Exploring the Impact of Artificial Intelligence on Business Talent Development in Higher Education: A Systematic Literature Review and Research Agenda

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Appendix 1 Supplementary Explanation of Search Strategy and Process

Step 1: On January 17, 2025, search the Scopus database using key terms in the TITLE-ABS-KEY field. The search string is as follows: TITLE-ABS-KEY=((("education" OR "higher education" OR "business education" OR "management education" OR "business schools")) AND (("artificial intelligence" OR "robot*" OR "machine learning" OR "computer vision" OR "neural network" OR "deep learning" OR "natural language processing" OR "big data" OR "data science" OR "data mining")) AND (("business" OR "management" OR "market*" OR "supply chain management" OR "commerce" OR "finance" OR "accounting" OR "econom*" OR "entrepreneurship" OR "operations management" OR "human resource management" OR "strategic management" OR "decision science" OR "logistics management" OR "risk management" OR "investment management"))), By setting the time range from January 1, 2015 to December 31, 2024, 19,524 documents were obtained. Among them, 8,744 papers of the type "Article & Article Review" were selected. After excluding non-English and retracted documents, 8,276 papers remained. By choosing the source publication type as "Journal", 8,222 papers were left. Finally, by selecting the subject categories of "Business, Management and Accounting + Decision Sciences + Economics, Econometrics and Finance", 1,210 papers were left.

Step Two: On January 17, 2025, through the Web of Science Core Collection, the Social Sciences

Citation Index database was selected. Key terms were used for a search in the Topic field, with the search string and time range being exactly the same as those used in the Scopus database, resulting in 1,810 documents. Then, the type was narrowed down to Article & Article Review & Early Access and the language to English, leaving 1,735 documents. After selecting the subject categories of "Management + Operations Research Management Science + Economics + Business + Business Finance + Education Educational Research + Education Scientific Disciplines + Hospitality Leisure Sport Tourism + Communication + Education Special + Information Science Library Science + Computer Sciences Interdisciplinary + Computer Science Interdisciplinary Applications + Computer Science Artificial Intelligence + Computer Science Cybernetics + Computer Science Theory Methods + Computer Science Software Engineering", 1,009 papers remained.

Appendix 2 List of Papers on AI and Business Education in Higher Education Institutions Cited 30 Times or More from 2015 to 2024

Citat -ion	Paper Title	Authors	Affiliation (Country)	Publication Title	Methods	Module	Theme
670	Marketing analytics for data-rich environments	Wedel et al.	University of Maryland (USA)	Journal of Marketing	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
343	Artificial intelligence and sustainable development	Goralsk et al.	University of North Carolina (USA)	The International Journal of Management Education	Qualitative	Teaching Content and Curriculum Design	Interdisciplinary Integration
268	The digital transformation of external audit and its impact on corporate governance	Manita et al.	Université Paris-Dauphin e (France)	Technological Forecasting and Social Change	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
140	Embracing Digitalization: Student Learning and New Technologies	Crittende n et al.	Northeastern University (USA)	Journal of Marketing Education	Qualitative	Paradigm Shift in Learning	Experiential Learning
139	Toward integration of Big Data, technology and information systems competencies into the accounting curriculum Mediating effect of use	Sledgian- owski et al.	Hofstra University (USA)	Journal of Accounting Education	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
137	perceptions on technology readiness and adoption of artificial intelligence in accounting	Damerji et al.	Concordia University (Canada)	Accounting Education	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption
137	Redefining entrepreneurship education in the age of artificial intelligence: An explorative analysis	Vecchiari ni et al.	Politecnico di Milano (Italy)	The International Journal of Management Education	Mixed	Business Practices and Competency Requirements	Competency Requirements in the Field of Entrepreneur- ship
123	The Evolution and Future of Retailing Education	Grewal et al.	Babson College (USA)	Journal of Marketing Education	Qualitative	Teaching Content and Curriculum Design	Interdisciplinary Integration
112	Blockchain technology, business data analytics, and artificial intelligence: Use in the accounting profession and ideas for inclusion into the accounting curriculum	Qasim et al.	Zayed University (United Arab Emirates)	Journal of Emerging Technologies in Accounting	Qualitative	Teaching Content and Curriculum Design	AI-related Technologies
110	"Big Data": A new twist to accounting	Janvrin et al.	Iowa State University (USA)	Journal of Accounting Education	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
79	Generative artificial intelligence (ChatGPT): Implications for management educators	Ratten et al.	La Trobe University (Australia)	The International Journal of Management Education	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
74	Education and training for successful career in big data and business analytics	Dubey et al.	Montpellier Business School (France)	Industrial and Commercial Training	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
72	Relevance of big data to forensic accounting practice and education	Rezaee et al.	University of Memphis (USA)	Managerial Auditing Journal	Quantitative	Teaching Content and Curriculum	Al-related Technologies

