Williams School of Business

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Programs Overview

The Williams School of Business at Bishop's University is dedicated to providing a high-quality undergraduate business education within the liberal arts education tradition of the University. Students may work towards one of two undergraduate degrees: a Bachelor of Business Administration (B.B.A.) and a Bachelor of Arts (B.A.) with a Business Major, or add a Major in Management to their program. The B.A. Business Major is

ideal for those who wish to combine their business studies with a different subject and the Major in Management necessarily complements a major in another discipline. The B.B.A. offers the most in-depth approach to business studies. Students have to choose between a general stream or one of four concentrations for specialization. B.B.A. students can also choose between four profiles to add complementary skills.

B.B.A. Concentrations:

- Accounting
- Finance
- Global Management and Leadership
- Marketing and Entrepreneurship

B.B.A. Profiles:

- Co-operative Education
- Entrepreneurship
- Information Technology
- · International Business

Minor programs are also available in both Business Administration and Entrepreneurship. Neither of these, however, is open to business students. Joint programs with other programs at Bishop's University include Majors in Arts Administration, Information Technology, as well as a Major and Minor in Sports Studies. A certificate in Business Administration is also available. A Graduate Certificate in Business is also offered for university graduates in fields outside of business to help them develop and fine-tune a business skill set that is valued by the workplace and build a meaningful network to support their future career.

We pride ourselves on having an experiential learning focus within the Williams School of Business whereas each course aims at providing real-life assignments that enable students to build practical competencies and enrich their c.v.

The Williams School of Business also encourages students to develop an international awareness of different business practices and cultures. Students have the opportunity to participate in an exchange program that allows them to study abroad for up to one year at any partner university in over 50 countries worldwide. The Williams School of Business is accredited with the Network of International Business Schools (NIBS). An international component is also reflected in most of our courses, in our international student exchange program, workshops, conferences, case competitions and faculty involvement in international research projects.

The Williams School of Business offers a Co-operative Education Program which combines a student's academic program with integrated work experiences through full-time work terms and regular academic sessions. The work terms are designed to present the students with the opportunity to blend theory and practice and to gain relevant work experience.

The courses and programs described in the following pages are designed to prepare our graduates for full and enriched participation in their chosen profession.

Applying to All Business Programs

Enrolment in the Williams School of Business is limited. Students must have a minimum R score of 24 from CEGEP and 80% from high school to be considered for admission to these programs.

a. B.B.A. or B.A. Business Major

To enter a Business program, CEGEP graduates must have a Quebec collegial diploma (D.E.C.), or the equivalent, including Mathematics 201-NYC (201-105) and 201-NYA (201-103). Students having the required prerequisites can complete their undergraduate programs in three years. CEGEP students lacking these prerequisites will need to add them to their program.

High School students entering the B.B.A. or B.A. Business Major programs who do not have one of the following mathematics courses will be required to take an additional mathematics course (MAT 190) outside of their degree requirements before being able to enrol in MAT 196: BC/YT: Pre-Calculus 12, AB/NT/NU: Math 30-1, SK: Pre-Calculus 30 or Calculus 30, MB: Pre-Calculus 40, ON: Advanced Functions 4U or Calculus & Vectors 4U, NB: Pre-Calculus 120A/120B or Calculus 120, NS: Pre-Calculus 12 or Calculus 12, PEI: Math 611B or Math 621B, NL: Math 3200 or Math 3201 or Math 3208.

International students will have their files evaluated on a caseby-case basis.

Students in a Business program where the mathematics courses are required will be able to use these courses as non-business electives except for MAT 190.

Students are required to complete MAT 196 and MAT 197 within the first 30 credits of their program at Bishop's University for students that were advanced at least 24 credits and within 45 credits for students that were advanced less than 24 credits.

b. Major in Management

There is no mathematics course required to be admitted in the Major in Management, but students must first be admitted to another major to ask for admission to the Major in Management. See Section 4b Transfers from other Bishop's programs under the Regulations applying to all Business programs section for more information about additional admission requirements for this program.

c. Computer Literacy

Students are expected to have a basic computer literacy in the following areas – word processing, spreadsheets and databases.

Business Programs

I. B.B.A. (120 credits)

Required core courses	39 credits
Concentration stream courses	between 30-42 credits
Business electives	between 9-21 credits
Non-Business electives*	30 credits

^{*}It includes the required MAT 196 and MAT 197 courses that must be completed if no advanced credits were received for them.

