# Senior SDE, Amazon Stores

Job ID: 2880794 | Amazon.com Services LLC

### **DESCRIPTION**

As an Amazon Senior Software Development Engineer, you will solve unique and complex problems at a rapid pace, utilizing the latest technologies to create solutions that are highly scalable. You will find that there is an unlimited amount of opportunities within Amazon, where developing your career across a wide range of teams is highly supported. We are committed to making your work experience as enjoyable as the experiences you'll be creating for our customers.

Apply now and you will be eligible for Amazon Senior Software Development Engineering positions that are based on your preferred location, team, tech stack, domain, language and more. We're hiring across Amazon Stores in the United States and Canada. Teams with available positions including, but are not limited to:

- Consumer Technology: Build new generation features and products for amazon.com, constantly improving the Customer and Seller experience for billions around the globe. Whether building site wide features such as reviews and recommendations, category specific software for the likes of Pharmacy, Electronics, Digital Software and Video Games or seller infrastructure, there are a variety of complex problems to tackle using a range of technologies in the design of your technical solutions.
- Operations Technology: Shape the future of transportation planning and execution on a global scale, that impacts hundreds of fulfillment centers, thousands of Amazonians, and millions of customers across the world. Your technology will support thousands of operators worldwide to design, build and run the best-in-class Amazon transportation network. We are building intelligent software to make transportation more reliable, faster, and less costly, providing a better and less expensive experience for our customers.
- Financial Technology: Create next generation of distributed, scalable financial systems that support Amazon's current and future business needs. Use big data technologies to design and develop services that facilitate global financial transactions worth billions annually. You'll lead architecture, design, implementation and deployment of large-scale critical and complex financial applications, owning all aspects of solutions end-to-end, through full stack software development.
- Human Resources Technology: Create a seamless experience for millions of Amazonians and/or candidates. Whether supporting technologies for onboarding, time and attendance, compensation, ama-zon.jobs, or recruiting, you'll deliver robust feature sets, elegant designs, intuitive user interfaces and systems that make it easy for Amazonians to excel at performing critical business functions.

Depending on your experience, interests and business needs, you will own the front-end, back-end, or full stack design and development of product features, building scale, efficiency, and differentiated customer experiences. We're looking for software engineers passionate about building software solutions end-to-end, have strong software development experience delivering at scale solutions, and systems design skills. You should have a demonstrated ability delivering within a DevOps delivery model from scoping requirements, requirement analysis, design, development, test, CI/CD, security implementation, and operational excellence with the ability to work cross-functionally with Product Managers, business stakeholders and other tech teams through the actual launch of the project. You should also have experience in communicating with users, other technical teams, and management to collect requirements, describe software product features, and technical designs.

#### About the team

Here at Amazon, we embrace our differences. We are committed to furthering our culture of inclusion. We have ten employee-led affinity groups, reaching 40,000 employees in over 190 chapters globally. We have innovative benefit offerings, and host annual and ongoing learning experiences, including our Conversations on Race and Ethnicity (CORE) and AmazeCon (gender diversity) conferences. Amazon's culture of inclusion is reinforced within our 14 Leadership Principles, which remind team members to seek diverse perspectives, learn and be curious, and earn trust.

## **BASIC QUALIFICATIONS**

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- 5+ years of non-internship professional software development experience
- 5+ years of programming with at least one software programming language experience
- 5+ years of leading design or architecture (design patterns, reliability and scaling) of new and existing systems experience
- Experience as a mentor, tech lead or leading an engineering team

### PREFERRED QUALIFICATIONS

- 5+ years of full software development life cycle, including coding standards, code reviews, source control management, build processes, testing, and operations experience
- Bachelor's degree in computer science or equivalent

Amazon is an equal opportunity employer and does not discriminate on the basis of protected veteran status, disability, or other legally protected status.

Los Angeles County applicants: Job duties for this position include: work safely and cooperatively with other employees, supervisors, and staff; adhere to standards of excellence despite stressful conditions; communicate effectively and respectfully with employees, supervisors, and staff to ensure exceptional customer service; and follow all federal, state, and local laws and Company policies. Criminal history may have a direct, adverse, and negative relationship with some of the material job duties of this position. These include the duties and responsibilities listed above, as well as the abilities to adhere to company policies, exercise sound judgment, effectively manage stress and work safely and respectfully with others, exhibit trustworthiness and professionalism, and safeguard business operations and the Company's reputation. Pursuant to the Los Angeles County Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Our inclusive culture empowers Amazonians to deliver the best results for our customers. If you have a disability and need a workplace accommodation or adjustment during the application and hiring process, including support for the interview or onboarding process, please visit https://amazon.jobs/content/en/how-we-hire/accommodations for more information. If the country/region you're applying in isn't listed, please contact your Recruiting Partner.

Our compensation reflects the cost of labor across several US geographic markets. The base pay for this position ranges from \$151,300/year in our lowest geographic market up to \$261,500/year in our highest geographic market. Pay is based on a number of factors including market location and may vary depending on job-related knowledge, skills, and experience. Amazon is a total compensation company. Dependent on the position offered, equity, sign-on payments, and other forms of compensation may be provided as part of a total compensation package, in addition to a full range of medical, financial, and/or other benefits. For more information, please visit https://www.aboutamazon.com/workplace/employee-benefits. This position will remain posted until filled. Applicants should apply via our internal or external career site.











Amazon is an equal opportunity employer and does not discriminate on the basis of protected veteran status, disability, or other legally protected status.

Privacy and Data Impressum

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