Design

61 55	Let's stop trying to be "sexy" – preparing managers for the (big) data-driven business era The Impact of Generative AI on Syllabus Design and Learning	Carillo et al.	Toulouse Business School (France) Korea University (South Korea)	Business Process Management Journal Journal of Marketing Education	Qualitative Quantitative	Business Practices and Competency Requirements Innovation in Teaching Models	Competency Requirements in the Field of Management Technology Enabled Teaching Tools
55	Artificial intelligence in business curriculum: The pedagogy and learning outcomes	Xu et al.	Bentley University (USA)	The International Journal of Management Education	Mixed	Paradigm Shift in Learning	Active Learning
53	ChatGPT has Aced the Test of Understanding in College Economics: Now What? Does higher education	Geerling et al.	University of Virginia (USA)	American Economist	Quantitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
53	properly prepare graduates for the growing artificial intelligence market? Gaps' identification using text mining	Benhayo un et al.	Université Paris-Saclay (France)	Human Systems Management	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
45	Big Data and Data Science: Opportunities and Challenges of iSchools	Song et al.	Drexel University (USA)	Journal of Data and Information Science	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
38	Team challenges: Is artificial intelligence the solution?	Webber et al.	Suffolk University (USA)	Business Horizons	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
37	Artificial intelligence and business education: What should be taught	Sollosy et al.	Marshall University (USA)	The International Journal of Management Education	Qualitative	Teaching Content and Curriculum Design	Interdisciplinary Integration
37	Professional, Research, and Publishing Trends in Operations and Supply Chain Management	Simpson et al.	Monash University (Australia)	Journal of Supply Chain Management	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
37	Application of Analytics in Supply Chain Management from Industry and Academic Perspective	Kumar,A. et al.	IMT Nagpur(India)	FIIB Business Review	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
35	Exploring University Students' Perceptions of Generative Artificial Intelligence in Education	Țală et al.	Bucharest University of Economic Studies (Romania)	Amfiteatru Economic	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption
35	Digital Explosion and Entrepreneurship Education: Impact on Promoting Entrepreneurial Intention for Business Students	Dabbous et al.	Saint Joseph University (Lebanon)	Journal of Risk and Financial Management	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption
33	The impact of artificial intelligence and Industry 4.0 on transforming accounting and auditing practices	Abdullah et al.	Prince Sattam Bin Abdulaziz University (Saudi Arabia)	Journal of Open Innovation: Technology, Market, and Complexity	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
31	Data science in the business environment: Insight management for an Executive MBA	Lu et al.	University of Winchester(U K)	The International Journal of Management Education	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies

30	The dark side of generative artificial intelligence: A critical analysis of controversies and risks of ChatGPT	Wach et al.	Krakow University ofEconomics (Poland)	Entrepreneuri al Business and Economics Review	Qualitative	Teaching Content and Curriculum Design	AI Ethics and Governance
30	Artificial Intelligence: Reshaping the Accounting Profession and the Disruption to Accounting Education	Holmes et al.	Trinity University(US A)	Journal of Emerging Technologies in Accounting	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
30	A data-driven approach to aligning academic offerings with industry needs for business and economy in Slovenia	Andono- vikj et al.	University of Ljubljana (Slovenia)	Journal of Decision Systems	Mixed	Teaching Content and Curriculum Design	Integration of Industry, Research, and Education

Appendix 3 List of Other Papers Included in the Review Besides Highly Cited Papers (162 Papers)

No.	Paper Title	Authors	Publication Title	Methods	Module	Theme
1	The Future of Marketing and Marketing Education	Grewal et al.	Journal of Marketing Education	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
2	Artificial intelligence and ChatGPT: Exploring Current and potential future roles in marketing education	McAlister et al.	Journal of Marketing Communication s	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
3	Future applications of generative large language models: A data-driven case study on ChatGPT	Chiarello et al.	Technovation	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
4	Artificial intelligence in entrepreneurship education: a scoping review	Chen et al.	Education and Training	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Entrepreneur- ship
5	Navigating the new frontier: the impact of artificial intelligence on students' entrepreneurial competencies	Somià et al.	International Journal of Entrepreneurial Behaviour and Research	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Entrepreneur- ship
6	From ideas to ventures: building entrepreneurship knowledge with LLM, prompt engineering, and conversational agents	Thanasi-B oçe et al.	Education and Information Technologies	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Entrepreneur- ship
7	Hyperbole or reality? The effect of auditors' AI education on audit report timeliness	Liao et al.	International Review of Financial Analysis	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
8	The interdisciplinary curriculum alignment to enhance graduates' employability and universities' sustainability	Akhtar et al.	The International Journal of Management Education	Mixed	Teaching Content and Curriculum Design	Interdisciplinary Integration

