

# FES TeachWell Program

## FES TeachWell Program

### What is the Program About?

FES TeachWell Program is aimed at providing a mechanism for gradually improving faculty/instructor teaching skills. Dean office may place instructors in the program based on instructor request, observed need, student feedback, and/or course file reviews.

### What is Typical Duration of the Program?

An instructor may be placed in the program one semester at a time.

### What is Included in the Program?

#### 1. Course Mentors

Course Mentors will be allocated to the instructor to guide/advise him/her on all the aspects of course delivery and good teaching practices. Course Mentors shall be senior/experienced faculty members and a separate Course Mentor may be allocated for each course the instructor is teaching.

#### 2. Weekly Lecture-Plan and Assessment-Plan Meeting

Instructor shall discuss his/her teaching plan and material with the Course Mentor before the lecture is delivered. Instructor shall also have his/her assessment material and grading methods reviewed by the Course Mentor.

#### 3. Monthly Reflection Statement and Dean Meeting

Instructor shall submit a brief Reflection Statement to Dean's office on his/her teaching (methods, challenges, improvements) every month. Instructor shall also present/discuss his/her course progress with Dean in a monthly meeting.

#### 4. Lecture Audit

Instructor shall make arrangements with Course Mentor to attend some of the Mentor's lecture for learning purposes. In addition, instructor shall invite mentor to attend some of his/her lectures and provide review for improvement.

#### 5. Pedagogy Courses and Reading Assignments

Instructor may be assigned pedagogy courses (recorded/online/physical) that he/she must attend. In addition, Instructor may be given pedagogy-related reading assignments.

### Units Involved

FES Pedagogy and Trainings Unit shall assist Dean FES in implementation of the program.

### What if I Have More Questions?

Dean's office and/or members of the ES Pedagogy & Training Unit can be approached for further queries.