CONFIDENTIAL INFORMATION

All information you obtain in the course of your employment with Lazard, must be treated, without exception, as strictly confidential. The securities laws, rules and regulations of the U.S. Government and regulatory agencies are designed to insure that the securities markets are fair and honest and the material information regarding a company is publicly available.

Accordingly, you are prohibited from buying or selling securities on the basis of non-public information concerning a company, or revealing such information to others. It is also a violation to recommend that others trade, or otherwise cause another person to trade, in those securities with respect to which you have information that would bar you from trading or passing such information along to other persons.

Violation of these procedures can have severe repercussions for both the Firm and any employee that may be involved.

04-Apr-2023 | 12:30:00 PM PDT

DATE

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