9	Whether mismatch finds match in the digitalized era: A comparison of five types of graduates to align business education and banking jobs	Rahman et al.	Industry and Higher Education	Mixed	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
10	Al applications in business: Trends and insights using bibliometric analysis	Dissanaya ke et al.	The International Journal of Management Education	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
11	How can we improve Al competencies for tomorrow's leaders: Insights from multi-stakeholders' interaction	Gupta et al.	The International Journal of Management Education	Mixed	Teaching Content and Curriculum Design	Integration of Industry, Research, and Education
12	A Constructivist Approach to Integrating AI in Marketing Education: Bridging Theory and Practice	Richter et al.	Journal of Marketing Education	Quantitative	Paradigm Shift in Learning	Experiential Learning
13	Integrating Al-driven marketing analytics techniques into the classroom: pedagogical strategies for enhancing student engagement and future business success	Allil	Journal of Marketing Analytics	Quantitative	Paradigm Shift in Learning	Experiential Learning
14	Generative Artificial Intelligence in Business Higher Education: A Focus Group Study	Huo et al.	Journal of Global Information Management	Quantitative	Paradigm Shift in Learning	Personalized Learning
15	Tools or Fools: Are We Educating Managers or Creating Tool-Dependent Robots?	Hyde et al.	Journal of Management Education	Mixed	Paradigm Shift in Learning	Experiential Learning
16	Ethical use of artificial intelligence based tools in higher education: are future business leaders ready?	Mumtaz et al.	Education and Information Technologies	Mixed	Teaching Content and Curriculum Design	AI Ethics and Governance
17	What drives economics students to use generative artificial intelligence?	Balytska et al.	Knowledge and Performance Management	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption
18	Poietic symbiosis or algorithmic subjugation: generative Al technology in marketing communications education	Karimova et al.	Education and Information Technologies	Mixed	Paradigm Shift in Learning	Technology Acceptance and Adoption
19	Can generative AI motivate management students? The role of perceived value and information literacy	Jose et al.	The International Journal of Management Education	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption
20	Al-enabled correction: A professor's journey	Daly et al.	Innovations in Education and Teaching International	Qualitative	Innovation in Teaching Models	Technology- Enabled Teaching Tools
21	The influence of AI text generators on critical thinking skills in UK business schools	Essien et al.	Studies in Higher Education	Mixed	Innovation in Teaching Models	Technology- Enabled Teaching Tools
22	Generative Al's Impact on Critical Thinking: Revisiting Bloom's Taxonomy	Gonsalves et al.	Journal of Marketing Education	Mixed	Innovation in Teaching Models	Technology- Enabled Teaching Tools
23	Intelligent Retrieval and Comprehension of Entrepreneurship Education Resources Based on Semantic Summarization of Knowledge Graphs	Yu et al.	IEEE Transactions on Learning Technologies	Quantitative	Innovation in Teaching Models	Technology- Enabled Teaching Tools
24	Artificial Intelligence in Business Education: Benefits and Tools	Surugiu et al.	Amfiteatru Economic	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption
25	Exploring the Antecedents of Artificial Intelligence Products' Usage. The Case of Business	Duffett et al.	Amfiteatru Economic	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption

Students

26	Quantitative Evaluation of Willingness to Use Artificial Intelligence Within Business and Economic Academic Environment Implementing generative Al	Serban et al.	Amfiteatru Economic	Quantitative	Innovation in Teaching Models	Technology Adoption and Role Reconfiguration
27	chatbots as a decision aid for enhanced values clarification exercises in online business ethics education	Hu	Educational Technology & Society	Quantitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
28	GitHub Copilot: Introducing the artificial intelligence tool in an information systems course	Kapakos et al.	Issues in Information Systems	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption
29	ChatGPT: reflections from the UK higher education institutions, accountancy bodies and BIG4s	Sales de Aguiar	Accounting Research Journal	Qualitative	Teaching Content and Curriculum Design	Al Ethics and Governance
30	Navigating the Future: Exploring Al Adoption in Chinese Higher Education Through the Lens of Diffusion Theory	Huang et al.	Interdisciplinar y Journal of Information, Knowledge, and Management	Quantitative	Paradigm Shift in Learning	Technology Acceptance and Adoption
31	Bridging the Gap: Applying AI and Bayesian Statistics to Traditional Educational Leadership Training	Donoso et al.	European Public and Social Innovation Review	Quantitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
32	Future Business Workforce: Crafting a Generative Al-Centric Curriculum Today for Tomorrow's Business Education	Nithithan atchinnap at et al.	Data Base for Advances in Information Systems	Qualitative	Teaching Content and Curriculum Design	Al Ethics and Governance
33	Exploring the Impact of Artificial Intelligence on Financial Accounting: Opportunities, Challenges, and Future Directions	Gatea	Financial and Credit Activity: Problems of Theory and Practice	Mixed	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
34	Al Integration for Communication Skills: A Conceptual Framework in Education and Business	Phan	Business and Professional Communication Quarterly	Qualitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
35	Accounting analytics data types and structures: an educational perspective	Askary et al.	International Journal of Management and Decision Making	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
36	Generative Artificial Intelligence and the Academic Integrity of Graduation Works in Economics – Exploring Perceptions of Romanian Academia	Întorsurea nu et al.	Economic Computation and Economic Cybernetics Studies and Research	Quantitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
37	Enhancing academic performance of business students using generative AI: An interactive-constructive-active-passi ve (ICAP) self-determination perspective	Gao et al.	The International Journal of Management Education	Quantitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
38	Social Media Marketing: A Commentary on Teaching and Learning in a Dynamic Field	Parker et al.	Journal of Marketing Education	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
39	The (lack of) ethics at generative Al in Business Management education and research	Matos et al.	Revista de Administracao Mackenzie	Qualitative	Teaching Content and Curriculum Design	Al Ethics and Governance

