

Amazon_Offer_Letter

Amazon.com, Inc.

Seattle, WA, USA

April 28, 2025

Dear Luke Anderson,

We are pleased to offer you a full-time position as a Software Development Engineer (SDE) at Amazon. Your role will be based in our Seattle, WA office.

Position: Software Development Engineer (SDE)

Start Date: Flexible (Summer 2025 preferred)

Compensation Package:

- Base Salary: \$140,000 USD annually
- Signing Bonus: \$40,000 USD
- RSUs: 100 units over 4 years
- Annual Performance Bonus Eligibility

You will work on building and optimizing distributed systems, collaborating with product teams, UX designers, and applied scientists.

We look forward to welcoming you to the Amazon team!

Sincerely,

The Amazon Recruiting Team