DAND助教评估表	Mentor Evaluation Table	
助教名字/Mentor Name		任职课程/ND Name
Student First	助教开课前有所准备,主动了解学生背景情况,调整学习时间	Mentor is prepared for class and knows individual student's background in advance.
	助教合理规划课程时间, 并且提供合适的练习帮助学生更好的理解课程	Mentor plans class time and assignments that help students to solve problem and think critically. Mentor provides activities that make subject matter meaningful.
	助教给出的指导非常明确,鼓励学生使用一系列技术。助教能够表达清楚教学思路,学生能够理解助教所说的内容	Mentor is clear in giving directions and on explaining what is expected on assignments and tests. Mentor should demonstrate knowledge of subject and encourage students using a variety of technique. Mentor shall follow through on what he/she says. Students can count on your word.
	助教会及时评估作业和答复学生疑惑。助教给到的回复有助于学员提升自己的知识和技能。	Mentor returns homework and answers in a timely manner. Mentor give students a good feedback on homework and projects so that students can improve
	助教对学员个性化需求提供服务,包括符合学员背景的询问,授课和观点。	Mentor is flexible in accommodating for individual student needs, and involves students at all instructional levels in receives inquires, ideas and opinions
Better Together	助教创建一个温暖和睦的社群,有助于学员建立良好积极的自我激励。	Mentor creates a classroom climate that is warm and in development of positive self concept of all
	助教分享各自的背景信息, 技能和兴趣	Mentor shares information about his/her background, skills and interest
	助教鼓励学员主动发言, 积极参与班级事宜。	Mentor encourages students to speak up and be active in the class
	助教倾听并理解学生的观点, 即使该生观点与助教个人观点不同一。	Mentor listens and understands students' point of view, he /she may not agree, but students feel understood.
	助教与学生一起庆祝学业道路的里程碑,肯定学生的努力,并分享学生的成就感和喜悦。	Mentor celebrates milestones and achievements with students
Audacity and Humble	助教在教学课程活动展开中使用创新方法	Mentor is creative in developing activities and lessons
	助教愿意向学生学习	Mentor is willing to learn from students
	助教能够接受为自己的错误负责	Mentor is willing to accept responsibility for his/own mistakes
	助教能够讲教育融合与真实操作环境之中	Mentor educates students on workplace expectations
	边学边做	Learning by doing
impact driven	助教喜爱学生并且尊重他们	Mentor likes and respects students
	助教言行一致	Mentor's words and actions match
	助教作为一个激励积极的模范	Mentor serves as a positive role model
	助教提供鼓励,帮助学员建立「自信」「自尊」的价值观	Mentor povides encouragement for building self-confidence and self-esteem
	助教与学员建立良好联系, 为未来的实习生和公司新助教发展做好引导工作	Mentor builds relationships with potential interns and new hires of organization