40	The big data crossroads: Accounting education and the challenge of 21st century technology	Fogarty et al.	Journal of Accounting Education	Qualitative	Teaching Content and Curriculum Design	AI-related Technologies
41	ChatGPT and learning outcomes in tourism education: The role of digital literacy and individualized learning	Dalgıç et al.	Journal of Hospitality, Leisure, Sport and Tourism Education	Quantitative	Paradigm Shift in Learning	Experiential Learning
42	A critical review of Al in accounting education: Threat and opportunity	Ballantine et al.	Critical Perspectives on Accounting	Qualitative	Teaching Content and Curriculum Design	Al Ethics and Governance
43	Analytical skills for accounting students in a data-driven job market: Australian evidence	Askary et al.	Accounting Research Journal	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
44	Leadership training and development in the age of artificial intelligence	Sposato	Development and Learning in Organizations	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
45	The Critique of Management: An Interview with Vincent Blok	Schomber g	Philosophy of Management	Qualitative	Teaching Content and Curriculum Design	AI Ethics and Governance
46	Big data meets sustainable marketing: A new integrated curriculum for hospitality education	Horng et al.	Journal of Hospitality, Leisure, Sport and Tourism Education	Mixed	Paradigm Shift in Learning	Active Learning
47	Academic impressions pertaining to the "new normal" in tourism education and practice in accordance with digital technology and creativity	Girgen et al.	Worldwide Hospitality and Tourism Themes	Qualitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
48	The use of artificial intelligence in modern business education: The impact on students' cognitive and communication skills in the United Kingdom	Gerlich	IEEE Engineering Management Review	Quantitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
49	Artificial Intelligence's Capabilities, Limitations, and Impact on Accounting Education: Investigating ChatGPT's Performance on	Cheng et al.	Issues in Accounting Education	Quantitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
50	Educational Accounting Cases Competencies Needed by Business Professionals in the AI Age: Character and Communication Lead the Way Is it Worth it? How Paradoxical	Cardon et al.	Business and Professional Communication Quarterly	Quantitative	Business Practices and Competency Requirements	Soft Skills Requirements
51	Tensions of Identity Shape the Readiness of Management Educators to Embrace Transformative Technologies in their Teaching	Fischer et al.	Journal of Management Education	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
52	Evolution of the use of conversational agents in business education: Past, present, and future	Bohorque z-Lopez et al.	Revista de Administracao Mackenzie	Mixed	Innovation in Teaching Models	Technology Enabled Teaching Tools
53	ChatGPT in marketing: innovative pathways, decision systems, and forward perspectives	Singh et al.	Journal of Decision Systems	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
54	Artificial intelligence and management education: A conceptualization of human-machine interaction	Clegg et al.	The International Journal of Management Education	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
55	Generative AI and Marketing Education: What the Future Holds	Guha et al.	Journal of Marketing	Mixed	Business Practices and	Competency Requirements in

			Education		Competency Requirements	the Field of Marketing
56	Ethics and AI Assemblages: A Heuristic Analysis of Undergraduate Business Student Perspectives	McElroy et al.	Business and Professional Communication Quarterly	Qualitative	Teaching Content and Curriculum Design	Al Ethics and Governance
57	Maintaining Your Marketing Competitiveness Through Marketing Innovations	Church	Mercados y Negocios	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
58	Boosting the efficacy of green accounting for better firm performance: artificial intelligence and accounting quality as moderators	Khan et al.	Meditari Accountancy Research	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
59	Will artificial intelligence drive the advancements in higher education? A tri-phased exploration	Kumar et al.	Technological Forecasting and Social Change	Mixed	Innovation in Teaching Models	Technology Innovated Teaching Methods
60	Redesign of Accounting Education to Meet the Challenges of Artificial Intelligence – A Literature Review	Brabete et al.	Amfiteatru Economic	Mixed	Teaching Content and Curriculum Design	Al-related Technologies
61	Marketing Educators and Artificial Intelligence: A Perspective on Productivity and Innovation	Rogers et al.	Journal of Marketing Education	Qualitative	Innovation in Teaching Models	Technology Adoption and Role Reconfiguration
62	The achievement of digital leadership sustainability and business performance through the implementation of business intelligence, artificial intelligence, and quality learning in private universities in Jordan	Hanandeh et al.	Uncertain Supply Chain Management	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
63	Generative AI for scalable feedback to multimodal exercises	Jürgensm eier et al.	International Journal of Research in Marketing Operational	Mixed	Innovation in Teaching Models	Technology Innovated Teaching Methods
64	Leveraging Artificial Intelligence in Virtual Education: A Decision Sciences Perspective on Challenges and Opportunities	Hashim et al.	Research in Engineering Sciences: Theory and Applications	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
65	Evolving paradigms in accounting education: A bibliometric study on the impact of information technology	Handoyo	The International Journal of Management Education	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
66	Perspectives on How Robotic Process Automation Is Transforming Accounting and Auditing Services	Tiron-Tud or et al.	Accounting Perspectives	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
67	Exploring the Answering Capability of Large Language Models in Addressing Complex Knowledge in Entrepreneurship Education	Lang et al.	IEEE Transactions on Learning Technologies	Mixed	Innovation in Teaching Models	Technology Innovated Teaching Methods
68	Integrating data analytics in teaching audit with machine learning and artificial intelligence	Prokofiev a	Education and Information Technologies	Mixed	Teaching Content and Curriculum Design	Al-related Technologies
69	Testing accountants' perceptions of the digitization of the profession and profiling the future professional	Grosu et al.	Technological Forecasting and Social Change	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance

