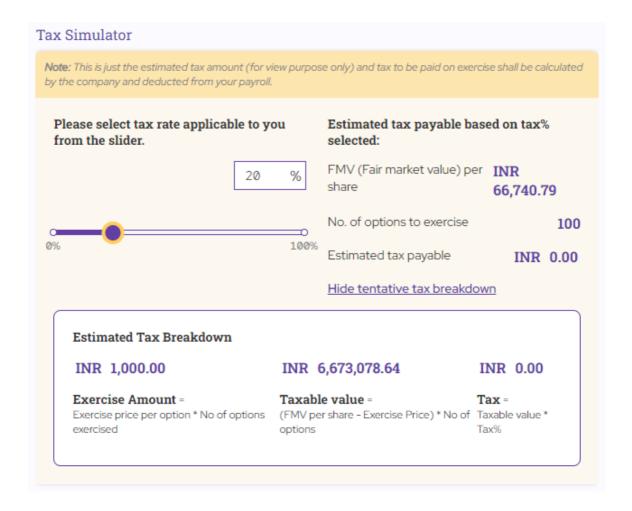
Equity Award - Tax Configuration

Modified on: Thu, 12 May, 2022 at 1:01 PM

You can decide how you want the tax implications of exercises to be displayed for your employees.

- You can choose not to incorporate any tax calculations as part of the exercise workflow;
- You can enable a tax simulator that employees can use to calculate an illustrative and estimated tax liability, as shown below:



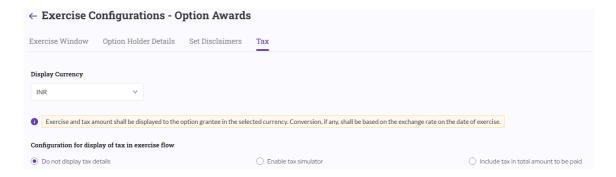
Choose to include tax in total amount to be paid by employee to be visible to them, as illustrated below.



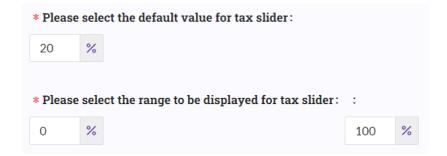
The changes you made in this setting is visible while the employee is trying to exercise their options. This setting will help employee to get a brief idea on tax payable to exercise the options granted.

Preferred Currency

To make change, select your preferred currency and configuration below:

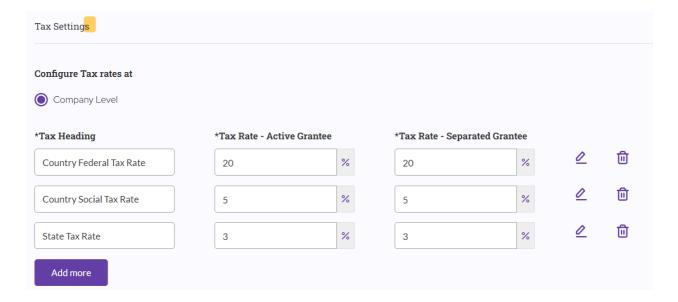


For the tax simulator, you will be asked to specify the following details:



Include Tax To be Paid by Employees

If you wish to include tax in the total amount to be paid for employees, you will need input the required numbers and tax rates as shown below:



Once you finalise the preferred configuration, click **Update**.