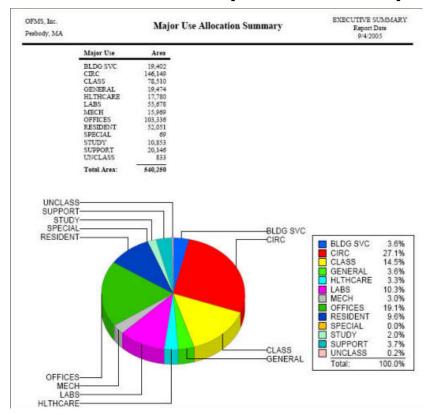
Executive Information Systems (cont'd.)

- Require access to both internal and external data
 - So that executives can spot trends, make forecasts, and conduct different types of analyses
- Should also collect data related to an organization's "critical success factors"



Reasons for Using EISs

- EIS increases managers' productivity
- EIS can convert information into other formats
- EIS can spot trends and report exceptions



Group Support Systems (cont'd.)

- Assist groups in:
 - Communicating, collaborating, and coordinating their activities
- Intended more for teamwork than for decision support
- Use computer and communication technologies to formulate, process, and implement a decision-making task
- Useful for:
 - Committees
 - Review panels
 - Board meetings
 - Task forces
 - Decision-making sessions that require input from several decision makers

Groupware (cont'd.)

- Some capabilities of groupware include:
 - Audio and video conferencing
 - Automated appointment books
 - Brainstorming
 - Database access
 - E-mail
 - Online chat
 - Scheduling
 - To-do lists
 - Workflow automation

Advantages and Disadvantages of GSSs

Advantages:

- Costs as well as stress are reduced due to decreased travel
- More time to talk with each other and solve problems
- Shyness isn't as much of an issue in GSS sessions
- Increasing collaboration improves the effectiveness of decision makers

Advantages and Disadvantages of GSSs (cont'd.)

- Disadvantages:
 - Lack of the human touch
 - Unnecessary meetings
 - Security problems
 - Costs of GSS implementation are high

Geographic Information Systems

- Captures, stores, processes, and displays geographic information
- Uses spatial and nonspatial data
- Common example of a GIS:
 - Getting driving directions from Google Maps
 - User-friendly interface that helps you visualize the route
 - After you make a decision, you can print driving directions and a map

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Summary

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- Different types of decisions
- Phases of decision making in a typical organization
- DSS:
 - Components, capabilities, key players, and costs and benefits
- Executive information systems
- Group support systems
- Geographic information systems