70	Bean counter to value-adding business partner: the changing role of the accountant and situated rationality in a multinational firm	Samanthi et al.	Journal of Accounting and Organizational Change	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
71	"Hacking marketing": how do firms develop marketers' expertise and practices in a digital era?	Hafezieh et al.	Journal of Enterprise Information Management	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
72	Entrepreneurship education in the era of generative artificial intelligence	Bell et al.	Entrepreneur- ship Education	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
73	Generative Ai and The Future of Education: Ragnarök or Reformation? A Paradoxical Perspective from Management Educators	Lim Wm	The International Journal of Management Education	Qualitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
74	Business students' perceptions of Dutch higher educational institutions in preparing them for artificial intelligence work environments	Abdelwah ab et al.	Industry and Higher Education	Quantitative	Teaching Content and Curriculum Design	Integration of Industry, Research, and Education
75	Empowering undergraduates through machine learning	Urtasun	Industry and Higher Education	Qualitative	Paradigm Shift in Learning	Experiential Learning
76	What to teach when we teach digital strategy? An exploration of the nascent field	Cepa et al.	Long Range Planning	Qualitative	Teaching Content and Curriculum Design	Interdisciplin- ary Integration
77	Teachers' perceptions of the potential use of educational robotics in management education	Tang et al.	Interactive Learning Environments	Qualitative	Innovation in Teaching Models	Technology Adoption and Role Reconfiguration
78	ChatGPT in practice: Increasing event planning efficiency through artificial intelligence	Keiper et al.	Journal of Hospitality, Leisure, Sport and Tourism Education	Quantitative	Innovation in Teaching Models	Technology- Enabled Teaching Tools
79	Is there a glitch in the matrix? Artificial intelligence and management education	Krammer	Management Learning	Qualitative	Innovation in Teaching Models	Technology- Innovated Teaching Methods
80	The ChatGPT Artificial Intelligence Chatbot: How Well Does It Answer Accounting Assessment Questions? Teaching advanced data analytics,	Wood et al.	Issues in Accounting Education Journal of	Quantitative	Innovation in Teaching Models Teaching	Technology Enabled Teaching Tools
81	robotic process automation, and artificial intelligence in a graduate accounting program	Ng	Emerging Technologies in Accounting	Mixed	Content and Curriculum Design	Al-related Technologies
82	Preparing for the New Era of Artificial Intelligence: My Experience of Teaching "Artificial Intelligence in Advertising"	Yang	Journal of Advertising Education	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
83	Artificial intelligence-based large language models and integrity of exams and assignments in higher education: the case of tourism courses	Ülkü	Tourism and Management Studies	Quantitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
84	Next generation employability and career sustainability in the hospitality industry 5.0	Hussain et al.	Worldwide Hospitality and Tourism Themes	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
85	Logistics 4.0: Exploring Artificial Intelligence Trends in Efficient Supply Chain Management	Albarracín Vanoy	Data and Metadata	Mixed	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
86	Artificial Intelligence: A Catalyst for Entrepreneurship Education in the Baltics	Voronov et al.	Baltic Region	Qualitative	Teaching Content and Curriculum	Al-related Technologies