The B.B.A. requires the completion of the following courses:

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BAC 121	Purposes of Accounting
BAC 221	Introduction to Managerial Accounting
BCS 220	Management Information Systems
BHR 221	Organizational Behaviour
BHR 224	Human Resource Management
BMA 140	Statistical Analysis for Business Decisions I
BMG 100	Understanding Business and Society
BMG 215	Introduction to International Business
BMG 311	Business Policy
BMK 211	Marketing Management
BMS 231	Operations Management
ECO 102	Principles of Economics: Microeconomics
ECO 103	Principles of Economics: Macroeconomics
ILT 100	Information Literacy and Critical Thinking Lab
	(1-credit lab)

Note: All required Business core courses are normally offered in each semester (Fall and Winter).

In addition to the core courses, students will also be required to successfully complete the concentration streams or general business stream courses, Business electives courses and Non-Business electives courses for a total of 120 credits. Visit our website to know more about suggested course sequencing. https://www.ubishops.ca/academic-programs/williams-school-of-business/academic-advising/course-sequences/.

General Business Stream (33 credits) CONGST

This general stream allows students to design their own stream. Students may select courses from any other stream based upon their personal interest and objectives. Students are advised to consult with the Chair or the Academic Advisor for assistance in course selection.

All Williams School of Business Faculty

General Business Stream Courses: 11 courses

The following courses are required for this stream:

BFN 100 Basic Finance

Any 7, 300-level Business courses*

Any 3, Business courses

Plus 18 credits of Business electives

*BMG 391/392/393 cannot count as 300-level Business courses but only as Business electives.

Students pursuing any concentration are not eligible to graduate with the General Business stream.

Concentration Streams

Within the B.B.A. program, the Williams School of Business offers concentration streams in a variety of Business disciplines. A concentration stream is comprised of a total ranging between 30 and 42 credits depending on the concentration. In order to be credited with a concentration as part of the B.B.A., all of the stream requirements must be completed. Students should consult the Area Group Coordinator of each concentration stream or the Academic Advisor for course selection advice.

Accounting Concentration Stream (42 credits)

CONACT

Knowledge of accounting is fundamental to all disciplines in business. The skills acquired in the program prepare students for positions of leadership in organizations spanning all sectors of the economy including, senior management, strategic government positions, consulting, teaching, auditing and finance.

At the Williams School of Business, this stream is accredited by the Order of Certified Professional Accountants of Quebec. *Professors Gandey, Hivert, Turmel*

Accounting Concentration Stream Courses: 14 courses

The following courses are required for this concentration:

BAC 122 Financial Accounting

BAC 211 Intermediate Financial Accounting I

BAC 212 Intermediate Financial Accounting II

BAC 311 Advanced Financial Accounting

BAC 312 Intermediate Managerial Accounting

BAC 322 Management Control

BAC 331 Taxation I

BAC 332 Taxation II

BAC 340 Auditing: Systems and Control

BAC 341 Auditing: The Process

BFN 200 Introduction to Finance

BFN 203 Corporate Finance

BMA 141 Statistical Analysis for Business Decisions II

BMG 221 Business Law

Plus 9 credits of Business electives

Please note:

Students who were advanced at least 24 credits are advised to take BAC 121 in their first semester, BAC 122 in their second semester, and BAC 211 commencing their 2nd year.

Students having been advanced additional credits are encouraged to consult with the Academic Advisor as soon as they have accepted their offer of admission.

Students contemplating an accounting designation are advised to consult with the Accounting Area Group Coordinator and the respective associations (territorial, provincial, national or outside Canada) for the specific details of the requirements. Additional courses in a graduate program are required for the CPA designation.

Finance Concentration Stream

(36 credits)

CONFNC

The curriculum is designed to provide students with broad exposure to all dimensions of finance. Students will learn professional skills and acquire technical and analytical competence to pursue challenging careers in corporate finance, portfolio management, and securities research. In addition to a thorough understanding of the principles of financial management, students will be exposed to both theoretical and practical aspects of investment management, capital budgeting, capital formation, and risk hedging. Opportunities to explore current topics and apply practical solutions to current theory are also provided. When following a prescribed sequence of courses, students are qualified to write the first level C.F.A. (Chartered Financial Analyst) exam immediately upon graduation. Students can also compete in their last two years of studies for managerial positions within the SEED Portfolio.

