



AFP

AUSTRALIAN FEDERAL POLICE

Policing for a safer Australia - the world is changing, crime is changing, we are changing to meet new challenges.

The mission of the AFP is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Applications are invited from suitably qualified people who are interested in an appointment to the AFP. Applicants should demonstrate a commitment to the core values of the AFP.

Consideration will only be given to applicants who have addressed the Selection Criteria.

The AFP offers a generous remuneration and conditions package, including six weeks annual leave, leave to maintain a healthy work/life balance, and Commonwealth superannuation provisions.

The AFP is committed to recruiting from the diverse groups that make up Australian society. We believe that all Australians should have the opportunity to compete for careers in the AFP without being disadvantaged by gender, race, ethnicity, disability, sexual orientation, age, attitude or other difference.

The AFP acknowledges that there is clear evidence that gender diversity in decision-making roles leads to greater transparency and improved ethical orientation. In addition, diverse teams have been shown to be smarter, more effective and linked to more innovative organisations. Women and members from diverse backgrounds are encouraged to apply for this recruitment round.

In support of the Government's Closing the Gap Strategy: Indigenous Economic Participation Agreement, the AFP is aiming to increase its recruitment of Indigenous Australians, and strongly encourages Aboriginal and Torres Strait Islander people to apply for this vacancy.

Unless otherwise noted, applications quoting relevant vacancy reference number must be lodged by 4pm (AEDT) Thursday, 5 October 2017

Job Title: Technical Analyst, Cybercrime Operations

Canberra, Melbourne

AFP Band 6 \$90,517 - \$99,869

VACANCY REFERENCE NUMBER 0663/17

Please note: this is a non-ongoing position which concludes on 30 June 2020.

The Technical Analyst works alongside Senior Technical Specialists and Investigators and assists AFP business through the provision of a variety of operational and support functions to Cyber Crime Operations teams. The primary purpose of the role is to provide investigations teams with the highly technical skills and experience required to undertake the increasingly complex investigation of national and international cyber-crime offences affecting Australia.

The role requires a leader with the technical aptitude and business acumen to quickly understand technical challenges within the context of our investigations, identify appropriate solutions and coordinate the delivery of these solutions in collaboration with AFP investigative teams, technical staff, and at times, partner agencies.

The work may include a variety of technical tasks such as:

- Providing broad ranging technical support to investigations
- Producing accurate, timely and impartial technical evidence to the courts
- Providing technical advice and assistance at search warrants
- Covert online engagement
- Conducting open source intelligence collection and analysis to assist investigations
- Designing and delivering new investigative capabilities through the provision of commercial and open source software or in-house research and development (e.g. python/java/c)
- Identifying offences on the internet which may lead to investigations
- Analysis of log files to identify offences and offenders
- Analysis of network data captures to identify offences and offenders
- Analysis of malware to identify offender infrastructure and artefacts
- Develop and mentor junior technical staff members

AFP Cyber Crime Operations is committed to the development of its technical staff, as such; this role will present many opportunities for personal development, such as:

- Providing technical knowledge and advice to domestic and international AFP partners
- Maintaining currency in subject matter expertise through ongoing professional development and learning opportunities
- Developing a network of contacts in cyber security related industries
- Generating written and verbal tactical and strategic technical intelligence product
- Representing the AFP at cybersecurity/cybercrime conferences and fora
- Developing and delivering technical training to law enforcement members
- Developing the technical capabilities of team members and fulfilling a guiding, mentoring and advisory role in relation to that skillset
- Undertaking a continuum of technical training

Successful applicants will be placed in a pool which will remain active for 12 months.

This position requires a Negative Vetting 1 (Secret) security clearance or the ability to obtain one.

Please note that as part of the interview process, candidates will most likely undertake a practical scenario to demonstrate their technical skills and ability.

Contact Officer: David Zielezna on (03) 9607 7469

The AFP's application process for non-policing vacancies consists of two-steps for non-AFP employees. (Existing AFP employees only need to undertake step 1 of the process).

Preliminary step: It is strongly recommended that you take action now to obtain a copy or copies of your driving history through the relevant local motor registry or Road Traffic Authority.

Step 1 Application:

- applicants complete and submit an online application;
- resumes and any other relevant documentation are to be uploaded to the application form and submitted before the closing time; and
- once your application has been submitted you will receive an automated email confirming receipt of the application with instructions on how to access the AFP Employment Suitability Questionnaire.

Step 2 AFP Employment Suitability Questionnaire (ESQ):

The ESQ is the tool in which applicant's character is assessed against the employment character standards.

Following the instructions contained in the email from AFP Recruitment confirming receipt of your application, the ESQ must be completed and submitted within **14 calendar days** after the closing date of the applications.

Traffic History:

All applicants are required to obtain a copy of their Traffic History. If you have resided in different states or territories, you must supply a traffic history from each state or territory. You are required to include 10 years of traffic history and not older than 3 months from date of application. If you have a traffic history report from more than one state or territory, you will need to scan all documents and attach to your application as one.

Traffic history information is available from the local Motor Registry in your state or territory. Do not upload individual infringement notices or unofficial documentation.

You are required to inform the Recruitment Team (afprecruitment@afp.gov.au (<mailto:afprecruitment@afp.gov.au>)) of any offences, infringements or police charges that occur during the recruitment process.

Omitting to supply relevant details may jeopardise your application.

If you do not currently hold, and have never held, a driver's licence you should upload a Statutory Declaration providing this information.

If you have lived overseas, or have travelled extensively, please provide a Statutory Declaration stating the period you held a licence and listing any traffic offences. If you did not hold a licence during this period, please provide a Statutory Declaration stating this information. Statutory Declarations can be found online.

You need to allow two to three weeks to get access to this information as a minimum. It is recommended that you request these reports at the commencement of your application.

Once the ESQ has been completed applicants will receive an automated email confirming receipt of the ESQ.

Interested applicants should refer to the Applicant Information Pack for details on the inherent requirements, employment character standards and required documentation to ensure they are best prepared to submit an application.

If you have any questions about the ESQ or Traffic History, please contact AFP Recruitment on (02) 6131 5555.

For more information about the AFP's Employment Character Standards, please go to:

<https://www.afp.gov.au/sites/default/files/PDF/employment-character->

guidelines_0.pdf

(https://www.afp.gov.au/sites/default/files/PDF/employment-character-guidelines_0.pdf)

For information on these positions, and other employment opportunities in the AFP, please visit our website or ring the contact officer.

www.afp.gov.au