Design

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87	Accuracy and detection of student use of ChatGPT in business analytics courses	Laker et al.	Issues in Information Systems	Quantitative	Innovation in Teaching Models	Technology Enabled Teaching Tools Competency
88	Analysis of entrepreneurial skills among the students of higher education system in India	Solanki et al.	International Journal of Business and Globalisation	Qualitative	Business Practices and Competency Requirements	Requirements in the Field of Entrepreneur- ship
89	Empowering Business Students: The Rise of Experiential Learning, Collaborative Mentoring, and Data Science	Lei et al.	Rutgers Business Review	Qualitative	Paradigm Shift in Learning	Experiential Learning
90	A Systematic Review of Data Analytics Job Requirements and Online-Courses	Almgerbi et al.	Journal of Computer Information Systems	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
91	Human resource management practices in higher education: a literature review using co-word analysis	Nguyen et al.	International Journal of Management in Education	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
92	Hospitality and Tourism Higher Education in the Post-COVID Era: Is It Time to Change?	Xu et al.	Journal of Hospitality and Tourism Education	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
93	A multivariate analysis of undergraduate business schools' curricula in Turkey	Sarıgül et al.	Journal of Education for Business	Quantitative	Teaching Content and Curriculum Design	Interdisciplinary Integration
94	Objectives and curriculum for a graduate business analytics capstone: Reflections from practice	Anand et al.	Decision Sciences Journal of Innovative Education	Qualitative	Teaching Content and Curriculum Design	Integration of Industry, Research, and Education
95	Management accounting and the concepts of exploratory data analysis and unsupervised machine learning: a literature study and future directions	Nielsen	Journal of Accounting and Organizational Change	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
96	Embracing Emerging Technologies and Artificial Intelligence into the Undergraduate Accounting Curriculum: Reflections from the UAE	Qasim et al.	Journal of Emerging Technologies in Accounting	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
97	Big Data Analytics Knowledge and Skills: What You Need as a 21st Century Accounting Graduate	Zin et al.	Management and Accounting Review	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
98	Machines augmenting entrepreneurs: Opportunities (and threats) at the Nexus of artificial intelligence and entrepreneurship	Shepherd et al.	Journal of Business Venturing	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Entrepreneur- ship
99	The Impact of Artificial Intelligence on Expertise Development: Implications for HRD	Ardichvili et al.	Advances in Developing Human Resources	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
100	The product life cycle revisited: an integrative review and research agenda	Iveson et al.	European Journal of Marketing	Mixed	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
101	Computer-based business games in higher education: A proposal of a gamified learning framework	Grijalvo et al.	Technological Forecasting and Social Change	Mixed	Innovation in Teaching Models	Technology Innovated Teaching Methods

102	How to Teach a 14-Week Robotic Process Automation (RPA) Course for Accounting Students	Zhang et al.	Issues in Accounting Education	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
103	Technology driven change in the retail sector: Implications for higher education	Woods et al.	Industry and Higher Education	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
104	Mentorrd EduTech: charting new territories through social media marketing	Senecha et al.	Emerald Emerging Markets Case Studies	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
105	Improving Quality of Online Teaching Finance and Business Management Using Artificial Intelligence and Backward Design	Moşteanu et al.	Quality - Access to Success	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
106	"Big results require big ambitions": big data, data analytics and accounting in masters courses	Mcbride et al.	Accounting Research Journal	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
107	A Perspective on the Potential of Chinese Business Schools: A Call for Greater Attention to Context, Differentiation, and Developing an Indigenous Model	Fey	Management and Organization Review	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
108	Social Media Analytics and its Applications in Marketing	Moon et al.	Foundations and Trends in Marketing	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
109	Doing more with less: Using Al-based Big Interview to combine exam preparation and interview practice	Fulk et al.	Issues in Information Systems	Quantitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
110	Research on Teaching Resource Reform of Innovation and Entrepreneurship Education for Business Administration Specialty	Xu et al.	Educational Administration: Theory and Practice	Mixed	Innovation in Teaching Models	Technology Enabled Teaching Tools
111	The evolution of accounting technology education: Analytics to STEM	Moore et al.	Journal of Education for Business	Mixed	Teaching Content and Curriculum Design	Al-related Technologies
112	Design requirements of a modern business Master's degree course: perspectives of industry practitioners	Miah et al.	Education and Information Technologies	Qualitative	Teaching Content and Curriculum Design	Integration of Industry, Research, and Education
113	Seven principles to ensure future-ready accounting graduates — a model for future research and practice	De Villiers et al.	Meditari Accountancy Research	Qualitative	Business Practices and Competency Requirements	Soft Skills Requirements
114	A data-driven approach for discovery of the latest research trends in higher education for business by leveraging advanced technology and big data	Park et al.	Journal of Education for Business	Quantitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
115	The strategic transformation of accounting into a learned profession	Aldredge et al.	Industry and Higher Education	Qualitative	Teaching Content and Curriculum Design	AI-related Technologies
116	Analytics Capability in Marketing Education: A Practice-Informed Model	Kurtzke et al.	Journal of Marketing Education	Qualitative	Teaching Content and Curriculum Design	Integration of Industry, Research, and Education
117	A Review of Big Data Research in Accounting	Aboagye- Otchere et al.	Intelligent Systems in Accounting, Finance and Management	Mixed	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance

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	132	Tableau to CIS and Non-CIS Majors		Information	Mixed	Content and	Al-related