Professors Atanasiadis, Béquet, Toupin, Valsan

Finance Concentration Stream Courses: 12 courses

The following courses are required for this concentration:

	9
BAC 122	Financial Accounting
BFN 200	Introduction to Finance
BFN 203	Corporate Finance
BFN 210	Capital Markets
BFN 301	Capital Budgeting
BFN 306	Behavioral Finance
BFN 335	Topics in Finance I
BFN 336	Topics in Finance II
BFN 341	Corporate Governance
BFN 352	Investment Analysis and Portfolio Management
BMA 141	Statistical Analysis for Business Decisions II
BMG 221	Business Law
Plus 15 credi	ts of Business electives

Please note:

BFN 356 SEED Portfolio (6 credits) is considered a Business elective course and is not part of the concentration.

Global Management and Leadership Concentration Stream (30 credits) CONGML

As organizations and workers conduct more work outside their home countries, their ability to understand and work in these environments is critical to their operations and success. The ability to attract and develop people who can work in a global environment and who can actively engage, motivate, and provide leadership will be a key component. These factors will all be critical in defining any organization's competitive advantage.

By anticipating and understanding future economic, social, and cultural forces, the focus of our program is to shape strategic leadership and human resource skills of our students in understanding the forces impacting all stakeholders. With a focus on leadership, global business, and human resources, our students will be able to clearly identify changes, be able to plan and coordinate resources, and align organizations cultures to be successful in the future.

Through delving into the richness of research completed by both academics and practitioners, our students will be able to undertake positions in both domestic and foreign firms, obtain positions with human resources and leadership development, and cultural management.

Professors Fortier, Gallina, Palmer, Rutihinda, Teed

Global Management and Leadership Concentration Stream courses: 10 courses

The following courses are required for this concentration:

BFN 100 Basic Finance

BHR 315 Training and Development*

BHR 326 Personnel Recruitment & Selection*

BHR 328 Occupational Health, Safety, and Wellness*

BMG 221 Business Law

BMG 315 International Management

BMG 323 Interpersonal Skills

BMG 325 Leadership in a Multicultural World

Plus any 2 courses (6 credits) of:

BMG 335 Global Value Chain Analysis

BMG 345 International Marketing and Export Management

BMG 355 International Entrepreneurship

Plus 21 credits of Business electives

Students in this concentration are encouraged to include a language course as part of their non-business electives.

*Courses marked with an asterisk have been designed to give discipline-specific knowledge required for the Certified Human Resources Professional (CHRP) designation. In order to be considered as a CHRP, students should consult the respective human resources professional association (territorial, provincial, national or outside Canada).

Marketing and Entrepreneurship

Concentration Stream (42 credits) CONMKE

The Marketing and Entrepreneurship concentration aims to build the skills that students need for an exciting career in marketing and/or to start a high-growth business of their own. We combine academic instruction and hands-on experience to build important intellectual and professional tools that ignite students' ingenuity and entrepreneurial thinking. We expose students to cutting-edge marketing techniques, encourage their creativity and develop their critical thinking, analytical, strategic and leadership skills. Our approach to learning and teaching is reflective, experiential, and engaging, led by experienced faculty who demonstrate mastery in their professions, so that students will receive:

- Practical opportunities working with area industry on real projects;
- The skills and opportunity to create a launch-ready business of their own;
- Development of high demand business skills and abilities.

Professors Davis, Reid, Wang

Marketing and Entrepreneurship Concentration Stream

Courses: 14 courses

The following courses are required for this concentration:

BFN 215 Small Business Finance

BMA 141 Statistical Analysis for Business Decisions II

BMG 214 Introduction to Entrepreneurship:

New Venture Creation

BMG 323 Interpersonal Skills

BMK 214 Consumer Behaviour

BMK 291 Entrepreneurship Practicum I

BMK 321 Marketing Research

BMK 323 Marketing Communication

BMK 332 Marketing Channels

BMK 340 Product Strategy and Innovation

BMK 355 Happiness Marketing

BMK 381 Marketing Policies

BMK 392 Entrepreneurship Practicum II

Plus 9 credits of Business electives

Co-operative Education Profile

(7 or 10 credits)

PROCOP

(Application required)

The Co-operative Education Program combines a student's academic program with integrated paid work experiences through fulltime work terms and regular academic sessions. The work terms are designed to present the students with the opportunity to blend theory and practice and to gain relevant work experience.

