## Al talent concentration by gender, 2016–23 Source: LinkedIn, 2023 | Chart: 2024 Al Index report Belgium Australia Brazil Canada 0.60% 0.15% 0.60% 0.43% 0.55% 0.14% 0.59% 0.40% 0.40% 0.10% 0.40% 0.20% 0.26% 0.19% 0.20% 0.20% 0.05% 0.20% 0.03% 0.00% 0.00% 0.00% 0.00% 2020 2023 2020 2023 2017 2020 2017 2020 2023 2017 2017 2023 Chile Costa Rica Cyprus Denmark 0.60% 0.60% 0.59% 0.22% 0.25% 0.59% 0.20% 0.20% 0.40% 0.40% 0.10% 0.10% 0.22% 0.09% 0.21% 0.20% 0.20% 0.06% 0.00% 0.00% 0.00% 0.00% 2020 2023 2020 2023 2017 2020 2023 2017 2020 2023 2017 2017 **Finland** Hong Kong **France** Germany 1.09% 0.65% 0.89% 0.49% 0.60% 1.00% 0.40% 0.40% 0.50% 0.34% 0.50% 0.45% 0.37% 0.20% 0.19% 0.20% 0.00% 0.00% 0.00% 0.00% 2020 2023 2020 2023 2017 2020 2023 2017 2020 2023 2017 2017 India Ireland Israel Italy 0.45% 0.72% 1.73% 0.30% 0.30% 0.40% 1.50% 0.60% 0.20% 1.00% 0.40% Al talent concentration 0.33% 0.20% 0.14% 0.75% 0.10% 0.50% 0.20% 0.00% 0.00% 0.00% 0.00% 2023 2017 2020 2023 2017 2020 2023 2017 2020 2023 2017 2020 Luxembourg **Netherlands** New Zealand Norway 0.40% 1.00% 0.99% 0.79% 0.53% 0.37% 0.40% 0.50% 0.20% 0.41% 0.20% 0.50% 0.46% 0.24% 0.20% 0.00% 0.00% 0.00% 0.00% 2017 2020 2023 2017 2020 2023 2017 2020 2023 2017 2020 2023 **Portugal** South Africa Singapore Spain 0.44% 1.03% 0.17% 0.51% 1.00% 0.40% 0.15% 0.40% 0.67% 0.10% 0.50% 0.09% 0.20% 0.20% 0.15% 0.16% 0.05% 0.00% 0.00% 0.00% 0.00% 2023 2020 2023 2020 2023 2020 2020 2023 2017 2017 2017 2017 Sweden **United Kingdom Switzerland United Arab Emirates** 1.00% 0.92% 0.26% 0.47% 0.77% 0.40% 0.20% 0.50% 0.50% 0.23% 0.35% 0.20% 0.38% 0.10% 0.00% 0.00% 0.00% 0.00% 2023 2020 2023 2020 2017 2017 2020 2023 2017 2017 2020 2023