Design

133	Effective learning of tax regulations using different chatbot techniques	Mellado-S ilva et al.	Advances in Science, Technology and Engineering Systems	Quantitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
134	Redesigning database management course syllabus: A predictive approach using data mining technique	Funcion	International Journal of Scientific and Technology Research	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
135	Data analytics research-informed teaching in a digital technologies curriculum	Lu	INFORMS Transactions on Education	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
136	A systematic review on business analytics	Yin et al.	Journal of Industrial Engineering and Management	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
137	Coronavirus (Covid-19) and the entrepreneurship education community	Ratten	Journal of Enterprising Communities	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
138	Helping Business Students Acquire the Skills Needed for a Career in Analytics: A Comprehensive Industry Assessment of Entry-Level Requirements	Stanton et al.	Decision Sciences Journal of Innovative Education	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
139	Antecedents of entrepreneurial intentions in smart city of Neom Saudi Arabia: Does the entrepreneurial education on artificial intelligence matter?	Nuseir et al.	Cogent Business and Management	Quantitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
140	The 3S process: A framework for teaching AI strategy in business education	Bhalla	Technology Innovation Management Review	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
141	Introduction of artificial intelligence tools into the training methods of entrepreneurship activities	Tkachenk o et al.	Journal of Entrepreneursh ip Education	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
142	Customer relationship management technology: bridging the gap between marketing education and practice	Harrison et al.	Journal of Marketing Analytics	Quantitative	Teaching Content and Curriculum Design	Al-related Technologies
143	Building a culture of business analytics: a marketing analytics exercise	Haywood et al.	International Journal of Educational Management	Mixed	Teaching Content and Curriculum Design	Al-related Technologies
144	Potential influence of artificial intelligence on the managerial skills of supply chain executives	Bălan	Quality - Access to Success	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
145	Marketing research education in the Big Data era	Paas	International Journal of Market Research	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
146	Listening skills: Accountancy educators in retreat?	Reddrop et al.	Australasian Accounting, Business and Finance Journal	Qualitative	Business Practices and Competency Requirements	Soft Skills Requirements
147	How to turn managers into data-driven decision makers Measuring attitudes towards business analytics	Carillo et al.	Business Process Management Journal	Quantitative	Innovation in Teaching Models	Technology Innovated Teaching Methods

148	Impact of Data Analysis on the Business Administration Education Reform in Teaching Style	Yang et al.	Educational Sciences-Theor y & Practice	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
149	Model Innovation and Teaching Effect Evaluation of Accounting Teaching in Higher Vocational Colleges in the Era of Big Data	Zhang	Educational Sciences-Theor y & Practice	Qualitative	Innovation in Teaching Models	Technology Innovated Teaching Methods
150	How data analytics is changing entrepreneurial opportunities?	Sedkaoui	International Journal of Innovation Science	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
151	Lessons from the Great Recession: A digital recovery rewards digital skills in emerging fields	Fitzgerald et al.	Industry and Higher Education	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
152	Application of time series analyses in big data: Practical, research, and education implications	Rezaee et al.	Journal of Emerging Technologies in Accounting	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
153	Human resources for Big Data professions: A systematic classification of job roles and required skill sets	De Mauro et al.	Information Processing & Management	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
154	Building an Educational Platform Using NLP: A Case Study in Teaching Finance	Montalvo et al.	Journal of Universal Computer Science	Quantitative	Innovation in Teaching Models	Technology Enabled Teaching Tools
155	The Current Landscape of Teaching Analytics to Business Students at Institutions of Higher Education: Who is Teaching What?	Phelps et al.	American Statistician	Mixed	Teaching Content and Curriculum Design	Al-related Technologies
156	Teaching HRM in contemporary hospitality management: a case study drawing on HR analytics and big data analysis	Martin-Ri os et al.	Journal of Teaching in Travel and Tourism	Qualitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
157	Determining the value of undergraduate business programs from market vs academic perspectives	Fisher et al.	International Journal of Educational Management	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
158	Scientific training in the era of big data: A new pedagogy for graduate education	Aikat et al.	Big Data	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
159	Implications of the Data Revolution for Statistics Education	Ridgway et al.	International Statistical Review	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
160	Business analytics programs offered by AACSB-accredited U.S. colleges of business: A web mining study	Zhao et al.	Journal of Education for Business	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
161	Big data analytics the next big learning opportunity	Henry et al.	Journal of Management Information and Decision Sciences	Qualitative	Teaching Content and Curriculum Design	Al-related Technologies
162	Data science, predictive analytics, and big data in supply chain management: Current state and future potential	Schoen- herret al.	Journal of Business Logistics	Quantitative	Business Practices and Competency Requirements	Competency Requirements in the Field of Management

Appendix 4 List of Papers with Co-citation Frequency of 3 Times or More (Excluding Those Overlapping with Highly Cited Papers) Exported by Citespace