Each co-operative work term is between 12 and 16 weeks in length and the student will be registered in a 3-credit Co-operative Placement course (BMG 391, BMG 392, BMG 393). All work terms must be completed before the student's final academic semester. While every effort will be made to find a suitable placement for all students in the program, no guarantee of placement can be made since the employment process is competitive and subject to market conditions.

Co-operative Education Profile Courses:

3 or 4 courses

The following courses are required for this profile:

BMG191: Fundamentals of Workplace Preparation and Professional Development (1 credit)*

BMG391: Co-operative Education Placement I (3 credits)

BMG392: Co-operative Education Placement II (3 credits)

BMG393: Co-operative Education Placement III (3 credits)**

* This course must be successfully completed before doing the first work placement and is not included in the calculation of the cumulative average.

** Students who were advanced at least 24 credits will not be required to complete this third work placement to graduate with the Co-operative Education Profile. Students who were advanced less than 24 credits will be required to complete this third work placement.

All courses will be considered Business electives and will count towards the 120-credit program, except for BMG 191. For students completing a B.A. Business Major, these courses will only be recognized in the "Business or non-Business electives (18 credits)" component of the program.

Admission to the Co-operative Education Profile

Students must submit an application to be admitted to the program. Full-time students in the Honours B.B.A., B.B.A. or B.A. Business Major programs who have completed the entire application, who have successfully completed BMG 191 and who have a minimum cumulative average of 70% upon application are eligible for admission to the Co-operative Education Profile. Students receiving advanced credits will be evaluated on a case-by-case basis; however, students who receive advanced credits in excess of 54 credits or who are in business as a second major will not be eligible for the co-operative education profile. Students who are in their first year of studies will be given admission priority. All other students will be evaluated on a case-by-case basis.

A student is then required to maintain a minimum cumulative average of 70% and its full-time status in order to be eligible to remain in the Cooperative Education Profile and to participate in any of the program's activities. Please consult the Co-operative Education section on the Bishop's University website for important dates, deadlines and updates at www.ubishops.ca/coop.

Work Term Registration

Once a student has signed the Co-operative Education Agreement, the student may not drop the course associated with work placement, except for exceptional circumstances. A student who decides to do so will not be able to stay in the Co-operative Education Profile

Evaluation

Each course is graded on a pass/fail basis and this grade is not included in the student's cumulative average. The evaluation is the responsibility of the Department Chair. Successful completion of the work term is based upon the receipt of a satisfactory job performance report from the employer and a satisfactory work term report and self-evaluation submitted by the student.

The job performance report will be completed by the employer, using guidelines supplied by the Williams School of Business. It is the student's responsibility to ensure that the employer sends the completed evaluation to the Co-op and Academic Advisor supervising the placement. Employer evaluations are confidential and are not reported on the student's transcript.

The work term report covers the comprehensive analysis of competencies acquired during the work placement. An outline of relevant competencies will be provided to students.

Normal academic regulations apply to the conduct and evaluation of the courses.

Entrepreneurship Profile (12 credits) PROENT

In accordance with the growing entrepreneurial movement worldwide and the wide interest of our students, we have designed a profile that enables the understanding of the entrepreneurial process of starting, growing and harvesting a new venture. By performing both in-depth comprehension of entrepreneurial process and hands-on assignments, students will learn how the entrepreneurial mind thinks, how a product/market vision is developed, how an opportunity is assessed, and how resources are harnessed to take advantage of that opportunity, throughout the entrepreneurial networks and community. The entrepreneurship profile is a relevant and valuable add-on to any business concentration, except the Marketing and Entrepreneurship concentration.

Entrepreneurship Profile Courses: 4 courses

The following courses are required for this profile:

BMG 214 Introduction to Entrepreneurship:

New Venture Creation

BMK 214 Consumer Behaviour

BMK 291 Entrepreneurship Practicum I BMK 392 Entrepreneurship Practicum II

Students pursuing the Marketing and Entrepreneurship concentration are not eligible to add the Entrepreneurship profile to their concentration.

