To whom it may concern   February 4, 2025

Qian Zhao took my course EBA2904 – Statistics with programming in the spring of 2024, and this year she is serving as one of my two teaching assistant (TA's) in that course. During my four years as an assistant professor at BI Norwegian Business School in Oslo, I have lectured hundreds of students, both on the bachelor's and the master's level. Qian Zhao belong to the top one percent of students I have encountered during these five years. She is mathematically skilled, hard working, organised, knows how to lead the reader through complex arguments, and is eager to take on new challenges. These qualities were important to me when I asked Zhao to be my TA the year after she herself took the course. She obtained the best exam score among all students the year she took EBA2904 (and one of the best I have ever given). This is a very impressive achievement.

Zhao is a highly talented and skilled student with a work ethic that bodes well for a future professional or academic career. I would highly recommend Zhao to any employer or academic institution looking for a top notch data scientist in the making.

Please do not hesitate to contact me if you have further queries.

Best regards,
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