No.	Count	Cited References	Module	Theme
1	5	Baidoo-Anu D (2023). Education in the Era of Generative Artificial Intelligence (Ai): Understanding the Potential Benefits of Chatgpt in Promoting Teaching and Learning @ Journal of Al	Paradigm Shift in Learning	Personalized Learning
2	5	Chalmers D (2021). Artificial Intelligence and Entrepreneurship: Implications for Venture Creation in the Fourth Industrial Revolution @ Entrepreneurship Theory and Practice	Business Practices and Competency Requirements	Competency Requirements in the Field of Management
3	5	Peres R (2023). On Chatgpt and Beyond: How Generative Artificial Intelligence May Affect Research Teaching and Practice @ International Journal of Research in Marketing	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
4	4	Appelbaum D (2017). Big Data and Analytics in the Modern Audit Engagement: Research Needs @ Auditing: A Journal of Practice & Theory	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
5	4	Chan Cky (2023). A Comprehensive AI Policy Education Framework for University Teaching and Learning @ International Journal of Educational Technology in Higher Education	Teaching Content and Curriculum Design	Al Ethics and Governance
6	4	Cooper La (2019). Robotic Process Automation in Public Accounting @ Accounting Horizons	Business Practice and Talent Demand	Competency Requirements in the Field of Accounting and Finance
7	4	Kokina J (2017). The Emergence of Artificial Intelligence: How Automationis Changing Auditing @ Journal of Emerging Technologies in Accounting	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
8	4	Shoufan A (2023). Exploring Students' Perceptions of Chatgpt: Thematic Analysis and Follow-Up Survey @ IEEE Access	Innovation in Teaching Models	Technology- Enabled Teaching Tools
9	3	Cope B (2020). Artificial Intelligence for Education: Knowledge and Its Assessment in Ai-Enabled Learning Ecologies @ Educational Philosophy and Theory	Innovation in Teaching Models	Technology- Enabled Teaching Tools
10	3	Chatterjee S (2020). Adoption of Artificial Intelligence in Higher Education: a Quantitative Analysis Using Structural Equation Modelling @ Education and Information Technologies	Paradigm Shift in Learning	Technology Acceptance and Adoption
11	3	Al-Htaybat K (2018). Educating Digital Natives for the Future: Accounting Educators' Evaluation of the Accounting Curriculum @ Accounting Education	Teaching Content and Curriculum Design	Integration of Industry, Research, and Education
12	3	Elbanna S (2024). Exploring the Integration of Chatgpt in Education: Adapting for the Future @ Management & Sustainability: an Arab Review	Paradigm Shift in Learning	Personalized Learning
13	3	Appelbaum D (2017). Impact of Business Analytics and Enterprise Systems On Managerial Accounting @ International Journal of Accounting Information Systems	Business Practices and Competency Requirements	Competency Requirements in the Field of Accounting and Finance
14	3	Kadaruddin K (2023). Empowering Education Through Generative Ai: Innovative Instructional Strategies for Tomorrow'S Learners @ International Journal of Business	Paradigm Shift in Learning	Personalized Learning
15	3	Chen L (2020). Artificial Intelligence in Education: a Review @	Paradigm Shift	Personalized

		IEEE Access	in Learning	Learning
16	3	Davenport T (2020). How Artificial Intelligence Will Change the Future of Marketing @ Journal of the Academy of Marketing Science	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing Competency
17	3	Cockcroft S (2018). Big Data Opportunities for Accounting and Finance Practice and Research @ Australian Accounting Review	Business Practice and Talent Demand	Requirements in the Field of Accounting and Finance
18	3	Cooper G (2023). Examining Science Education in Chatgpt: an Exploratory Study of Generative Artificial Intelligence @ Journal of Science Education and Technology	Innovation in Teaching Models	Technology- Enabled Teaching Tools
19	3	Dwivedi Yk (2023). "So What If Chatgpt Wrote It?" Multidisciplinary Perspectives On Opportunities @ Challenges and Implications of Generative Conversational Ai for Research	Business Practices and Competency Requirements	Competency Requirements in the Field of Marketing
20	3	Ray Pp (2023). Chatgpt: a Comprehensive Review On Background Applications Key Challenges Bias Ethics Limitations and Future Scope @ Internet of Things and Cyber-Physical Systems Tlili a (2023). What If the Devil Is My Guardian Angel: Chatgpt As	Innovation in Teaching Models	Technology- Enabled Teaching Tools
21	3	a Case Study of Using Chatbots in Education @ Smart Learning Environments	Innovation in Teaching Models	Technology- Enabled Teaching Tools Technology- Innovated Teaching Methods
22	3	Rudolph J (2023). Chatgpt: Bullshit Spewer Or the End of Traditional Assessments in Higher Education? @ Journal of Applied Learning and Teaching	Innovation in Teaching Models	
23	3	Kasneci E (2023). Chatgpt for Good? On Opportunities and Challenges of Large Language Models for Education @ Learning and Individual Differences	Paradigm Shift in Learning	Personalized Learning
24	3	Eulerich M (2023). Can Artificial Intelligence Pass Accounting Certification Exams? Chatgpt: Cpa @ Cma	Innovation in Teaching Models	Technology- Innovated Teaching Methods
25	3	Firat M (2023). How Chat Gpt Can Transform Autodidactic Experiences and Open Education?	Paradigm Shift in Learning	Experiential Learning
26	3	Fuchs K (2023). Exploring the Opportunities and Challenges of Nlp Models in Higher Education: Is Chat Gpt a Blessing Or a Curse? @ Frontiers in Education	Paradigm Shift in Learning	Personalized Learning
27	3	Obschonka M (2020). Artificial Intelligence and Big Data in Entrepreneurship: a New Era Has Begun @ Small Business Economics	Business Practices and Competency Requirements	Competency Requirements in the Field of Entrepreneur- ship
28	3	Van Dis Ea (2023). Chatgpt: Five Priorities for Research @ Nature	Innovation in Teaching Models	Technology- Innovated Teaching Methods