Information Technology Profile (12 credits) PROINF

The fundamental liaison between business and IT is that business people first identify the business problems, develop logical solutions and then choose the appropriate IT to support these solutions. The premise for this unique approach is that business initiatives should drive technology choices. The expected learning outcomes of the IT profile are to enable students understand typical business problems and how these problems are resolved by typical IT solutions. The IT profile is a relevant and valuable add-on to any business concentration.

Professors Agourram, Gagnon

Information Technology Profile Courses: 4 courses

Any four courses amongst the following are required for this profile:

BCS 210 IT Entrepreneurship

BCS 212 Electronic Commerce

BCS 216 Managing Information Technology

BCS 313 System Design and Development

BMA 142 Quantitative Modeling

International Business Profile (12 credits) PROIBU

The international business profile provides students with a multidisciplinary analytical framework for mapping the global business environment, analyzing international business strategies, and the management of international business operations. It builds on the existing strengths of the core business program to provide a global perspective and the necessary tools for the management of multinational enterprises and the internationalization processes of small and medium size enterprises. It exposes students to a wide range of resources and analytical models for analyzing and managing country political risk, currency risks, economic risks, and cross-cultural differences. By taking this profile students will examine and apply existing analytical frameworks for global strategy formulation, knowledge transfer across foreign subsidiaries, management of international joint ventures and strategic alliances, management of international mergers and acquisitions, global supply chain management, financial management of international firms, international marketing and export management. Students are strongly encouraged to complement this profile with a study abroad exchange. The International Business profile is a relevant and valuable add-on to any business concentration, except the Global Management and Leadership concentration.

Professors Béquet, Fortier, Rutihinda

International Business Profile Courses: 4 courses

The following courses are required for this profile:

BMG 315 International Management

BMG 345 International Marketing and Export Management

BFN 361 International Finance

Plus any one course (3 credits) of:

BMG 325 Leadership in a Multicultural World

BMG 335 Global Value Chain Analysis

BMG 355 International Entrepreneurship

Students pursuing the Global Management and Leadership concentration are not eligible to add the International Business profile to their concentration.

II. Honours B.B.A.

(126 credits)

BBH+ Concentration

Doing an honours program in the WSB automatically adds an additional 6 credits to your B.B.A. program.

To qualify for an Honours B.B.A. degree, a candidate must:

- 1. complete their regular B.B.A. Program
- apply for entrance into the honours program in the term prior to their last 30 credits in the program, and have, at that time, a cumulative average of 75% in all courses taken in their program.
- 3. obtain a cumulative average of 75% upon graduation
- 4. register for BMG 352 (Honours Project) 6 credits

III. B.A. Business Major

(120 credits)	MAJBUS
Required core courses	42 credits
Business electives	18 credits
Non-Business electives*	42 credits
Business or non-Business electives**	18 credits

^{*} If no credits were advanced for MAT 196 and MAT 197, students must successfully complete these courses as part of their program.

The B.A. Business Major requires the completion of the following courses:

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BAC 121	Purposes of Accounting
BAC 221	Introduction to Managerial Accounting
BCS 220	Management Information Systems
BFN 100	Basic Finance
BHR 221	Organizational Behaviour
BHR 224	Human Resource Management
BMA 140	Statistical Analysis for Business Decisions I
BMG 100	Understanding Business and Society
BMG 215	Introduction to International Business
BMG 311	Business Policy
BMK 211	Marketing Management
BMS 231	Operations Management
ECO 102	Principles of Economics: Microeconomics
ECO 103	Principles of Economics: Macroeconomics
ILT 100	Information Literacy and Critical Thinking Lab

Note: All required Business core courses are normally offered in each semester (Fall and Winter).

In addition to the core courses, students will also be required to successfully complete the Business electives, Non-Business electives and optional courses for a total of 120 credits.

IV. Major in Management(48 credits) MAJMGT

(1-credit lab)

(Application required – see section 4b Transfers from other Bishop's programs under Regulations Applying to All Business Programs)

(For non-business students only. Students following the B.A. Arts Administration, B.A. Major Information Technology or the B.A. Major Sports Studies Business and Society concentration programs are not eligible for the Major in Management.)

The Major in Management requires the completion of the following courses:

Required core courses	.36 credits
Business electives*	.12 credits

The 12 required core courses are:

BAC 121	Purposes of Accounting
BAC 221	Introduction to Managerial Accounting
BCS 220	Management Information Systems
BFN 100	Basic Finance
BHR 221	Organizational Behaviour
BHR 224	Human Resource Management
BMA 142	Quantitative Modeling
BMG 100	Understanding Business and Society
BMG 214	Introduction to Entrepreneurship:
	New Venture Creation
BMG 215	Introduction to International Business
BMK 211	Marketing Management
ECO 103	Principles of Economics: Macroeconomics
D1 10 11	0.75

Plus 12 credits of Business electives*

^{**} Co-op Business electives courses (BMG 391, BMG 392 and BMG 393) will only count in this portion of the program.

^{*} Prerequisites for the chosen Business electives courses must have been met or if not, permission from the Departmental Chair must have been granted

V. Joint Programs

1. B.A. Arts Administration – see the Division of Humanities section of the calendar for program requirements.

The 75-credit interdisciplinary program combines the study of business, the creative arts and arts administration to provide students with the skills and knowledge needed to be active participants in the cultural sector. In addition to the core courses in business and the core courses in one of the creative arts (Drama, Fine Arts, Film Studies, Music or Public History), students also take 15 required credits in Arts Administration. As they proceed through the program, they will enrol in two practicum courses: AAD 253 (Internal Practicum), where they will be placed with an on-campus organization (Centennial Theatre, Foreman Art Gallery, Musique Chez Nous, Drama department, etc.) for their first work experience; and nearer to graduation AAD 353 (External Practicum), in an off-campus cultural venue consistent with their disciplinary focus.

2. B.A. Major in Information Technology – see the Computer Science section of the calendar for program requirements

This program provides the necessary skills and knowledge to work/design/participate within organizations that manage large amounts of data and provide services to a large number of users.

3. B.A. Major in Sports Studies – see the Sports Studies Major and Minor section of the calendar for program requirements.

This program exposes students to the social, biological, political, business and economic aspects of sport in society.

VI. Minor in Business Administration (24 credits)

(Application required – see section 4b Transfers from other Bishop's programs under Regulations Applying to All Business Programs)

(For non-business students in good University Academic Standing only. Students following the B.A. Arts Administration, B.A. Major Information Technology or the B.A. Major Sports Studies Business and Society concentration programs are not eligible for the Minor in Business Administration.)

The Minor in Business Administration requires the completion of the following courses:

BAC 121 Purposes of Accounting

Understanding Business and Society BMG 100

BMA 140 Statistical Analysis for Business Decisions I

(requires MAT 196)

BFN 100 **Basic Finance**

(requires BAC 121, ECO 103 and MAT 196)

BMK 211 Marketing Management

Plus 9 credits of Business electives

It is important to note the following:

While the Minor in Business Administration appears to require the completion of 24 credits, in fact a minimum of 30 credits is generally necessary as a result of required course prerequisites for BMA 140 and BFN 100 (see above).

- Students who have been granted course equivalence for BMA 140 must replace BMA 140 with a Business elective course.
- Students pursuing the Minor in Business Administration must respect all prerequisite requirements for senior Business courses they take as Business electives. For example, a student wishing to take Human Resource Management (BHR 224) must first take Organizational Behaviour (BHR 221). In some cases, required prerequisites may include MAT 196 and MAT 197.
- It is strongly suggested that students consult the Academic Advisor or the Department Chair prior to embarking on this Minor.

VII. Minor in Entrepreneurship (24 credits) MINBEN

(Application required – see section 4b Transfers from other Bishop's programs under Regulations Applying to All Business Programs)

(For non-business students in good University Academic Standing only. Students following the B.A. Arts Administration, B.A. Major Information Technology or the B.A. Major Sports Studies Business and Society concentration programs are not eligible for the Minor in Entrepreneurship.)

The Minor in Entrepreneurship requires the completion of the following courses:

BMG 214 Introduction to Entrepreneurship:

New Venture Creation

Marketing Management BMK 211

BMK 214 Consumer Behaviour

BMK 291 Entrepreneurship Practicum I

BMK 392 Entrepreneurship Practicum II Plus 9 credits of Business electives

It is important to note the following:

- Students pursuing the Minor in Entrepreneurship must respect all prerequisite requirements for senior Business courses they take as Business electives. For example, a student wishing to take Human Resource Management (BHR 224) must first take Organizational Behaviour (BHR 221). In some cases, required prerequisites may include MAT 196 and MAT 197.
- It is strongly suggested that students consult the Academic Advisor or the Department Chair prior to embarking on this Minor.